



Modern Slavery

STATEMENT

2024

This document constitutes the Modern Slavery Statement (**Statement**) in respect of Nutrien's Australian operations, (collectively, **Nutrien Ag Solutions**), pursuant to the Modern Slavery Act 2018 (Cth) (**Act**) for the period of 1 January 2024 to 31 December 2024 (**Reporting Period**). This is a joint statement on behalf of the reporting entities outlined in Appendix One (**Nutrien Reporting Entities**). To prepare this Statement, we engaged with and consulted with personnel in key departments of the respective operating segments. References to "we", "us" or "our" in this Statement refers to Nutrien Ag Solutions, unless stated otherwise.

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SECTION ONE: INTRODUCTION

At Nutrien, we recognize that modern slavery can occur in many forms, including indentured servitude, human trafficking, forced labour, forced marriage, debt bondage, child labour and deceptive recruiting for labour or services (collectively, **Modern Slavery**). We understand that the private sector, along with other stakeholders, plays a key role in the fight against modern slavery and that the Act requires businesses to assess and address Modern Slavery risks in their operations and supply chain.

We aim to work with business partners that share our commitment to doing business with integrity and understand that respect in the workplace is the foundation for doing business with integrity. We are committed to respecting and observing all human rights, in accordance with applicable laws and the principles set forth in applicable international standards, including the Voluntary Principles on Security and Human Rights and the core conventions of the International Labour Organization and the United Nations (**UN**), such as the UN's Universal Declaration of Human Rights, the UN's Declaration on the Rights of Indigenous Peoples, and the UN's Guiding Principles on Business and Human Rights.

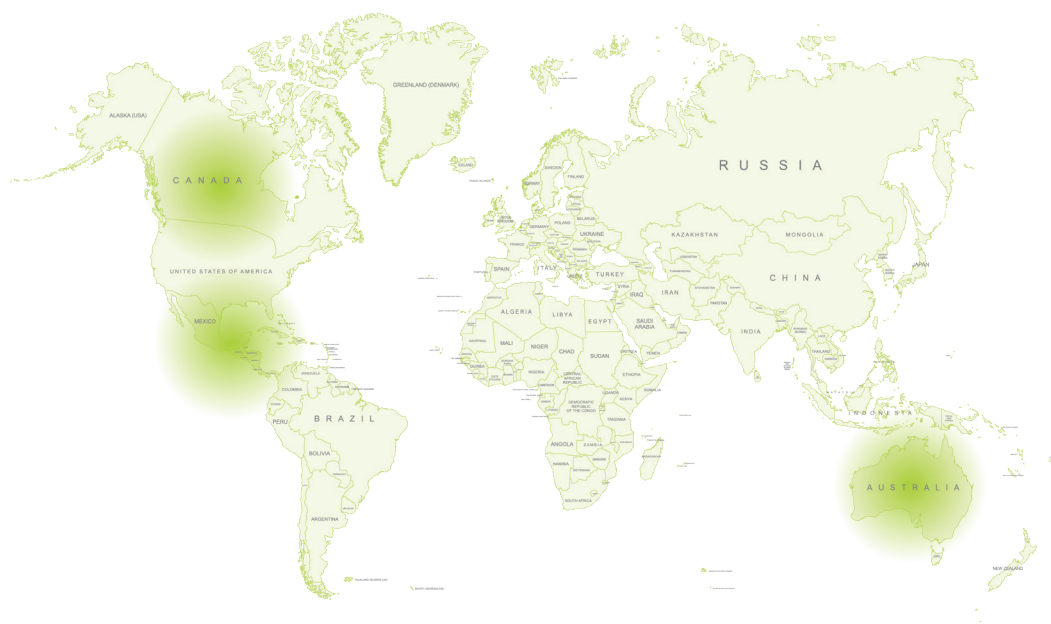
We aim to identify Modern Slavery risks and address those risks in our supply chains and operations through a process of continuous improvement and collaboration with relevant stakeholders across our operations. We are further committed to working with a responsible supply chain of business partners that share our commitment to doing business with integrity.

