



Modern Slavery Statement

1. Introduction

This Modern Slavery Statement is made pursuant to the Modern Slavery Act 2018 (Cth) and outlines the steps Southside Asset Protection has taken to identify, assess, and address modern slavery risks within our operations and supply chains during the financial year 2023-2024.

2. Our Business and Structure

Southside Asset Protection is a security company operating in Camden New South Wales, Australia. We provide Security services, on-site security, asset protection guards, surveillance, etc to a wide range of clients, including hospitality sectors, family events, and concerts.

Our operations include direct employment of security personnel, and we engage with various suppliers for goods and services necessary for our business, including key suppliers, Workscene uniforms, Taklite equipment, Tactical gear.

3. Our Commitment to Human Rights and Ethical Conduct

Southside Asset Protection is committed to conducting business in a manner that respects and promotes human rights. We do not tolerate any form of modern slavery, including forced labour, child labour, or human trafficking, in our operations or supply chains. We are dedicated to identifying, preventing, and addressing modern slavery risks through the implementation of robust policies and procedures.

4. Risk Assessment and Due Diligence

We have undertaken a comprehensive risk assessment of our operations and supply chains to identify areas where the risk of modern slavery may be present. Key areas of focus include:

- **Employment Practices:** Ensuring fair recruitment, remuneration, and working conditions for all our employees, with a particular focus on vulnerable workers.
- **Supply Chain Analysis:** Evaluating our suppliers, particularly those located in high-risk regions or industries, to ensure they uphold the same ethical standards as Southside Asset Protection.

Our due diligence processes include:

- **Supplier Code of Conduct:** We require all suppliers to adhere to our Supplier Code of Conduct, which explicitly prohibits modern slavery and outlines our expectations regarding labour practices, health and safety, and ethical conduct.
- **Contractual Obligations:** Modern slavery clauses are incorporated into our contracts with suppliers to ensure compliance with our standards.
- **Supplier Audits:** We conduct regular audits of our key suppliers to assess compliance with our ethical standards and identify any potential risks of modern slavery.

5. Training and Awareness

We recognize the importance of educating our employees and suppliers on the risks of modern slavery. As such, we have implemented the following training and awareness initiatives:

- **Employee Training:** All employees receive training on modern slavery, including how to recognize the signs of exploitation and the appropriate steps to take if they suspect modern slavery is occurring.
- **Supplier Engagement:** We actively engage with our suppliers to raise awareness of modern slavery risks and encourage the adoption of best practices in their operations.

6. Measuring Effectiveness

To ensure the effectiveness of our actions, we have established key performance indicators (KPIs) to measure our progress in combating modern slavery. These include-

- Number of supplier audits conducted annually
- Incidents of modern slavery identified and addressed
- Employee and supplier training completion rates

We regularly review and update our policies and procedures to ensure they remain effective in addressing modern slavery risks.

7. Future Commitments

Southside Asset Protection is committed to continuous improvement in our efforts to combat modern slavery. In the coming year, we aim to-

- Expand our supplier audits to cover a broader range of suppliers and increase the frequency of audits for high-risk suppliers.
- Enhance our training programs to include more detailed information on modern slavery risks in specific regions and industries.


- Collaborate with industry partners and stakeholders to share best practices and develop joint initiatives to combat modern slavery.

8. Approval

This Modern Slavery Statement has been approved by the Board of Directors of Southside Asset Protection and is signed by:

Enesi Johansson

Managing Director

Signature: 

Date: 14/08/2024

Colin. M. Johansson


Managing Director

Signature: 

Date: 14/08/2024

Ana. V. Johansson

Managing Director

Signature: 

Date: 14/08/2024

Southside Asset Protection Pty Ltd

P.O Box 635 Narellan NSW 2567

ABN 80665116683

ACN 665116683

W: southsideassetprotection.com.au