



Uber

Australia Modern Slavery Statement

For Financial Year Ending
31 December 2024
Published June 2025



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Introduction

This Modern Slavery Statement is made on behalf of the following reporting entities:

- › Portier Pacific Pty Ltd ACN 622 365 459
- › Rasier Pacific Pty Ltd ACN 622 365 833
- › Uber Australia Holdings Pty Ltd ACN 622 364 318
- › Uber Australia Pty Ltd ACN 160 299 865
- › Uber Cado Pty Ltd ACN 663 979 128
- › Uber Sunrise Pty Ltd ACN 647 801 554

Collectively, they are referred to as “**Uber Australia**” for the purpose of this statement.

This statement is submitted as a joint statement on behalf of the above reporting entities pursuant to section 14 of the Modern Slavery Act 2018 (Cth) (Modern Slavery Act) for the period of 1 January 2024 to 31 December 2024.

Uber Australia has shared policies, systems, and processes that are applied across the reporting entities. The above reporting entities were consulted to develop this statement and the policies, systems, and processes that it describes for Uber Australia.



Our approach

Uber Technologies, Inc. (Uber), the ultimate parent company of Uber Australia, is committed to upholding fundamental human rights and believes that all human beings around the world should be treated with dignity, fairness, and respect.

Uber does not tolerate, use, or condone slavery, servitude, forced labour, or human trafficking (which together we call “modern slavery”).

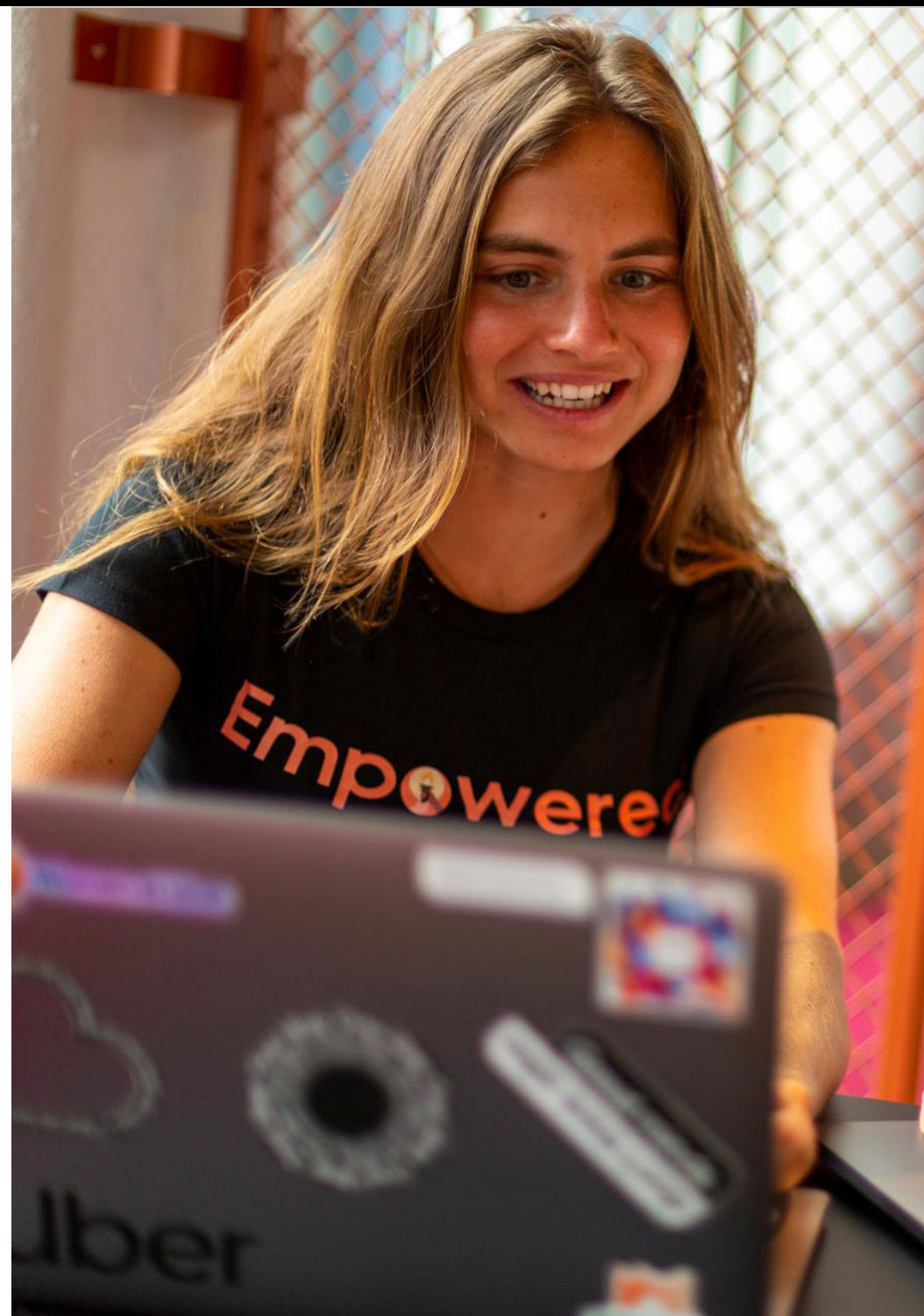
Uber Australia is committed to conducting the business in a manner that works to eliminate modern slavery. In preparing this statement (fifth Modern Slavery Statement), Uber Australia has assessed modern slavery risks in our Australian operations and supply chains and provides information regarding our progress since our 2023 statement.



