Global Trade Holding Pty Ltd

Modern Slavery Statement

2025

Reporting entity

Global Trade Holding Pty Ltd A.C.N. 169 199 366 (**GTH**) is an Australian company having operating business address at Level 13, 99 York Street, Sydney.

GTH is the reporting entity under this statement and this statement is drafted, developed and approved by GTH in accordance to the requirements of the *Modern Slavery Act 2018* (CTH) (the Act) and as rectified by parliament.

This statement sets to outline GTH's approach in addressing modern slavery risks in its operation and is set to be compliant with the requirements of the Act.

GTH is committed to ensure all stakeholders, partners and associated persons are recognised and will not contribute to any modern slavery risks through its business operations.

GTH uses this statement to clarify GTH's commitment to observe and abide to human rights standards and move toward more intentional management of key human rights issues across our business globally (currently in Australia). GTH recognises all human has its value regardless of age, background, socioeconomic, status, gender, physical or mental ability, race, nationality or ethnicity, education, or other identifying trait or status, and will endeavour to preserve their liberty, freedom, dignity, equality, and fair treatment. Over the years, GTH believe in its value, polices and compliance framework and will use these to strengthen its prevention of modern slavery risks.

Business, structure and supply chains

GTH Pty Ltd is an Australian integrated financial services company with diversified products and services. The company provides many business services, such as foreign exchange, insurance, mortgage, and fund management. Our company's headquarter is based in Sydney and there are many branch offices in the main cities through Australia. Our company is actively exploiting market between China and Australia, involving in industries like real estate fund, mineral resources and agriculture. We have developed close contact and partnership with major banks, law firms and real estate developers in Australia and are providing the best investment products and comprehensive investment services for high-net-worth groups and investors from both Chinese and Australian institutes.

The investment advisors in GTH are fully qualified with years with years of practical experience and theoretical knowledge to carry out exhaustive prediction analysis, anti-risk stress testing and investment opportunities and value cost estimation according to the individual investment project. They could offer professional opinions and suggestions on the asset allocation plan for every investor. GTH has developed “one-stop” financial service based on the financial liberalization operation. We look after clients’ economic values and offer the best customized financial plan for every client in the businesses of swap, insurance, credit loan and fund.

GTH has fully accumulated diversified international experience and established a highly professional team with diverse community backgrounds from the East to the West. “Global Vision, Local Practice”. We’ve gained profound understanding of finance, real estate, economy and relevant policies in China and Australia, which has laid a solid foundation for the finance, investment and capital operation between the two countries. GTH is holding the philosophy of “Precise, Honest and Professional”, keeps innovating and enhancing the market and strives to avoid high risks and realize holistic maneuverability. We are on the path to leading the non-banking financial institutes in Australia and try our best to maximize the returns for our-investors.

GTH specializing in foreign exchange and international remittances since 2014. With the business philosophy of “flexible rate, safe selection”to provide you with guaranteed, efficient, high-quality, and professional financial exchange services. We are committed to research and develop advanced real-time management of trading platform and actively launch the computer trading system that will provide you with fast and quality services. Global Trade operates stably in the Australian market and has established exchange stores in Sydney City，Castle Hill, Campsie, Parramatta, Chatswood, Burwood，Hornsby，Newcastle，Melbourne City and Gold Coast planning to open stores in other Australian cities.

GTH consists of both Consumer to Consumer and also business solutions for businesses located in Australia.

As the identification of these risks becomes more mature, we seek to encourage transparency, disclosure and management of these issues rather than penalise the organisations for reporting incidents. We believe that by encouraging our suppliers and investee companies to improve the identification and disclosure of modern slavery incidents, companies will be better placed themselves to respond to these issues and mitigate harm to people.

Modern Slavery Risk in GTH's operations

GTH carries out its assessment of modern slavery risk each annum through internal audit and operation meetings with stakeholders.

GTH considers the risk of modern slavery in its operation as very low based on:

1. Business operation is solely based in Australia, and has low chance of modern slavery;

2. GTH's workforce are Australian employees which is covered under the Fair Work Act which prevents them from unfairly treated;

3. All suppliers of GTH as local banking corporations which are licensed and are Australian based;

4. GTH recognises products which are exposed to high risk of modern slavery such as production of goods and equipment. GTH has no such operations but for high level services in the financial industry.

GTH will continue to improve our understanding of modern slavery risks and mitigation strategies in our operations

GTH has also commenced having an outsourced register to monitor and assess any modern slavery risk against its supply chain and their operation.

This statement will also be reviewed and updated each annum in order to address new and upcoming challenges in its alignment with the Act.

Action against modern slavery

GTH has not identified any instances of modern slavery in its business, stakeholders, and partners of associates. GTH continues to be committed to address any risk of modern slavery which may arise.

GTH continues to have annual internal audits regarding modern slavery each annum to prevent any instances of modern slavery.

GTH has also adopted modern slavery concerns into the following policies:

- This statement which shall act as a Modern Slavery Framework;
- Code of Ethics and Conduct;
- Privacy policy;
- Employment policy;
- Training policy;
- Risk Management policy (adopted to include modern slavery);
- Whistleblower policy.

Each annum, GTH will flow the following steps in assessing its obligation against modern slavery:

1. Determine: GTH will set out the matrix of assessment and review its business operations against its stakeholders, associates, partners and employees. This may involve questionnaires, interviews;

2. Identify: GTH will use the above matrix and determine and identify any instances of modern slavery;

3. Review, assess, execute: Based on the above review, GTH will review its policy and execute any shortfall in its policy.

Further, GTH will, at the end of its assessment, measure whether the above is effective against preventing modern slavery.

GTH holds quarterly training for its managers and staff, modern slavery updates will be provided during training to these staff members at least once a year.

GTH recognises it has no control or influence over each and every decision of its stakeholders, partners or associates. Therefore, GTH can only remain vigilant in its assessment and monitoring in order for GTH’s business to be aligned with this statement. GTH will perform due diligence against each new party prior to engagement.

As of the date of this statement, GTH adopted a reporting guideline, initially for breaches for AML/CTF, but has now included conducts relating to modern slavery. These will include anonymous reporting, review, assessment and investigations.

Acceptance and Adaptation

This statement is set to be approved and adopted by GTH on 16 December 2025.

Danrong Zheng

Sole director of Global Trade Holding Pty Ltd