



**Japan Australia LNG (MIMI) Pty Ltd
Modern Slavery Statement 2025**

1. Introduction – Section 16(1)(a) of the Act

This Modern Slavery Statement (**Statement**) describes the steps taken by Japan Australia LNG (MIMI) Pty Ltd (ABN 18 006 303 180) (**MIMI**) for the financial year ending 31 December 2025 (**Reporting Period**) to address modern slavery risks in its operations and supply chains in accordance with the Modern Slavery Act 2018 (Cth) (**Act**). MIMI is a reporting entity under the Act.

2. Structure, Operations and Supply Chains – Section 16(1)(b) of the Act

Structure and operations

MIMI is an Australian company ultimately owned 50/50 by Mitsubishi Corporation (**Mitsubishi**) and Mitsui & Co., Ltd. (**Mitsui**). MIMI's principal place of business is level 41, 152-158 St Georges Terrace Perth, Western Australia.

MIMI wholly owns and controls Japan Australia LNG (MIMI Browse) Pty Ltd (ABN 94 157 922 211) (**MIMI Browse**). MIMI Browse is not a reporting entity for the purpose of the Act. During the Reporting Period MIMI Browse did not undertake any procurement of goods or services but was involved in operational activities.

MIMI also wholly owns and controls Japan Australia LNG (MIMI) Downstream Services Pty Ltd (ABN 55 058 452 485), however, during the Reporting Period, this entity was inactive, had no employees, and did not undertake any operational activities or procurement of goods or services. Accordingly, no modern slavery risks were identified in the operations or supply chains of this inactive entity during the Reporting Period.

MIMI holds a 16.67% interest in the North West Shelf Project (**NWS Project**). The NWS Project is a major producer of liquified natural gas (**LNG**), natural gas, liquid petroleum gas (**LPG**), condensate and crude oil. Its operations consist of production from petroleum fields located approximately 125 kilometres north-west of Karratha. The NWS Project's offshore production facilities include the North Rankin Complex, Goodwyn A and Angel platforms.

The NWS Project's onshore gas plant is located near Karratha, and comprises four LNG processing plants, a domestic gas plant to supply Western Australia, LPG production units as well as storage and loading facilities for LNG, LPG and condensate.

MIMI Browse holds a 14.4% interest in the Browse Project. The Browse Project is proposing to develop the Brecknock, Calliance and Torosa fields located approximately 425 km north of Broome in the offshore Browse Basin. In September 2018, the Browse Project selected the Browse to NWS Project as the development concept to progress into the concept definition phase. The proposed development concept includes two floating production storage and offloading facilities delivering LNG/LPG and domestic gas, and an approximately 900 km pipeline to existing NWS Project infrastructure.

MIMI does not act as the operator or control the day-to-day activities of these projects. Both the NWS Project and the Browse Project are operated by Woodside. Woodside is responsible for all procurement processes and for the day-to-day operations of these two projects.

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During the Reporting Period, MIMI's primary operations included its involvement in and management of its investments in the NWS Project and the Browse Project. This includes:

- i. managing its investments in the NWS Project and the Browse Project, by overseeing and giving instructions to operator in the manner provided by the project agreements. This includes funding the projects pursuant to the project agreements and assessing project information for managerial decision making;
- ii. representing MIMI's interests and contributing at various project committee meetings; and
- iii. product marketing and administration of product sales agreements, specifically:
 - long term LNG sales agreements with reputable and significant Japanese and Chinese customers,
 - LNG and condensate sales to companies affiliated with Mitsui and Mitsubishi,
 - LPG sales to selected buyers, and
 - pipeline gas sales agreement to local buyers.

During the Reporting Period, MIMI had approximately 35 staff, several of whom are secondees or sponsored employees from MIMI's shareholders. In addition, MIMI engaged onsite contractors for provision of information technology services, various contractors and consultants for specialist services and advices, a labour hire firm for occasional secretarial support, and secondments from local professional firms. All MIMI personnel are hired in Australia.

Supply chain

MIMI's direct supply chains are comprised of its office premises and associated facilities management, office equipment, goods and services, professional services and labour hire services, each of which is based in Australia.

These suppliers and services are subject to at market contractual regimes with local providers.

Secondees and sponsored employees are from Japan and are the employees of MIMI's shareholders, Mitsubishi and Mitsui.

MIMI's premises is in the Central Park office tower, 152-158 St George's Terrace, Perth. Central Park is jointly owned by Perron Investments Pty Ltd and FLT Australia Trust and is managed by Jones Lang LaSalle (JLL), each of which are reporting entities for the purposes of the Act. Perron Investments Pty Ltd is part of the Perron Group, a privately owned group of Australian companies, and FLT Australia Trust is an Australian subsidiary of Singapore's Frasers Logistics and Commercial Trust.

