

Modern Slavery Statement – Financial Year 2022

This statement is prepared in accordance with the requirements of *The Modern Slavery Act 2018* (Cth) ("the **Act**") for the reporting period 1 January 2022 to 31 December 2022.

Childrens Health Partnership Holdings Pty Ltd (ABN 52 127 920 496) as trustee for the CHP Holdings Unit Trust (ABN 64 144 220 710) and its controlled entity, Childrens Health Partnership Pty Ltd (ABN 59 119 703 445) as trustee for the CHP Unit Trust (ABN 39 144 988 542) (collectively "the Group") are reporting entities during the reporting period.

Mandatory Criteria One & Two: Identify the reporting entity and describe its structure, operations and supply chains

The CHP Unit Trust is 100% held by CHP Holdings Unit Trust, with the ultimate unitholder being International Public Partnerships Limited (INPP), which is a Guernsey based fund investing in public and social infrastructure.

On 27 November 2007, Childrens Health Partnership Pty Ltd as trustee for CHP Unit Trust, and the Victorian Government (State) entered into the Project Deed for the design and construction, financing, provision of facilities management services, and complementary commercial development for the site of the Royal Children's Hospital (RCH) located in Melbourne.

The concession is approximately 29 years of which the design and construction phase was approximately 7 years and the operation phase approximately 22 years. The rights of the State and CHP Unit Trust are set out in the Project Deed. At the end of the concession period the Hospital will be handed back to the State for no consideration and in a suitable condition.

Whilst the Group itself does not have any employees, the Group procures goods and services from various suppliers to meet the delivery of services specified in the Project Deed. The Group's most significant expenditure relate to facilities management (FM) services (for pest control, grounds maintenance, caretaking, security, carpark and waste management services), construction costs, and other professionals services such as legal, tax, audit and technical consultancy.

During the reporting period, construction works commenced in relation to the expansion of the North Wing and Emergency Department at the Royal Children's Hospital, governed under separate contracts.

Mandatory Criteria Three: Describe the risks of modern slavery practices in the operations, supply chains of the reporting entity and any entities the reporting entity owns or controls

The Group recognises that the major risks of modern slavery within the Group's supply chain are sector specific, as its key suppliers are within the construction and FM sectors. The FM services procured by the Group are provided by Downer Group ('Downer') and for construction services, Kane Constructions Pty Ltd ('Kane') was engaged during the reporting period for expansion works to the RCH. In the previous reporting period, the Group procured construction services from Lendlease Building Pty Ltd (Lendlease) for defect rectification works which completed in the prior year. Downer and Lendlease are proven long-term partners of Public Private Partnership (PPP) projects and Kane is a leading mid-tier commercial construction company specialising in healthcare and other sectors, with



all these suppliers qualifying as reporting entities under the Act. Payments to these suppliers make up a significant portion of the Group's expenditure.

As part of its continuous improvement plan, the Group sent a Modern Slavery Questionnaire (MSQ) to new, higher risk suppliers and monitored the progress of further initiatives undertaken by its identified key risk suppliers, as well as reviewing their respective published modern slavery statements. A summary of their actions include:

Downer

- During the reporting period, Downer confirmed to the Group that Subcontractor 'Prequalification Questionnaire' was completed for all new suppliers, including specific questions related to modern slavery risks.
- O Downer has assessed its risk of modern slavery in their supply chain as low, given 98 per cent of its \$7 billion Tier 1 supply chain spend in FY2022 was in low risk countries. The vast majority of its suppliers and subcontractors are in Australia and New Zealand.
- O Downer recognises that during FY2022, a series of global events (the war in Ukraine, the ongoing effects of COVID-19, climate change and extreme weather events) contributed to the likely increase in modern slavery risk across global supply chains. During the pandemic, Downer experienced disruptions to materials that are manufactured and supplied overseas, with logistic suppliers and smaller delivery partners impacted significantly. Downer managed this risk by engaging with alternate contract partners. Downer has been adversely impacted by labour from the continuing cyclical nature of COVID-19 and skills shortages in the trade sector.
- o A Supplier Watchlist which provides a referenceable list of suppliers requiring additional due diligence prior to engagement is a tool to ensure modern slavery governance remains robust.
- O Implementation of bi-annual survey 'Finance and Corporate Governance Self-Assessment Questionnaire (FCGSA)' of its senior executives and managers, which includes specific modern slavery questions. A summary of any issues raised is received by Downer's Audit & Risk Committee.

