



Modern Slavery Statement

FY 2025

Introduction

This Modern Slavery Statement outlines actions taken to identify and address modern slavery risks in accordance with the Modern Slavery Act 2018 (Cth) for the period 1 July 2024 to 30 June 2025 (FY25).

Ability WA remains committed to upholding human rights and maintaining ethical practices across all aspects of its operations and supply chain. Ability WA commits to reducing where possible modern slavery risks and strives to ensure that no form of exploitation occurs within the business or through its suppliers.

Structure and Operations

Ability Centre Australasia Ltd (Ability WA) is a not-for-profit public company limited by guarantee and registered charity, incorporated and domiciled in Australia. Ability WA is not a subsidiary of a parent company and operates as a single entity. Ability WA owns and controls the following business names, all of which are governed the Ability WA Board of Directors and operating under the single entity of Ability Centre Australasia Ltd (ABN 79 057 702 959):

- Ability TECH Customised Solutions
- Goodwill Engineering
- Ability WA

As Ability WA does not own or control any subsidiary companies or entities and therefore the criteria to describe the process of consultation with all entities the reporting entity owns or controls is not applicable.

Ability WA is governed by a skilled and experienced Board of Directors, supported by an effective governance committee structure. The Chief Executive Officer leads an established executive team, overseeing 1188 employees delivering services to 1727 people living with disability across the Perth metropolitan area.

The primary activities of Ability WA are the provision of accommodation, therapy, health services, daily living, employment, community participation and equipment services to people living with disabilities in the Perth Metropolitan area.

To support its purpose of empowering people with disabilities to realise their abilities, Ability WA operates commercial enterprises to provide both employment and skills development for people requiring tiered levels of support to enter and remain in the workforce. This includes operating two recycling facilities and Goodwill Engineering, a manufacturing firm producing products primarily for the building and construction industry.

Ability WA operations also includes the creation, modification and distribution of assistive technology equipment for people with disabilities such as customised wheelchair inserts and modifications.

Ability WA policies, procedures and frameworks recognise and safeguard the human rights of people in connection with the business' operations. This includes Anti-Slavery, Procurement and Whistle-blower Policies and Employee Code of Conduct. Ability WA is registered to comply with the Australian Charities and Not for Profits Commission Act 2012 (ACNC) and National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission – Practice Standards.



Supply chain

To enable its operations, Ability WA procures goods and services from domestic and international suppliers and recognises this diversity introduces factors of modern slavery risk. Goods and services purchased by Ability WA include:

- **Labour** – Direct employment under Australian employment law and contracted labour hire.
- **Raw Materials** – Used in manufacturing commercial goods for Goodwill Engineering and Ability TECH.
- **Consumables** – Including disposable personal protective equipment.
- **Services** – Cleaning, property maintenance, audit, consultancy, equipment servicing, and ICT services

Modern slavery risks

In FY25, Ability WA continued to develop its understanding and awareness of modern slavery risks across the business. The risk of modern slavery practices occurring directly through business operations remains low given its geographical risk and unwavering commitment to compliance with the Fair Work Act and employment law, supported by robust governance and processes.

A focus of the reporting period was continuous improvement of procurement processes and governance. This work has concluded, which will allow the business to shift its focus to pre-qualification checks and monitoring supplier's adherence to Modern Slavery risks.

Action taken FY25

Ability WA implemented targeted measures to assess and address the risk of modern slavery practices in its business and supply chain during FY25:

1. Undertaken further risk workshops with leaders from across the business to further identify and assess modern slavery risks and controls;
2. Undertaken a comprehensive Delegation of Authority review to ensure appropriate procurement and contract governance
3. Further rationalised the number of suppliers through active contract management and aggregation
4. Developed a Forward Procurement Plan to support procurement governance
5. Developed a new Procurement Framework
6. Developed a new Asset Purchasing Process
7. Introduced an online publicly accessible portal for reporting of safeguarding concerns by stakeholders including confidentiality reporting pathway



Action effectiveness

Ability WA has in place various risk mitigation strategies to monitor and report modern slavery risks. No instances of modern slavery were detected or reported in FY25.

Should an alleged instance of modern slavery be detected in its operations or supply chain, Ability WA will document, refer the matter to external compliance and enforcement agencies where relevant, investigate, take corrective action and ensure effective safeguards are in place to prevent similar instances reoccurring.

Summary of Actions vs Effectiveness

Action	Effectiveness
Risk Workshops	Enhanced awareness & identification of risks
Delegation of Authority Review	Improved governance & accountability
Supplier Rationalisation	Reduced complexity & improved oversight
Forward Procurement Plan	Strengthened procurement governance

Next steps

Ability WA is committed to continually improving its systems and controls to ensure modern slavery practices do not occur in its operations or supply chain.

The focus of the next reporting period is to continue to build capacity through:

- **Expanding Risk Workshops**
Engage operational leaders and key stakeholders
- **Supplier Risk Assessment**
Introduce due diligence processes to monitor compliance
- **Supplier Code of Conduct**
Develop and implement

Conclusion

The Ability WA Board remains committed to where possible, addressing and reducing modern slavery risks, as is embedded in our governance and risk frameworks and reflected in our ongoing efforts to improve systems, controls, and awareness.

Authorisation

This statement was approved on 9 December 2025 by the Ability WA Board of Directors. This statement is signed by Dianne Ritson in her role as the Board Chair of Ability WA on 9 December 2025.



Dianne Ritson
Chair, Board of Directors
Ability WA

9 December 2025

