

Introduction

The purpose of this statement is to outline our approach to ensure that the Burbank Group of Companies (“Burbank”) has a comprehensive framework and process in place, to minimise the risk of modern slavery in our business operation and supply chain.

Burbank acknowledges that slavery can occur in many forms as detailed in the Modern Slavery Act 2018 (Cth) including human trafficking, slavery, servitude, forced marriage, forced labour, debt bondage, child labour and deceptive recruiting. Burbank is committed to operating responsibly, with the goal of identifying and working with its supply chain, to prevent any form of slavery.



Burbank is currently undertaking a review of its supply chain and service providers. As part of this review process, Burbank will seek to identify areas where modern slavery may occur and will work with its suppliers and service providers to address any area where modern slavery is identified.



Our Business, Operations and Structure

Burbank’s head office is located in Victoria. Burbank operates across the eastern seaboard and South Australia. Burbank’s core business is the construction of residential homes, townhouses, and apartments. Burbank also has subsidiary companies that trade in the areas of land development, finance, electrical and plumbing. For more information on Burbank and its subsidiary companies, visit www.burbankgroup.com.au

Risk Identification

Burbank sources its products from local suppliers and abides by all relevant fair work legislation. This reduces the opportunity of modern slavery to occur in the first instance.

Burbank recognises that modern slavery is a complex issue that can occur along several points in the supply chain or business process, despite its compliance with legislative requirements.

Risk management and due diligence

To manage the risks of modern slavery in its supply chain, Burbank is implementing the following measures:

- introducing its first anti-modern slavery policy;
- introducing a compulsory questionnaire for all new suppliers to complete;
- introducing a compulsory questionnaire for all existing suppliers to complete when their contract is renewed; and
- educating staff on the impacts and risks of modern slavery, through an internal training program.
- Burbank will work collaboratively with its stakeholders to prevent and address any contribution Burbank may have to modern slavery.

Burbank will achieve this by:

- raising awareness of the different types of modern slavery among its employees and suppliers;
- continuing to improve its due diligence processes to aid in the identification of modern slavery; and
- review its processes and explore ways to improve the identification of modern slavery in its supply chain.

This statement was approved by Jarrod Sanfilippo as the principal governing body of Burbank on 7/04/2021



JARROD SANFILIPPO
Group Managing Director