

MODERN SLAVERY STATEMENT

1 INTRODUCTION

This Modern Slavery Statement is made by Zeekr Intelligence Technology Australia Pty Ltd (ACN 675 714 039) ("**Zeekr Australia**") pursuant to section 13 of the *Modern Slavery Act* 2018 (Cth) for the reporting period 1 January 2025 to 31 December 2025.

Zeekr Australia is a wholly owned subsidiary of Zeekr Technology Limited, which is ultimately owned by Geely Automobile Holdings Limited ("**Geely Automobile**"), a company listed on the Hong Kong stock exchange. Geely Automobile operates across vehicle research and development, manufacturing, sales and related mobility services and has operations in multiple jurisdictions worldwide. Geely Automobile's automotive brands include Geely Auto, ZEEKR, Lynk & Co and other automotive businesses.

Vehicles, components, parts and accessories supplied to Zeekr Australia are manufactured and supplied through entities within the broader Geely Group supply chain, including entities responsible for manufacturing, export and international distribution activities. References in this Statement to the "broader Geely Group supply chain" mean the network of entities within the Geely corporate group involved in the manufacture, sourcing, export, logistics and international distribution of vehicles, components, parts and accessories supplied to Zeekr Australia.

Zeekr Australia forms part of the broader Geely Automobile supply chain. During the reporting period, Geely Automobile continued to strengthen its supply chain due diligence management system, including supplier risk identification and assessment, risk prevention and mitigation measures, implementation tracking, reporting mechanisms and remediation processes. Comprehensive information regarding Geely Automobile's human rights initiatives and sustainability policies can be found at <https://www.geelyauto.com.hk/environmental-social-and-corporate-governance/>

This Modern Slavery Statement:

- Describes the structure, operations and supply chains of Zeekr Australia;
- Describes the risks of modern slavery in Zeekr Australia's operations and supply chains;
- Describes the actions taken during the reporting period to assess and address those risks; and
- Describes how Zeekr Australia assesses the effectiveness of such actions.

2 BUSINESS STRUCTURE AND OPERATIONS

2.1 Business Structure

Zeekr Australia is incorporated in Australia and is the exclusive importer and distributor in Australia of Zeekr Australia branded vehicles, parts and accessories manufactured and supplied through related entities within the broader Geely Group.



Zeekr Australia's head office is located at Suite 6.03/11 Khartoum Rd, Macquarie Park NSW 2113.

As at the end of the reporting period, Zeekr Australia distributes its products in Australia through a network of 14 independent franchised Zeekr Australia Dealerships across Australia who operate under a Franchise Dealer Agreement with Zeekr Australia.

Zeekr Australia is the reporting entity under the Act and does not own or control any other entities. Entities operating within the broader Geely Group supply chain are key upstream participants in the manufacture, sourcing and supply of vehicles, components and parts ultimately supplied to Zeekr Australia.

2.2 Business Operations

Zeekr Australia's operations include:

- Importation of Zeekr branded vehicles from China;
- Importation of genuine parts and accessories;
- National distribution of Zeekr branded vehicles, parts and accessories to franchised Zeekr Dealerships;
- Sales support services;
- After-sales support and technical services;
- Customer service support and services; and
- Marketing and brand management.

Zeekr Australia does not undertake any direct manufacturing activities in Australia or overseas.

Zeekr Australia's company structure comprises eight (8) main Departments which are headed by a Director/Manager who reports directly into Zeekr Australia's Managing Director:

- Sales;
- Customer Service
- Marketing & Product;
- Operations and Network;
- Finance;
- Legal;
- Human Resources and Admin; and
- Information Technology.

As at the end of the reporting period, Zeekr Australia employed approximately 26 full time equivalent employees and three contract interns. These employees perform managerial, finance, administration, sales, marketing, product, aftersales, technical, customer relationship, legal and IT roles. These roles support the relevant Director/Manager of each Department.

Zeekr Australia distributes its products through its network of franchised Zeekr Dealerships across Australia who operate under a Franchise Dealer Agreement with Zeekr Australia. The Dealerships are independent entities. However, they are regulated under Australian law and under the terms of the Franchised Dealer Agreement, including detailed policies and procedures which help regulate Dealership compliance with brand requirements, laws and regulations.

