

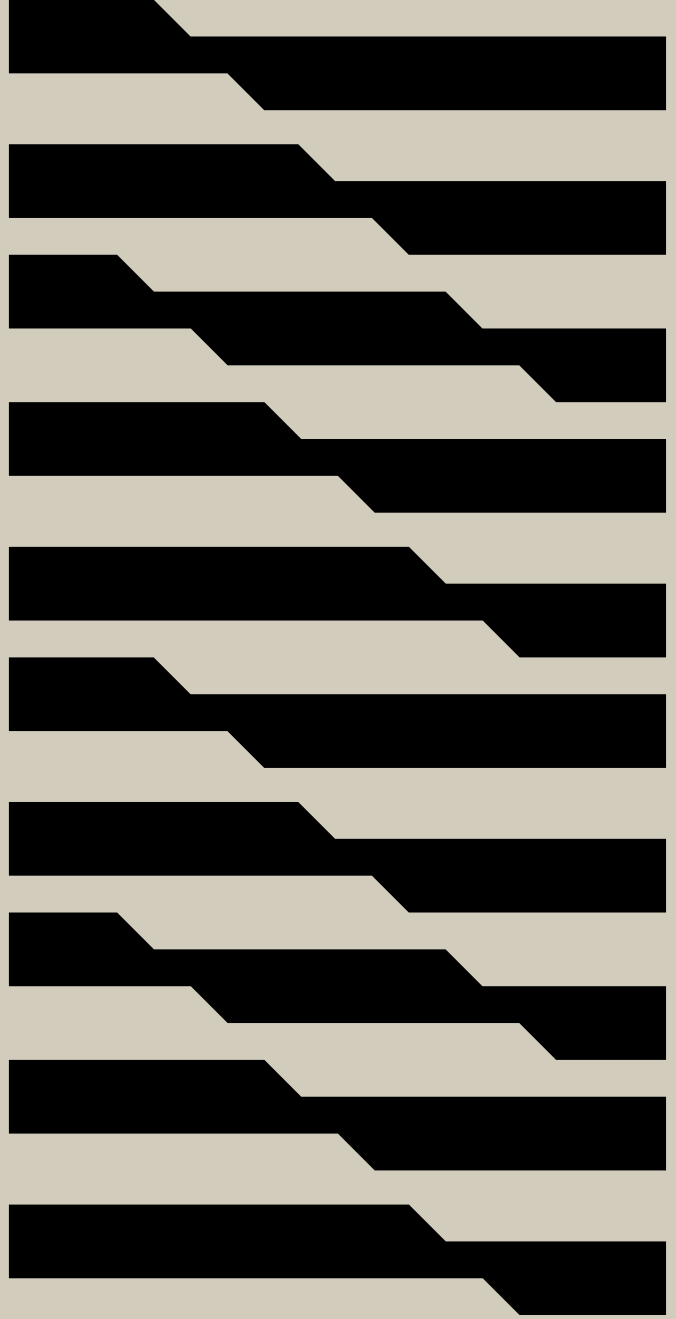


MODERN SLAVERY STATEMENT

DOCUMENT NO: S10080

Modern Slavery Statement
Orbinox P/L

ACN: 154 483 682



Modern Slavery Statement

MESSAGE FROM OUR MANAGING DIRECTOR

SFI Australia (Orbinox P/L) is committed to being the solution in all that we do. Being the solution to our team, to our customers, and to the communities we work within.

Our values aren't meaningless words put together and paid for from a marketing company, they are key to everything we do and the way we do it.

They are critical in ensuring that SFI is the business that we want it to be.

Integrity and doing the right thing for everyone involved with us. Care is the same, if we do the right thing and care for those we are involved with, this is a good starting point.

Increase and Urgency ensure that we're making each day better than the one previous and that we exceed the expectations of our team and our customers.

SFI Welcomes the opportunity to release our Modern Slavery Statement which outlines our approach to address and minimise the risk of modern slavery in our business operation and supply chains.

