

Kyushu Electric Australia Pty Ltd

Modern Slavery Statement 2024

1. Reporting entity

This is a joint modern slavery statement made by Kyushu Electric Australia Pty Ltd ACN 152 417 260 (**KEA**), Kyushu Electric Wheatstone Pty Ltd ACN 152 418 025 (**KEW**) and Kyushu Electric Trading Pty Ltd ACN 658 510 859 (**KET**) (collectively referred to as **Kyushu** hereinafter) in accordance with the Modern Slavery Act 2018 (Cth) and describe the measures taken by **Kyushu** during its financial year ending 31st December 2024 to mitigate the risk of slavery and human trafficking taking place in our business and our supply chains.

We make a commitment to comply with the Modern Slavery law and understand the human rights risks, and take action to address such risks in our business and our supply chains.

2. Kyushu Electric Australia's structure

KEA is a 100%-owned subsidiary of Kyushu Electric Power Company in Japan. The Australian entity **KEA** holds two companies, **KEW** and **KET**.

KEA and **KEW**'s principal place of business is in Western Australia, with its office at Level 20, Exchange Tower, 2 The Esplanade in Perth. These two companies were established in August 2011.

KET's principal place of business is in New South Wales and Queensland, with its office at Level 18, 12 Creek Street, Brisbane City, Queensland. **KET** was established in April 2022.

3. Operations and supply chains

The activities of **KEW** are the investment and participation in the joint venture that owns and operates the Wheatstone LNG Project for the production and supply of liquefied natural gas and condensate for export, and the production and supply of domestic gas for sale within Western Australia. The joint ventures are operated by Chevron Australia, and the other partners are KUFPEC, Woodside Energy and PE Wheatstone Pty Ltd. The operator of the Wheatstone project (Chevron Australia) conducts all operations, and procurement activities on behalf of the project. Thus, **KEW** has minimal direct contact in the supply chains of its investments.

The activities of **KET** are wholesale of coal to customers in the Asia Pacific Market. The main area of their coal procurement is in New South Wales. **KET** arrange and coordinate the shipping between producers and customers. The customer is mainly its ultimate parent company Kyushu Electric Power Company in Japan.

Kyushu undertakes some direct procurement on a corporate basis. This involves leasing office space, leasing company vehicles, corporate travel, staff car parking, IT hardware and software, office supplies and consumables. However, due to the nature of our business, these direct purchases form only a minor part of our business.

4. Risks of modern slavery practices in the operations and supply chains

In the **KEW**'s activities, the operator of the Wheatstone project (Chevron Australia) has a well- managed procurement process, which includes compliance with modern slavery risks, amongst other things. Though **KEW** has limited ability to influence the procurement processes of its operators, it has some oversight through operating committee and meetings.

KET generally considers the risk of modern slavery within its direct business operations to be low, with its procurements from major mining entities in Australia that have sophisticated policies which also address modern slavery risk.

As mentioned above, **Kyushu** undertakes direct procurements, such as office supplies and consumables, on a corporate basis. The procurement of goods and services are within Australia, other than a few IT software subscriptions. Because the number of **Kyushu**'s employees is 6, these direct procurements scale is small.

We see very low risks such as enslavement, forced labour and human trafficking, specified in the Modern Slavery Act on the Wheatstone project basis, **KET**'s trading basis and the corporate basis.

5. Actions taken to assess and address modern slavery risks

Kyushu assesses that modern slavery risks in our business and our supply chains are low level at this point of time.

In respect of the operational risk of **KEW**'s activities, **KEW** will seek improvements if the necessity is identified and will work with its operator to ensure the risks are adequately identified, assessed and appropriate mitigation taken in the Wheatstone project.

As stated above, **KET** considers the risk is low. However, **KET** will undertake a risk assessment of modern slavery risks, if necessary, in its procurement and supply chains to consider the risk we are causing and contributing.

Although risks of **Kyushu**'s direct procurement on a corporate basis are very low as the scale is small and most of the goods and services are within Australia, we will implement risk assessment of suppliers to ensure MSA compliance.

All employees participated in an internal training session for a basic understanding of human rights, the situation of modern slave and MSA in December 2024.

Directors in Japan are regularly taking employee training about Human rights as members of the Kyushu Electric Power Company (our parent company) group.

Kyushu Electric Power Company Group, including **Kyushu**, has established Human Rights Policy. In accordance with the policy, we aim to implement Due Diligence and improve our commitment to respect Human Rights.

Kyushu Electric Power Company Group also has Corporate Conduct Code aiming for sustainable development with communities. We endeavor the trust our customers, communities, our supply chain partners, our employees. The Group Corporate Conduct Code includes respect for the fundamental human rights of all those involved in our business operations. In addition, we have a harassment helpdesk where employees can consult about human rights if they have any doubts about whether our behavior meets the code of ethics. Regarding consultation, a Whistleblower system is in place, and the consultant is appropriately protected.

6. Effectiveness of actions

We evaluate our training about human rights work effectively under the direction of the management. Check sheets that employees implemented after the trainings in December 2024 shows their relevant understandings of modern slavery and non- violation of the human rights through our business activities.

We will continue training to prevent our management and employees from violating human rights through our business and our supply chains.

7. Consultation

Each reporting entity covered by the statement is owned by **KEA**. Throughout the reporting period, particularly in the development of this statement, **KEA** engaged and consulted with **KEW** and **KET**, and the boards of each reporting entity were provided an opportunity to review and contribute to the contents of this statement.

8. Process

The Board of directors of **Kyushu** has approved this Statement at its meeting on 30th April 2025.

Signed for and on behalf of the company

川本 登一

Kenichi Kawamoto
Kyushu Electric Australia Pty Ltd (ACN: 152 417 260)

Signed for and on behalf of the company



Miho Koga
Kyushu Electric Wheatstone Pty Ltd (ACN: 152 418 025)

Signed for and on behalf of the company

川本 登一

Kenichi Kawamoto
Kyushu Electric Trading Pty Ltd (ACN: 658 510 859)