Our 2024 initiatives

In 2024, Uber Australia focused on the following key areas when assessing and addressing modern slavery risks in our operations and supply chains:

- Developing a modern slavery e-learning training module with the Australian Red Cross for the Strategic Sourcing team.
- Enhancing the modern slavery clause in the fleet arrangement to include guidance on reporting the instances of modern slavery directly through the Uber app.
- Continuing to review and amend existing supplier contracts to include modern slavery considerations.
- Implementing modern slavery risk assessment through the Ethixbase360 platform as part of the supplier onboarding process.
- Conducting ongoing due diligence on selected Tier 1 suppliers through the Ethixbase360 platform to identify and mitigate modern slavery risks.
- Refreshing the high-risk supplier matrix to monitor suppliers' risk profile.
- Continuing to review our policies and processes to ensure consistency and accuracy in addressing modern slavery risks across the business and supply chain.
- Continuing to review current reporting processes and systems to consider their suitability to receive modern slavery-related reports.
- Continuing to identify key performance indicators to assess effectiveness and compliance. This action continues to be refined and will be finalised in 2025 after an independent review of the program.
- Providing modern slavery awareness communications to employees and to driver partners and delivery people.
- Continuing to maintain the Australian Red Cross Work Right Hub's link on the Uber Australia [web page](#) to promote Uber's commitment to educating about and minimising modern slavery.



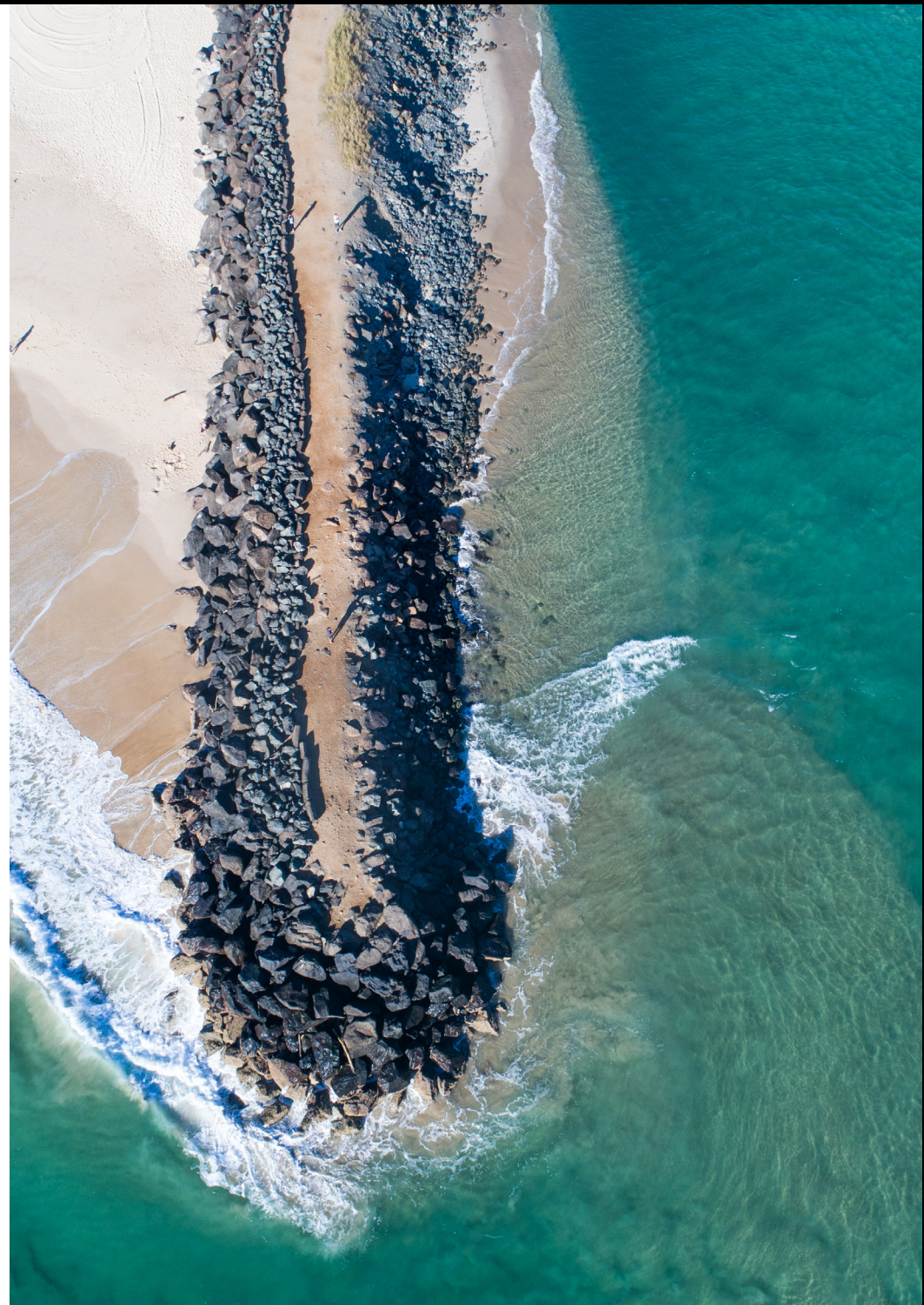
Our plans for 2025 and beyond

At Uber, our mission is to reimagine the way the world moves for the better. As a global company, we are constantly evaluating risks and opportunities that impact our stakeholders, such as, shareholders, employees, people earning on our platform, customers, governments, and the communities in which we operate.

By working to align our core risks and opportunities with the interests of our business and our stakeholders, we aim to apply the appropriate governance, engagement, and thoughtfulness to our approach. We believe this approach helps us protect and deliver economic value and long-term growth.

In 2025 and subsequent years, Uber Australia plans to:

- Continue to review and amend existing supplier contracts to include modern slavery considerations.
- Continue modern slavery risk assessment through the Ethixbase360 platform as part of the supplier onboarding process.
- Continue to conduct ongoing due diligence on selected Tier 1 suppliers using the Ethixbase360 platform to identify and mitigate modern slavery risks.
- Continue to review our policies and processes to ensure consistency and accuracy in addressing modern slavery risks across the business and supply chain.
- Finalise the independent expert review and incorporate improvement opportunities identified by the independent expert into key performance indicators to assess effectiveness.
- Provide modern slavery awareness communications to driver partners and delivery people.
- Continue to maintain the Australian Red Cross Work Right Hub's link on the Uber Australia [web page](#) to promote Uber's commitment to educating about and minimising modern slavery.
- Engage employees and suppliers on modern slavery issues and protocols through education sessions and materials.



Structure, operations, and supply chains

About Uber

Uber is a technology platform that uses a massive network, leading technology, operational excellence, and product expertise to power movement from point A to point B.