SECTION TWO: OUR GROUP STRUCTURE, ACTIVITIES, AND SUPPLY CHAIN

Our Group Structure

Globally

The Nutrien Reporting Entities are wholly or majority (indirectly) owned Australian subsidiaries of Nutrien Ltd. (TSX & NYSE: NTR) (**Nutrien**). Nutrien operates a world-class network of production, distribution and retail facilities that position it to efficiently serve the needs of farmers. Globally, Nutrien operates more than 2,000 retail selling locations across the United States, Canada, Australia and South America. Nutrien is a corporation organised under the laws of Canada and is listed on the Toronto Stock Exchange and New York Stock Exchange.



In Australia

Nutrien Ag Solutions has been servicing the Australian agricultural industry for over 180 years. We offer customers in all States and Territories of Australia with complete agricultural solutions including farm inputs, farming merchandise, water and irrigation services, agronomic and farm planning advisory services, wool-broking services, insurance broking services, livestock and rural real estate agency services.



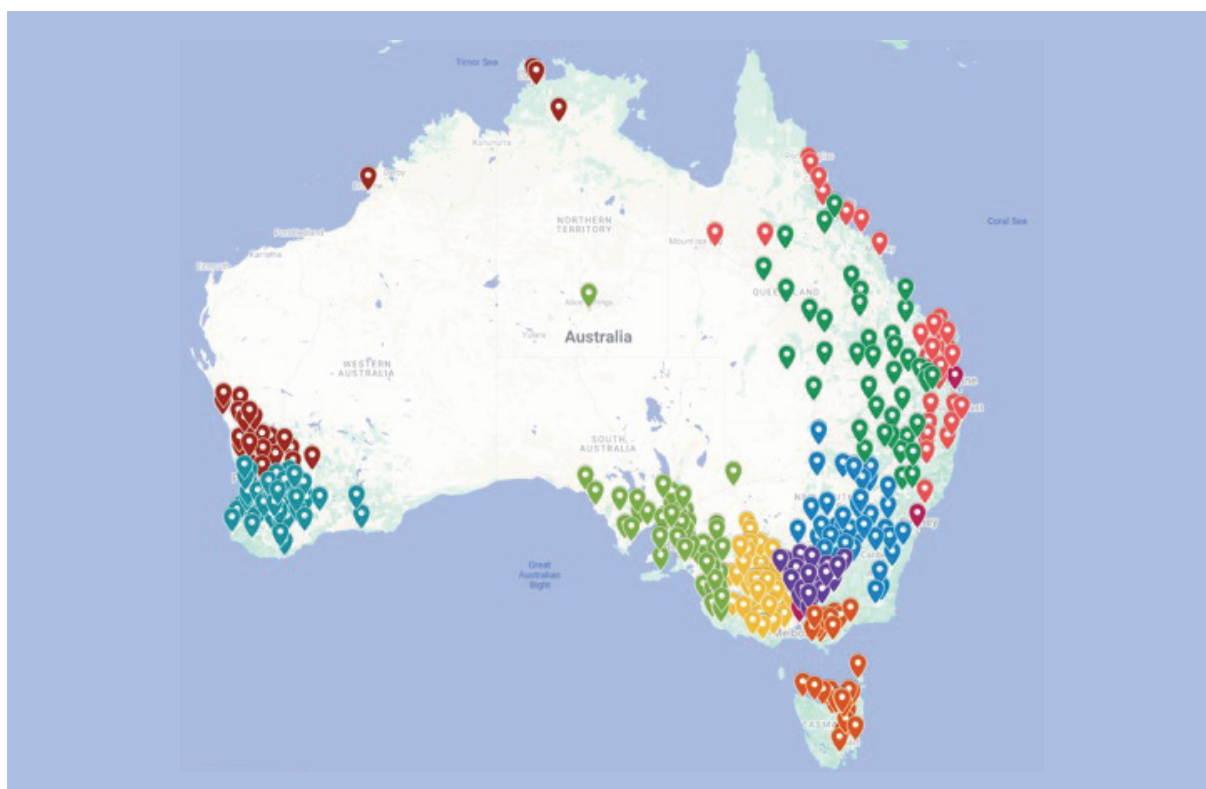
 **613**
company locations

 **290**
independent rural
supplies retailers

Nutrien also has a number of non-controlling investments in key Australian agricultural businesses, including 50% interests in:

- **AuctionsPlus Pty Ltd** - a market leader in providing online services for the buying and selling of livestock and wool via on-line auctions
- **AWH Pty Ltd** - a leading Australian wool and independent cotton handler and one of Australia's leading general warehouse and specialist logistics providers
- **Nutrien Harcourts Pty Ltd** - a leading provider of real estate services in regional and rural Australia, through a franchised network of real estate agencies
- **Roberts Shearwater Pty Ltd** - leading provider of real estate services in Tasmania
- **TLX Pty Ltd** - which operates the Tasmania Livestock Exchange

Locations and retailers: In Australia Nutrien Ag Solutions has a network of approximately 613 company locations, offices and distribution-related assets. Figures up to date as of 20 June 2024.



