

Modern Slavery Statement

Statement for 2024



SA
Power
Networks

ENERVEN™

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Disclaimer

The information contained in this report is relevant and accurate to 31 December 2024. This report and the information contained in this report is for general information only and should not be taken read or relied upon as anything other than general information. To the extent permitted by law SA Power Networks makes no representation and gives no warranties in relation to the accuracy, completeness or suitability of the information for a particular purpose

All references to SA Power Networks Group refers to our two key businesses:

- SA Power Networks, which manages the regulated electricity distribution network serving 1.7 million South Australians, and
- Enerven, a specialist service provider in the competitive energy and telecommunications sectors.

Foreword

On behalf of SA Power Networks, we are pleased to present our 2024 Modern Slavery Statement. This marks our fifth annual statement, underscoring our ongoing commitment to responsible business practices and the continued evolution of our Responsible Supply Chain approach.

As South Australia's primary electricity distributor, we play a pivotal role in the State's transition to a net-zero future. The evolving energy landscape requires us to remain agile and responsive to new challenges, including ensuring that our business and workforce are equipped for long-term success.

In 2024, we introduced a refreshed operating model and strengthened our relationship with key unions through the establishment of a bi-monthly Union Engagement Group.

Enerven, our specialist infrastructure business, has experienced significant growth in delivering critical renewable energy projects, expanding our supplier base and national presence.

We remain committed to working towards a more Responsible Supply Chain, engaging with suppliers to manage risks and uphold human rights. We are mindful of the impacts of global events and the energy transition on these issues and are committed to partnering with those who share our values.

We also welcome the appointment of Australia's inaugural Anti-Slavery Commissioner, a significant step toward a more coordinated approach to tackling modern slavery. We look forward to supporting the new Commissioner to strengthen efforts in addressing these critical issues across our industry and beyond.



Andrew Bills, CEO



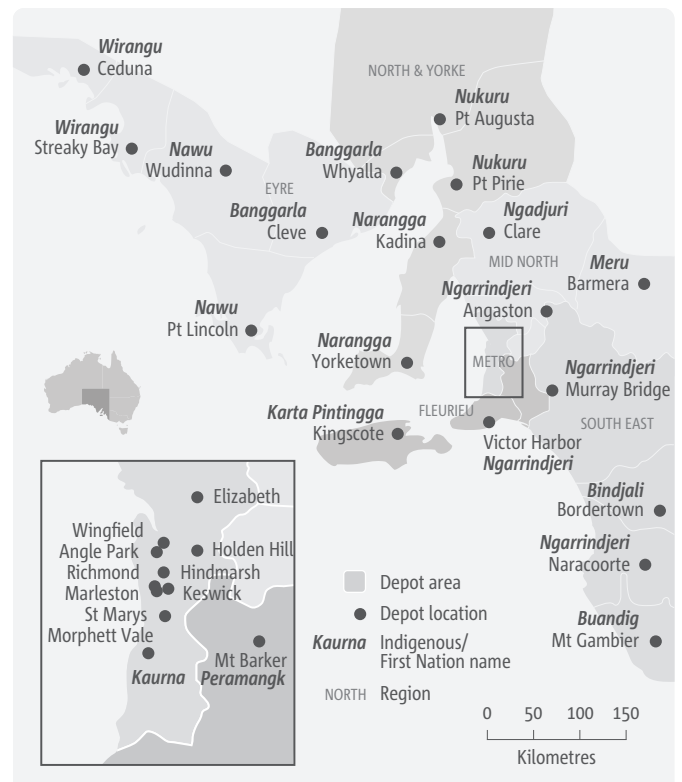
Peter Tulloch, Chairman

Acknowledgement of Country

In the spirit of reconciliation, SA Power Networks and Enerven acknowledge the multiple Traditional Owners of the lands that host the South Australian electricity network and their connections to land, sea and community. We would also like to pay our respects to Elders past and present and acknowledge that these are living cultures.



The visual centrepiece of our first Reconciliation Action Plan is *Empowering South Australia*, by Presten Warren, an artist and proud Wirangu/Dieri/Kokatha/Mirning man.



