

Modern Slavery Statement CY24

Delta Power & Energy Pty Ltd

Introduction

This Modern Slavery Statement is made by Delta Power & Energy Pty Ltd (ACN 620 205 263) ‘Delta’ pursuant to the Australian Government’s *Modern Slavery Act 2018* (Act) of which Delta remains supportive. This statement has been prepared in accordance with s16 of the Act.

This statement covers all sites owned or operated by Delta (as outlined below) for the calendar year (CY) ending 31 December 2024.

Delta has previously reported compliance as both Great Southern Energy Pty Ltd (ACN 621 409 201) and Sunset Power International Pty Ltd (ACN 162 696 335). In 2024, Delta undertook a strategic restructuring of its businesses to allow for the integration of service and support functions across all of its entities. This integration will allow a consolidated approach to managing Modern Slavery risks and ensure effective consultation between the entities via joint policies and processes.

Structure

Delta owns and controls the below subsidiaries, which are covered by this Modern Slavery Statement.

- Delta Power & Energy (Chain Valley) ACN 621 409 201 (‘Chain Valley’), previously known as Great Southern Energy Pty Ltd, operates the Chain Valley Colliery located on the southern shore of Lake Macquarie, approximately 130km north of Sydney, NSW.
- Delta Power & Energy (Vales Point) Pty Ltd ACN 162 696 335 (‘Vales Point’), previously known as Sunset Power International Pty Ltd, operates the Vales Point Power Station (660MW capacity) located on the southern shore of Lake Macquarie, approximately 130km north of Sydney, NSW.
- Delta Power & Energy (Trading) Pty Ltd ACN 609 277 830, previously known as Sunset Power Financial Services Pty Ltd, is a dormant company.

Operations

At Delta, we are powered by experienced, skilled and talented people with legal rights to work in Australia. We employ 595 people (CY2023: 554) across three sites (including our corporate office in Sydney) and a range of technical and professional roles. Our workforce growth in CY2024 reflects our investment in future energy projects and strengthening the organisation’s asset management, digital technology and business support services capabilities.

Delta’s risk of modern slavery in its operations is considered to be low due to the highly technical nature of its industries and its location in Australia.

Risk of Modern Slavery in Delta Supply Chains

At this stage, Delta does not have an integrated Modern Slavery Policy in place and has not yet fully assessed the overall risk of modern slavery in the supply chains of its new operating structure, but expects the risk to be low, based on the Modern Slavery policy of Vales Point and the preliminary work undertaken to analyse suppliers to Chain Valley.

While not directly involved in high-risk activities, it is recognised that Delta has the potential to be directly linked to modern slavery practices through the activities of other entities who we have business relations with.

Delta's supply chains are predominantly based in low-risk countries such as Australia and include the purchase of products and services needed for day-to-day business operations including fuel, spare parts, personal protective equipment (PPE), IT infrastructure, staff training, equipment hire and external advisory services.

At Vales Point, Delta has a process in place to identify, assess and review risks relating to modern slavery. This includes a process for risk assessment, a questionnaire for risk assessed suppliers and the incorporation of a modern slavery clause in all contract terms and conditions to ensure suppliers and contractors commit to mitigating modern slavery risks in their operations.

This process will be implemented across all entities in 2025.

All Delta suppliers and contractors are expected to operate in a responsible, ethical and transparent manner, and comply with applicable laws and regulations.

Risk Mitigation

In identifying, assessing, controlling and reviewing risks related to modern slavery, Delta will:

- extend its integrated Modern Slavery Policy to all employees, contractors, and third-party representatives;
- standardise existing policies and procedures that address modern slavery across all entities;
- undertake a review of overall supply chain risks to identify any new potential high-risk suppliers and contractors due to the integration of businesses;
- integrate the method used to track compliance of new suppliers through initial desktop due diligence followed by due diligence questionnaires when more information is required; and
- circulate information to all employees to equip them with the knowledge required for identifying modern slavery warning signs / red flags and how to raise any concerns within the business or supply chains.

Effectiveness

Delta's management continues to maintain oversight of any modern slavery risks through established policies and frameworks. Potential risks are identified and reported to the Board Audit and Risk Committee which meets quarterly.

In CY2024 Delta undertook a review of its Vales Point supply chain and confirmed that earlier assessments of modern slavery risks made under the Sunset Power International Pty Ltd entity have not changed and are mitigated or addressed. All new suppliers were processed according to risk identification protocol.


Active Suppliers CY24	New Suppliers CY2024	Modern Slavery Questionnaires Sent CY2024	Follow Up Required
1683	87	2	0

Table 1 – Review of Vales Point Modern Slavery New Supplier Strategy

Mandatory Reporting Criteria	Section(s) in this Statement
S16(1)(a) Identify the reporting entity.	Introduction
S16(1)(b) Describe to reporting entity's structure, operations and supply chains.	Structure, Operations, Supply Chains
S16(1)(c) Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities it owns or controls.	Supply Chains, Risk Mitigation
S16(1)(d) Describe the actions taken by the reporting entity and any entities it owns or controls to assess and address these risks, including due diligence and remediation processes.	Risk Mitigation
S16(1)(e) Describe how the reporting entity assesses the effectiveness of these actions.	Effectiveness
S16(1)(f) Describe the process of consultation with any entities the reporting entity owns or controls (a joint statement must also describe consultation with the entity giving the statement).	Operations
S16(1)(g) Include any other information that the reporting entity, or the entity giving the statement, considers relevant.	Introduction

This statement was approved by the Board of Delta Power & Energy Pty Ltd on 3 June 2025.

This statement is signed by Stephen Gurney in his role as Company Secretary pursuant to authority given by the Board of Delta Power & Energy Pty Ltd under Power of Attorney dated 15 July 2024, Book 4827 No 648.



Stephen Gurney
Company Secretary/General Counsel
3 June 2025