

Kyokuto Australia Holdings Pty Ltd
MODERN SLAVERY STATEMENT

1. Introduction

Kyokuto Australia Holdings Pty Ltd (“Kyokuto”, “we”, “our”, or “us”) is committed to conducting its business ethically, responsibly, and transparently. This Modern Slavery Statement is made in accordance with the Modern Slavery Act 2018 (Cth) and outlines the steps STG has taken to identify, assess, and address the risks of modern slavery within our operations and supply chains.

This Statement applies to Kyokuto Australia Holdings Pty Ltd and its controlled entities and is reviewed periodically.

2. Our Business and Operations

Kyokuto operates within the automotive and heavy vehicle manufacturing and distribution sector, supplying specialised vehicles, equipment, parts, and related services. Our operations span multiple jurisdictions and involve engagement with a diverse range of suppliers across manufacturing, logistics, engineering, materials, and professional services.

3. Our Supply Chains

Kyokuto supply chains include both domestic and international suppliers. These suppliers provide raw materials, components, finished goods, logistics services, and professional support services. In the automotive materials industry, it can be challenging to provide absolute assurance that the original production of raw materials is managed ethically, responsibly, and in accordance with local and international laws. Many of these activities occur deep within industry supply chains and may be beyond a company’s direct control.

4. Identifying the Risk of Modern Slavery in Our Supply Chain

Modern slavery refers to various forms of exploitation and coercive practices that deprive individuals of their freedom, rights, and dignity. It encompasses situations where individuals are forced or coerced into labour, servitude, or human trafficking against their will. Forms of modern slavery may include forced labour, debt bondage, forced marriage, human trafficking, and child labour.

Kyokuto recognises that the risk of modern slavery may be heightened in certain parts of the automotive materials and manufacturing supply chain, particularly where raw material extraction, overseas manufacturing, labour hire, or subcontracting arrangements are involved. These risks may be influenced by factors such as geographic location, regulatory environments, labour practices, and the complexity of multi-tier supply chains.

Kyokuto's value of "building businesses ethically and safely" underpins our approach to managing these risks. This value ensures that our employees and business partners are committed to doing what is right, while prioritising safety and ethical decision-making in all aspects of our operations.

5. Actions Taken to Assess and Address Modern Slavery Risks

Kyokuto seeks to work collaboratively with all suppliers across all sectors to achieve our ethical sourcing objectives, including in respect of modern slavery. Actions taken include:

- Implementing a Supplier Code of Conduct that sets clear expectations regarding labour standards, human rights, and ethical behaviour;
- Requiring suppliers to comply with applicable modern slavery and human rights laws;
- Engaging with suppliers to raise awareness of modern slavery risks and expectations;
- Reserving the right to request information, conduct assessments, or undertake audits where modern slavery risks are identified;
- Taking appropriate corrective action where non-compliance or potential risks are identified.

6. Due Diligence and Remediation

Where STG identifies potential or actual modern slavery risks, we commit to engaging with suppliers to address and remediate issues in a responsible and proportionate manner. This may include corrective action plans, supplier engagement, or, where necessary, termination of supplier relationships.

7. Training and Awareness

Kyokuto promotes awareness of modern slavery risks among relevant employees involved in procurement, supply chain management, and operations. Training and guidance will be provided to support the identification and management of modern slavery risks.

8. Measuring Effectiveness

Kyokuto continues to review and improve its approach to managing modern slavery risks. Effectiveness is assessed through supplier engagement, internal reviews, and ongoing monitoring of supply chain practices.

9. Consultation

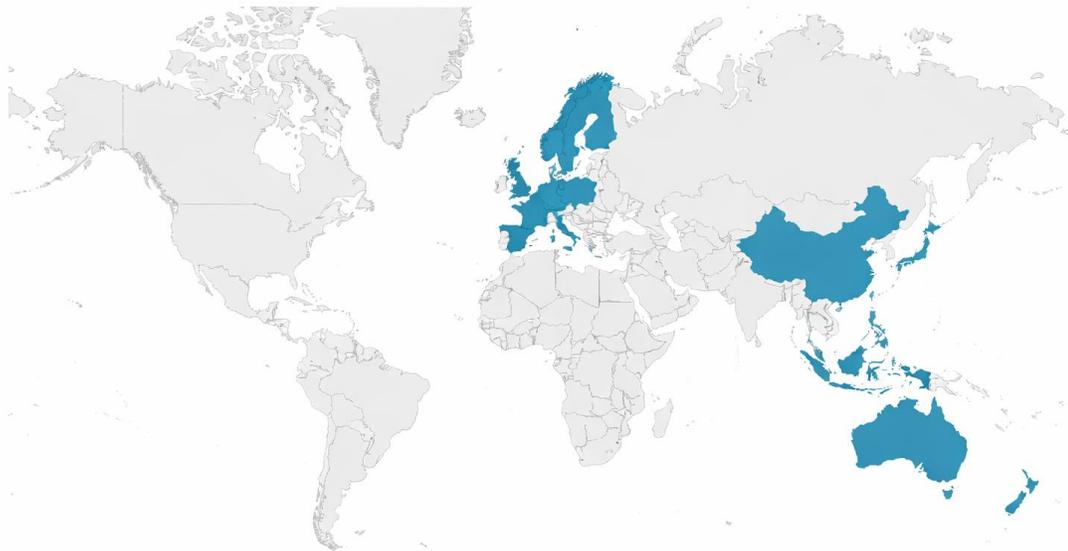
This Statement has been developed in consultation with relevant internal stakeholders, including People & Culture, Procurement, and senior leadership.

10. Approval

This Modern Slavery Statement has been approved by the Board of Kyokuto Australia Holdings Pty Ltd and signed by our CEO who is an authorised representative.

11. Supplier Geographic Footprint

Kyokuto Australia Holdings Pty Ltd engages suppliers across multiple regions. The map below highlights the primary geographic locations from which our key suppliers operate, including Australia, China, the Philippines, and Europe. These regions represent the focus of our ongoing supplier engagement and modern slavery risk assessment activities.





Signed: James Agius
James Agius (Feb 4, 2026 11:39:06 GMT+11)

Name: James Agius

Title: Chief operating Officer

Date:

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Final Audit Report

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