

MODERN SLAVERY STATEMENT

1 INTRODUCTION

This Modern Slavery Statement is made by Geely Auto Australia Pty Ltd (ACN 675 152 039) (“**Geely Auto Australia**”) pursuant to section 13 of the *Modern Slavery Act 2018* (Cth) for the reporting period 1 January 2025 to 31 December 2025.

Geely Auto Australia is a wholly owned subsidiary of Geely Auto International Limited (“**GAIL**”), which is ultimately owned by Geely Automobile Holdings Limited (“**Geely Automobile**”), a company listed on the Hong Kong stock exchange. Geely Automobile operates across vehicle research and development, manufacturing, sales and related mobility services and has operations in multiple jurisdictions worldwide. Geely Automobile's automotive brands include Geely Auto, ZEEKR, Lynk & Co and other automotive businesses.

Vehicles, components, parts and accessories supplied to Geely Auto Australia are manufactured and supplied through entities within the broader Geely Group supply chain, including entities responsible for manufacturing, export and international distribution activities. References in this Statement to the “broader Geely Group supply chain” mean the network of entities within the Geely corporate group involved in the manufacture, sourcing, export, logistics and international distribution of vehicles, components, parts and accessories supplied to Geely Auto Australia.

Geely Auto Australia forms part of the broader Geely Automobile supply chain. During the reporting period, Geely Automobile continued to strengthen its supply chain due diligence management system, including supplier risk identification and assessment, risk prevention and mitigation measures, implementation tracking, reporting mechanisms and remediation processes. Comprehensive information regarding Geely Automobile's human rights initiatives and sustainability policies can be found at <https://www.geelyauto.com.hk/environmental-social-and-corporate-governance/>

This Modern Slavery Statement:

- Describes the structure, operations and supply chains of Geely Auto Australia;
- Describes the risks of modern slavery in Geely Auto Australia's operations and supply chains;
- Describes the actions taken during the reporting period to assess and address those risks; and
- Describes how Geely Auto Australia assesses the effectiveness of such actions.

2 BUSINESS STRUCTURE AND OPERATIONS

2.1 Business Structure

Geely Auto Australia is incorporated in Australia and is the exclusive importer and distributor in Australia of Geely branded vehicles, parts and accessories manufactured and supplied through related entities within the broader Geely Group.

Geely Auto Australia's office is located at Building A, Suite 303, 1 Eden Park Dr, Macquarie Park New South Wales 2113. Geely Auto Australia also operates a parts and accessories warehousing and distribution facility located at 2/22 Efficient Drive, Truganina, Victoria 3029.

As at the end of the reporting period, Geely Auto Australia distributes its products in Australia through a network of 49 independent franchised Geely Dealerships across Australia who operate under a Franchise Dealer Agreement with Geely Auto Australia.

Geely Auto Australia is the reporting entity under the Act and does not own or control any other entities. Entities operating within the broader Geely Group supply chain are key upstream participants in the manufacture, sourcing and supply of vehicles, components and parts ultimately supplied to Geely Auto Australia.

2.2 Business Operations

Geely Auto Australia's operations include:

- Importation of Geely branded vehicles from China;
- Importation of genuine parts and accessories;
- National distribution of Geely branded vehicles, parts and accessories to franchised Geely Dealerships;
- Sales support services;
- After-sales support and technical services;
- Customer service support and services; and
- Marketing and brand management.

Geely Auto Australia does not undertake any direct manufacturing activities in Australia or overseas.

Geely Auto Australia's company structure comprises nine (9) main Departments which are headed by a Director/Manager who reports directly into Geely Auto Australia's Managing Director:

- Sales;
- Marketing;
- Product;
- Aftersales;
- Operations and Management;
- Finance;
- Legal;
- Human Resources; and
- Information Technology.

As at the end of the reporting period, Geely Auto Australia employed approximately 42 full time equivalent employees. These employees perform managerial, finance, administration, sales, marketing, product, aftersales, technical, customer relationship, legal and IT roles. These roles support the relevant Director/Manager of each Department.

