



Australian Grain Export

Modern Slavery Statement

This is the second Modern Slavery Statement for Australian Grain Export Pty Ltd ACN 073 563 185 during the 2022 - 2023 Australian Financial Year (Reporting Period).

Australian Grain Export has prepared its second Modern Slavery Statement in accordance with sections 14 and 16 of the Act, this Statement reports on the operations and supply chains of the Australian Grain Export. The legal entity issuing this statement is Australian Grain Export Pty Ltd

OUR BUSINESS OPERATIONS, ORGANISATIONAL STRUCTURE AND SUPPLY CHAINS

Structure: Australian Grain Export has approximately 45 permanent employees. Casual employees range from between approximately 20 up to 60 during peak harvest period in the period between October to January.

Operations within Australia: Australian Grain Export is a grain accumulation and export company operating in South Australia and Victoria with its registered offices in Adelaide and Dublin, South Australia and Rupanyup, Victoria.

Australian Grain Export accumulates and then trades following commodities

- Wheat
- Barley
- Lentils
- Faba Beans
- Field Peas
- Chick Peas
- Lupins

Supply Chains: Our major area of spend fall within

- Raw produce – grain
- Facilities management – site receipt, storage, packing, administrative facilities, and
- Transportation

The goods that we procure are sourced predominantly from:

- Growers (raw produce i.e. grain, lentils), and
- Locally sourced site-running supplies (tarps, bunker consumables, equipment and parts).

Australian Grain Export procures services from:

- Transportation companies (road, rail and ocean freight), and
- Technical and professional services (repairs, maintenance and engineering)

THE PART OF OUR BUSINESS OPERATIONS AND SUPPLY CHAINS WITH A RISK OF MODERN SLAVERY PRACTICES

While Australian Grain Export does not directly cause or contribute to modern slavery practices, Australian Grain Export recognises that there are parts of our business operations and supply chains which may be directly linked to modern slavery through the goods and/or services procured, be it high risk industries, high risk goods or containing components that are high risk goods, or the manufacturing of these goods or procurement of services taking place in high risk countries:

- **High Risk Countries** – Australian Grain Export recognises that while procuring ocean freight services, our ocean freight broker may utilise services that are domiciled in high risk countries.
- **High Risk Industry** – for example, Agriculture (growers), and transportation and Warehousing, and Electronics and Electrical Products Manufacturing, and
- **High Risk Goods** – for example, Cereal grains and Computer equipment (Laptops, Mobile phones).



Australian Grain Export

OUR POLICIES

Australian Grain Export believes in respecting human rights in our supply chain and we have zero tolerance to inaction to any form of modern slavery and human trafficking.

Australian Grain Export has put in place Modern Slavery Policy and Guidelines to assist in mitigating human rights risks in our business and supply chains. This framework includes Australian Grain Export's Modern Slavery Policy and Guidelines which outlines:

- Due diligence requirements,
- Australian Grain Export's response plan,
- Reporting and Modern Slavery Statement, and
- Continuous improvement activities

ACTIONS TAKEN DURING THE REPORTING PERIOD

During the Reporting Period Australian Grain Export continued its commitment to ethical business practices and its work on a Modern Slavery Policy and Guidelines towards zero tolerance for all forms of modern slavery, specifically human trafficking, forced labour and child labour.

Actions taken during this Reporting Period include:

- Established an operational Modern Slavery Working Committee to oversee the Australian Grain Export's Modern Slavery Policy and Guidelines,
- Review and analysis of operations, supply chain and identifying where non-direct exposure to modern slavery may exist.
- Implemented Whistleblower Policy for reporting all modern slavery related concerns.

REMEDICATION

Remediation processes will be further considered in the next reporting period when Australian Grain Export has confirmed whether it has caused or contributed to modern slavery in its business operations or supply chains.

Employees now have options for reporting concerns relating to Modern Slavery by contacting via Confidential Whistleblower Hotline Phone: 0410 660 231 and/ or by emailing compliance@australiangrainexport.com.au

CONSULTATION PROCESS

Australian Grain Export has consulted with relevant employees during this reporting period by reviewing transactions from all entities, as well as educating all key stakeholders about Modern Slavery and giving them an opportunity to participate in this process.

This statement is made on behalf of Australian Grain Export and approved by Board of Directors

Signature: _____

Date 17 / 08 / 2023

Tim Martin, Managing Director