



## Modern Slavery Reporting Statement 2022

Joint statement on behalf of the reporting entities:

SS&C Solutions Pty Limited

SS&C Technologies Australia Pty Ltd

Eze Software Group Pty Limited

Intralinks Pty Limited

SS&C Bluedoor Pty Limited

SS&C Process Solutions (Australia) Pty Limited

SS&C Administration Services (Australia) Pty Limited

Blue Prism Pty Limited

For the reporting period of:

1 January 2022 – 31 December 2022

### Introduction

SS&C Technologies Holdings, Inc. (SS&C) is a software company servicing the financial and health services industries headquartered in Windsor, Connecticut, USA. Globally, SS&C has over 27,000 employees across more than 100 locations in 40 countries, and over 20,000 clients. All eight of the reporting entities covered by this statement, hereafter referred to as SS&C AU, are controlled and owned by SS&C Technologies Holdings, Inc.

SS&C are dedicated to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business, in any of our supply chains or through any other business relationship. This statement sets out our actions to identify and address the risks of modern slavery as they apply to our Australian entities.

This report address the reporting requirements for the eight entities comprising SS&C AU as one consolidated group.

## Coverage

As the eight reporting entities covered by this statement all use the same policies and processes, operate in the same sector and have many shared suppliers, unless explicitly stated otherwise this document provides a single, consolidated description of their actions to address modern slavery risks.

## Company structure, operations and supply chains

SS&C AU has approximately 452 employees across several States and Territories, including Victoria, NSW, QLD and the ACT. Further details on each entity are provided in the table below. .

Entity	Australian Company Number	Registered Office	Number of employees (approximate) December 2022
SS&C Solutions Pty Limited	007 325 779	Level 15 469 LaTrobe Street Melbourne VIC 3000	70
SS&C Technologies Australia Pty Ltd	092 877 882	Suite 1502, Level 15 15 Castlereagh Street Sydney, NSW 2000	15
Eze Software Group Pty Limited	164 387 115	Level 7 15 Castlereagh Street Sydney, NSW 2000	10
Intralinks Pty Limited	138 842 681	Level 7 15 Castlereagh Street Sydney, NSW 2000	25
SS&C Bluedoor Pty Limited	110 855 377	Level 17 469 LaTrobe Street Melbourne VIC 3000	215
SS&C Process Solutions (Australia) Pty Limited	077 326 231	Level 17 469 LaTrobe Street Melbourne VIC 3000	20
SS&C Administration Services (Australia) Pty Limited	662 244 797	Level 17 469 LaTrobe Street Melbourne VIC 3000	64
Blue Prism Pty Limited	616 479 513	Suite 1, Level 11, 66 Goulburn Street, Sydney NSW 2000	33

SS&C AU's operations include the provision of financial and accounting software, software related services and software enabled services. This includes software development and testing, client technical support, provision of fund reporting services, and sales and marketing of our products and services.

The main goods and services SS&C AU procure are labour and IT infrastructure. Our business relationships with our suppliers are generally stable – i.e. a preferred supplier for Australian IT requirements, and long-standing terms of business agreements with the recruitment agencies we engage.

## **Mandatory Reporting Criteria**

### ***Criterion 3 – Risks***

We undertook risk assessments of modern slavery risks in our operations and supply chains over the reporting period to consider the risk that we are causing, contributing, or directly linked to modern slavery practices across the eight reporting entities. As we are principally a software and services business, employing staff in Australia in compliance with Australian employment law, no areas of vulnerability in our operations were found through the risk assessments. We used a number of factors to assess the potential risk of modern slavery in our supply chains, including geographic risks from where we source materials, the products and services that we source, the sectors that we operate in and the supply chain model involved. As the eight reporting entities do not own or control any other entities, the analysis was completed having reviewed the eight reporting entities listed.

### ***Criterion 4 - Actions***

We have now implemented a modern slavery framework. This framework establishes our business' processes in respect to modern slavery and human trafficking concerns; the framework also includes publication of a Human Resources policy on Modern Slavery to ensure staff know the policy and are aware of reporting procedures if a case of modern slavery were to be identified.

### ***Criterion 5 - Assessment***

During this reporting period, our focus was to gain a better understanding of our modern slavery risks and how such risks may be present in our operations and supply chains. At this early stage, we are unable to adequately assess the effectiveness of measures we have undertaken. However, we have commenced and will continue to work on developing frameworks and processes to ensure we can review the effectiveness of the actions we are taking to assess and address modern slavery risks in our operations and supply chains.

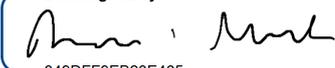
### ***Criterion 6 Entity Consultation***

We consulted the relevant companies we own or control in the development of this statement.

### Approval and sign-off

This statement was approved and signed by each of the Directors of each of the eight reporting entities.

#### SS&C Solutions Pty Limited

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Director name: Patrick Pedonti

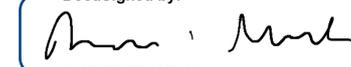
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Director name: Rhys Octigan

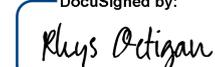
#### SS&C Technologies Australia Pty Limited

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Director name: Patrick Pedonti

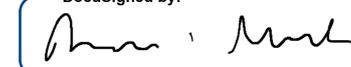
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Director name: Rhys Octigan

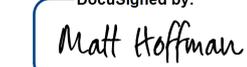
#### Eze Software Group Pty Limited

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Director name: Patrick Pedonti

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Director name: Matthew Hoffman

**Intralinks Pty Limited**

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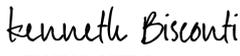
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Director name: Brian N. Schell

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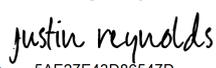
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Director name: Justin Reynolds

**SS&C Bluedoor Pty Limited**

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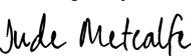
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Director name: Kate Westacott

**SS&C Process Solutions (Australia) Pty Limited**

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Director name: Brian N. Schell

### SS&C Administration Services (Australia) Pty Limited

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Director name: Amalie White

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Director name: Kate Westacott

### Blue Prism Pty Limited

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Director name: Justin Meagher

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Director name: Greg Eyre