

## MODERN SLAVERY STATEMENT

### Introduction

This statement outlines the actions taken by the Carter Holt Harvey Building Products Group to identify, assess and mitigate the modern slavery risks in our business and supply chains for the year ended 31 December 2020.

This statement applies to Carter Holt Harvey Building Products Pty Limited (ACN 121 366 041) (“**Building Products**”) and each of its wholly owned subsidiaries, being:

- Carter Holt Harvey Australia Pty Limited
- Carter Holt Harvey Plywood Pty Limited
- Carter Holt Harvey LVL Pty Limited
- Carter Holt Harvey Finance Australia Pty Limited
- Carter Holt Harvey IT Pty Limited
- Carter Holt Harvey Nominees Pty Limited
- Carter Holt Harvey Pinepanels Pty Limited
- Carter Holt Harvey Woodproducts (Southern Region) Pty Limited.

### Structure, operations and supply chains

Building Products is a holding company which does not generate revenue.

The Group’s operations for the reporting year comprised of the Plywood and Laminated Veneer Lumber (“LVL”) businesses. The Plywood business specialises in the manufacture, import and distribution of plywood products within Australia. The LVL business imported and distributed LVL product within Australia.

The Plywood business operates a manufacturing facility in Myrtleford, Victoria and as its primary supply chain, sources fibre from local Australian forestry companies. The business also sources transportation, chemicals and various other services primarily from Australian businesses.

The LVL business imported product from a related party, Carter Holt Harvey LVL Limited, which manufactures its products in New Zealand.

The other subsidiaries listed are non-operating companies.

### Risk of modern slavery practices

The risk of modern slavery practices within the Group is negligible as all employees have free choice of employment and the Group’s manufacturing facility is covered by an enterprise bargaining agreement.

With the Group’s tier 1 suppliers being Australian or New Zealand based businesses, the risk of modern slavery practices within the Group’s supply chain has been assessed as low.

Building Products is not aware of any circumstances of modern slavery practices occurring within the supply chain but acknowledges that there is an inherent risk where a supplier may make use of low skilled or transient contract labour.

## Actions taken to assess and address risks

The risk of modern slavery in Australia is lower than many other jurisdictions. As Building Products' key inputs are only sourced from a few long term reputable Australian suppliers, the remaining potential area of risk in our operations are in the lower value materials that we source from Australian and overseas suppliers.

The risk of modern slavery in Building Products is addressed and assessed through:

- Regular reviews with key suppliers and contractors and understanding how they manage their operations and supply chains;
- Where possible, incorporating modern slavery provisions in new supplier agreements;
- Training of our employees and developing their knowledge of modern slavery risks;
- When procuring materials and services, the risks of modern slavery are actively considered. This is especially relevant when engaging a new supplier.

## Assessing the effectiveness of these actions

Building Products is committed to the continued development of our knowledge of the risks of modern slavery and recognise the need to continually assess our processes and procedures to address these risks.

To assess the effectiveness of our actions, we will continue to:

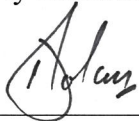
- Conduct annual modern slavery training updates with particular focus on our employees responsible for procurement and recruitment.
- Regular reviews of our key suppliers and contractors.
- Monitor changes and developments in the modern slavery regulatory framework and industry trends.

## Consultation with subsidiaries in the Group

The Directors of Building Products are also the Directors of each subsidiary. All of the companies in the Group share the same key management personnel and control processes.

## Approval

This statement was approved by the Board of Directors of Carter Holt Harvey Building Products Pty Limited.



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Thomas Desmond Tolan  
Director