3. Risks of Modern Slavery Practices in MIMI's Operations and Supply Chains – Section 16(1)(c)

MIMI's Compliance Officer and Compliance Coordinator have conducted a risk assessment of modern slavery practices in its direct operations and supply chains and have determined those risks are presently low. This is because MIMI does not carry out any operational functions in its petroleum projects (these are conducted by the NWS Project and Browse Project operator, see further below), and that MIMI's direct supply chains and operational activities are limited to the activities performed in the Perth office.

Notwithstanding, MIMI acknowledges that there are modern slavery risks which:

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- i. it may be indirectly linked or contribute to, for examples via its investments (the operator for which is Woodside). This includes the workforces provided by labour hire companies to offshore gas mining projects, which may include workers from high-risk jurisdictions, and the complex multi-tier supply chains associated with offshore gas infrastructure; and
- ii. it may be directly linked to, including via the third-party security, facilities and cleaning services provided at MIMI's offices in Perth.

However, MIMI has assessed the general risk profile of the offshore gas sector, the sophistication and maturity of the Operator's modern slavery response and that the governing project agreements are governed by and subject to Australian laws and regulations.

MIMI considers the risk profile to be low because Woodside is a reputable and publicly listed company domiciled in Western Australia, which conducts comprehensive risk management activities in connection with its suppliers and has well established governance policies. Furthermore, as a reporting entity for the purpose of the Act, Woodside is itself required to act in accordance with modern slavery law and lodge annual modern slavery statements pursuant to the Act.

MIMI acknowledges the potential for modern slavery to exist in its supply chains, particularly in high-risk areas, such as having contingent workers, labour hire and sub-contractors, and supplier geography.

In the next reporting period, MIMI will continue to work towards identifying specific risk factors of our business.

4. Actions to Assess and Address Risks – Section 16(1)(d) of the Act

Compliance team

MIMI's Chief Executive Officer has the role of Compliance Officer, and is assisted by the Deputy Chief Financial Officer who has the role of Compliance Coordinator, with the following key responsibilities:

- Overseeing compliance matters in general, and formulating and implementing compliance measures (which includes MIMI's Modern Slavery Policy);
- If a compliance violation or potential compliance violation has occurred, conducting the necessary investigation and reporting the findings to MIMI's OPCO;
- If a compliance violation has occurred, formulating and implementing measures for preventing a recurrence; and
- If a compliance violation has occurred, implementing disciplinary procedures as stipulated by internal corporate rules.

Policies and procedures

MIMI has established a comprehensive Compliance Policy regime comprising internal corporate rules, procedures and governance protocols to ensure MIMI operates lawfully, ethically and in accordance with all applicable regulatory requirements.



All MIMI employees are expected to comply with MIMI's Compliance Policy regime, which is comprised of the following policies:

- Modern Slavery Policy – the policy outlines MIMI's position on modern slavery, its commitment to identifying and reducing risks of modern slavery in its operations and supply chains, and the responsibilities of MIMI, its subsidiaries (and their respective officers, employees and secondees) and MIMI's suppliers in supporting ethical, transparent and responsible business practices.
- Anti-Bribery and Corruption Policy – the policy outlines MIMI's position on bribery, corruption and other improper conduct, and promotes legitimate and ethical business practices in interactions with government and within commercial markets.
- Employee Handbook – the handbook contains the conditions of employment and guidance on business practices.
- Cost Control Guideline – promotes accountability of senior management for contracts entered into by MIMI.
- Contract Risk and Credit Risk Policy – provides assurance mechanism for contract risk.
- Whistleblower Policy – provides a confidential mechanism for MIMI employees to report non-compliance.

Training

MIMI is committed to maintaining the highest ethical standards and vigorously enforces the integrity of its business practices. These principles are codified in the Compliance Policy regime. In 2024, employees were required to attend MIMI's 2024 compliance training seminar which included specific content on modern slavery legislation.

Consistent with MIMI's two year cycle for compliance training seminars, there were no seminars convened during the Reporting Period. The next seminar will take place in the 2026 reporting period.

Audits

MIMI is a large proprietary company and is required to complete an external audit annually on its financial statements under the Corporations Act 2001 (Cth). Similarly, MIMI reports twice annually on its payment practices to Australian small businesses under the Payment Times Reporting Act 2020 (Cth).

MIMI is subject to a Mitsui/Mitsubishi lead internal audit every three years on compliance with MIMI's governance policies and procedures.

Engagement with operator

In 2025, MIMI again engaged with its operator Woodside on its compliance with the Act, and its commitment to and compliance with its Human Rights Policy as expressed in its lodged Modern Slavery Statements. Woodside referred MIMI to its lodged Modern Slavery Statements. In November 2025, the NWS Project's non-operators' audit reviewed Operator's processes as they related to compliance with the Modern Slavery legislation. As at the date of this Statement, the audit has not disclosed any modern slavery concerns in respect of the NWS Project.