What we do

Farm Inputs

We develop and manufacture our proprietary crop protection, plant nutrition and animal health products here in Australia. With facilities in Kwinana (Western Australia), Laverton (Victoria) and Dandenong (Victoria), we are proudly investing in Australian jobs and infrastructure to ensure farmers have certainty of supply and quality. We also work with our key suppliers to source a wide range of farming inputs including agricultural chemistry, seed, fertiliser and animal health products.

Agronomy Services

Through our nationwide agronomy services and products, we are supporting growers to be more productive, profitable and sustainable.

Our agronomists work closely with growers to understand their production systems, monitor and measure relevant parameters and make recommendations to lift productivity and profitability.

Wool & livestock

Nutrien Ag Solutions annually facilitates the sale of around 400,000 bales of wool, 3.2 million cattle and 13 million sheep, which in turn helps feed and clothe communities right across the world.

Commercial Sustainability

We help farmers understand the source of emissions from their farming operations through a 'Farm Emissions Profile'.

Professional Services

We support Australian agriculture in times of need and in times of prosperity, through industry-focused insurance products, finance options and real estate services.

Water and Irrigation

Water is vital in farming and we support some of Australia's largest irrigation projects with advice, planning and construction, including almond farms in Victoria and pastoral stations in Western Australia. We also operate an experienced water broking business assisting growers to manage and optimize their water assets as well as a digital marketplace and clearing house for water market products.



Our People

Nutrien Ag Solutions employs approximately 3,737 people across Australia. These employees work across Australia in each of the segments described above. Outside of our core operations, we also employ people in supporting functions such as Logistics, as well as in corporate functions such as Finance, Human Resources, Information Technology, Internal Audit, Procurement, Proprietary Product Research and Development, Legal, Retail, Safety and Risk, Strategy and Corporate Development, Customer and Business Services and Marketing.

Our headcount by employment type¹ is set out below:

Employment Type	# of Employees
Permanent Full/Part Time	3030
Fixed Term Full/Part Time	46
Leave of Absence	59
Casual	661

¹ Figures up to date as of 20 May 2025



Our Supply Chains

The Nutrien Reporting Entities procure products and services from several countries across the world. These products and services generally fit into two broad categories, as follows:

- (a) products sourced for resale; or
- (b) products sourced for internal use, whether as inputs into manufacturing or further processing prior to resale/provision of services.

Figure A below provides further information regarding these products and services.

Type of goods / service	Description
Merchandise products	Crop protection chemical products, animal health chemical products, fencing and agricultural equipment, seed acquired for resale
Fertiliser (includes bulk fertiliser, plant nutrition and speciality fertiliser)	Acquired for resale
Raw materials/chemicals	Used in manufacture and formulation of animal health, plant nutrition, adjuvants, crop protection products for resale
Office equipment / consumables	Coffee, tea, other beverages, cleaning products, office furniture, printing, stationery, uniforms for internal use
Technology and IT	Electronics, tablets, laptops, desktops, mobile phones for internal use
Transport	Vehicles, communications service providers, forklifts, plant and equipment (loaders, skid steers, headers etc) for internal use
Contractors / third parties	Independent agents/ contractors engaged to provide services to customers on behalf of Nutrien Ag Solutions including information technology services, livestock and real estate agency, wool broking and storage and handling, insurance, agronomic advice, seed cleaning and coating, seed and fertiliser spreading
Professional services	Auditors, tax consultants, legal advisors, environmental consultants, safety advisors, workers compensation advisors, architects, fire engineers, building surveyors acquired for internal use
Facilities management	Cleaning, security, premises for internal use

Type of goods / service	Description
Utilities	Power, water, gas for internal use
Drum services	Transportation and cleaning of company owned and recyclable drums
Trial collaborators	Third party laboratory service providers engaged for the purposes of product testing and trials
Network transportation	Engagement of third-party transport service providers for the transportation of various finished goods to our retail network and distribution centres





SECTION THREE: MODERN SLAVERY RISKS IN OUR OPERATIONS AND SUPPLY CHAIN

All policies and processes of Nutrien apply to each wholly owned and majority owned entity. Platinum Operations Pty Ltd, a majority owned Nutrien Ag Solutions joint venture is a reporting entity included in this Statement because it adhered to the same policies and procedures as Nutrien Ag Solutions, operated in the same sectors – rural mechanise, livestock and real estate – and shared many of the same suppliers with the broader Nutrien Ag Solutions Australia business throughout the Reporting Period.