Zeekr Australia's supply chain includes both Australian and overseas suppliers.

As at the end of the reporting period, Zeekr Australia engaged approximately 68 suppliers who typically supply:

- Warehousing, shipping, transport and logistics services;
- Customs clearance services;
- Recruitment, payroll and human resource services;
- Local parts and accessory production services;
- Cleaning and facilities management services;
- Marketing, media management and signage services;
- Finance and Insurance products and services;
- IT and digital services, including dealer management systems services; and
- Utility services.

Zeekr branded vehicles and genuine parts are supplied by related entities within the broader Geely Group supply chain, which operate factories in China.

Zeekr branded vehicles are imported into Australia via shipping and logistics providers and are then distributed to the Zeekr Franchised Dealership network for sale to customers.

Approximately 85% of Zeekr Australia's direct suppliers were Australian-based suppliers operating in sectors such as marketing, media, events management, logistics, professional services, information technology, insurance and corporate services. The remaining suppliers were primarily located in China and other jurisdictions and included vehicle manufacturing, battery, component and international logistics suppliers.

4 RISKS OF MODERN SLAVERY

In identifying modern slavery risks (including slavery, servitude, forced labour, trafficking in persons, forced marriage and the worst forms of child labour), Zeekr Australia considered a range of risk indicators, including industry and sector risks, geographic risks associated with supplier and manufacturing locations, product and service risks, and supplier-specific factors, including visibility and level of control Zeekr Australia has within the supply chain. The assessment was informed by Zeekr Australia's understanding of its operations, supplier arrangements and supply chain structure, engagement with internal stakeholders, supplier information available to Geely Auto Australia, together with publicly available guidance and information relevant to modern slavery risks.

During the reporting period, no specific instances of modern slavery were identified in Zeekr Australia's operations or supply chains.

Zeekr Australia has also reviewed its supplier list to identify whether there are any particular areas of risk. The review identified that potential modern slavery risks are more likely to arise within upstream manufacturing and raw material supply chains where visibility and control are more limited. Aside from the overseas supply chain aspect, suppliers engaged by Zeekr Australia are

reputable Australian-based suppliers operating within regulated industries and subject to applicable Australian laws and regulations.

4.1 Risks in Australian Supply Chain

Zeekr Australia considers that the risk of modern slavery in Zeekr Australia's direct Australian workforce is low due to:

- Employees being located in Australia which is a low-risk jurisdiction for Modern Slavery and which is heavily regulated under Australian employment and workplace relations laws.
- Zeekr Australia using predominantly permanent employment arrangements.
- Internal legal oversight and governance of Zeekr Australia's workforce.

Each employee is employed under a written employment agreement which complies with Australian regulatory requirements. The employment agreement is underpinned by a range of Policies and Procedures designed to ensure employees comply with legal and regulatory requirements. Zeekr Australia's employees are paid above the minimum wage.

Zeekr Australia recognises that potential areas of risk include:

- Third party use of temporary labour hire in hospitality and warehouse sectors;
- Engagement of third-party cleaning services; and
- Labour practices within independent franchised dealership operations, including the use of contractors.

Zeekr Australia continues to take action to address and mitigate such risks through measures outlined in this Modern Slavery Statement.

4.2 Risks in Overseas Supply Chain

Zeekr Australia recognises that the most material modern slavery risks in its operations arise within the upstream manufacturing and supply chain activities associated with vehicle production.

Zeekr Australia forms part of a global automotive supply chain extending beyond Australia. Vehicles supplied to the Australian market are manufactured through the broader Geely Group production and supply chain network. While Zeekr Australia does not undertake manufacturing activities itself, aspects of its supply chain extend to upstream manufacturing, component sourcing, logistics and transportation activities undertaken within the broader Geely Group supply chain.

Potential modern slavery risks within upstream automotive supply chains may include forced labour, debt bondage, child labour, exploitative labour practices and unethical recruitment practices. Such risks may arise in sectors associated with raw material extraction and processing, parts manufacturing, logistics and transportation, and other labour-intensive manufacturing activities involving multiple tiers of suppliers.

Zeekr Australia recognises that visibility and control over labour practices generally decrease further up the supply chain, particularly where multiple supplier tiers are involved. Accordingly, while Zeekr Australia does not directly manage upstream manufacturing operations, it continues

to engage with Geely Automobile and its related entities to improve visibility and oversight of supply chain risks.