Criteria 1 – **Identify the reporting entity**

Identification of the reporting entity

This statement has been prepared and published in accordance with the Modern Slavery Act 2018 (Cth) (the Act) for the calendar year ended 31 December 2024 (CY24).

It covers the activities of the reporting entity SA Power Networks (ABN 13 332 330 749) and entities owned and controlled by SA Power Networks:

- Utilities Management Pty Ltd (ABN 25 090 664 878)
- Enerven Energy Infrastructure Pty Ltd (ABN 31 621 124 909)
- Enerven Energy Solutions Pty Ltd (ABN 49 621 147 297)
- ETSA Utilities Finance Pty Ltd (ABN 78 091 701 825)
- ETSA FRC Pty Ltd (ABN 85 101 536 412)
- ETSA Ancillary Pty Ltd (ABN 87 101 536 421)

SA Power Networks (ABN 13 332 330 749) is a partnership comprising:

- CKI Utilities Development Ltd (ABN 65 090 718 880)
- PAI Utilities Development Ltd (ABN 82 090 718 951)
- Spark Infrastructure SA (No 1) Pty Ltd (ABN 54 091 142 380)
- Spark Infrastructure SA (No 2) Pty Ltd (ABN 19 091 143 038)
- Spark Infrastructure SA (No 3) Pty Ltd (ABN 50 091 142 362)

All references to our, we and us within this statement refer to SA Power Networks and the entities it controls.



Criteria 2 – Structure, operations and supply chains

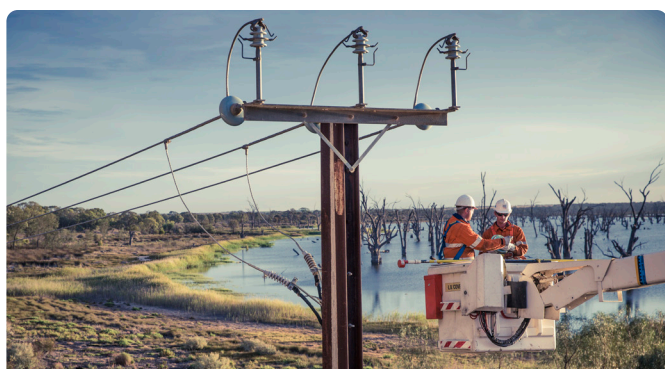
Organisational Profile

Global commitments to achieving net zero by 2050 and other emissions reduction targets have intensified in recent years, with broad consensus that more and sooner action is needed. The energy sector is already undergoing a significant transformation to reduce emissions, however the pace and scale of change is expected to increase significantly, in order to deliver against our committed targets.

These changes present both opportunities and challenges for the SA Power Networks Group to proactively consider in order to ensure we as an organisation – and South Australia more broadly – are well positioned to both mitigate risks and capitalise on opportunities the energy transition presents.

Our role and services

The SA Power Networks Group has two key businesses – SA Power Networks, which manages the regulated electricity distribution network serving South Australia, and Enerven, a specialist service provider in the competitive energy and telecommunications sectors.



SA Power Networks – *Regulated business*

SA Power Networks' core business is electricity delivery, but our network also plays a vital role as South Australia transitions to a distributed and decarbonised energy system. A network that once served only to supply energy generated by large, centralised fossil-fuelled generators, now hosts more than half of the State's generation capacity, with much of it owned by customers. Managing the distribution network now involves not just managing supply for 900,000 customers with their diverse energy demand needs, but also managing their desire to contribute cheap and green energy into the grid from hundreds of thousands of consumer energy resources (CER) such as solar panels, batteries and electric vehicles. Over the longer term, our network will enable broader decarbonisation through electrification of transport and potentially other end-use applications currently powered by hydrocarbons.



Enerven – *Specialist infrastructure business*

Enerven specialises in the design, construction and maintenance of electrical, renewable, and telecommunications infrastructure. Enerven provides a range of services to utility, industrial and commercial enterprises, with experience in renewable energy technologies including solar farms, battery energy storage systems (BESS), smart lighting, Virtual Power Plants (VPP), embedded networks and microgrids.