After more than 61 billion ride and delivery trips completed across the world since we started in 2010, we continue building products to help people earn with flexibility, go anywhere, and get anything.

About Uber Australia

Uber launched our rideshare business in Australia in 2012. Uber rides are now available in more than 40 cities across Australia.

In 2016, we launched our online food delivery business, Uber Eats, in Australia. Now in more than 50 cities across the country, Uber Eats has more than 60,000 restaurants using the platform.

There are over 10 million Australians who use Uber or Uber Eats and more than 150,000 people who earn with the Uber platform in Australia.



Organisational structure

Uber operates in Australia through a number of Australian subsidiaries. The following 6 are reporting entities for the purposes of the Modern Slavery Act and are addressed in this report:

- › Rasier Pacific Pty Ltd ACN 622 365 833
- › Portier Pacific Pty Ltd ACN 622 365 459
- › Uber Australia Holdings Pty Ltd ACN 622 364 318
- › Uber Australia Pty Ltd ACN 160 299 865
- › Uber Cado Pty Ltd ACN 663 979 128
- › Uber Sunrise Pty Ltd ACN 647 801 554

Each has a registered office in Sydney, New South Wales.

Throughout this statement, we refer to these entities, collectively, as “Uber Australia”. All entities composing Uber Australia are Australian-domiciled companies that operate exclusively in Australia. All are indirectly wholly owned subsidiaries of Uber Technologies, Inc., the parent entity of the Uber group, which is listed on the New York Stock Exchange under the stock symbol UBER. Uber Australia currently employs more than 524 people.



Our segments

As of 31 December 2024, the reporting entities were involved in the operations of 2 platforms in Australia: Mobility and Delivery.

Mobility (Uber)

Mobility refers to products that connect consumers with driver partners who provide rides. Mobility also includes activity related to Financial Partnerships, Transit, and Vehicle Marketplace offerings. Uber rides are available in more than 40 Australian cities.

Delivery (Uber Eats)

Delivery allows consumers to search for and discover local restaurants, order a meal, and have their choice of pick up or delivery. In certain markets, delivery of goods from grocery stores, alcohol stores, convenience stores, and other merchants is also available. The Uber Eats app was launched in Melbourne in 2016, and it is now in more than 50 cities around the country, connecting more than 60,000 merchant partners with delivery people and customers across Australia. Our Delivery business also includes Uber Direct, a white-label delivery-as-a-service offering to retailers and restaurants in Australia.



Supply chain

As a large multinational, Uber has a supplier base that caters to local, regional, and global demands for certain categories of goods and services. Uber's Strategic Sourcing team procures goods and services primarily under 5 broad categories: facilities management, technology, marketing, workplace, and professional and operational services. For Uber Australia, most suppliers for all categories are based in Australia.

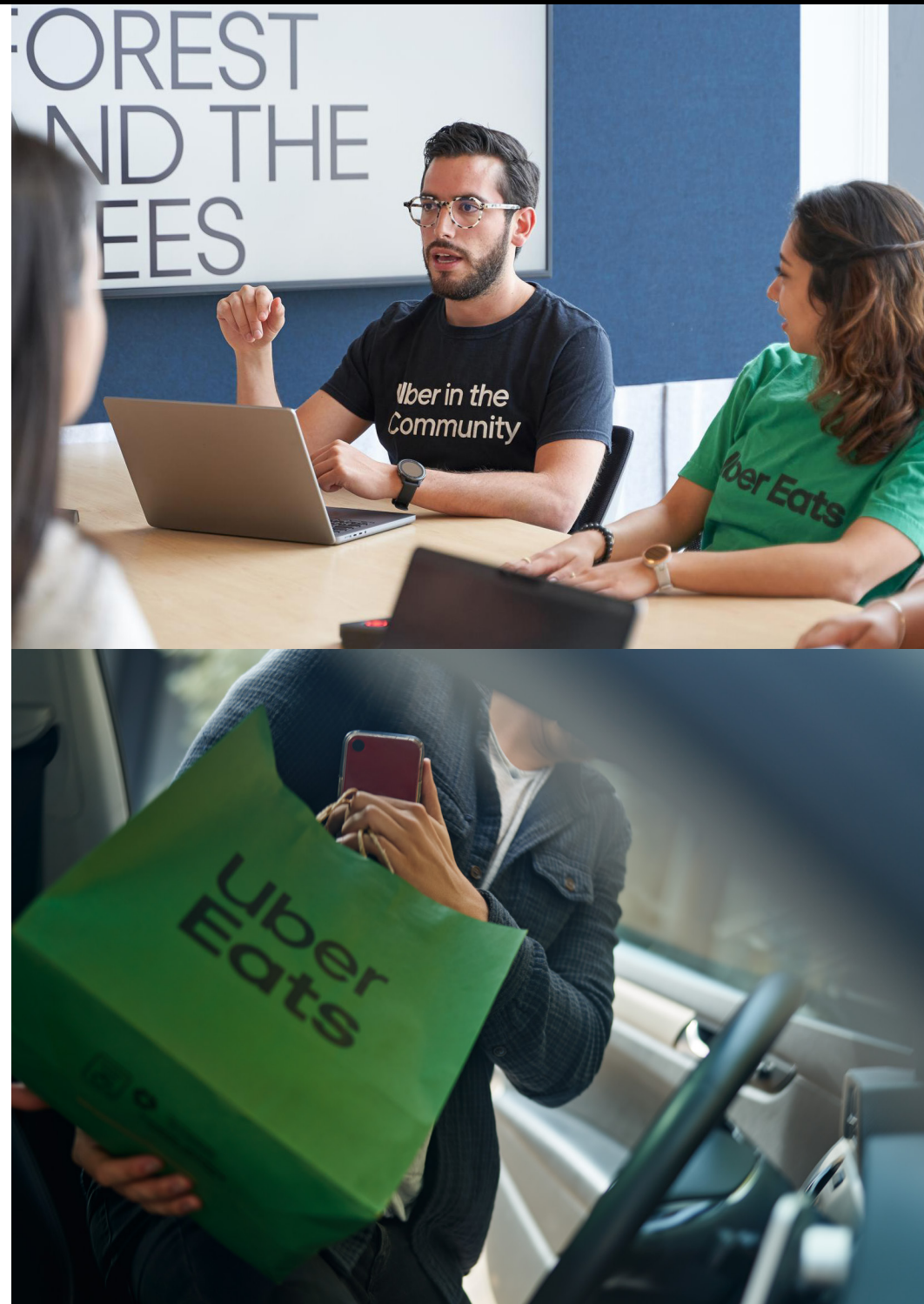
We have an established Strategic Sourcing Engagement Policy for Uber's businesses across the globe, along with the Strategic Sourcing team's sourcing guidelines, which are further enriched by our Procurement Policy and processes.

