

Modern Slavery Statement

MARUBENI RESOURCES DEVELOPMENT PTY. LTD. FY2024

This statement covers the activities of Marubeni Resources Development Pty. Ltd. (ACN 009 932 236) during the year ended 31 December 2024.

This modern slavery statement is under the *Modern Slavery Act 2018* (Cth) and sets out the actions we have taken to assess and address modern slavery risks in our operations and supply chains.

Since our modern slavery statement last year, we have continued to build on our approach to addressing modern slavery.

This statement has been approved by the Board of Marubeni Resources Development Pty. Ltd. on 25 June 2025.

About us

At Marubeni Resources Development Pty. Ltd., we recognise that respecting the human rights of those affected by our business activities is important. We believe respect for the human rights of people affected by our business activities is indispensable and we take appropriate corrective measures if there is evidence that our business activities have had a negative impact. Marubeni Resources Development Pty. Ltd. seeks to create sustainable value by conducting business activities that respect human rights.

Our structure

Marubeni Resources Development Pty. Ltd. (formerly Marubeni Coal Pty. Ltd.) is a company incorporated in Australia and our registered office is located at Suite 3705, Level 37 Riverside Centre, 123 Eagle Street, Brisbane, QLD, 4000, Australia.

Marubeni Resources Development Pty. Ltd. is a subsidiary of Marubeni Corporation, headquartered in Japan. Marubeni Corporation and its subsidiaries (**Marubeni Group**) conduct a diversified range of business activities.

Marubeni Resources Development Pty. Ltd. does not have any owned or controlled entities, however we do have a number of minority interests in joint ventures as described below.

Our operations

Marubeni Resources Development Pty. Ltd.'s key operations are related to equity investments in the coal mining sector. We invest in coal mining joint ventures (unincorporated and incorporated). All the unincorporated joint ventures we have interests in are operated by respective joint venture managers, and we are not directly involved in the day-to-day operations.

We have interests in Jellinbah East Joint Venture, Lake Vermont Joint Venture, Hail Creek Joint Venture, Roper Creek Joint Venture and Macquarie Coal Joint Venture, all located in Australia. We have a minority shareholding in Jellinbah Group Pty. Ltd. which manages the Jellinbah East and Lake Vermont mines.

We employ 8 staff to run our operations.

Our supply chain

We have interests in the above-mentioned joint ventures and company which we do not operate directly.

As we are only engaged in the strategic decision making with respect to our investments, we are not directly involved in any supply chain. Therefore, there are no goods and services that we directly procure in relation to our coal mining investments.

We have a few ancillary goods suppliers, and most of them are indirect suppliers including office suppliers. In case we find any ancillary goods which have doubt related to modern slavery risk we will investigate the detail and consider the appropriate measures to mitigate modern slavery risk.

Modern slavery risks

We recognise that modern slavery may impact our business activities and we endeavour to take responsibility for reducing the risk that we might contribute to modern slavery through our operations.

Risk assessment methodology

Marubeni Resources Development Pty. Ltd. uses a risk assessment methodology which considers a number of indicators of modern slavery risks including sector and industry, the type of products and services and geographical location.

Using this methodology, we undertook risk assessments of modern slavery risks in our operations and supply chains over the reporting period to consider the extent to which we cause, contribute to, or are directly linked to modern slavery practices. These risk assessments have confirmed that our operations continue to have a low potential for modern slavery risks.

Our broader risk profile is summarised in the table below.

Risk profile

Risk	Description of risk
Sector /Industry	Our business is investment in the Australian coal mining sector, and we do not operate our joint ventures directly. The coal mining industry in Australia is generally considered low risk because its industrial environment is highly regulated and monitored by independent and governmental parties.
Product / Service	There are no goods and services that we directly procure in relation to our coal mining investments.
Geographic	All of our investments are in Australia, and we consider Australia as a low-risk jurisdiction.

