

The Brown Family Wine Group is opposed to any form of injustice and restriction of fundamental human rights including Modern Slavery. This Statement outlines our approach to ensure that the Group has a robust framework and process in place to minimise the risk of Modern Slavery in our business operations and supply chain in line with the Federal Modern Slavery Act 2018.

Slavery and Human Trafficking can occur in many forms, as considered in the Act. This can include Slavery, servitude, Human Trafficking, forced marriage, forced labour, debt bondage, child labour and deceptive recruiting for labour or services. The Brown Family Wine Group is fully committed to operating responsibly and establishing and adhering to the highest ethical standards across our Group.

The Brown Family Wine Group is an Australian family-owned company known for its premium wines, since 1889 we have kept tradition at heart, using the best quality products. We inspire to be Australia's leading wine company and are about "Creating and sharing adventures in wine" acting always in aligned to our company values. As part of achieving this, it is important to work closely with our suppliers to address the issue of any Modern Slavery Risk through our Operations and supply chain; this includes the agricultural supply of grapes and packaging products such as glass, cardboard, closure components and major machinery purchases.

We understand the level of risk can be influenced by factors such as vulnerable populations, product and service category, industry and geographic location. Accordingly, we have tailored our processes to ensure that we are focusing our efforts on those areas that present an elevated risk of exposure. We have, and will continue to take steps to assess and mitigate risk in our supply chain including working with Suppliers to strengthen their internal policies and procedures.

We are members of Sedex (empowering responsible supply chains) and we are also certified to ISO-9001. Our risk-based due diligence process is designed to identify and assess a range of potential risks in the supply chain, including Modern Slavery. Our management of Modern Slavery Risk, within our operation and supply chain, is guided by our Purchasing Policy, managed by our Purchasing Team and endorsed by the Senior Leadership Team.

This statement has been approved by the Brown Family Wine Group Board of Directors and authorised to be signed by Dean Carroll (CEO) on 14 February 2022



Dean Carroll, CEO