We expect our suppliers to demonstrate high standards of ethical conduct. In late 2019, we launched our global [Supplier Code of Conduct](#), and subsequently updated it in 2021. In the spirit of the United Nations Guiding Principles on Business and Human Rights, the United Nations Universal Declaration of Human Rights, and the International Labour Organization Declaration on Fundamental Principles and Rights at Work, the Supplier Code of Conduct sets forth the expectation for suppliers working on our behalf to comply with all laws and to act ethically and with integrity at all times. Further, it sets out our expectations that all suppliers do not participate in any form of modern slavery and do provide their workers with a healthy and safe work environment. Uber's Supplier Code of Conduct is embedded within the Procurement Policy.

Uber maintains an injury and illness prevention plan (IIPP) that adheres to all legal requirements at federal, state, and local levels as well as with Uber's international and internal requirements. This plan applies to all personnel on-site at Uber premises.

Uber Australia understands that sourcing is more than just cost. We look at suppliers who share our core values, help Uber achieve our mission, and grow with us. Our suppliers are important to us, and we seek open and innovative relationships characterised by close dialogues. Our external-facing portal for Uber suppliers consists of various modules, such as purchase order terms and conditions, invoice requirements, and our Supplier Code of Conduct.

In 2024, Uber Australia used the Ethixbase360 platform to assess modern slavery risk during the onboarding of suppliers. This risk assessment was also performed on selected current Tier 1 suppliers onboarded prior to 2024 to identify and mitigate modern slavery risks in supply chains.



Our stand up, speak up culture

We support and encourage our employees and third parties to “stand up, speak up” if they have a concern or if they see something they believe is inconsistent with our cultural norms or policies.

We maintain an independent third-party, multilingual [Integrity Helpline](#) that allows anyone anywhere (including our suppliers) to at any time raise a concern

or report a suspected violation of our policies, our procedures, or the law. Any report can be made anonymously, by phone or online. Reports are investigated, and any necessary disciplinary and/or remedial action is taken as appropriate. We publicise the Integrity Helpline through our [Business Conduct Guide](#), provide a link on intranet and internet sites, and promote the helpline in online and in-person training sessions. We strictly prohibit retaliation for lawful reporting to the Integrity Helpline or to any resource.



Governance and policies

Our governance framework

We recognise that effective management of and governance over Uber's fundamental risks and opportunities is key to our long-term success as a company and delivering value to our stakeholders. Uber's Board of Directors is actively engaged in overseeing such risks and opportunities so that they can effectively provide feedback on our overall strategy, commitments, and specific risks that may arise from our business and operations.

This governance framework applies to Uber Australia as part of the global Uber group.

Additionally, for Uber Australia, a non-executive Director governs each of the entities. Local General Managers manage day-to-day operations for each of the Mobility and Delivery businesses in Australia. They are supported by core functions, including legal, regulatory, ethics and compliance, and internal audit, which render services regionally and group-wide.



