

MODERN SLAVERY STATEMENT

Introduction from the Leadership Team

This Modern Slavery Statement is made pursuant to the Modern Slavery Act 2018 (Cth) and constitutes a joint statement for **Intralox, L.L.C.** and **Intralox Australia Pty. Ltd.** for the financial year ending 31 December 2025. Intralox, L.L.C and Intralox Australia Pty. Ltd. are committed to conducting business ethically and with integrity and to implementing and enforcing effective systems and controls to ensure that slavery, servitude, forced or compulsory labor, and human trafficking do not occur in our operations or supply chains.

Organization Structure, Operations and Supply Chains

Intralox, L.L.C. is a global provider of conveyor technology, conveyor equipment, and related services. Through its global operations, Intralox designs, manufactures, engineers, and supplies conveyance solutions and related components to customers across a variety of industries.

Intralox Australia Pty. Ltd. is the Australian sales, engineering, distribution, and service operation for Intralox conveyance solutions. Based in Epping, Victoria, it supports customers across Australia and the wider South Asia-Pacific region by supplying modular plastic conveyor belting, related components, and specialized conveyor equipment.

The operations of Intralox, L.L.C. and Intralox Australia Pty. Ltd. are supported by a global **Supply Chain** that includes affiliated manufacturing entities and facilities, suppliers of components, equipment and raw materials, logistic and transportation providers, technology and professional service providers, and other business partners that support our operations and customers.

Risks of Modern Slavery Practices

We consider the risk of modern slavery within our direct corporate operations to be relatively low. However, we recognize that risks of modern slavery may arise within broader global supply chains, including through suppliers, transportation and logistics providers and subcontractors. We assess and monitor these risks through our supplier management processes and business practices.

Actions Taken to Assess and Address Risks

To assess and address modern slavery risks, we maintain internal policies, including Child and Forced Labor Policy, Supplier Code of Conduct and Whistleblower Policy and other reporting mechanisms. These policies establish expectations regarding ethical conduct, labor standards, and prohibition of forced labor and human trafficking. We reinforce these policies through mandatory periodic training for employees.

Due Diligence Processes and Remediation

We maintain processes to identify and manage potential risks in our supply chains, including supplier assessments, contractual labor and human rights requirements, and whistleblower protection. Where concerns are identified, we may investigate, require corrective action, monitor remediation efforts, escalate concerns internally, or reconsider the business relationship. Employees and business partners are encouraged to report concerns without fear of retaliation.

Assessing Effectiveness

We monitor the effectiveness of our controls through internal review processes and, where appropriate, metrics such as supplier compliance activities and employee training completion. We continue to evaluate and enhance our approach to managing modern slavery risks.

Consultation Process

This statement was prepared through consultation between Intralox, L.L.C. and Intralox Australia Pty. Ltd. The entities collaborate within a common corporate governance framework and regularly communicate regarding compliance, supplier expectations, ethical business practices, and human-rights-related matters. This consultation process was used in developing and approving this statement.

Approval

This statement is made in connection with the Modern Slavery Act 2018 (Cth) and constitutes as a joint statement for Intralox, L.L.C. and Intralox Australia Pty. Ltd. for the financial year ending 31st December 2025.

It has been approved by the Board of Directors of Intralox, L.L.C. and Intralox Australia Pty. Ltd.

Signed on behalf of Intralox Australia Pty. Ltd.



Name: Rebekah Lemm

Date: 7 Aug 2026

Signed on behalf of Intralox, L.L.C.



Name: Clay Beery

Date: Aug. 4 2026