



Meller Modern Slavery Statement

Introduction

This Modern Slavery Statement is published by Meller in compliance with the Modern Slavery Act 2018 (Australia). We are committed to addressing the risks of modern slavery within our business operations and supply chains.

Organizational Profile

Meller is a consulting company based in Australia servicing projects globally.

We acknowledge that the risk of modern slavery and human trafficking exists in various forms within our business and supply chains.

Our supply chains include key software suppliers based in Brisbane, contractors in Australia and India, as well as the regular suppliers associated with day to day running of an office, such as computer and IT suppliers, stationary, printing and the like.

Our Commitment

We are dedicated to preventing and eradicating modern slavery and human trafficking. Our commitment includes:

- **Modern Slavery Policy:** We have established a Modern Slavery Policy that articulates our commitment to preventing modern slavery and human trafficking within our organization and supply chains.
- **Supplier Engagement:** We expect our suppliers to adhere to our Supplier Code of Conduct, which includes strong anti-slavery and anti-trafficking provisions. We engage in open communication and collaboration with our suppliers to uphold these standards.
- **Due Diligence:** We conduct due diligence assessments of our suppliers to evaluate their adherence to our Supplier Code of Conduct and to identify and mitigate potential risks.

Risk Assessment and Mitigation

We recognize the importance of assessing and mitigating the risks related to modern slavery and human trafficking. Our risk management process includes:

- Risk Identification: Identifying high-risk areas within our business operations and supply chains where modern slavery may be more likely to occur.
- Risk Assessment: Assessing the effectiveness of our policies, procedures, and supplier relationships in addressing modern slavery risks.
- Risk Mitigation: Taking necessary steps to mitigate any identified risks, which may include working closely with suppliers to improve their practices or, if necessary, terminating relationships with non-compliant suppliers.

Training and Awareness

We provide training and awareness programs to our employees to ensure they understand the risks associated with modern slavery and human trafficking and can identify potential indicators.

Monitoring and Reporting

We have established mechanisms for ongoing monitoring and reporting on our efforts to prevent modern slavery. This includes regular assessments of our suppliers and reporting to senior management.

Looking Forward

Meller is committed to continuously improving our practices to prevent modern slavery and human trafficking. We will regularly review and update our policies and procedures as needed and remain dedicated to working with our suppliers to ensure ethical practices throughout our supply chains.

Approval

This statement is made pursuant to the requirements of the Modern Slavery Act 2018 (Cth) and has been approved by the board of directors of Meller



Jack Meller

Director

16/10/2023