

## Modern Slavery Statement

IMEX Global Partners Pty Ltd

Reporting Period: 1<sup>st</sup> July 2023 to 30<sup>th</sup> June 2024

### Introduction

IMEX Global Partners Pty Ltd ("IMEX Global Partners") is committed to operating responsibly and ensuring that modern slavery, in all its forms, is not present in our operations or supply chains. This statement outlines the steps we have taken during the reporting period to identify, assess, and address modern slavery risks in compliance with the Commonwealth Modern Slavery Act 2018 (Cth).

### Our Structure, Operations, and Supply Chains

IMEX Global Partners operates as a diversified supply chain solutions provider with global operations spanning Asia, North America, South America, Europe, and Australia. Our primary business activities include import/export, logistics, and wholesale distribution.

We engage with a wide range of suppliers, partners, and stakeholders, including manufacturers, logistics providers, and service partners in Australia, China, and the United States.

### Modern Slavery Risks in Our Operations and Supply Chains

IMEX Global Partners acknowledges the inherent risks of modern slavery in global supply chains, particularly in industries involving:

- Manufacturing and procurement in high-risk geographies.
- Labor-intensive industries, including agriculture and logistics.

Key areas of potential risk within our operations and supply chains include:

- Forced labour in the production of goods.
- Exploitation of vulnerable workers in logistics and warehousing.
- Subcontracting and recruitment practices in high-risk regions.

### Actions Taken to Address Modern Slavery Risks

IMEX Global Partners has implemented a range of measures to mitigate modern slavery risks, including:

- Governance and Policy Framework
  - Establishing a Modern Slavery Policy, which outlines our zero-tolerance approach to modern slavery.
  - Requiring adherence to ethical sourcing standards in supplier contracts.
- Supplier Due Diligence
  - Conducting risk assessments of new and existing suppliers to identify high-risk activities and regions.
  - Engaging with suppliers to improve transparency and compliance with modern slavery legislation.
- Training and Awareness

- Providing training to staff on identifying and addressing modern slavery risks.
- Encouraging an organizational culture of vigilance and accountability.
- Remediation and Grievance Mechanisms
  - Establishing grievance channels for workers and other stakeholders to report concerns confidentially.
  - Developing remediation processes to address any confirmed instances of modern slavery.

### Assessing the Effectiveness of Our Actions

To evaluate the impact of our initiatives, IMEX Global Partners has implemented mechanisms to track and assess the effectiveness of our actions:

- Regular reviews of supplier compliance.
- Ongoing audits and site visits for high-risk suppliers.
- Monitoring grievance and remediation outcomes.

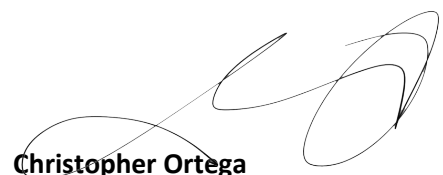
### Future Commitments

IMEX Global Partners remains committed to continuous improvement in our efforts to combat modern slavery. Over the next reporting period, we aim to:

- Expand our supplier engagement program to include tier-two suppliers.
- Enhance collaboration with industry bodies and non-governmental organizations to share best practices.
- Refine our risk assessment tools to better identify emerging risks.

### Approval

This Modern Slavery Statement has been approved by the Board of Directors of IMEX Global Partners Pty Ltd on 1st July 2024 and is signed by:



**Christopher Ortega**  
Director  
**IMEX Global Partners Pty Ltd**  
Date: 1<sup>st</sup> July 2024