Risk Assessment

In Australia, we engaged in the following risk assessment processes:

- (a) a focused, risk-based, assessment of our supplier base taking into account factors such as sector or industry risk, geographic locations, business models and the presence of potentially vulnerable groups within our operations and supply chains;
- (b) review of the responses to our Supplier Responsible Sourcing Questionnaire (see further details in section four below);
- (c) consideration of the latest advice from government and key industry associations on Modern Slavery control measures;
- (d) a review of our recruitment, employee engagement (including training) and remuneration practices; and
- (e) a review of our risk management infrastructure including, but not limited to, applicable governance bodies, policies, procedures and legal obligations.

As a result of our risk assessment, we consider that the risk of Modern Slavery occurring within the operations of the Nutrien Reporting Entities and their owned or controlled entities to be **low overall**.

Potential Risks in our Supply Chain

We recognise that a number of our direct suppliers are likely to rely on extensive global supply chains for the goods and/or services provided to us which makes it particularly challenging for us to have direct and meaningful visibility across our supply chain beyond the first tier of direct procurement.

Certain manufacturing regions and materials carry higher risk of Modern Slavery by virtue of the prevalence of Modern Slavery in particular countries. There are also risks linked to certain industries such as manufacturing and agriculture even in countries considered to have lower risks of Modern Slavery.

Potential Modern Slavery risks may arise in respect of procurement from the following categories by virtue of the industry risks and country of origin risks.

Procurement of Goods

Category	Description
Supply of rural and general merchandise products	Merchandise goods which are procured by the Nutrien Reporting Entities as fully developed products are largely imported.
Proprietary ("in-house" brands)	<p>Within Australia, Nutrien Ag Solutions has two manufacturing sites (Kwinana in Western Australia and Dandenong in Victoria) where products for our "in-house" brands are manufactured.</p> <p>Components for these products are also manufactured in a number of jurisdictions. For example, during the Reporting Period, there were 471 suppliers for Loveland Agri Products across the following countries:</p> <ul style="list-style-type: none"> • Australia • India • Italy • China • United Kingdom • Unites States of America
Fertiliser	During the Reporting Period, fertiliser was sourced directly from the following countries: China, Germany, Canada, Saudi Arabia, United States, South Korea, Malaysia, Indonesia, Belgium, Taiwan, Brunei, Israel, Netherlands, Poland, Chile, and Qatar. Fertiliser was also purchased in Australia, much of which originates from both the above locations and others from time to time.
Crop Protection	Nutrien Ag Solutions' crop protection suppliers are likely to source crop protection products, components and/or chemicals from overseas including from countries with a potential higher risk of Modern Slavery.
Fencing	Approximately 50% of products in this category are sourced from suppliers that manufacture fence products in Australia from Australian steel and timber. The remaining 50% of products are sourced from suppliers that import finished goods from around the world.
Animal Health	Our major suppliers of pharmaceutical type animal health products are all multinational suppliers with significant global interests and are likely to source animal health products, components and/or chemicals from overseas including from higher risk countries.
Seed	Many of our seed suppliers are Australian based companies with Australian based seed production. There are, however, some multinational companies that supply seed to us that may have seed breeding and production operations in countries with a potential higher risk of Modern Slavery.

Category	Description
Water	Our water products are sourced for supply or supply and install projects such as commercial and residential irrigation, fertigation, pump stations and other projects. In terms of direct procurement, the vast majority of our water products are locally sourced in Australia with limited direct supply from China and the United States in small quantities. In total, we source in excess of 200,000 different goods, materials, and parts from over 150 suppliers to support our water business. We understand that some of our local suppliers are larger multinational manufacturers and distributors who source themselves from USA, Europe, China, and Israel.

