

## Chilada's Modern Slavery Statement

This statement is made pursuant to section 6 of the *Modern Slavery Act 2018* (Cth) and constitute Chilada's voluntary Modern Slavery Statement for the reporting period 1 July 2019 to 30 June 2020.

Chilada Pty Ltd is a small family business in Canberra with around 14 employees. Chilada is structured as proprietary limited under the *Corporation Act 2001*.

Chilada's main business is providing Canberran families with a range of school uniforms, clothing, shoes, toys and gifts. Chilada has two physical outlets in Canberra and online store. Chilada also provides alteration services for its customers. Chilada Pty Ltd owns other registered trading names, including VR Canberra which provides virtual reality game and ride experience for Canberrans.

Chilada's supply chains include the manufacture and transportation of the products it sells in its stores, such as school uniforms, shoes and toys. Chilada's supply chains are comprised of a range of Australian wholesalers, an overseas factory where some of school uniforms are made, the importation of the school uniforms into Australia and the subsequent sale and distribution of the products to customers and wholesale buyers. Chilada's supply chains also include services that contribute to its operations, such as cleaning and security companies that Chilada's stores/outlet rely on and the IT companies that support Chilada's IT systems and online store.

Chilada has a zero tolerance to slavery. To support this position, Chilada has in place a [supplier code of conduct](#) that all our suppliers need to comply with. As part of Chilada's supplier code of conduct, our suppliers agree not to use forced, indentured, involuntary or child labour and agree to uphold internationally proclaimed rights of workers. We take compliance with our supplier code of conduct seriously and any breach allows us to take remedial action, including terminating our relationship with a supplier immediately.

Chilada has undertaken risk assessment of our business and supply chain to identify any specific risks of modern slavery. The risk assessment identified risk areas with our overseas and Australian based direct suppliers, including if they focus on minimising costs of production and the supply and practices further down the chain, such as the labour practices used by raw material suppliers.

In order to combat this key risk area, we rely on Chilada's supplier code of conduct to account our direct suppliers against our expectations and only deal with reputable organisations who share our zero tolerance to modern slavery. In addition, for the overseas based direct supplier, Chilada's director undertakes unannounced visits of the factory to ensure compliance with Chilada's supplier code of conduct. Furthermore, Chilada continuously undertakes media and social media monitoring for any issues that may indicate non-compliance of its direct suppliers against its supplier code of conduct.

Identifying modern slavery is a universal issue and Chilada has mechanisms outlined above to help it identify modern slavery in its supply chain. Until the date of this statement, no modern slavery has been identified in Chilada's direct supply chain.

Chilada will continually review its actions and risk assessment processes, work with suppliers to check how they are progressing and take all necessary steps to continue the prevention of modern slavery in our business and supply chains. This includes considering how it can positively contribute prevention of modern slavery within its supply chain. Chilada uses these steps to assess the effectiveness of its actions to address modern slavery risks.

This statement was approved by Fen Fen Li as the Sole Director of Chilada Pty Ltd.



Fen Fen Li

Sole Director

22 December 2020