Geely Auto Australia distributes its products through its network of franchised Geely Dealerships across Australia who operate under a Franchise Dealer Agreement with Geely Auto Australia. The Dealerships are independent entities. However, they are regulated under Australian law and under the terms of the Franchised Dealer Agreement, including detailed policies and procedures which help regulate Dealership compliance with brand requirements, laws and regulations.

3 SUPPLY CHAIN

Geely Auto Australia's supply chain includes both Australian and overseas suppliers.

As at the end of the reporting period, Geely Auto Australia engaged approximately 40 suppliers who typically supply:

- Warehousing, shipping, transport and logistics services;
- Customs clearance services;
- Recruitment, payroll and human resource services;
- Local parts and accessory production services;
- Cleaning and facilities management services;
- Marketing, media management and signage services;
- Finance and Insurance products and services;
- IT and digital services, including dealer management systems services; and
- Utility services.

Geely branded vehicles and Geely genuine parts are supplied by related entities within the broader Geely Group supply chain, which operate factories in China. Some parts and accessories are sourced locally in Australia from Australian suppliers.

Geely branded vehicles are imported into Australia via shipping and logistics providers and are then distributed to the Geely Franchised Dealership network for sale to customers.

Approximately 75% of Geely Auto Australia's direct suppliers were Australian-based suppliers operating in sectors such as professional services, information technology, finance, insurance, recruitment and logistics. The remaining suppliers were primarily located in China and other jurisdictions and included vehicle manufacturing, battery, component and international logistics suppliers.

4 RISKS OF MODERN SLAVERY

In identifying modern slavery risks (including slavery, servitude, forced labour, trafficking in persons, forced marriage and the worst forms of child labour), Geely Auto Australia considered a range of risk indicators, including industry and sector risks, geographic risks associated with supplier and manufacturing locations, product and service risks, and supplier-specific factors, including visibility and level of control Geely Auto Australia has within the supply chain. The assessment was informed by Geely Auto Australia's understanding of its operations, supplier arrangements and supply chain structure, engagement with internal stakeholders, supplier information available to Geely Auto Australia, together with publicly available guidance and information relevant to modern slavery risks.

During the reporting period, no specific instances of modern slavery were identified in Geely Auto Australia's operations or supply chains.

Geely Auto Australia has also reviewed its supplier list to identify whether there are any particular areas of risk. The review identified that potential modern slavery risks are more likely to arise within upstream manufacturing and raw material supply chains where visibility and control are more limited.

4.1 Risks in Australian Supply Chain

Geely Auto Australia considers that the risk of modern slavery in Geely Auto Australia's direct Australian workforce is low due to:

- Employees being located in Australia which is a low-risk jurisdiction for Modern Slavery and which is heavily regulated under Australian employment and workplace relations laws.
- Geely Auto Australia using predominantly permanent employment arrangements.

- Internal legal oversight and governance of Geely Auto Australia's workforce.

Each employee is employed under a written employment agreement which complies with Australian regulatory requirements. The employment agreement is underpinned by a range of Policies and Procedures designed to ensure employees comply with legal and regulatory requirements. Geely Auto Australia's employees are paid above the minimum wage.

Geely Auto Australia recognises that potential areas of risk include:

- Third party use of temporary labour hire in hospitality and warehouse sectors;
- Engagement of third-party cleaning services; and
- Labour practices within independent franchised dealership operations, including the use of contractors.

Geely Auto Australia continues to take action to address and mitigate such risks through measures outlined in this Modern Slavery Statement.

4.2 Risks in Overseas Supply Chain

Geely Auto Australia recognises that the most material modern slavery risks in its operations arise within the upstream manufacturing and supply chain activities associated with vehicle production.

Geely Auto Australia forms part of a global automotive supply chain extending beyond Australia. Vehicles supplied to the Australian market are manufactured through the broader Geely Group production and supply chain network. While Geely Auto Australia does not undertake manufacturing activities itself, aspects of its supply chain extend to upstream manufacturing, component sourcing, logistics and transportation activities undertaken within the broader Geely Group supply chain.