Procurement of Services

Category	Description
Cleaning	Cleaning has been identified as a higher risk industry for a number of factors, including but not limited to, the higher proportions of vulnerable workers in the industry and because these services are often performed by sub-contractors in complex arrangements.
Labour hire	The risks of Modern Slavery rising from labour hire in the Australian agricultural sector have been publicised in recent years. There have been reports in the media of lower skilled workers placed via labour hire agencies on farms and construction sites where workers were found to have been working in conditions akin to Modern Slavery. However, this is not considered a risk for our own operations, given the Nutrien Reporting Entities only supply goods and services to participants in the agricultural sector, and is not a primary producer itself.
IT	We have identified 80 suppliers of goods and services related to IT-related goods and services, 40 of which have off-shore operations. ² In relation to IT products such as laptops and smart phone batteries, there are known risks associated with the mining and production of minerals such as cobalt and lithium that have been associated with high risk mining practices and human rights issues. There has also been risk reported in connection with the manufacture of some technology hardware. Such risks are common to any company that uses these goods and services regardless of their industry or geographic location
Shipping and logistics	Modern Slavery risks have been highlighted in recent years in relation to the shipping industry.
Livestock	A small segment of our business employs people to assist with livestock mustering, irrigation construction and support as yard hands; activities that may be associated with a higher risk of Modern Slavery.

² Figures up to date as of 17 June 2024.



SECTION FOUR: ADDRESSING THE RISK OF MODERN SLAVERY

Nutrien has a number of controls and processes in place to continuously monitor and address the risk of Modern Slavery in our supply chains and operations. Responsibility and accountability for risk management are embedded in all levels of our organization, and we strive to integrate risk management into key decision-making processes and strategies.

Governance & Policies/Procedures

Governance: Globally

Our governance systems include policies and processes that define the roles and responsibilities of our Board of Directors of Nutrien (**Board**), along with the Executive Leadership Team. Nutrien's Audit Committee is responsible for overseeing Nutrien's accounting and financial reporting processes and reviews audits of Nutrien's financial statements. In addition, Nutrien's Audit Committee reviews significant compliance policies with the Chief Legal Officer and Chief Integrity Officer, and also reviews procedures relating to the communication of and compliance with Nutrien's Code of Conduct (see further details below).

Governance: Australia

The Nutrien Ag Solutions Corporate Integrity Committee (**Australian Corporate Integrity Committee**) assists Nutrien Ag Solutions management to identify and manage risk, compliance obligations and related issues. The Australian Corporate Integrity Committee is multi-disciplinary, with members drawn from each key business unit and function, including Safety and Risk, Human Resources, Finance, Internal Audit, IT, Procurement, Fertiliser and Legal and includes the Australian Managing Director. The Australian Corporate Integrity Committee Charter expressly cites Modern Slavery as an area of responsibility and oversight. Modern Slavery is a standing item at each Australian Corporate Integrity Committee meeting.

Policies: Globally

We have several global policies, standards and procedures that support our efforts to respect human rights in our operations and supply chains, including mitigating risks related to Modern Slavery in our supply chains. These policies have global coverage and apply to all locations in which Nutrien conducts business, including Australia.

Nutrien's Code of Conduct (Code)

We deeply understand our legal and moral obligations to our employees, customers, shareholders, value-chain partners, suppliers and the communities in which we operate. It is critical that we maintain the trust of each of these stakeholders.

Our Code helps us fulfill our ethical responsibilities by:

- (a) committing to the public and our stakeholders our uncompromising integrity in every aspect of our business;
- (b) describing our values and principles of business conduct, including our own high standards and fundamental respect for the rule of law, including human rights;

- (c) guiding employees on how to engage in integrity-based decision-making in all of our operations around the world; and
- (d) outlining our approach to interacting the right way with stakeholders and acting in the best interest of shareholders.

The Code also outlines our commitment to compliance with all applicable laws in any jurisdiction where we do business. For additional information, the Code can be found on our website at <https://www.nutrien.com/about/corporate-governance>

Nutrien's Supplier Code of Ethics (Supplier Code)

Nutrien is committed to partnering with suppliers that share our core values. Our Supplier Code was established to communicate Nutrien's requirements for suppliers of goods and contractors performing services for, or on behalf of, Nutrien. Our Supplier Code is intended to apply to all suppliers that provide goods and services to Nutrien, whether directly or indirectly. It includes requirements related to human rights and labour in our supply chains, including prohibitions on illegal, forced, compulsory, child labour and human trafficking, and requirements regarding health and safety, working conditions, wages, hours of work and others.

