



Level 34
1 Eagle Street
Brisbane, Queensland 4001
Australia
ABN: 12 158 471 044

MODERN SLAVERY STATEMENT 2023 (CY)

About this Statement

This Modern Slavery Statement is made pursuant to Section 6 and Section 13 of the Modern Slavery Act 2018 (Cth) (Act) by MetaGene Pty Ltd, ABN 12 158 471 044, for the calendar year ending 31 December 2023. This Voluntary Modern Slavery Statement outlines the steps taken by MetaGene Pty Ltd (referred to as MetaGene) to identify, manage and mitigate risks of modern slavery in our operations and supply chain.

This is the second Modern Slavery Statement for MetaGene.

This Modern Slavery Statement has been approved by the Sole Director of MetaGene Pty Ltd.

MetaGene Structure

MetaGene, is an importer and distributor of certified pathology, histology, microbiology and cancer detection solutions and innovative medical technology.

MetaGene's supply chain comprises products sourced from reputable manufacturers in USA, Canada, France, Germany, Italy and the UK.

MetaGene is committed to ensure, to the best of our ability, that there is no modern slavery in any part of our business operations or supply chain. We are committed to acting ethically and with integrity in all business dealings and relationships. We engage with international suppliers who are equally committed to ensure modern slavery is not taking place in their operations and supply chains.

MetaGene expects its service providers, suppliers and contractors to share our commitment to act lawfully and ethically and to work to ensure that modern slavery is not taking place within its organisation or within its supply chain.

MetaGene Risks of Modern Slavery

To prepare this annual modern slavery statement we undertook risk assessments of modern slavery risks in our operations and supply chains over the reporting period to consider the risk that we are causing, contributing, or directly linked to modern slavery practices.

Following the risk assessment, we identified areas with the lowest risk involved our local operations handled by staff directly employed by MetaGene. Areas of vulnerability in our Australian operations were found to include outsourced labour hire contractors.



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As an Australian importer and distributor, we acknowledge that the risks of modern slavery may be heightened in some of our supply chains as a result of the geographical location of our suppliers and the source materials and electronics they may use in products supplied to us. In particular, harvesting and extracting of raw materials sourced from Asia has been identified as being at particular risk of modern slavery. We also acknowledge that we lack visibility in certain overseas markets and this carries additional risks of modern slavery especially in the secondary levels of our chain of suppliers and source materials used.

MetaGene Effectiveness of Actions to Identify and Address Modern Slavery

We recognise that our review and assessment of our actions to identify and address modern slavery risks in our operations and across our supply chain will be an ongoing and evolving process that we are committed to continue to build upon. We will continually assess the effectiveness of our actions in identifying and managing modern slavery risks by: tracking our actions and outcomes, partnering with suppliers and other external partners, and undertaking regular internal governance and external assurance processes. Based on the results of these processes we will adapt and strengthen our actions to continually improve our response to modern slavery.

MetaGene Process of Consultation

MetaGene does not own or control any other entities and therefore this criteria is not applicable.

This statement was approved by Richard Holder as the Sole Director of MetaGene Pty Ltd.

Richard Holder
Company Director – MetaGene Pty Ltd
19 April 2024