Lendlease

- Lendlease confirmed to the Group that its Modern Slavery Risk Heatmapping Pilot, developed in-house to enable macro level risk analysis across its key supply chain categories was paused for review. Further work on the tool and its application will be considered in the future. The product origin survey continues to be in progress focused on strategic suppliers.
- Lendlease acknowledges that the organisation's project delivery programs have been disrupted due to COVID-19 infections and consequent lockdown and isolation requirements, indirect labour availability in supply chains impacted by extreme weather events, geo-political disruptions with BREXIT and Ukraine conflict, transport and logistic delays and the flow on impact of materials sourcing.
- During the reporting period, the Supplier Portal became operational in Australia, which the information captured contributes to an aggregated view of a supplier's risk profile, to better inform procurement decision making through its Supply Chain Information Portal (SCIP) and includes risk screening.
- o Global modern slavery e-learning training was supplemented by other initiatives such as contractor on-site training with face-to-face awareness raising sessions conducted across a



- number of major Australian construction projects, incorporating modern slavery risk messaging about expectations set out in its Supplier Code of Conduct.
- Supply chain transparency action taken included Labour Practices Audit Programs, of which 28 audits were completed for Australia covering cleaning, security, labour hire and contractor compliance (targeting workforce agreements and entitlements).

Kane

- o Kane acknowledge that there are several risk factors within the construction sector contributing to modern slavery globally. It recognises that its supply chain is complex and extensive. Most of its supply chain is based on materials and operations created and run in Australia however, it has identified products and materials originating from various countries including France, Germany, Singapore, USA, Malaysia, China, and United Kingdom.
- o Kane's tender and evaluation processes for subcontractors and suppliers include questions on whether they have policies, standards and codes relating to modern slavery and the risk of modern slavery in their supply chains. These responses are recorded, evaluated and embedded into the respective contracts before commencing business.
- O During the reporting period, Kane implemented a Code of Conduct which outlines the rules and standards expected in the conduct of its operations.

Mandatory Criteria Four: Describe the actions taken by the reporting entity and any entities that the reporting entity owns or controls to assess and address these risks, including due diligence and remediation processes

The Group has risk-assessed its modern slavery risks based on the sectors which its suppliers operate in. The Group has continued its due diligence process in the reporting period for existing and new suppliers within the construction and FM sectors who are considered higher risk. Actions taken during the reporting period include:

- 1. Written requests to existing suppliers on their look forward initiatives from the previous reporting period (refer Mandatory Criteria Three):
- 2. Requested completion of the annual MSQ developed by the Group and has implemented this as part of its 'Know Your Supplier' policy for onboarding new suppliers who are considered higher risk of modern slavery.
- 3. The Group has a Whistleblower Policy in place to encourage the reporting of any modern slavery risks, human trafficking or unethical practices within the business.

Mandatory Criteria Five: Describe how the reporting entity assesses the effectiveness of actions being taken to assess and address modern slavery risks

The Group's suppliers from the construction and FM sectors are large or medium, reputable, organisations who have published modern slavery statements during the reporting period. We have reviewed their modern slavery statements, questionnaires and responses to our written requests for further information (refer Mandatory Criteria Three) to ensure that they continue to address their modern slavery risks.

The Group will continue to monitor the implementation of the look forward initiatives proposed by its key suppliers and report on the following actions in the next reporting period:



- Review Downer's Group Procurement Strategy;
- o Review Lendlease's global Supply Chain Management Policy and Standard;
- o Enquire on progress of Lendlease's SCIP rollout for Australia;
- Enquire to Lendlease's global framework for Responsible Sourcing Due Diligence targeting 'high priority' trade categories; and
- o Review Kane's Modern Slavery Policy, Modern Slavery Questionnaire and Modern Slavery Guidebook.

Mandatory Criteria Six: Describe the process of consultation with any entities that the reporting entity owns or controls.

The Group does not own or control any entities.

Mandatory Criteria Seven: Any other relevant information

None.

Approval

This statement was approved by the Board of CHP on 27 June 2023.

Martyn Jackson