Our Supplier Code is aligned with our commitment to the 10 principles of the United Nations Global Compact and international standards as well as Nutrien's core values of Safety, Inclusion, Integrity and Results. The Supplier Code identifies the behaviours that we require our suppliers to demonstrate related to the products or services they provide to us around the world.

Commitment by our suppliers to the principles of the Supplier Code is an important part of our decision-making process. Where possible, and in our own template documents by default, supplier contract terms and conditions for the purchase of goods include terms requiring our suppliers and their employees and subcontractors to conduct their operations pursuant to the contract in accordance with our Supplier Code. We aim to maintain these provisions in final contracts and to include similar provisions when utilising supplier originated contract templates.

Where suppliers refuse to follow the principles of the Supplier Code or show signs that they are not committed to improving their practices to comply with its principles, we will review our relationship with the supplier. Where contractual commitments and applicable laws permit, this review may include termination of our relationship with the non-compliant supplier. For additional information, the Code can be found on our website at <https://www.nutrien.com/about/corporate-governance>.

Nutrien's Global Integrity Program

Nutrien's Integrity Program provides the knowledge and tools for all employees to achieve business results the right way – with integrity. The Integrity Program consists of four pillars: risk intelligence, learning, speaking up and investigations. We have a dedicated Integrity Program page on our global intranet to ensure all employees have access to information and resources in each of these pillars that allows employees to find the current policies that apply to their activities based on their role and location in the organisation. Each of these four pillars assists in our identification of risks of Modern Slavery in our supply chains and operations. The relevant aspects are discussed below.

Risk Intelligence

Nutrien's risk intelligence activities include assessment and mitigation tools for human rights, compliance, integrity and legal factors that are available to employees on a risk basis considering their specific role. These tools include customer and supplier reputation due diligence.

Our Risk Intelligence program includes third party risk management.

Globally, our Procurement team is primarily responsible for our third-party due diligence processes and is supported by our Legal and Integrity teams.

Learning

See further below.

Speaking Up

One of the most important ways to do business with integrity is to speak up by asking questions and reporting concerns about situations that may violate the Code or an associated policy.

Our confidential Integrity Helpline complements other methods of speaking up that enable employees and stakeholders to report any violations or suspected violations of the Code and other associated Nutrien policies, or any behavior that does not comply with applicable laws. The Integrity Helpline is available 24 hours a day, 365 days per year, and is administered by a third party. It is available to employees and external stakeholders, with the web address and telephone numbers posted and available on a number of platforms, including publicly available on Nutrien's external website. The Code also clearly sets out our no-retaliation policy, which is designed to enable employees to raise good faith issues in a safe environment without fear of retaliation.

Investigations

We strive to maintain a speaking up culture where all concerns related to the Code (as well as an associated policy) will be investigated under the oversight of the Integrity Group. All questions and concerns are taken seriously and handled promptly, confidentially, and professionally, in accordance with our compliance investigation principles.

Supplier Due Diligence

Supplier Responsible Sourcing Questionnaire

In Australia, Nutrien Ag Solutions has developed, piloted and implemented a Supplier Responsible Sourcing Questionnaire (**Supplier Questionnaire**), utilising a bespoke third-party platform. This initiative not only helps us identify and navigate potential risk areas but also facilitates a strategic framework for continuous improvement actions that we require from our suppliers based on the assessment results.

The Supplier Questionnaire is comprised of a supplier completed self-assessment questionnaire screening for modern slavery risks as well as broader concerns such as human rights, legal risks and environmental concerns. The results of the Supplier Questionnaire are overseen by the Nutrien Ag Solutions Corporate Integrity Committee and Suppliers are required to re-submit their Supplier Questionnaire responses annually to ensure that we monitor compliance and improvements from year-to-year.

As of 25 March 2025, we successfully issued our Supplier Questionnaire to a total of 2,635 suppliers. This group included 90 international suppliers.

Pleasingly, our current data indicates a positive trajectory in supplier awareness and actions taken towards mitigating risks associated with modern slavery and human rights violations.

Figure B below provides a summary of the progress of the Supplier Questionnaire in both the prior reporting period and current Reporting Period:



Supplier Agreements

Nutrien Ag Solutions continuously works to streamline and centralise supplier agreements by, where possible, engaging suppliers through “National Trade Agreements”. The National Trade Agreements seek to include, amongst other things, an obligation on suppliers to comply with Nutrien Supplier Code.