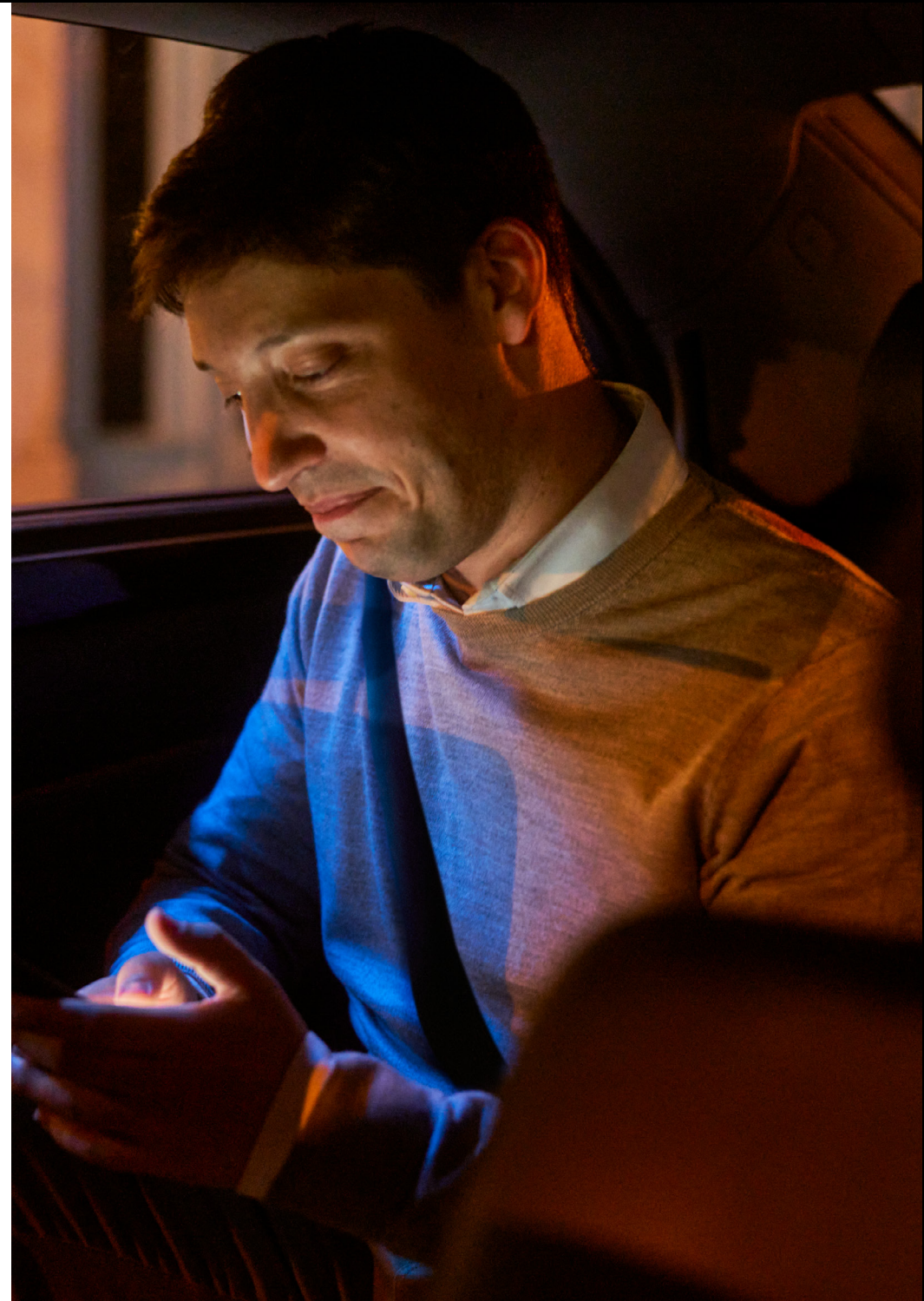
Our employees

In 2020, Uber Australia began educating our employees on what modern slavery is and how to report any concerns through our Integrity Helpline, consistent with our “stand up, speak up” culture.

As part of our onboarding process, employees are given our Employee Handbook, Business Conduct Guide (which refers to Uber’s Human Rights Policy and includes our zero-tolerance approach to modern slavery), and employment agreement. Employees are expected to read and acknowledge company policies that reflect and comply with Australian employment laws. The Employee Handbook is readily accessible on Uber’s intranet for employee reference. Uber’s Employee Handbook Australian Annex further describes the Australian Whistleblower Policy, which encourages employees to report suspected wrongdoing as soon as possible. The purpose of the Whistleblower Policy is to promote a culture of ethical behaviour and accountability and prevent and address wrongdoing when it occurs. The policy also details the avenues available to employees for raising any concerns of suspected wrongdoing, and it explains how Uber Australia will deal with disclosures we receive.

Uber Australia takes all reported concerns seriously and relies on employees to raise concerns so that they may be addressed.

We also request that all employees complete a Visa Entitlement Verification Online (VEVO) form as part of the onboarding process. Our Immigration team conducts a check to make sure employees have the appropriate rights to work in Australia. That team also partners with an external immigration firm to ensure ongoing compliance with our sponsorship obligations and immigration laws. This has been ongoing and is a process Uber Australia will keep in 2025 and beyond as part of our due diligence and onboarding procedures.



Key relationships

We recognise that there are potential risks of modern slavery associated with some of our other key third-party relationships—such as with merchant partners, delivery people, and driver partners—and we have systems in place to monitor, assess, and manage these.

Everyone who signs up for an Uber account across all Uber apps, including driver partners, riders, delivery people, Uber Eats users, and merchants, are expected to follow Uber's [Community Guidelines](#). The guidelines reflect 3 key pillars:

- **Treat everyone with respect**
- **Help keep one another safe**
- **Follow the law**

We may terminate account access for any user who does not follow our guidelines.

Driver partners and delivery people

Driver partners and delivery people are required to provide certain documents for proof of their identity and their right to work in Australia. They also need to pass a background check as part of the account activation process. Uber Australia does not allow any driver partner or delivery person who does not pass these checks to create an account or access the app. Checks are completed on a recurring basis and are not limited to the point of first signup.

Account sharing is a breach of our usage policies and increases the risk that an individual fraudulently using the shared account is a victim of modern slavery. To prevent this, we continue to use Real-Time ID Check, which periodically prompts driver partners and delivery people to share a live photo of themselves before going online to provide driving or delivery services to users. This helps ensure that the person using the app matches the account we have on file. If our system detects that the person is not the one we have on file, the account is temporarily blocked while we investigate the situation.

For delivery people, a formal delegation process is available, offering the flexibility to delegate delivery services. Identity checks are performed on all nominated individuals to ensure safety and compliance. Our contractual terms with delivery people explicitly require adherence to modern slavery laws.

With millions of interactions happening with the public across our platform each year, we believe driver partners and delivery people can play a role in raising concerns related to modern slavery and trafficking. All trips or deliveries on the platform are GPS-tracked, and we encourage everyone using the Uber Driver app to report any concerns or issues to us through our 24/7 Support team to work on resolving them together.

Uber Australia introduced a new in-app modern slavery help node in 2022 for driver partners and delivery people that explains modern slavery and allows driver partners and delivery people to report any potential instances of modern slavery. This node is available to all driver partners and delivery people in Australia.

In 2024, Uber Australia continued educating driver partners and delivery people about Uber Australia's position on modern slavery by sending awareness communication about ways to identify and report modern slavery.

We also prioritise the safety of the people earning on our platform. Among our many initiatives, Uber Australia provides easily accessible online education modules and resources for driver partners and delivery people covering topics including safety. Uber Eats is a founding signatory to the National Safety Principles for Food Delivery Platforms and is committed to promoting the safety of everyone who uses our apps. And Uber Australia continues to offer a [support package](#) for driver partners and delivery people, including insurance to help cover them if something goes wrong while using the Uber Driver app.

Merchant partners

Although our merchant partners are not considered to be suppliers for the purpose of the Modern Slavery Act, we treat them as key partners to Uber Australia. In 2020, we added a clause to our standard contractual agreements with our merchant partners that includes a Modern Slavery Prohibition. This clause requires merchant partners to agree that they will not engage in any practice that would violate any national or international law regarding slavery or human trafficking, and that they will notify Uber Australia as soon as they become aware of any actual or suspected slavery or human trafficking. This clause remained in 2024.

Fleet partners

The Mobility business of Uber Australia has a limited number of agreements with fleet partners. These partners—which can be either companies or sole traders—have a network of drivers, and payment to the drivers who are part of the fleet is handled by the fleet partner. In 2024, we updated the modern slavery clause to include guidance on how instances of modern slavery can be reported directly through the Uber Driver app.