Actions to assess and address risk

We understand the importance of working collaboratively with our employees, joint venture partners, joint venture managers, and the broader industry to combat modern slavery. That is why we have a number of tools to assess and address modern slavery in our operations.

All the unincorporated joint ventures we have interests in are operated by respective joint venture managers, and we are not directly involved in the day-to-day operations. These joint venture managers have the responsibility to operate the coal mines in compliance with the relevant laws and regulation, including any modern slavery legislation if applicable.

To assess the indirect risk due to being a joint venture participant, we have engaged with each of the joint venture managers with respect to modern slavery compliance.

Jellinbah Group Pty. Ltd

Jellinbah Group Pty. Ltd. controls Jellinbah East Joint Venture and Lake Vermont Joint Venture through its subsidiaries as joint venture managers. Jellinbah Group Pty. Ltd. have introduced processes to identify and manage the risk of modern slavery in their supply chain. Jellinbah Group Pty. Ltd have also assessed their modern slavery risks and indicated that their supply chain had a low potential for such risks.

Glencore Plc

Glencore Plc controls Hail Creek Joint Venture and Macquarie Coal Joint Venture through its subsidiaries as joint venture managers. Glencore Plc commented that they were committed to prevent the occurrence of modern slavery and human trafficking in their assets and supply chain. They have also established processes to identify and manage the risk of modern slavery in their supply chain, and Supplier Standards that detail the expectations they have for all of their suppliers regarding ethical business practices, safety and health, human rights, labour rights environment and communities.

Anglo American Plc

Anglo American Plc controls Roper Creek Joint Venture through its subsidiary as a joint venture manager. They have commented that they are committed to the highest standards of working, especially when it comes to human rights. Their Metallurgical Coal business has established robust policies and controls which guide their approach to business integrity, preventing modern slavery and forced labour in their business and across their supply chain, and achieving zero harm to people, society and the environment.

After confirming the above responses, we consider that our indirect risk with respect to modern slavery is low and such risk is well handled by the respective managers.

Governance and accountability framework

Each joint venture representative from Marubeni Resources Development Pty. Ltd. is responsible for considering modern slavery risks in our coal joint ventures. Each joint venture representative consults from time to time with the Compliance Officer and Chief Financial Officer of the company, who are responsible for monitoring compliance and the preparation of this statement within Marubeni Resources Development Pty. Ltd.

Policies and procedures

Marubeni Group in Australia including Marubeni Resources Development Pty. Ltd. has a number of policies and procedures to ensure we have strong frameworks to enable us to assess and address modern slavery risks, including a:

- Modern Slavery Policy for our business that establishes our commitment to addressing modern slavery risks in our business and driving an accountability for ethical business practices across our organisation.
- Human Rights and Supply Chain Sustainability Policy for the broader Marubeni group which set out our expectation for sustainable and resilient supply chains.
- Grievance Procedure that supports and encourages employees to raise concerns without fear that their future employment prospects will be adversely affected.

These policies and procedures complement our existing governance framework which is stipulated in the Compliance manual and Marubeni Group Governance Policy.

Assessing our effectiveness

We are committed to reviewing the effectiveness of our actions by regularly reviewing our modern slavery processes. Each joint venture representative annually asks joint venture managers to report the modern slavery risks. We also monitor the number of suspected modern slavery incidents within our investments as a number of key performance indicators.

Consultation and Approval

Marubeni Resources Development Pty. Ltd. does not have any owned or controlled entities. Accordingly, no other entities have been consulted in the preparation of this statement.

Prior to being put to the Board of Marubeni Resources Development Pty. Ltd. for review and approval, this statement was reviewed by Compliance Officer and Chief Financial Officer.

This statement was approved by the Board of Marubeni Resources Development Pty. Ltd. in their capacity as the principal governing body for Marubeni Resources Development Pty. Ltd on 25 June 2025.

This statement is signed by Takayoshi Takemura in their role as the Managing Director of Marubeni Resources Development Pty. Ltd.



Takayoshi Takemura
Managing Director