

MODERN SLAVERY STATEMENT

1. Introduction & Reporting Entity

This Modern Slavery Statement is made pursuant to the Modern Slavery Act 2018 (Cth) and outlines the actions taken by Caporn Foundations Pty Ltd - ABN 12 130 900 604 (Caporn Piling "The Company") to identify, assess and address modern slavery risks within its operations and supply chains during the reporting period FY26.

The reporting entity has no controlled entities and therefore no consultation was required.

Caporn Piling recognises that modern slavery can occur in many forms, including forced labour, debt bondage, servitude, deceptive recruiting practices, human trafficking, forced marriage and the worst forms of child labour. Caporn Piling is committed to conducting business ethically and responsibly and to continually improving its ability to identify and address modern slavery risks.

2. Structure, Operations and Supply Chains

Our Business

Caporn Piling is a specialist contractor operating within the civil construction and foundation engineering industry. The Company provides foundation and piling solutions for commercial, industrial, residential, infrastructure, mining and resource sectors.

The Company operates throughout Australia in Queensland, New South Wales, South Australia, Western Australia, Tasmania, ACT and the Northern Territory.

During the reporting period, the Company employed approximately 130 employees and engaged subcontractors, suppliers and service providers to support its operations.

Our Supply Chains

The Company's supply chain includes:

- Steel and manufactured products
- Concrete and related products
- Plant and equipment suppliers
- Fuel and transport providers
- Personal protective equipment (PPE) suppliers
- Labour hire providers
- Subcontractors and consultants

The Company aims to source products and services from suppliers located in Australia where possible. Caporn Piling strives to engage suppliers with a good reputation, ethics and reliable business practices. We do not knowingly contract with or engage any businesses that are involved in modern slavery.

3. Modern Slavery Risks

Caporn Piling has undertaken an assessment of modern slavery risks within its operations and supply chains. We consider the risk associated with the categories of goods and services sourced, as well as country of origin of goods and services in assessing the risk of modern slavery in the supply chains.

The Company considers the following areas to present possible modern slavery risks. However, at the date of this Statement, the Company has not identified any instances of modern slavery within its operations or supply chains.

Labour Hire and Recruitment

The use of labour hire providers may present risks associated with worker exploitation, underpayment, coercion or poor working conditions.

Subcontracting Arrangements

Subcontractors operating within the construction industry may present risks where labour practices are not adequately monitored or managed.

Manufactured Goods and Imported Products

Products such as PPE, workwear, electronics, tools and manufactured construction materials may originate from regions or industries that are considered higher risk for modern slavery practices.

Where a supplier is identified as higher risk, due to category and/or geographic location, Caporn Piling looks to engage with that supplier to understand its modern slavery risk, with a view to managing that risk, as set out below.

4. Assessing and Addressing Modern Slavery Risks

During the reporting period, the Company continued to develop its modern slavery framework and implemented measures designed to identify and mitigate modern slavery risks.

These measures included:

- Maintaining a Modern Slavery Policy
- Assessing our suppliers for Modern Slavery risk
- Requiring high risk suppliers to complete a Modern Slavery Questionnaire
- Reviewing supplier responses to identify elevated risk areas
- Incorporating modern slavery considerations into procurement activities
- Providing employees with mechanisms to raise concerns regarding unethical conduct, maintaining a Whistleblower Policy
- Reviewing labour hire and subcontractor arrangements
- Providing training to employees covering understanding Modern Slavery and how to report potential issues

5. Assessing Effectiveness

Caporn Piling is focused on continuously strengthening its procedures and processes to combat modern slavery practices and intends to continue developing meaningful measures to assess the effectiveness of its modern slavery risk management framework.

Caporn Piling will continue to monitor and assess the effectiveness of our controls by:

- Undertaking risk-based assessments of new suppliers to identify, managing and minimise potential modern slavery risks within the supply chain
- Reviewing supplier questionnaire responses
- Reviewing and updating training material to ensure it remains current and relevant
- Having Management periodically review supplier responses and approvals

7. Consultation

The reporting entity is a single reporting entity that has no controlled entities and therefore no consultation was required.

7. Approval

This Statement was approved by the Director of Caporn Foundations Pty Ltd on 5th August 2026.



Greg Caporn
Managing Director