

Draeger Australia

Draeger Australia Pty Ltd Modern Slavery Statement Reporting Period: 1 January 2025 – 31 December 2025

Prepared in accordance with the **Modern Slavery Act 2018 (Cth)**

1. Reporting Entity (s16(1)(a))

This statement is made by Draeger Australia Pty Ltd (ABN 99 098 885 539) (“**Draeger Australia**” or “**the Company**”) for the reporting period 1 January 2025 to 31 December 2025 in accordance with the Modern Slavery Act 2018 (Cth).

Draeger Australia is part of the Dräger Group, a global leader in medical and safety technology headquartered in Lübeck, Germany.

Draeger Australia’s registered office is:

8 Acacia Place
Notting Hill VIC 3168
Australia

This statement was approved by the Board of Directors of Draeger Australia Pty Ltd.

2. Structure, Operations and Supply Chains (s16(1)(b))

Corporate Structure

Draeger Australia Pty Ltd operates as the Australian subsidiary of Drägerwerk AG & Co. KGaA, a German-based global manufacturer of medical and safety technology.

The Company operates across Australia and employs approximately 300 employees.

Draeger Australia also works closely with its related entity:

- Draeger New Zealand Limited, which distributes Dräger products in New Zealand.

Operations

Draeger Australia supplies and services products including:

- Medical devices and hospital equipment
- Gas detection and safety equipment
- Respiratory protection equipment
- Drug and alcohol testing instruments
- Associated servicing, maintenance and technical support

These products are supplied to industries including:

- Healthcare

- Emergency services
- Mining and energy
- Defence and government
- Industrial and manufacturing sectors

Supply Chains

The majority of products sold by Draeger Australia are manufactured by the parent company Drägerwerk AG & Co. KGaA in Germany.

Approximately 90% of products supplied in Australia originate from the Dräger Group's manufacturing facilities in Germany, which operate under European labour regulations and the Group's global human rights policies.

Draeger Australia also procures goods and services from third-party suppliers including:

- Logistics and transport providers
- IT and technology services
- Maintenance contractors
- Office and operational suppliers
- Equipment manufacturers and distributors

During the reporting period Draeger Australia engaged a number of key external suppliers, including global logistics providers.

3. Risks of Modern Slavery Practices (s16(1)(c))

Draeger Australia has assessed the risk of modern slavery occurring within both its operations and supply chains.

Risks in Operations

The risk of modern slavery within Draeger Australia's direct operations is considered low due to:

- Employment under Australian labour law
- Compliance with workplace health and safety legislation
- Internal HR policies and grievance mechanisms
- Direct employment relationships with staff

Risks in Supply Chains

The risk of modern slavery is considered higher within supply chains, particularly in industries and regions where labour exploitation is known to occur.

Potential risk areas include:

- Global logistics and freight operations
- Manufacturing supply chains outside Europe
- Contract labour within third-party service providers
- Electronics or component supply chains

However, this risk is mitigated by the fact that the majority of Draeger Australia's products are sourced from the Dräger Group in Germany, which operates under strict European labour protections and established human rights frameworks.

4. Actions Taken to Assess and Address Modern Slavery Risks (s16(1)(d))

During the reporting period Draeger Australia implemented several measures to identify and mitigate modern slavery risks.

Supplier Due Diligence

In 2025 Draeger Australia conducted supplier risk screening activities, including:

- Issuing modern slavery questionnaires to ten (10) of its largest suppliers, excluding its parent company.
- Reviewing the responses received from suppliers.
- Identifying suppliers that did not respond to the questionnaire and noting them for follow-up engagement in future reporting periods.

Where suppliers provided statements or attestations, these were reviewed to confirm that suppliers had policies addressing:

- Forced labour
- Human trafficking
- Child labour
- Ethical labour standards

Supplier Code of Conduct

Draeger Australia requires suppliers to comply with ethical standards through contractual arrangements and adherence to the Dräger Supplier Code of Conduct, which includes commitments relating to:

- Respect for human rights
- Prohibition of forced or compulsory labour
- Prohibition of child labour
- Ethical recruitment practices

Contractual Controls

Where appropriate, supplier agreements include provisions requiring compliance with applicable laws and ethical standards, including human rights and labour protections.

Internal Governance

Responsibility for modern slavery risk management sits with:

- Executive leadership team
- Finance and operations management team
- Procurement functions

These teams monitor supplier engagement and compliance processes.

Training and Awareness

Draeger Australia promotes employee awareness of modern slavery risks through internal communications and training initiatives, enabling staff to identify and report concerns.

Reporting Mechanisms

Employees and stakeholders may report concerns through internal reporting channels, including whistleblower mechanisms.

5. Assessing the Effectiveness of Actions (s16(1)(e))

Draeger Australia evaluates the effectiveness of its actions to address modern slavery risks through several mechanisms.

These include:

- **Supplier Response Monitoring:** The Company tracks supplier participation in modern slavery questionnaires and supplier attestations to identify areas requiring further engagement.
- **Supplier Risk Review:** Supplier responses and publicly available information are reviewed to identify potential high-risk suppliers or sectors.

- **Continuous Improvement of Supplier Screening:** The questionnaire process conducted during the reporting period represents the first stage of a broader supplier assessment program.

Future stages will include:

- Follow-up engagement with suppliers that did not respond
 - Additional desktop risk reviews
 - Potential targeted supplier audits where higher risks are identified.
- **Internal Review:** Senior management periodically reviews modern slavery compliance activities and supplier engagement initiatives to ensure that controls remain appropriate and effective.

6. Consultation with Controlled Entities (s16(1)(f))

Draeger Australia consulted with relevant internal stakeholders when preparing this statement, including:

- Executive leadership team
- Finance and operations teams
- Procurement functions

The Company also engaged with its related entity Draeger New Zealand Limited in developing the statement and sharing relevant information regarding supply chains and risk management.

Additionally, Draeger Australia aligns its modern slavery risk management approach with the global policies and governance frameworks of its parent company Drägerwerk AG & Co. KGaA, which maintains global human rights policies and supply chain standards.

7. Other Relevant Information (s16(1)(g))

Draeger Australia is committed to continuous improvement in identifying and addressing modern slavery risks.

Planned initiatives for the next reporting period include:

- Expanding supplier questionnaires to a broader range of suppliers
- Following up with suppliers that did not respond during the 2025 assessment process
- Conducting additional supplier risk analysis using publicly available modern slavery risk indices
- Strengthening supplier engagement regarding ethical sourcing expectations
- Reviewing contractual terms to further strengthen modern slavery compliance obligations.

8. Approval

This Modern Slavery Statement was approved by the Board of Directors of Draeger Australia Pty Ltd.

Signed on behalf of Draeger Australia Pty Ltd.



AJ Moreland (Mar 5, 2026 17:36:51 GMT+11)

AJ Moreland

Managing Director Pacific
Draeger Australia Pty Ltd



David Brown

Director and Head of Finance and Operations
Draeger Australia Pty Ltd









Modern Slavery Statement - Draeger AU 2025

Final Audit Report

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