Potential modern slavery risks within upstream automotive supply chains may arise in areas such as raw material extraction and processing, component and parts manufacturing, logistics and transportation, and other labour-intensive activities involving complex, multi-tiered supplier networks.

Geely Auto Australia recognises that visibility and control over labour practices generally decrease further up the supply chain, particularly where multiple supplier tiers are involved. Accordingly, while Geely Auto Australia does not directly manage upstream manufacturing operations, it continues to engage with Geely Automobile and its related entities to improve visibility and oversight of supply chain risks.

5 ACTIONS TAKEN TO ASSESS AND ADDRESS MODERN SLAVERY RISKS

Geely Auto Australia has implemented the following measures, policies and training in its Australian operations which assist Geely Auto Australia to identify, assess and address modern slavery risks.

During the reporting period, Geely Auto Australia continued to strengthen its modern slavery compliance framework, including the implementation of a Modern Slavery Policy, the incorporation of modern slavery compliance provisions into standard supplier agreements and the enhancement of employee compliance awareness initiatives.

5.1 Governance and Policies

Geely Auto Australia has implemented the following Policies and Codes:

- Modern Slavery Policy;
- Code of Conduct;
- Whistleblower Policy;
- Workplace Bullying, Discrimination and Harassment Policy; and
- Anti-Bribery and Corruption Policy.

Geely Auto Australia Modern Slavery Policy

In 2025, Geely Auto Australia implemented a Modern Slavery Policy, and made the Policy publicly available on its website, which provides:

- Minimum standards expected of the business, employees and supply chain participants, in respect of compliance with modern slavery laws, other applicable laws, provision of safe working conditions, and implementation of training and engagement to understand, identify and address modern slavery risks;
- Corporate governance oversight at Board of Directors level to ensure appropriate importance is placed on identifying and mitigating modern slavery risks;
- Key responsibility measures for implementing, monitoring and managing modern slavery compliance measures;
- A process for staff to follow to report modern slavery risks; and
- Disciplinary measures for breaching the Modern Slavery Policy.

Geely Auto Australia Code of Conduct

In 2025, Geely Auto Australia implemented a Code of Conduct which requires directors, senior executives, officers, employees, agents and contractors ("**Personnel**") to:

- Promote high standards of personal integrity, ethical and responsible conduct, including the ethical handling of actual or apparent conflicts of interest;
- Promote behaviour in accordance with the values and best interests of Geely Auto Australia;
- Promote fair dealing practices;
- Promote fair, accurate and timely disclosure in reports and documents that Geely Auto Australia files or submits to regulators and other public communications made by Geely Auto Australia;
- Promote protection of company assets;
- Deter wrongdoing; and
- Ensure accountability for adherence to the Code.

Key principles governed by the Geely Auto Australia Code of Conduct include:

- Avoiding conflicts of interest;
- Striving for compliance;
- Making disclosures in accordance with the law;
- Protecting and ensuring proper use of company assets;
- Avoiding misuse of corporate opportunities;
- Upholding privacy and maintaining confidentiality;
- Upholding human rights in the workplace and, where relevant, in Geely Auto Australia's supply chains;
- Taking reporting and enforcement seriously.

Employees are reminded under the Code of Conduct that they are expected to adhere to applicable modern slavery laws and related human rights law and to communicate and uphold these requirements with Geely Auto Australia's third-party business partners where appropriate.

Geely Auto Australia Whistleblower and other Policies

In 2025, Geely Auto Australia also implemented other Policies that support the above compliance measures and assist Geely Auto Australia to identify, assess and address modern slavery and other legal and regulatory compliance risks, including:

- Geely Auto Australia Whistleblower Policy;
- Geely Auto Australia Workplace Bullying, Discrimination and Harassment Policy; and
- Anti-Bribery and Corruption Policy.

