

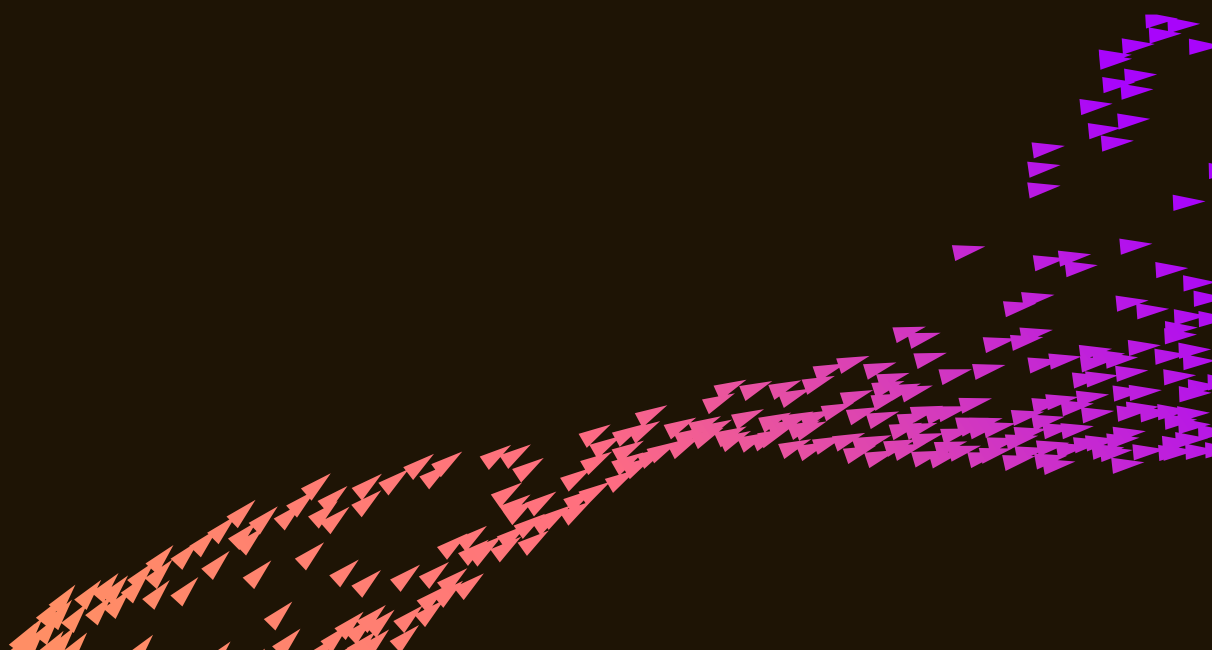


Modern Slavery Statement

Australia FY24

Contents

Message from our Chief Executive Officer	2
Our Statement	3
Our Operations	4
Our supply chain	4
Our modern slavery risks	4
Modern slavery risks within our supply chain	5
Modern slavery risk within our operations	5
Our approach to managing modern slavery risks	6
Assessing the effectiveness of Cotality's approach	7
Consultation	8
Adoption by governing body	8



Message from our Chief Executive Officer

Helping people build better lives is central to what we do at Cotality and respecting basic human rights is imperative to helping to shape a better world where people and communities thrive.

We understand the important role we play in making sure our business does not negatively impact human rights. That includes taking a stand against the ongoing issue of modern slavery around the world.

In the FY24 reporting period, we sought to strengthen our internal and external facing processes in order to better identify and manage any potential modern slavery risks within our business. This included continuing our company wide training on modern slavery, including modern slavery protections in our customer and supplier contracts, and undertaking risk assessment and due diligence of our key suppliers for modern slavery risks. As a new initiative in 2024, we reviewed and revamped our Company Code of Conduct and other people focused policies, in which we reinforce the company ethos that Cotality is an ethical workplace.

We're committed to being a great place to work—somewhere where everyone is safe and has equal opportunities to grow and succeed. Our Supplier Code of Conduct articulates what we expect from our suppliers, to ensure that not only do they share our values but also that they have adequately protected their people against risks of modern slavery.

This statement demonstrates our alignment with the Modern Slavery Act 2018 (Cth) and that our commitment to respect and support human rights is aligned to the UN Guiding Principles on Business and Human Rights.