Employees and Contractors

As a general proposition, Australian based employees of Nutrien Ag Solutions:

- (a) operate in Australia only, which is considered to be a low prevalence jurisdiction for Modern Slavery risk according to the Global Slavery Index (GSI); and
- (b) are employed directly on a permanent or casual basis, through standard contracts of employment. These contracts of employment are administered centrally by the Nutrien Ag Solutions Human Resources Team.

For those staff that are employed in other capacities, such as contractors, contracting arrangements are also in place and involve the Nutrien Ag Solutions Human Resources Team.

The Nutrien Reporting Entities have processes in place to ensure compliance with applicable workplace relations laws and regulations. Our recruitment processes ensure that all recruitment is consistent and fair and in accordance with Nutrien’s core values of safety, inclusion and integrity. Checks are undertaken during the recruitment process to verify age and rights to work.

Accordingly, the risks are expected to be mitigated by virtue of these practices and processes.

Learning

Learning: Code of Conduct

Globally, all employees, directors and officers must complete mandatory Code of Conduct training annually. In 2024, virtually all Nutrien employees received formal training on the Code and other compliance-related topics. We update and rotate our annual training topics from year to year as part of our risk-based training strategy. We also provide refresher training on a periodic basis to address new or changing legal and compliance risks.

During the Reporting Period, 4564 Australian staff completed the Code of Conduct training module.

Learning: Modern Slavery

In Australia, to enhance our compliance and ethical standards, we introduced two comprehensive training modules focused on Modern Slavery. These initiatives are designed to ensure that all employees are well-informed and equipped to recognise and address issues related to modern slavery within our operations and supply chains.

The first module is the ‘Modern Slavery Induction Training’, which is compulsory for all staff members. This training forms an integral part of our induction series for new hires, ensuring that they are familiar with our commitment to ethical practices from day one.

The second module, ‘Modern Slavery Awareness and Identification Training’, is also mandatory. This additional training is specifically targeted at members of the Nutrien Leadership Team, as well as key departments including Human Resources, Legal, Sustainability, Logistics, Procurement, Supply Chain, and Safety & Risk.

Both training modules encompass essential learning objectives that focus on:

- (a) defining Modern Slavery and identifying why we have a Modern Slavery Statement;
- (b) articulating why Modern Slavery is a global issue and what actors can be intentionally or inadvertently involved;
- (c) identifying industries and countries at risk, and what to look out for;
- (d) identifying how the different types of Modern Slavery can present itself in everyday dealings throughout the supply chain;
- (e) identifying and addressing Modern Slavery risks in Nutrien Ag Solutions' operations and supply chain;
- (f) the process of assessing the effectiveness of Nutrien Ag Solutions' actions to prevent Modern Slavery; and
- (g) identifying who to ask for more information and help if needed.

At the conclusion of these training sessions, participants are required to acknowledge their understanding of and commitment to the principles outlined in the Modern Slavery Statement. This acknowledgment serves to reinforce our organisational commitment to combatting modern slavery and promoting sustainable practices throughout our operations.

Through these training initiatives, we aim to cultivate a culture of awareness and responsibility, empowering our workforce to act decisively against any instances of modern slavery that may arise.

During the Reporting Period, a total of 3,737 staff members completed the Modern Slavery Induction training module as well as an additional 808 joint venture staff members. Furthermore, 107 staff members completed the extended Modern Slavery Awareness and Identification Training module.





SECTION FIVE: ASSESSING THE EFFECTIVENESS OF OUR ACTIONS

We assess the effectiveness of the controls and processes aimed at preventing and reducing the risks of Modern Slavery in our operations and supply chains principally through our procurement processes, the Integrity Program and the supplier due diligence programs outlined in section four above. Examples of activities we may use to assess the effectiveness of our actions include third-party supplier screening analysis, results of employee surveys, review of Supplier Questionnaires and review of concerns reported through our various speaking up channels, including through our Integrity Helpline as described above. As our internal processes, systems, and supply chains evolve, we will continue to take steps to monitor the effectiveness of our actions to prevent and reduce the risks of Modern Slavery in our business and supply chains.

Our Procurement, Integrity, Legal, Enterprise Risk Management and Internal Audit teams are engaged with Nutrien Ag Solutions' operating segments to provide support and advice on managing Modern Slavery risks in our supply chains.