The Geely Auto Australia Whistleblower Policy is an important tool which assists Geely Auto Australia to identify, assess and address potential modern slavery risks in Geely Auto Australia's workforce. The Geely Auto Australia Whistleblower Policy applies to Geely Auto Australia directors, employees and service providers and sets out how a whistleblower can report concerns, confidentially and without fear of retaliation, and how Geely Auto Australia will deal with such reports concerning:

- Misconduct in relation to Geely Auto Australia;
- Misconduct in relation to Geely Auto Australia's tax affairs;
- Contravention of any law administered by Australian Securities and Investments Commission or Australian Prudential Regulation Authority;
- Conduct that presents a danger to the public or the financial system; and
- Conduct that is an offence against any law of the Commonwealth, where the offence is punishable by imprisonment for a period of 12 months or more.

5.2 Contractual Controls

During the reporting period, Geely Auto Australia reviewed and updated its standard supplier agreement templates to include clauses requiring suppliers to:

- Comply with modern slavery laws;
- Comply with Geely Auto Australia's Policies, Procedures and Directions;
- Take reasonable steps to prevent modern slavery within their own operations and, where possible, their supply chains;
- Immediately notify Geely Auto Australia of any potential breach of modern slavery laws or breach of Geely Auto Australia Policies, Procedures or Directions regarding modern slavery; and
- Undertake remediation measures required by Geely Auto Australia.

These contractual obligations provide Geely Auto Australia with a framework to identify, escalate and address potential modern slavery risks within its direct supplier relationships.

5.3 Training and Awareness

During the reporting period, certain personnel in procurement, legal and compliance received guidance on modern slavery compliance and risk mitigation measures.

Furthermore, in 2025, Geely Auto Australia subscribed to an employee compliance training platform which includes modern slavery awareness and compliance training content.

Geely Auto Australia intends to make this training available to employees as part of its ongoing compliance and awareness initiatives. The training content is designed to assist employees understand:

- What modern slavery is;
- How to identify where modern slavery exists; and
- How employees can identify, report and assist in preventing modern slavery.

6 ASSESSING EFFECTIVENESS AND FUTURE COMMITMENTS

Geely Auto Australia is committed to assessing the effectiveness of its actions to address modern slavery risks in its supply chain. Geely Auto Australia assesses effectiveness through ongoing review of its policies, procedures and supplier arrangements. This includes:

- Periodic review of internal policies, including the Modern Slavery Policy and Code of Conduct;
- Monitoring supplier compliance with contractual obligations relating to modern slavery;
- Consideration of reports or concerns raised through internal reporting mechanisms, including under the Whistleblower Policy; and
- Monitoring employee awareness and compliance initiatives relating to modern slavery.

Geely Auto Australia's legal function, in consultation with relevant business functions, has reviewed the Policies, Procedures and Codes in place to manage modern slavery risks and considers that these measures provide an appropriate framework for identifying and managing modern slavery risks.

The effectiveness of these measures is assessed through periodic policy reviews, monitoring of contractual compliance requirements, consideration of internal reporting outcomes and review of employee compliance initiatives.

During the reporting period:

- Geely Auto Australia did not receive any whistleblower reports or complaints relating to modern slavery;
- no modern slavery incidents were identified through internal reporting channels;
- supplier contracts reviewed by the legal team continued to include modern slavery compliance obligations where applicable; and
- no specific instances of modern slavery were identified in Geely Auto Australia's operations or direct supplier relationships.

7 CONSULTATION

In preparing this Statement, Geely Auto Australia consulted with relevant internal stakeholders across its business operations.

This included engagement with personnel responsible for key functional areas such as supply chain and sourcing, logistics, human resources, finance, legal, information technology, product, network and sales functions.

This Statement reflects input from relevant areas of the business involved in Geely Auto Australia's operations and supply chain.

As Geely Auto Australia does not own or control any other entities, no consultation with controlled entities was required for the purposes of section 16(1)(f) of the Act.

8 FUTURE COMMITMENTS

Geely Auto Australia recognises that improvements can be made in the next reporting period and intends to:

- Strengthen its supplier due diligence process;

- Continue to expand supply chain mapping as more suppliers are onboarded;
- Provide appropriate training for Geely Auto Australia employees and relevant Dealership staff;
- Review procurement compliance processes; and
- Report periodically to senior management.

9 BOARD APPROVAL

This Statement was approved by the Directors of Geely Auto Australia Pty Ltd for the reporting period 1 January 2025 to 31 December 2025.

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