Ensuring that modern slavery is not taking place in SFI's team or supply chain comes with challenges given the diversity of our service offerings and locations. As such, SFI will take a risk-based approach and is committed to continuously improving our processes. This includes engaging with our direct suppliers to manage modern slavery risks. We will continue to collaborate with our internal and external stakeholders over the coming years to address our own modern slavery risks and build on our commitment to combat modern slavery in our supply chain.



Brad Thomas

SFI Managing Director





REPORTING ENTITY

This statement has been submitted on behalf of Orbinox Pty Ltd ACN 154 483 682, trading as SFI Australia and Orbimax.

This Modern Slavery Statement relates to the supply chains and operations of Orbinox Pty Ltd ACN 154 483 682 and its entities in relation to identifying, managing, and reduction of the risk of modern slavery in our operations and supply chains. For the purposes of reporting activities under the Act, SFI Australia Pty Ltd is the predominant entity that was actively engaged in supplier relationships and contracts during this reporting period. The other active entity controlled by Orbinox Pty Ltd is Orbimax Pty Ltd. The same executive team is responsible for management across companies and consistent management practices and standards are employed by the entities, including in relation to modern slavery issues.

This Statement has been prepared in consultation with the Orbimax Pty Ltd, Board of Directors and has been signed by a duly authorised corporate officer in accordance with the requirements of the Modern Slavery Act 2018 (Cth).

INTRODUCTION

SFI Australia are a dedicated family-owned and operated business established since 1977 and we're committed to sustainable business practices for the benefit of all.

Operating sustainably is an extension of our core company values. We act with Integrity, Care, Urgency and Increase, ensuring tomorrow is better than today.

This Modern Slavery Statement reflects our intentions to identify and manage the risks of modern slavery in our operations and our supply chain, ensuring that we're working towards a world where people are treated with respect and dignity.

At SFI we want to be part of the solution. From the Health, Safety and Wellbeing of staff through to the environmental challenges of climate change. SFI are motivated by working together with our partners to provide innovative solutions and improve our communities.

OUR OPERATIONS

Dedicated to supporting Australia's mining and energy industries through shutdowns and construction as an all-in-one partner for Materials and Logistics Management, Temporary Store Facilities, Tools, Equipment and Industrial Supplies as well as Plant Rental and Equipment Hire.

On any site, we may be supporting 500 plus contractors by supplying them from our range of 40,000 tools and 3,000 consumable supplies lines. Shutdowns are conducted under time pressure and we deliver Zero Downtime.

In support of delivering these services, we have branches in Perth, Karratha, Darwin, Toowoomba, Gladstone, and Ballarat as well as temporary operations that take us across the globe.



OUR SUPPLY CHAIN

SFI engages with a diverse range of suppliers from smaller local businesses to larger, much more established enterprises. Our centralised procurement team are guided by our purchasing policy which sets out our expectations regarding quality and ethical procurement.

RISKS OF MODERN SLAVERY & PREVENTATIVE ACTIONS

In developing our first modern slavery report, we have identified that additional focus must be committed to our procurement processes and supplier due diligence. We are committed to a comprehensive supplier review to further understand both the actual and potential risk of modern slavery in our business supply chain.

We will adopt a risk-based approach to identify and prioritise suppliers which represent a higher risk for modern slavery practices. An initial assessment is performed using a modern slavery risk assessment which categorises potential risk based on jurisdiction, categories of goods and services, and spend. Jurisdiction risk is scored based on data derived from the 2018 Global Slavery Index.

Based on their allocated tier, suppliers are requested to complete a modern slavery self-assessment questionnaire.

We commit to respecting the human rights of every individual involved in our business including our customers, employees and workers in our supply chain and local communities.

This commitment includes sourcing from suppliers that share our commitment to respect human rights by requiring them to comply with our SFI supply chain standards.

APPROVAL

This statement for Orbinox Pty Ltd, trading as SFI Australia and Orbimax, was approved by the board as the parent entity on 3 July 2023



Brad Thomas

SFI Managing Director