Yours sincerely,



Lisa Claes
Chief Executive Officer
Cotality, International



Our Statement

This statement, submitted pursuant to the Australian Modern Slavery Act 2018 (Cth) (**Act**), sets out the actions taken by RP Data Pty Limited (trading as 'Cotality') (**Cotality**) to address modern slavery risks in our business and supply chain for the financial year ending 31 December 2024 and will be reviewed and updated annually.

This is Cotality's fifth modern slavery statement and has been prepared in accordance with the requirements of the Act for the financial year between 1 January 2024 and 31 December 2024.

Our Operations

Cotality exists to help people build better lives. We know that behind all the numbers, algorithms and sophisticated data technology, there are people, families, communities and whole countries. There are hopes, dreams, ambitions, journeys, expectations, fears and vulnerability. It's those things that matter. And it's those things that we want to connect with.

Empowered by rich comprehensive data insights, in locations across Australia, New Zealand, the United States and the United Kingdom, Cotality provides trust through independence to help clients grow, transform and operate. Working across diverse industries - banking & finance, real estate, government, insurance, consumer and construction - our clients turn to us to help them identify property-level insights that can help them capitalise on growth opportunities, improve business performance and manage risk.

Our supply chain

During the reporting period, Cotality procured goods and services from approximately 814 direct suppliers in Australia and New Zealand. Cotality's suppliers include a variety of providers of goods and services including, but not limited to, telecommunications companies, information & technology, web development platforms, information and cyber security services, payment security services and risk and regulatory advice services. While most of our suppliers are headquartered in Australia, through our supply chain mapping activities, where possible, we have identified the countries where those goods and services are produced or sourced from, to appropriately assess the modern slavery risks.

Cotality seeks to do business with suppliers that have similar values, ethics and sustainable business practices, including in relation to human rights. Cotality understands that the risks relating to suppliers will vary depending on their industry, geographic location and company size.

Our modern slavery risks

Throughout the reporting period, Cotality continued its practices of undertaking modern slavery risk assessments in respect of our vendors, Australian and offshore operations to identify and assess risks of modern slavery within our operations and supply chain as our business evolves. The assessment considered both the inherent country and industry risks associated with our business practices and inherent risks in the products and services that we procure.

Country and industry risks were determined using numerous trusted sources including the Global Slavery Index, US Department of Labour Report and the Commonwealth Modern Slavery Act Guidance provided by the Department of Home Affairs.

The risk assessment covered our Australian operations, offshore operations, and our existing suppliers and provided us with a view of where to focus our efforts in our following reporting years.

Modern slavery risks within our operations

Cotality considers the risk of modern slavery occurrences within its direct employee workforce and internal operations to be low, due to the both the nature of our work and the countries in which we operate presenting a low inherent risk for forms of modern slavery. Key factors supporting this determination include our office-based nature of the work, higher level of skill required to perform the work and absence of seasonal and foreign workers characteristically found within the workforce.

We maintain a zero-tolerance level for direct modern slavery practices in our employee workforce, supported by HR Policy.

Cotality's Australian operations are supported by offshore outsourced service providers located in the Philippines, United States, Hong Kong and India for business, technology and compliance and administrative support services. We consider our outsourced workforce to present a higher inherent risk of modern slavery due to known labour rights issues in those regions. The offshore outsourced service providers are managed in coordination with our US parent company, CoreLogic Inc., and are governed by Cotality's global policies and procedures with respect to labour rights and conditions, reducing the residual risk of modern slavery practices occurring in our offshore services.

As a data and analytics provider, our business operations are dependent upon Information and Technology software and hardware in our operations. We appreciate that this is a sector that has been linked to high prevalence of modern slavery occurrences, and complex multi-tiered supply chains. For this reason, our review includes suppliers of Information and Technology goods and services in addition to those with inherent geographic risk.

Modern slavery risk within our supply chain

Through the supply chain mapping and due diligence tasks undertaken by us to date, we recognise that there are some key risks within our supply chain based on the type of industries that our suppliers operate in i.e. Technology (including compliance and administrative support), stationery and merchandising. Nonetheless, we did not identify any actual instances of modern slavery through our audit program this reporting year.