Modern slavery clauses in supply contracts



In respect of MIMI's product marketing, sales administration and gas processing services, MIMI has included modern slavery provisions in selected new product sales agreements and gas processing agreements. Parties are required to comply with modern slavery laws and establish and maintain internal controls to ensure compliance with such laws.

Engagement with facilities management

MIMI has in previous years engaged with the JLL, the company managing Central Park, the office tower within which the MIMI business is housed concerning the working conditions of personnel who provide office services (i.e., security, cleaning and ancillary services). JLL has been very responsive to MIMI's requests and has again provided assurance that its service agreements are subject to its own 'Vendor Code of Conduct' and the 'JLL Modern Slavery Statement', which can be found on the JLL website.

5. Assessment of the Effectiveness of Actions Taken - Section 16(1)(e) of the Act

The Compliance Officer and Compliance Coordinator undertake an annual review of MIMI's compliance with all applicable laws and regulatory regimes, including its modern slavery response. The Compliance Officer and Compliance Coordinator also engage with and seek feedback from key areas of MIMI, including Legal, General Counsel, and other functional heads, following the outcomes of any reviews or assessment (to the extent they concern modern slavery).

During the Reporting Period, there were no reported instances of actual or suspected modern slavery incidents in MIMI's operations or direct supply chains. No modern slavery concerns were reported to MIMI by JLL in respect of the office and related services provided to MIMI.

As discussed in Section 4 of this Statement, the Compliance Officer and Compliance Coordinator reviewed the outcomes of the external audits regarding MIMI's modern slavery response. No action items or adverse findings arose following the audits.

In addition, as a result of MIMI's engagement with its operator Woodside and the non-operator audit (as discussed in Section 4 of this Statement), no modern slavery concerns were reported to MIMI by the operator in respect of the NWS Project or the Browse Project.

During the Reporting Period, MIMI also:

- monitored employee compliance with the Compliance Policy regime by prompting personnel to re-familiarise themselves with the Compliance Policy
- engaged with our direct suppliers to request information about their modern slavery response, which enhanced MIMI's visibility over the risks of modern slavery in its supply chain and assists with its modern slavery response moving forward.

6. Process of Consultation with Owned/Controlled Entities – Section 16(1)(f)(i)

During the Reporting Period, MIMI Browse was the only active entity owned and controlled by MIMI.

MIMI Browse operates under the direction and governance of MIMI. The Boards of MIMI and MIMI Browse (**MIMI Boards**) comprise the same directors, which ensures consistent oversight, alignment of governance practices and direct and ongoing consultation on modern slavery risk management during the Reporting

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Period. MIMI Browse does not have any employees and therefore its governance and regulatory obligations are exercised by the shared board structure with MIMI.

As part of preparing this Statement, the Compliance Coordinator consulted within MIMI and with MIMI Browse Directors as to its contents, noting that MIMI Browse has no employees.

Consultation included considering the structure, operation and supply chain of MIMI Browse, the extent to which MIMI's modern slavery response applies to MIMI Browse and which elements of MIMI Browse's operations or supply chain required separate detail/reporting within the Statement.

In 2025, MIMI Browse's board of directors resolved that MIMI Browse will comply with the MIMI Modern Slavery Policy.

As stated in Section 2 of this Statement, MIMI also wholly owns and controls Japan Australia LNG (MIMI) Downstream Services Pty Ltd (ABN 55 058 452 485). During the Reporting Period, this entity was inactive, had no employees, and did not undertake any operational activities or procurement of goods or services. Accordingly, no modern slavery risks were identified in the operations or supply chains of this inactive entity during the Reporting Period.

7. Any Other Relevant Information – Section 16(1)(g)

MIMI is committed to improving our processes with respect to our modern slavery risk management activities. Accordingly, in 2026 MIMI will continue to train MIMI staff on modern slavery risks as appropriate, monitor its direct operations and supply chains for modern slavery risks, including by adding modern slavery contract provisions with new and/or any high-risk suppliers as appropriate, and continue oversight and due diligence of the operator of the NWS Project and Browse Project in respect of modern slavery risks in its operations and supply chains.

This Statement was approved by the board of directors in their capacity as principal governing body of Japan Australia LNG (MIMI) Pty Ltd on 17 March 2026.

This Statement is signed by Tetsuko Egawa in her role as Managing Director and Chief Executive Officer of Japan Australia LNG (MIMI) Pty Ltd and with the authority of the board of directors.

Tetsuko Egawa
Managing Director and Chief Executive Officer
17 March 2026