To empower our operating segments, we have undertaken comprehensive internal training modules designed to raise awareness and equip employees with the necessary tools to identify and manage potential Modern Slavery issues. Additionally, we have included informative snippets in our monthly 'Safety Newsletters' and integrated discussions into divisional meeting presentations, including providing FAQ documents to both operating units and suppliers. These resources are intended to provide clear directives and processes that will enhance understanding of the Supplier Questionnaire while emphasising how team members can actively support and engage with our suppliers.

In line with our commitment to safety and integrity, we are also reinforcing the message of "Home Safe, Every Day, Everyone." This initiative serves as a cornerstone of our corporate culture, encouraging all employees to prioritise not only their own safety but also the ethical standards throughout our supply chain and operations.

As part of our continuous improvement, Nutrien Ag Solutions will regularly review and update controls that expected to impact on Modern Slavery related risks.

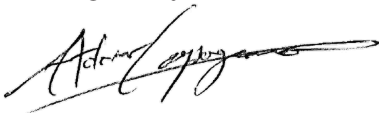


SECTION SIX: CONSULTATION AND APPROVAL

In order to prepare this Statement, we engaged with the relevant staff for the Nutrien Reporting Entities / consulted with personnel in key divisions of the Nutrien Ag Solutions Australian business. This Statement has been reviewed, considered and approved by each director of the Nutrien Reporting Entities.

This Statement was approved by the principal governing bodies of Agrium Australia Pty Ltd and Agrium SP Holdings Pty Ltd each of which are in a position to influence or control the Nutrien Reporting Entities and signed by Adrian Capogreco, Director of Agrium Australia Pty Ltd and Agrium SP Holdings Pty Ltd, who has been authorised to sign this Statement.

Signed by:



Adrian Capogreco

Director



APPENDIX ONE: NUTRIEN REPORTING ENTITIES

Reporting Entities	Overview
Nutrien Ag Solutions Limited	<p>Nutrien Ag Solutions Limited is wholly owned by Agrium Asia Pacific Limited, which in turn is indirectly wholly owned by Agrium SP Holdings Pty Ltd.</p> <p>During the Reporting Period, Nutrien Ag Solutions Limited owned or controlled entities operated in the following industries:</p> <ul style="list-style-type: none"> • Rural merchandise • Water merchandise and irrigation • Agronomy services • Livestock and wool agency • Specialist rural water brokerage • Rural Finance • Wool storage and handling • Agricultural technology (Digital Ag) • Insurance brokerage • Real Estate • Sustainability
Total Eden Pty Limited	<p>This company, which is indirectly wholly owned by Agrium Australia Pty Ltd, provides irrigation, pumping and water management solutions for residential, commercial and agricultural water applications.</p>
Platinum Operations Pty Ltd	<p>This Nutrien joint-venture, which is indirectly majority owned by Agrium Australia Pty Ltd operates as Platinum Ag Services, providing rural supplies, agronomy, livestock and real estate services.</p>



Reporting Entities	Overview
Combined Rural Traders Pty Ltd	<p>CRT, which is indirectly wholly owned by Agrium Australia Pty Ltd is a wholly owned subsidiary of Ruralco Holdings Limited (Ruralco). It holds interests in two subsidiaries and supplies to rural retailers with over 300 independent stores across Australia. CRT originated in New South Wales, operates nationally and has approximately 5 employees. The CRT business model is based upon independent members (CRT Members) operating a retail business under the CRT banner. CRT does not manufacture its own products. It sells finished products to the CRT Members, including those within the core brands. CRT sources all its merchandise through the same channels as Nutrien Ag Solutions and Ruralco.</p> <p>CRT's industries include: water and irrigation, general merchandise, crop protection.</p>



APPENDIX TWO: MANDATORY CRITERIA

	Mandatory Criteria	Page number/s
a	Identify the reporting entity	20-21
b	Describe the reporting entity's structure, operations and supply chains.	4-9
c	Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities it owns or controls.	10-12
d	Describe the actions taken by the reporting entity and any entities it owns or controls to assess and address these risks, including due diligence and remediation processes.	13-17
e	Describe how the reporting entity assesses the effectiveness of these actions.	18
f	Describe the process of consultation on the development of the statement with any entities the reporting entity owns or controls (a joint statement must also describe consultation with the entity covered by the statement).	19
g	Any further relevant information	Not applicable



Nutrien
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