Our approach to managing modern slavery risks

Cotality undertakes the following activities in order to manage its modern slavery risks:



Due diligence process

We undertake ongoing assessment of our suppliers to identify and mitigate against risks of modern slavery in our supply chain. This includes:

1. As part of our vendor governance process, all new suppliers are internally screened to assess whether they publish a Modern Slavery Statement and whether they have any high risk activities that would make them a 'high risk' supplier; and
2. On an annual basis, we approach our Tier 1 and Tier 2 vendors to provide responses to our Modern Slavery Supplier Diligence Questionnaire and to review copies of their modern slavery statements. We also contacted a number of Tier 3 vendors, of whom we identify as high risk, to provide an attestation with compliance with modern slavery. In 2024, we engaged with 40 Tier 1 and Tier 2 vendors and collected 16 Tier 3 attestations. Our suppliers typically demonstrate a strong level of engagement through their responses which enable us to gain a greater understanding of the level of residual risk present and the maturity of the suppliers' approach to managing modern slavery risks. Following our assessment of the responses, only low to moderate level risks were identified, and as such, we will continue to monitor any risks outlined and the suppliers' management of any such risks.



Modern slavery clauses

Cotality customer template supplier contracts contain contractual warranties designed to protect against occurrences of modern slavery practices within supply of any services provided to Cotality, including also providing key leverage for Cotality to enforce its oversight and audit of suppliers' compliance with those provisions to manage any inherent risks in the suppliers' operations or their own supply chains.



Supplier code of conduct

Our Supplier Code of Conduct prohibits the use of any form of child or forced labour, slavery or human trafficking within the supply of services provided to Cotality. Our Supplier Code of Conduct applies to all of our suppliers.



Auditing

Suppliers may be required to demonstrate conformance and assurance with our Supplier Code of Conduct and modern slavery contractual provisions through an audit process controlled by Cotality, which may include onsite visits, where deemed appropriate.



Modern Slavery Training to key stakeholders

Key stakeholders in the business in the Legal, Risk and Compliance team have received training on Modern Slavery law and Cotality's policies. These particular individuals were singled out for additional training as they were identified as the employees who had the biggest ability, by nature of their work, to prevent and manage modern slavery risks.



Employee Code of Conduct

The Employee Code of Conduct sets out the non-negotiable standards of behaviour for all employees, including the requirement that all employees act ethically. Our Employee Code of Conduct requires that all employees comply with all laws, rules and regulations within the countries Cotality operates and to promptly report suspicions of illegal or unethical behaviour. The Code prescribes that leaders have special obligations to set the tone for an ethical workplace and to establish a safe workplace where employees feel comfortable meeting their obligation to come forward with questions or concerns. Cotality expects each employee to act with the highest integrity.

Assessing the effectiveness of Cotality's approach

To ensure that our enhanced approach to managing modern slavery occurrences continues as an embedded system within our Risk and Vendor Management Frameworks, we have identified the following activities that have and will continue to enable us to monitor the effectiveness of Cotality's approach on an ongoing basis:



General Training

Cotality runs annual staff compliance training, which includes a section on raising awareness of modern slavery risks, Cotality's modern slavery policies and obligations under the Act. In 2024, 100% of our Australian and New Zealand employees (who were employed at the date of the training) completed the training. We believe that with this training, we have enhanced our people's understanding of modern slavery policies and procedures for the protection of those risks.



Whistleblower policy

Cotality has a Whistleblower Policy which encourages Cotality employees and contractors to report actual or suspected wrongdoing, on a confidential basis, to the Company as soon as possible. The policy provides guidelines for the Company to protect employees and contractors from retaliation and protect their anonymity. Between 1 January 2024 and 31 December 2024, no disclosures relating to modern slavery were made by any employees or contractors.



Ongoing monitoring and tracking vendor compliance

During the reporting period we continued our process of risk assessing our vendors, including with respect to specific indicators of risk by reference to higher risk products/materials and also geographic location. On an ongoing basis, our Legal, Risk and Compliance team critically reviews these processes and considers whether they need to be improved.

Consultation

Cotality and the entities it owns and controls are managed centrally in our Australian operations, with shared governance, policies and procedures. Due to this centralised management structure, a formal consultation process related to the entities owned or controlled by the reporting entity was not required.

Adoption by governing body

This Modern Slavery Statement for FY24 was approved by the Board of Directors of RP Data Pty Limited, being the responsible governing body, in June 2025 in accordance with the requirements of the Act.



