



Modern Slavery and Human Trafficking Statement

This Statement covers the activities of Auspork Limited (ABN: 38 006 563 355) and its subsidiaries in accordance with s16 of The Commonwealth Modern Slavery Act 2018 and is published by Auspork for the reporting period from 1 July, 2023 to 30 June, 2024.

At Auspork we recognise that slavery and human trafficking can occur in many forms as outlined in the Act. We are committed to ensuring that we have processes in place to minimise the risk of modern slavery in our business operations and supply chain.

Our Business and Supply Chains

Auspork is a pork wholesaler and manufacturer of retail ready meat products operating from our facility in Derrimut in Melbourne's west. We employ approximately 65 people throughout Australia. We distribute our product throughout the south eastern states of Australia and have expanded our business into QLD. We have a relatively small number of preferred suppliers and we expect that they operate in accordance with all applicable slavery laws.

Risks and Assessment of Modern Slavery Practices in our Operations and Supply Chain

Auspork has reviewed the risk of modern slavery practices across our operations and our supply chain. Risks across the supply chain include underpayment of wages and excessive working hours, exploitation of migrant workers and importing goods from countries with varying risk levels.

We value and observe all laws regarding corporate social responsibility, environmental and workplace safety protection, staff inclusion and diversity. We have various internal policies in place that support our day- to- day operations. We assess our effectiveness in minimising the risk of modern slavery practices across our supply chain by regularly engaging with our suppliers to ensure they have a full understanding of our commitment to this issue.

We do not own or control any other entity; therefore section 16(1)(f) is not applicable.

Our Policies

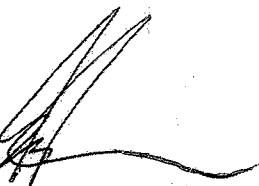
Our policies contribute to our commitment to preventing any type of violation of human rights such as modern forms of slavery in our business. These include our Code of Conduct and our Bullying and Harassment Policy. Our key focus is always to ensure that we provide a safe and inclusive working environment.

Actions taken to Assess Risk and the Effectiveness of these Actions

In order to assess risk we undertake regular reviews across our supplier base and maintain supplier records that include their current published Modern Slavery Statements. We maintain relationships with our suppliers to ensure they commit to the best possible practice in their activities

We continue to review our risk and respond to any changes to operations within the supply chain which may arise and affect our risk profile. We assess the effectiveness of our assessments on the number of reported incidents. We have not received any reports of modern slavery breaches within our supply chain during the reporting period.

The Modern Slavery and Human Trafficking statement was considered and approved by the Auspork Board of Directors on 12th December, 2024.

A handwritten signature in black ink, appearing to read 'Roger Nolan', with a long horizontal flourish extending to the right.

Roger Nolan
Chairman