In respect to Uber Australia's business, driver partners, delivery people, and merchant partners have a unique view of Australian cities and often see and hear things others do not. This is why, through education and awareness across our network, Uber Australia is committed to playing our part to confront modern slavery head-on and to understand, detect, prevent, and address it.



Risks of modern slavery practices in Uber Australia's operations and supply chains

Assessing our risk: overview

Uber Australia takes very seriously the potential for modern slavery risks within our business, and is aware of the serious offences of engaging in modern slavery, including in the following forms:

- Slavery
- Servitude
- Forced labour
- Deceptive recruiting for labour or services
- Forced marriage
- Trafficking in persons
- Domestic trafficking
- Child trafficking
- Organ trafficking
- Debt bondage

In 2024, we continued to strengthen our commitment to understanding modern slavery risks in our operations and supply chain by conducting further due diligence.

We acknowledge that modern slavery risks remain due to our operations and the geographic locations of our supply chain, and we are continuing to work to identify and ultimately minimise those risks.

Operational risks

In 2024, we continued to evaluate our business more broadly to identify potential areas of modern slavery risk across 6 key categories:

- Management systems
- Human resources and recruitment
- Procurement and supply chain
- Risk management
- Users
- Other third-party relationships (driver partners and delivery people, fleet partners, and merchant partners)



Supply chain risks

As a global organisation, Uber has a complex supply chain servicing our international operations, and we use a mix of centralised global, regional, and local supply partners.

Uber Australia predominantly uses suppliers based in Australia—over 92% of our spending. The remaining 8% is also primarily concentrated in countries designated by the Global Slavery Index¹ as low-risk. However, based on the 2023 Global Slavery Index of geographic regions with high percentages of modern slavery occurrences, we recognise that certain goods and services that are sourced by our Tier 1 suppliers may come from higher-risk countries such as China, India, and Vietnam.

Below are the key categories of Tier 1 suppliers with examples of products/ services and risks, plus the primary countries involved.

Category	Example products/ services	Potential risk	Primary country of spending
Workplace and facilities management	Janitorial services, repair and maintenance, physical security, food catering, office supplies	Forced labour, debt bondage, trafficking in persons	Australia
Marketing	Brand management, media buying, social media, events, research and insights, swag and promotional items	Forced labour, debt bondage	Australia
Technology	IT services, hardware, telecom, platform engineering services	Forced labour, debt bondage, deceptive recruiting	Australia
Professional and operational services	Contingent labour, training services, logistics, photography, background checks, consulting	Forced labour, debt bondage	Australia and United States

In 2024, Uber Australia continued to place our focus on analysing the risks inherent to our Tier 1 suppliers. Tier 1 suppliers are those that supply goods and services directly to Uber Australia.

¹ Global Slavery Index, Walk Free (2023), walkfree.org/global-slavery-index.



Actions taken to assess and address modern slavery risks

Our approach and progress

We do not tolerate modern slavery and are committed to doing our part to confront it. We actively promote and protect the safety and welfare of partners, employees, and users. In addition, in markets around the world, Uber actively protects and respects human rights through partnerships with government bodies, law enforcement agencies, and community organisations to support vulnerable groups.

In 2024, we reviewed and strengthened our modern slavery practices and policies with a particular focus on supplier risk assessment. We used the Ethixbase360 platform to assess our modern slavery supplier risk as part of suppliers' onboarding process.

Uber Australia is committed to continuing to undertake human rights due diligence in accordance with the UN Guiding Principles. We work to strengthen and implement our practices and processes to identify, prevent, and mitigate any actual or potential adverse human rights impacts in our operations and supply chains.



Modern Slavery Working Group

Since its establishment in 2020, Uber Australia's Modern Slavery Working Group has expanded and continues to consider and improve our systems and processes to address modern slavery risks in our operations and supply chains. This group was at the forefront of each of the following actions taken.

