



**NOMURA**

# Modern Slavery Statement

## Nomura Global Financial Products Inc.

SEPTEMBER 2024

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## **Introduction, Reporting Entity and Structure**

This statement is provided by Nomura Global Financial Products Inc. (“**NGFP**”) as a reporting entity under the *Modern Slavery Act 2018 (Cth)*.

NGFP is a corporation organized in the state of Delaware, USA in 1986. NGFP is a wholly owned subsidiary of Nomura Holding America, Inc. (“**NHA**”), which is wholly owned by Nomura Holdings, Inc. (“**NHI**”), a Japanese corporation listed on the Tokyo Stock Exchange (TSE: 8604) and the New York Stock Exchange (NMR). NGFP’s headquarters are located in New York. The company has 1 employee and approximately 603 associated persons, as defined for U.S. regulatory purposes. NGFP does not own or control any other entities. NGFP registered as a foreign company in Australia in December 2017 (ARBN 623 394 141).

## **Operations and Supply Chains**

NGFP is registered provisionally as a swap dealer with the Commodity Futures Trading Commission (“**CFTC**”). NGFP is also registered with the Securities and Exchange Commission (“**SEC**”) as an OTC Derivatives Dealer (a special category of broker-dealer engaged in certain OTC derivatives business) under the *Securities Exchange Act of 1934 (USA)*. Additionally, NGFP is registered with the SEC as a security-Based Swap Dealer.

NGFP purchases and sells over-the-counter (“**OTC**”) and exchange traded derivatives to assist institutional investors in implementing their trading and hedging strategies. NGFP also purchases and sells cash securities and other instruments to hedge its trading positions and enters into principal transactions for its own account. NGFP’s most significant activity is acting as one of Nomura’s predominant client-facing entities for OTC interest rate swaps globally.

Trades are conducted by authorized salespersons and traders employed by NGFP’s corporate affiliates in Australia, Hong Kong, Japan, Singapore, the United Kingdom and the United States. NGFP’s global trading counterparties are regulated financial institutions and institutional investors. NGFP’s direct and indirect supply chains include vendors that provide trade execution, clearing and settlement services, providers of electronic trading platforms and suppliers of market data, consulting services and other professional services, insurance services, IT services and infrastructure, travel services and office supplies. Almost all of these are procured by NGFP via transactions with NGFP’s affiliates, and NGFP does not control the procurement. The majority of NGFP’s suppliers are based in the United States. Most of NGFP’s vendors that supply trading related infrastructure and other professional services globally are regulated financial institutions, market operators and professional services firms located in jurisdictions perceived as relatively low risk with respect to modern slavery.

More information about the Nomura Group can be found at [www.nomura.com](http://www.nomura.com).

## **Modern Slavery Risks**

NGFP has taken steps to identify risks of modern slavery practices in its operations and supply chains primarily by having regard to the sector and geographic origin of the products and services it acquires. While NGFP believes its operations and supply chains provide limited opportunity for modern slavery practices, we recognize our business is heavily reliant on technology services, infrastructure and market data and we are, accordingly, keenly aware that technology hardware and other electronics, are produced using materials associated with elevated modern slavery risk in locations with moderate vulnerability. Due to the interconnectedness of the financial services sector, we acknowledge that modern slavery risks can be indirectly transferred between trading counterparties through outsourcing arrangements and, with their links to other industries, through the provision of finance. We address these risks through our global policies and procedures, including the Nomura Group Human Rights

Policy, anti-bribery and corruption and anti-money laundering frameworks, as well as the other actions described below.

## Actions

NGFP has adopted a “Code of Conduct” which serves as a set of guiding principles for all directors, officers and employees and associated persons globally, and highlights the role they play in preventing and addressing business-related human rights harm:

[https://www.nomuraholdings.com/sustainability/group/data/pdf/hr\\_policy.pdf](https://www.nomuraholdings.com/sustainability/group/data/pdf/hr_policy.pdf).

NGFP also implemented internal and external reporting mechanisms to report activities that infringe on the firm’s Code of Conduct.

Our standards are aligned with international human rights principles. As a member of the UN Global Compact, we support the Universal Declaration of Human Rights, the OECD Guidelines for Multinational Enterprises, the ILO’s international labor standards and UN Guiding Principles on Business and Human Rights.

Based on our purpose to aspire to create a better world by harnessing the power of financial markets, Nomura Group is working to realize a sustainable society through our business activities. We recognize that respect for human rights is an essential and important element in achieving a sustainable society <https://www.nomuraholdings.com/sustainability/stakeholder/humanrights.html>

In addition, Nomura Group established Nomura Group Human Rights Policy in May 2023.

[https://www.nomuraholdings.com/sustainability/group/data/pdf/hr\\_policy.pdf](https://www.nomuraholdings.com/sustainability/group/data/pdf/hr_policy.pdf)

During the reporting period (April 1, 2023 to March 31, 2024), NGFP undertook the following actions to assess and address risks of modern slavery practices in its operations and supply chain.

- NGFP conducted a high level scoping exercise of its operations and of its direct and indirect supply chains and compared the results to the similar exercise undertaken in 2023.
- At a thematic level, NGFP endeavored to identify key modern slavery risks that existed within its operations and supply chains based on desktop research such as the Global Slavery Index 2024 and other publicly available information on product/sector risks for modern slavery.
- NGFP considered the actions governments are taking to respond to modern slavery in each of the countries where its counterparties and (primarily indirect) suppliers are headquartered. NGFP then assessed which of its counterparties and suppliers are, themselves, subject to modern slavery reporting, or are otherwise required to publicly report on their corporate social responsibility plans and actions.
- NHA has continued to develop its Third Party Risk Management Framework in the Americas region, which was initiated in October 2020 in order to comply with the Nomura Group Vendor Risk Management Standard. The NHA Third Party Risk Management Office, which oversees the framework and workflow, drives vendor due diligence on behalf of NGFP. Its processes implement minimum standards for Nomura Group companies, including NGFP, in relation to the governance and control framework that ensures effective management of vendors. This includes pre-contract due diligence activities followed by performance management and ongoing due diligence activities required throughout the life of a service.

## Assessment

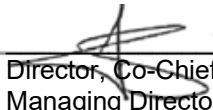
NGFP plans to monitor the effectiveness of its actions through the following:

- Periodic reassessment of the risks of modern slavery practices in its operations and supply chains, having regard to any changes to such operations and supply chains;
- Tracking of changes in government responses to address modern slavery in the countries where it operates and the primary locations of its suppliers and counterparties; and

- Feedback received through reporting mechanisms.

**Approvals**

This statement has been approved by the Board of Directors of Nomura Global Financial Products Inc.

  
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Director, Co-Chief Executive Officer and  
Managing Director  
Nomura Global Financial Products Inc.

Date September 24, 2024