



Modern Slavery Policy

Ribshire Pty Ltd Trading as Goodline is a privately owned Australian based construction company and is subject to the Modern Slavery Act 2018 (Cth) ('Act').

The Act requires reporting entities subject to the Act, to produce an annual modern slavery statement. Our first annual statement is due on 31 March 2021.

We are committed to operating our business lawfully and ethically and in only working with suppliers that are aligned to our values.

We expect our suppliers to operate in accordance with all applicable modern slavery laws including those prohibiting human slavery and slavery like practices, human trafficking and child labour.

We value and observe all laws regarding corporate social responsibility, environmental and workplace safety protection and staff inclusion and diversity.

We have a whistle-blower policy and an external hotline for staff and suppliers to use.

We have a supply chain that includes the purchase of materials, products and services needed for the businesses day-to-day operations including Construction Materials, Office Supplies, IT infrastructure, Plant & Equipment and Travel. The procurement of materials, products and services are sourced predominantly from Australian based suppliers.

Goodline has various policies in place that support our day to day operations to ensure all staff and suppliers meet Goodline's core values.

In preparing for our first annual modern slavery statement, a senior internal General Manager will take ownership and responsibility for compliance with the Act.

Particular steps we will undertake include:

- Assessing the potential modern slavery risks in our operations and supply chains with emphasis on high risk geographical locations and business transactions;
- Developing training for staff in modern slavery requirements;
- Preparing to conduct due diligence on local and global supply chains;
- Reviewing supplier contracts to ensure they contain terms that are consistent with the Act;
- Taking steps to address any potential modern slavery risks identified; and
- Setting up a program to measure effectiveness through performance monitoring.

Dwayne Finch
Managing Director

Date 8 April 2021



**Minutes of a Deemed Meeting of Directors of
RIBSHIRE PTY LTD ABN 40 085 847 892**

Held at Birtinya this 8th day of April 2021

Present: John Michael Kennedy [Director], Dwayne Micheal Finch [Director], Sally Jean Kennedy [Director], Jack August Borserio [Company Secretary]

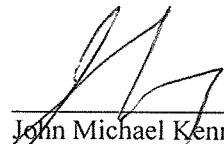
Matters:

1. The Commonwealth Modern Slavery Act 2018 (the Act) - Modern Slavery Statement for Ribshire Pty Ltd Trading as Goodline.


Resolution:

1. It is resolved that the Modern Slavery statement, document reference GL-PY-HR-0012 dated 8th April 2021 is approved by the board of Directors on the 8th April 2021.

Signed:



John Michael Kennedy
Director



Jack August Borserio
Company Secretary