

Modern Slavery Statement

Skrobar Engineering Pty Ltd

1. Introduction

Skrobar Engineering Pty Ltd (“Skrobar Engineering”) is committed to operating responsibly and respecting human rights across our operations and supply chains. This Modern Slavery Statement is prepared in accordance with the Australian Modern Slavery Act 2018 (Cth) and outlines the steps we are taking to identify, assess, and address the risks of modern slavery within our business activities.

2. Business Structure, Operations, and Supply Chain

Skrobar Engineering is a structural steel fabrication and erection company providing detailing, fabrication, and installation services for commercial, industrial, and infrastructure projects.

Our supply chain includes:

- Local and international suppliers of raw steel and fabricated products.
- Providers of protective coatings, consumables, and construction-related materials.
- Subcontractors engaged for site erection, logistics, and specialised services.

3. Modern Slavery Risks in Our Operations and Supply Chain

We acknowledge that risks of modern slavery may exist in the following areas:

- Raw materials: Particularly steel and coatings sourced internationally, where supply chains may involve vulnerable workers.
- Subcontracted and contract labour: Especially in construction and manufacturing, which can present higher risks of exploitative practices.
- Logistics and transport: Outsourced freight and delivery services may involve risks in labour conditions and worker treatment.

4. Actions to Assess and Address Risks

To mitigate these risks, Skrobar Engineering has adopted the following practices:

- Supplier Due Diligence: Conducting checks on suppliers, including assessment of their labour practices and modern slavery risks.
- Supplier Code of Conduct: Requiring suppliers and subcontractors to adhere to ethical sourcing and labour standards.
- Contractual Protections: Embedding anti-slavery clauses into procurement contracts and subcontract agreements.
- Employee and Supplier Training: Raising awareness about modern slavery risks and promoting responsible procurement.
- Whistleblower Policy: Providing secure and confidential reporting channels for employees and stakeholders to raise concerns about unethical or unlawful practices.

5. Reporting and Remediation

Where risks or incidents of modern slavery are identified, Skrobar Engineering will:

- Work with suppliers to resolve non-compliance and ensure corrective actions.

- Escalate and, if necessary, terminate relationships with suppliers who fail to meet our ethical standards.
- Cooperate with industry partners and relevant bodies to strengthen labour rights protections in higher-risk regions.

6. Public Disclosure and Compliance

This Modern Slavery Statement is published on the Australian Government's Modern Slavery Statements Register:

<https://modernslaveryregister.gov.au/>

7. Future Commitments

Skrobar Engineering is committed to continuous improvement in addressing modern slavery risks. Over the next reporting period, we will:

- Develop measurable objectives and benchmarks for monitoring supplier compliance.
- Increase engagement with suppliers through audits and verification processes.
- Enhance transparency and disclosure across our operations and supply chains.

8. Approval and Endorsement

This statement has been approved by the Board of Directors of Skrobar Engineering Pty Ltd and is signed by:



Kirk Matthews

Director

23/09/2025