5 ACTIONS TAKEN TO ASSESS AND ADDRESS MODERN SLAVERY RISKS

Zeekr Australia has implemented the following measures, policies and training in its Australian operations which assist Zeekr Australia to identify, assess and address modern slavery risks.

5.1 Governance and Policies

During the reporting period, Zeekr Australia maintained governance and compliance measures designed to support ethical business conduct and legal compliance. As a relatively new business in Australia, Zeekr Australia continued to develop its internal compliance framework and assess opportunities to strengthen its approach to modern slavery risk management.

As a member of the broader Geely Group, Zeekr Australia operates within a corporate governance framework which is supported by group-level policies, codes and compliance expectations, including standards relating to ethical conduct, legal compliance and responsible business practices.

Within its Australian operations, Zeekr Australia maintains employment practices and internal management processes designed to comply with applicable Australian workplace, employment and regulatory requirements. Legal and compliance matters are overseen by management and supported by Zeekr Australia's legal function.

These measures assist Zeekr Australia to identify, assess and respond to potential legal, regulatory and compliance risks, including modern slavery risks.

5.2 Supplier Due Diligence and Contract Review

During the reporting period, Zeekr Australia undertook due diligence reviews of prospective suppliers as part of its supplier onboarding and engagement processes.

Supplier arrangements were also subject to review where appropriate, taking into account the nature of the goods or services being procured and the associated commercial and compliance risks.

While Zeekr Australia had not yet implemented a standardised modern slavery contractual framework across all supplier agreements during the reporting period, these review processes assisted Zeekr Australia to identify and manage legal, regulatory and compliance risks within its supplier relationships.

5.3 Training and Awareness

During the reporting period, certain personnel within legal, procurement and management functions received guidance regarding modern slavery risks and relevant compliance considerations as part of broader compliance discussions.

6 Assessing Effectiveness and Future Commitments

Zeekr Australia is committed to assessing the effectiveness of its actions to address modern slavery risks in its supply chain.

Zeekr Australia assesses effectiveness through ongoing review of its policies, procedures and supplier arrangements. This includes:

- Periodic review of internal governance, compliance and employment policies;
- Monitoring supplier compliance with contractual obligations relating to modern slavery;
- Consideration of reports or concerns raised through internal reporting and management escalation processes; and
- Monitoring employee awareness and compliance initiatives relating to modern slavery.

Zeekr Australia's legal function, in consultation with relevant business functions, has reviewed the Policies, Procedures and Codes in place to manage modern slavery risks and considers that these measures provide an appropriate framework for identifying and managing modern slavery risks.

The effectiveness of these measures is assessed through periodic policy reviews, monitoring of contractual compliance requirements, consideration of internal reporting outcomes and review of employee compliance initiatives.

During the reporting period:

- Zeekr Australia did not receive any whistleblower reports or complaints relating to modern slavery;
- no modern slavery incidents were identified through internal reporting channels;
- supplier contracts reviewed by the legal team continued to be subject to legal and compliance review processes where appropriate; and
- no specific instances of modern slavery were identified in Zeekr Australia's operations or direct supplier relationships.

7 Consultation

In preparing this Statement, Zeekr Australia consulted with relevant internal stakeholders across its business operations.

This included engagement with personnel responsible for key functional areas such as supply chain and sourcing, logistics, human resources, finance, legal, information technology, product, network and sales functions.

This Statement reflects input from relevant areas of the business involved in Zeekr Australia's operations and supply chain.

As Zeekr Australia does not own or control any other entities, no consultation with controlled entities was required for the purposes of section 16(1)(f) of the Act.

8 FUTURE COMMITMENTS

Zeekr Australia recognises that improvements can be made in the next reporting period and intends to:

- Strengthen its supplier due diligence process;
 - Continue to expand supply chain mapping as more suppliers are onboarded;
 - Provide appropriate training for Zeekr Australia employees and relevant Dealership staff;
 - Review procurement compliance processes; and
 - Report periodically to senior management.
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9 Approval

This Statement was approved by the Directors of Zeekr Intelligence Technology Australia Pty Ltd for the reporting period 1 January 2025 to 31 December 2025.

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