

MODERN SLAVERY STATEMENT

Fuel Distributors of Western Australia
ABN: 11 087 051 778

Introduction

This Modern Slavery Statement covers the activities of Fuel Distributors of Western Australia for the period of 1 July 2022 to 30 June 2023.

Purpose

Fuel Distributors of Western Australia operates in the petroleum retailing and distribution industry and is subject to the Modern Slavery Act 2018 (Cth) ("Act"). The head office is in Kwinana Beach, Western Australia, with the majority of business operations occurring in the Southwest regions of Western Australia. Fuel Distributors of WA is the parent entity of Phoenix Petroleum, which utilises the same supply chain. All transactions are subjected to the same processes as Fuel Distributors of WA in relation to Modern Slavery Laws.

The Act requires reporting entities subject to the Act, to produce an annual modern slavery statement. It is the policy of Fuel Distributors of Western Australia to show we are committed to operating our business lawfully and ethically and in only working with suppliers that are aligned to our Company values. The entity has developed this statement according to the guidelines set out by the Attorney General's Department.

The Entity

The entity is part owned (50%) by Chevron Australia Downstream and part owned locally (50%).

The entity operates as a retailer and distributor of fuel products in Western Australia through both bulk haulage and local sales. The primary supply chain of the entity involves the acquisition of bulk fuels from major terminals in Perth. Fuel is purchased from petroleum producers/importers and distributed direct to customers or to storage locations for later on-sale.

The other major supply chain revolves around the acquisition of goods and services to facilitate the movement of bulk petroleum. Primarily this requires the use/purchase of fuel moving equipment, fuel dispensing equipment, goods/services related to the maintenance of these assets and incidental goods and services necessary to operate a business. These goods and services are primarily purchased through domestic suppliers and wholesalers, both within and outside of Western Australia.

Additionally, other supply chains for our company include the acquisition of products and services needed for the businesses day-to-day operations including office supplies, training of staff with accredited local suppliers, external legal advice, leasing of office space, IT infrastructure and support services and travel.

Fuel Distributors of Western Australia does not import any items from outside of Australia, though it does note that some of its Australian suppliers may do so.

Fuel Distributors of Western Australia does not employ or engage any staff or workers outside of Australia.

Risks of modern slavery practices in internal operations and supply chain:

Internal operations:

Fuel Distributors of Western Australia has undertaken to assess the risks of modern slavery in internal operations, and they are considered to be low. In addition to the commitment to and compliance with Australian employment and safety laws, which reduces the risk of modern slavery impacts, Fuel Distributors of Western Australia also actively participates in annual independent review of employment and safety compliance audits undertaken by the industry association ACAPMA.

Supply Chain:

We acknowledge that the risk of modern slavery exists within our primary supply chain as the production of the majority of petroleum-based goods occur overseas and Fuel Distributors of WA does not have any oversight of these production or distribution processes. Furthermore, the production of petroleum-based products also occurs in countries that have specific modern slavery risks given their various economic and political climates.

There are also potential modern slavery risks in the supply chain of goods we acquire to facilitate the transportation of our primary products, in particular the materials used in the manufacturing of machinery, equipment and supplies related to these assets. While these items are procured domestically the entity does not have visibility on the material used or the country of origin of these materials/products.

Responsibilities:

Internal:

Fuel Distributors of WA has personnel and various policies in place that support our day-to-day operations to ensure all staff meet our core values. As a company we value and observe all laws regarding corporate social responsibility, environmental and workplace safety protections, staff inclusion and diversity.

Supply Chain:

Where possible, Fuel Distributors of WA endeavours to work with suppliers known to be of good standing and we expect our key suppliers to operate in accordance with Australia's applicable modern slavery laws including those prohibiting human slavery and slavery like practices, human trafficking, and child labour.

Fuel Distributors of WA acknowledges its current methods to review the effectiveness of its responses to modern slavery risks do not go far enough in providing insight into whether actions taken within our supply chain are effective. The review of actions to be taken will continue to evolve as the entity becomes more aware of the slavery risks that could permeate existing and future supply chains and continues to develop policies and guidelines around this area. The entity believes that further assessment of corporate governance, supplier relationships and supply chain management will allow for more effective feedback on the actions suggested to address these risks.

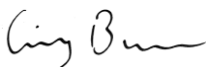
Addressing Risk:

Steps to be undertaken, in partnership with our peak governing body ACAPMA, will include:

- Review company policies which aim to address modern slavery in operations.
- Develop training for staff in modern slavery requirements.
- Prepare to conduct due diligence on local supply chains by reviewing supplier contracts to ensure they contain terms that are consistent with the Act and,
- Take steps to address any potential modern slavery risks identified.

Other Items

It is recognised that this process is in its infancy and there is more work to be done, for a broader engagement, assessment, and communication program. Further steps will be required in the future and Fuel Distributors of Western Australia is committed to taking the steps required to do its small part in combating modern slavery.



Craig Burrows
General Manager and Managing Director
Fuel Distributors of Western Australia

This statement was approved by the board on 19th December 2023.