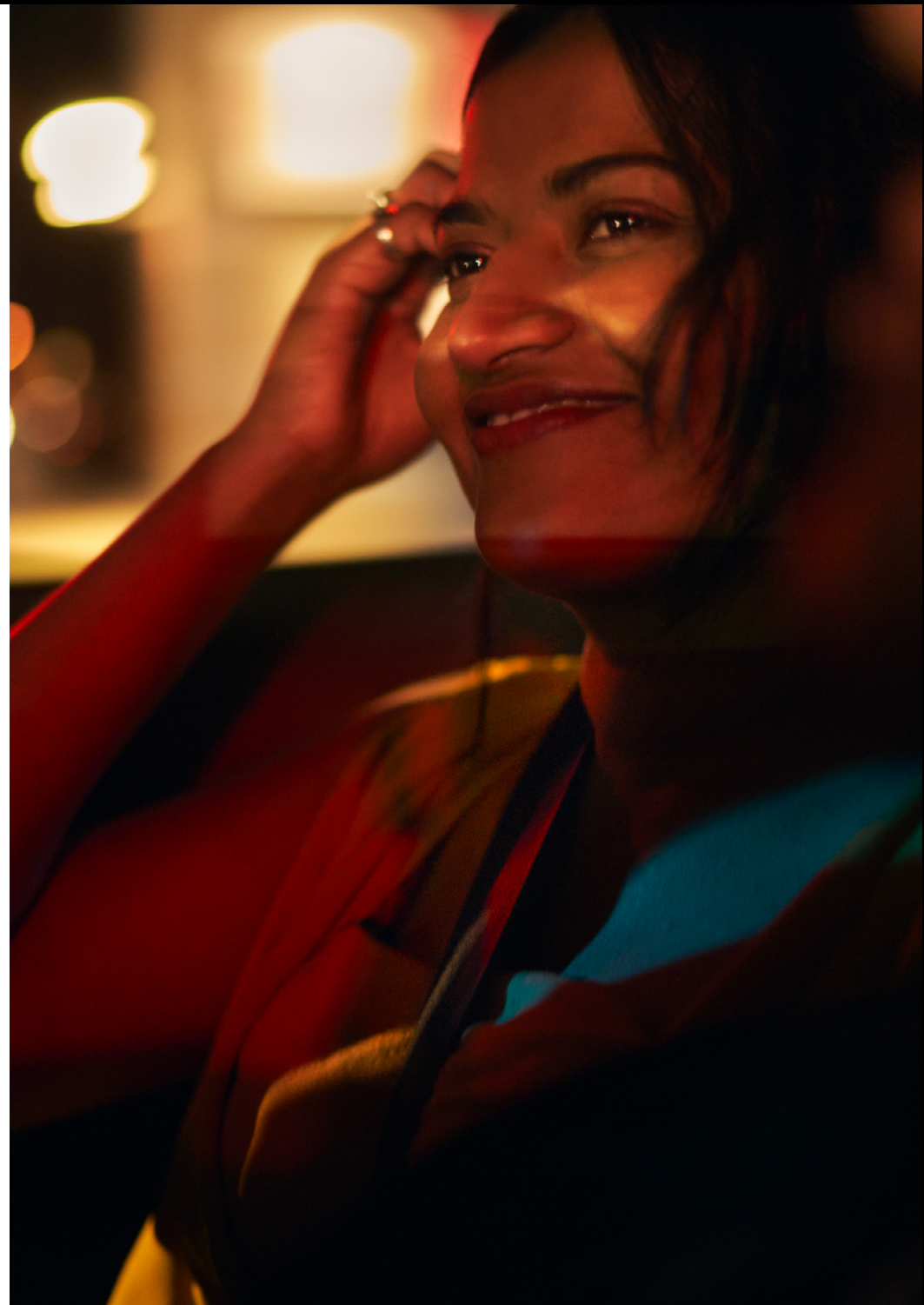
Human Rights Policy

In 2021, we strengthened our commitment to publicly upholding internationally recognised human rights principles by releasing our [Human Rights Policy](#) which can easily be accessed internally and externally online. The policy explicitly sets out our position regarding:

- Safety
- Non-discrimination
- Discrimination involving users of the platform
- Suppliers
- Customers
- Modern slavery
- Human dignity
- Privacy

The policy is explicit that Uber believes that all human beings should be treated with dignity, fairness, and respect. In particular, the Human Rights Policy states that “Uber does not condone the use of child or involuntary labour or human trafficking and denounces any degrading treatment of individuals or unsafe working conditions”.

The policy is provided to all new employees and is subject to change at the sole discretion of Uber.



Whistleblower Policy

In 2024, we continued to maintain our Australian Whistleblower Policy. The purposes of this policy are to encourage and support eligible whistleblowers to report suspected wrongdoing as soon as possible; to promote Uber Australia's commitment to a culture of ethical behaviour and accountability; and to prevent and address wrongdoing when it occurs. The policy details the avenues available to employees for raising any concerns about suspected wrongdoing, and it explains how Uber Australia will deal with disclosures we receive from employees, whom the company encourages to embody Uber's "stand up, speak up" culture.

Employee education

Uber Australia acknowledged Human Rights Day on 10 December 2024 and sent a communication to all employees to raise awareness about the resources available to help manage modern slavery risks in our Australian operations and supply chain.

Continuing with our employee training efforts, we launched a modern slavery e-learning training in 2024 for the Strategic Sourcing team, reinforcing our commitment to understanding and addressing modern slavery concerns in our supply chain.

In 2024, Uber Australia continued to deploy mandatory whistleblowing e-learning training to Senior Managers in Australia, requesting that they read and acknowledge the updated Australian Whistleblower Policy.



Supplier risk identification and prioritisation

In 2024, we added a new step to the supplier onboarding process to deploy a questionnaire through the Ethixbase360 platform to assess modern slavery risks. We also started assessing selected current Tier 1 Uber Australia suppliers through Ethixbase360 to educate them about modern slavery and highlight the importance of addressing modern slavery risks in their operations and supply chain. And we shared a link to the Attorney-General Department's website that describes how to identify the signs of modern slavery. We continue to assess the selected Tier 1 suppliers in 2025 and beyond.

We refreshed our high-risk supplier matrix and intend to continue to update it in 2025 to ensure that we are not missing any new suppliers and are updating the status of our suppliers as their own practices change.

Uber Australia continued to provide support for our suppliers by making our independent, third-party, multilingual [Integrity Helpline](#) publicly available so anyone anywhere can at any time raise a concern or report a suspected violation of our policies, procedures, or the law, including in relation to modern slavery.

Policy review

Our Modern Slavery Working Group continues to review Uber's existing policies (including the Supplier Code of Conduct) that address human rights. The goal is to make sure relevant policies appropriately and consistently state our modern slavery position and address modern slavery risks as required.

In addition, in 2024 our publicly available policies related to modern slavery remained accessible on the Uber Australia website to transparently reiterate our commitment to combatting modern slavery.

Remediation

Uber is committed to responding to and remediating any modern slavery issues as they arise, whether identified through ongoing review and due diligence processes or reported by the third-party [Integrity Helpline](#). As set out in our Whistleblower Policy, Uber encourages eligible whistleblowers to report any concerns about possible modern slavery so we can investigate and, if needed, take necessary disciplinary and/or remedial action as appropriate.



Modern Slavery Road Map

The year 2024 marked the fifth year of our Modern Slavery Road Map. In 2024, we focused on implementing modern slavery risk assessment through the Ethixbase360 platform as part of the supplier onboarding process; initiated a workstream to conduct gap analysis of the Modern Slavery Program; and enhanced the capability of our people, systems, and processes to manage operational and supply chain risk. In year 6 (2025) and beyond, we aim to build on our achievements and focus on monitoring and reviewing progress as part of our commitment to continual improvement, including:

- Continuing to review our policies, supplier engagements, and contracts
- Continuing to assess suppliers for modern slavery risk as part of the supplier onboarding process
- Reviewing and updating existing contracts with modern slavery clauses and modern slavery considerations
- Continuing employee and supplier education about modern slavery and Uber Australia's processes, policies, and expectations
- Refreshing high-risk-supplier identification matrix to ensure that it is accurate and represents the current supplier pool
- Continuing to conduct ongoing due diligence checks on selected suppliers
- Continuing to complete the independent expert review and incorporate improvement opportunities identified by the independent expert into key performance indicators to assess effectiveness



