



Modern Slavery and Human Trafficking Statement

This statement is made by Marex Group plc on behalf of itself and its subsidiaries (collectively “**Marex**”) pursuant to, *inter alia*, section 54(1) of the Modern Slavery Act 2015 (the “**Act**”), for the financial year ending 31 December 2025. It sets out the steps that we have taken during the last financial year to minimize the risk of modern slavery from taking place within our business or supply chains. The following framework of policies and procedures is subject to internal review and challenge on a periodic basis

Marex is a diversified global financial platform providing market access, infrastructure services and essential liquidity to clients across commodities and financial markets. Our principal executive offices are in New York and London and we operate across Europe, the Americas, the Middle East and Asia-Pacific regions with, as of 31 December 2025, more than 50 offices worldwide. Further details of our structure and operations can be found in our 2025 Annual Report [\[linked\]](#).

Our Values

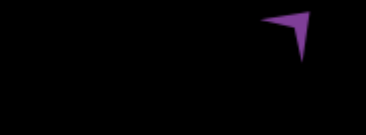
We recognize that the risk of modern slavery and human trafficking exists across all industries and geographic regions and fully support the Act’s objectives to eradicate modern slavery, which it defines as “slavery, servitude and forced or compulsory labor” as well as “human trafficking”.

Throughout our business, we apply high professional and ethical standards that support the protection of human rights and labor practices world-wide and comply with the laws and regulations applicable to us. We will not knowingly engage with or support business with any organization that is involved in such activities.

Addressing the Risk of Modern Slavery and Human Trafficking

Given the nature of our business and supply chains and the highly regulated environment within which most of our businesses operate, we consider that the risk of our involvement in modern slavery and human trafficking is low. Nevertheless, we require high professional and ethical standards throughout our business and from our employees and require any supplier to adhere to the same standards in every jurisdiction in which they are established and operate.

All of our employees are expected to comply with Marex’s Code of Business Conduct and Ethics, which establishes the principles and standards by which we expect our employees to conduct themselves and aims to cultivate a transparent and collaborative working environment.



All suppliers are expected to comply with and provide their services in accordance with Marex's Supplier Code of Conduct and all applicable laws and regulations. We assess the risk of our exposure to modern slavery and human trafficking, and are committed to engaging transparently with relevant stakeholders to address and remediate any instances of modern slavery or human trafficking identified.

Our Suppliers

Marex's Supplier Code of Conduct sets out the minimum standards for all suppliers that we engage, including our zero-tolerance approach to modern slavery and human trafficking.

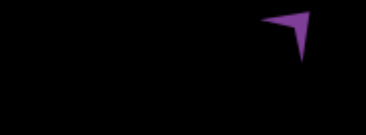
Should we identify any instance of modern slavery or human trafficking within our supply chains, we reserve the right to terminate the supplier's contract and will take any other reasonable steps to remediate as are necessary. A link to our Supplier Code of Conduct is publicly available to all Suppliers and available [here](#).

Our Policies

We have developed a number of policies that aim to minimize the risk of modern slavery and human trafficking within Marex's business and supply chains. We consider these policies to be fundamental in our efforts to meet our commitments under the Act and promote human rights for all of our employees.

Relevant policies include:

- Our Code of Business Conduct and Ethics, which sets clear expectations for all employees to uphold the highest standards of integrity, ethical behaviour, and compliance with laws and regulations.
- Our Supplier Code of Conduct, which lays out the minimum standards for all suppliers with which Marex engages, including the understanding that they act with integrity and commit to legal, ethical, safe, fair and environmentally responsible business practices.
- Our Modern Slavery Policy, which sets out our zero-tolerance approach to modern slavery and human trafficking in our business and supply chains and outlines our employees' obligations to report any concerns pertaining to the existence of such.
- Our ESG Policy, which sets out our commitment to positive change in the markets in which we operate and encourages responsible and sustainable business practices.
- Our Whistleblowing Policy, which encourages employees to raise concerns if they believe that anything illegal or unethical is taking place.
- Our Group Supplier Management Policy, which sets out the principles that govern our engagements with Suppliers and our management of Supplier risk and performance.



We review our policies and procedures periodically and in the context of our evolving external environment.

Marex engaged and consulted with the reporting entities listed below in its preparation and production of this statement.

This statement has been approved by Marex's board of directors and constitutes the Modern Slavery Statement of Marex Financial, a subsidiary of Marex Group plc, submitted in accordance with the UK Modern Slavery Act 2015 and Australian Modern Slavery Act 2018 (Cht) for the reporting period ending 31 December 2025.



Ian Lowitt,

Chief Executive Officer

Marex Group plc