

John Hughes

Rohanna Pty Ltd

Modern Slavery Statement 2023

The Reporting Entity

Rohanna Pty Ltd ACN 008 905 477, (“John Hughes Group”, “Rohanna”, “our”, “we”) is a reporting entity in accordance with Section 5 of the *Modern Slavery Act 2018* (“the Act”). This Modern Slavery Statement outlines the steps we have taken, and intend to take, to identify, manage and mitigate the specific risks of modern slavery in our operations and supply chain.

Structure, Operations and Supply Chains

Structure and Operations

The John Hughes Group operates from Victoria Park, Perth, Western Australia and is the largest single location new and pre-owned motor vehicle retailing company in Australia. With nine new car brands (Mitsubishi, Hyundai, Volkswagen, Ford, Kia, Jeep, MG, LDV and Chery), with approximately 2,000 pre-owned vehicles in stock at all times. The retail area is located predominately in Victoria Park with vehicle service centres located in East Victoria Park and Welshpool, Western Australia.

Rohanna is also the holder of an Australian Credit License, issued by ASIC and provides credit assistance pursuant to the National Consumer Credit Protection Act (NCCPA).

Most, if not all of the John Hughes Group’s work force are employed directly and on permanent contracts, including the entity it controls. This minimises the risk of modern slavery within the direct team.

Supply Chains

The John Hughes Group sources a wide range of goods and services from suppliers based in Australia and overseas. Whilst this may be considered geographically diverse based on the location of vehicle manufacturing, it is not considered complex in nature.

As a predominantly motor vehicle car dealer, we source vehicles and parts from local distributors of the following manufacturers:

- Ford Motor Company
- Mitsubishi Motors Corporation
- Kia Motors Corporation
- LDV (Shanghai Automobile and Industrial Corporation)
- MG (Shanghai Automobile and Industrial Corporation)
- Volkswagen Group
- Hyundai Motor Company
- Chrysler/Jeep/Dodge
- Chery Motor

Trade suppliers are located in Australia in which products are sourced to enable the John Hughes Group to undertake the servicing of motor vehicles, e.g. spare parts, oils and lubricants, through to the engagement of professional services from Australian based legal and accounting firms.

The Risks of Modern Slavery Practices

The John Hughes Group's operations predominantly involve the procurement, sale and servicing of new and used vehicles. We have not identified specific risks of modern slavery practices with these activities. However, it is considered reasonable that there may be potential risks in the raw material extraction and elements of the value chain used in manufacture by our overseas partners.

Actions taken to address and remediating risks of Modern Slavery

The John Hughes Group has a written Code of Conduct, policies and procedures. These outline our values and the way our employees are expected to conduct themselves. In addition, there is a documented Whistleblowing Policy which encourages employees and suppliers of goods and services to raise anonymous concerns.

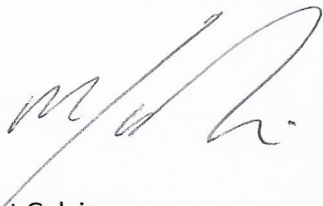
Over the next 12 months, the John Hughes Group expects to strengthen our collaboration with both local and overseas suppliers to identify potential risks of modern slavery practices. In addition, we intend to review our local supplier contracts to identify suppliers in higher-risk fields, and issue a Modern Slavery Act questionnaire to those suppliers. The questionnaire will include the following:

1. From what countr(y/ies) do you source products/services to supply to The John Hughes Group?
2. Is your organisation a reporting entity under the Modern Slavery Act 2018?
3. If so, when did you last submit a Modern Slavery Statement?
4. What measures do you have in place to identify, manage and monitor risks of modern slavery practices in your operations and supply chains?
5. Have you identified instances of known or suspected modern slavery in your operations and supply chains?

Assessment of the effectiveness of actions being taken to assess and address modern slavery risks.

The John Hughes Group will review this statement annually and work with suppliers to monitor progress. Discussion and training with procurement staff will also be undertaken for suppliers in higher-risk fields.

This statement was approved by the Board of Rohanna Pty Ltd on 13 June 2023



Mat Galvin
Company Secretary