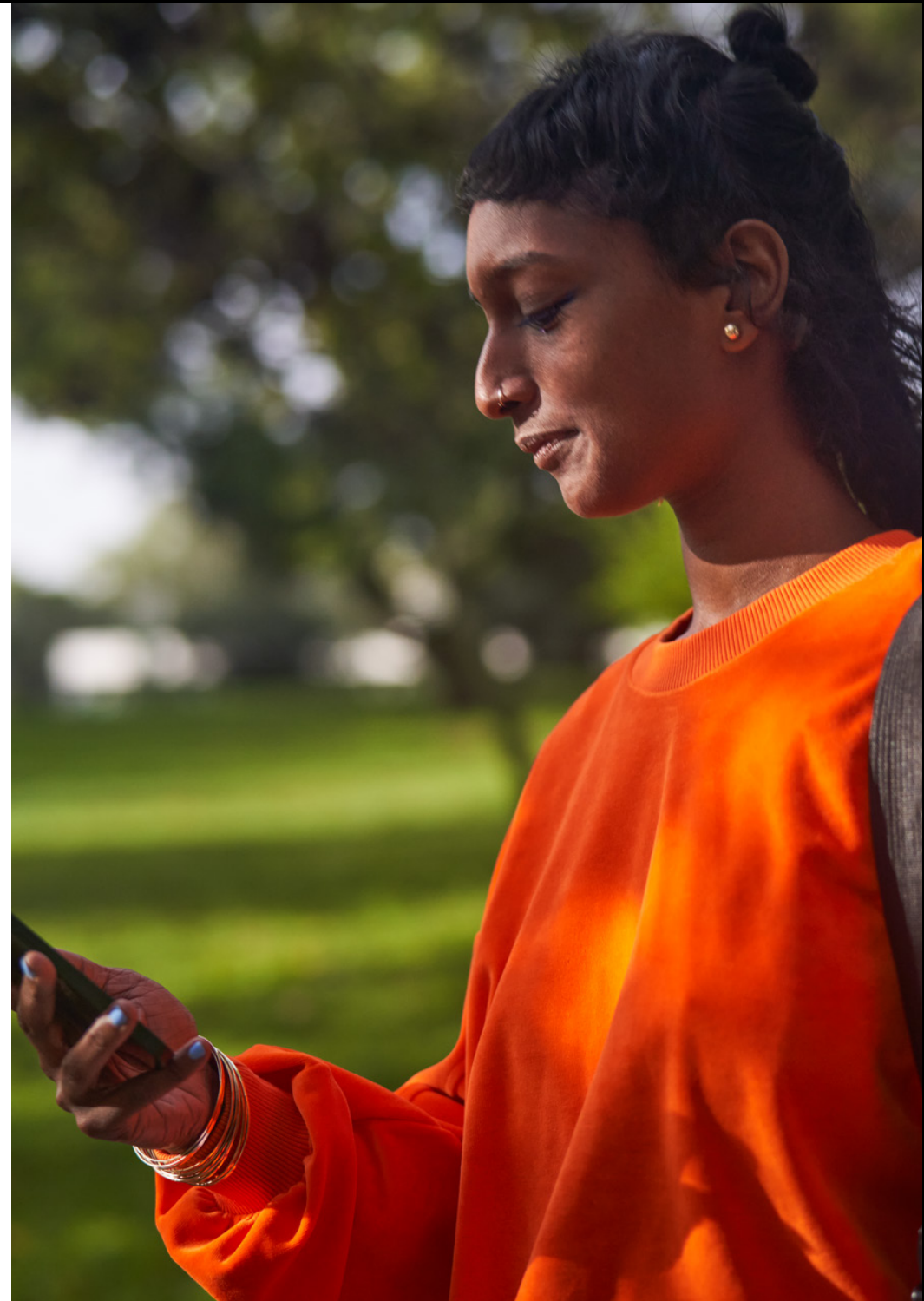
Assessing the effectiveness of our actions

Reporting and accountability

Driven by the work of the Modern Slavery Working Group, in 2024 Uber Australia built on and strengthened our reporting and accountability assessment measures in continuing to address modern slavery through prevention, responsiveness, and collaboration.

To review and track our progress in identifying and addressing modern slavery risks, in 2024 we updated and strengthened the reporting and review process as follows:

- The ANZ Leadership Team appointed a Modern Slavery Program Sponsor to oversee the Modern Slavery Program, action plan progress, issues, and achievements as part of the regular Modern Slavery Working Group. The Program Sponsor will review and sign off on our annual Modern Slavery Statement per mandatory reporting requirements
- Continued to hold regular Modern Slavery Working Group and subgroup meetings to administer a Modern Slavery Program of work
- Implemented a modern slavery risk assessment as part of the supplier onboarding process through the Ethixbase360 platform
- Reviewed and updated our existing supplier contracts to include appropriate modern slavery clauses
- Updated the modern slavery clause in the fleet arrangement contract to include guidance on reporting instances of modern slavery directly through the Uber app



- Continued to carry out driver partner and delivery person due diligence steps, including:
 - Undertaking right-to-work checks
 - Undertaking identity checks (when onboarding and in real time)
 - Undertaking background checks
 - Requiring that driver partners and delivery people abide by Uber's [Community Guidelines](#) to use the platform
- Continued to identify key performance indicators to assess effectiveness and compliance; this action continues to be refined and will be finalised in 2025 after an independent review of the program
- Continued to review current reporting processes and systems to consider their suitability to receive modern slavery-related reports
- Continued to send an annual communication to employees on Human Rights Day to raise awareness about the resources available to help manage modern slavery risks in our Australian operations and supply chain
- Continued to provide modern slavery awareness communications to delivery people and driver partners
- Maintained the Australian Red Cross Work Right Hub's link on the [Uber Australia web page](#) to promote Uber's commitment to educating about and minimising modern slavery
- Launched a modern slavery e-learning training for the Strategic Sourcing team reinforcing our commitment to understanding and addressing modern slavery concerns in our supply chain

This statement was approved by the principal governing body of each of the below reporting entities. Nicholas Falzon, Director signed this statement on 24 of June 2025.

Nicholas Falzon

Nicholas Falzon
Director

- › Portier Pacific Pty Ltd
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