

Modern Slavery Statement for the Year Ending 30 June 2022

This statement has been developed to comply with the requirements as stated in the Australian Modern Slavery Act 2018 ('the Act'). It has been approved by the Commercial Property Cleaning Pty Ltd ('Commercial Property Cleaning') Board of Management and signed by a director of Commercial Property Cleaning in accordance with the Act.

Structure, Operations and Supply Chain

Commercial Property Cleaning has approximately 150 staff and directors across two offices in Australia with representative or collaborative arrangements in other states and territories where we have no office.

As a provider of services in the commercial cleaning industry, our operations rely on the talents of our teams of cleaning staff and associated workers. These teams are supported under a standard set of policies and directives and quality management systems. Using this approach ensures that all our employees operate at a high standard.

Our operations are also supported by:

1. Subcontractors who support us in providing our client services.
2. Organisations, including labour suppliers, that provide services to support the delivery of our projects.
3. Support services and product suppliers providing, for example, facilities management and office equipment and supplies.

Risk Assessment

We consider the risks of modern slavery and human trafficking in our operations and supply chain to be low. There are however parts of our operations that we are mindful have the potential for increased risk. These include the use, on occasion, of subcontractors and work-visa based staff from overseas countries.

Risk Mitigation

Our operations function under a quality management system with which all staff must comply. We have policies, procedures, and training on how we operate, act, and behave including a Code of Conduct and policies on Equal Opportunity, Anti Bullying and Harassment, and Recruitment. We also seek to agree contractual terms with our subcontractors and suppliers of services and products that align with our standard and principles and minimise the risk of modern slavery in our supply chain.

Effectiveness of our approach

We monitor the performance of our suppliers and the services they provide to us. We also monitor our employment and procurement processes. Regular third-party audits verify compliance with our quality management system and international quality standards. We are committed to the prevention of modern slavery and human trafficking and will continue to look for areas to improve our approach. This includes further developing our processes in the assessment of our suppliers and subconsultants and training our staff in implementation.

This statement is approved by the Commercial Property Cleaning Board of Management on June 3rd, 2022 and signed by:



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