Structure, operations and supply chains

About the SA Power Networks Group

Primary electricity distributor in SA

Supply South Australia's **1.7 million** population

Supplying **930,000** homes and businesses

Oldest network assets in the NEM

2,900 employees across 40+ sites

790 apprenticeships since 2004

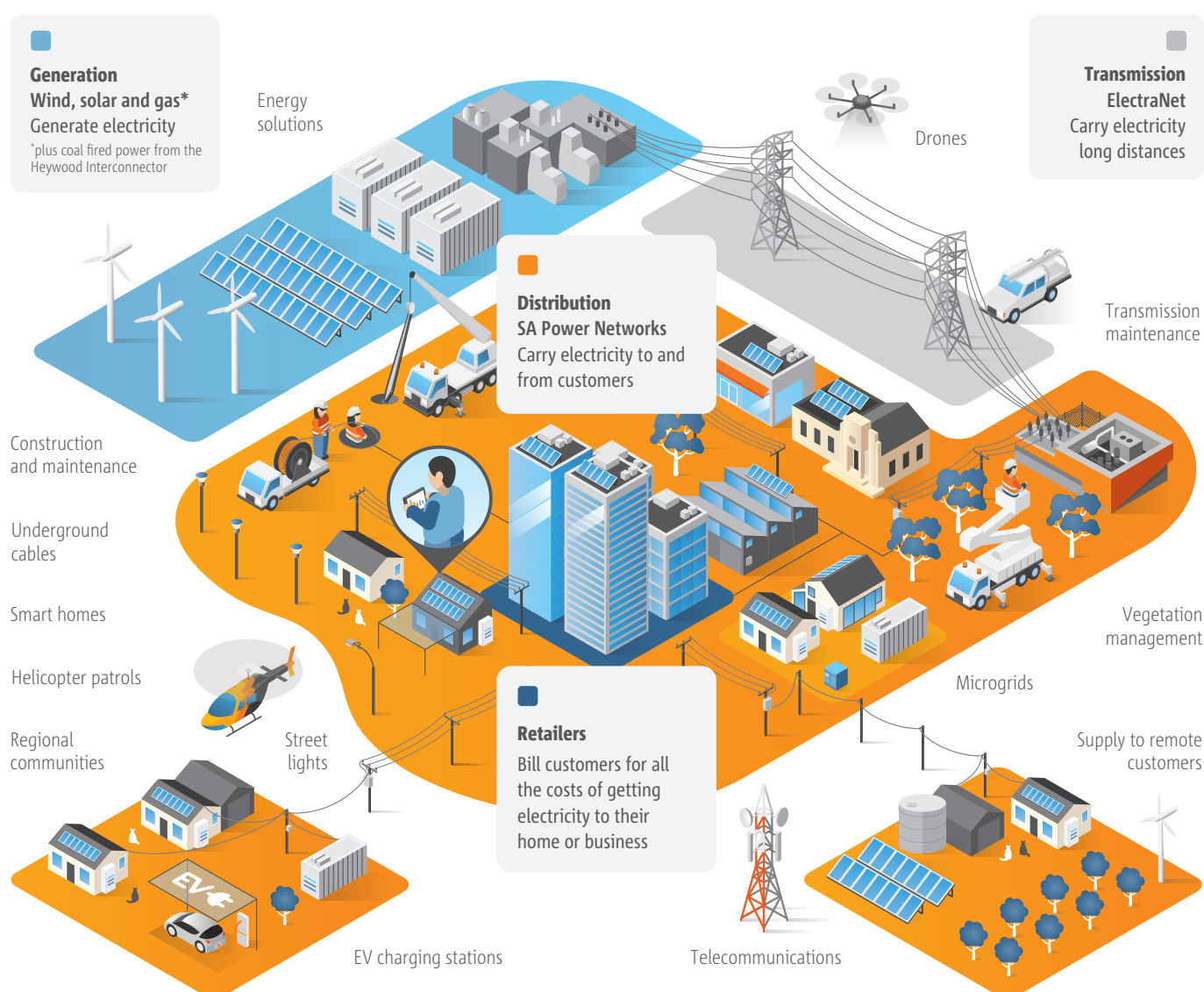
Electricity distributed **9,693GWh** in 2024

415 zone substations
77,000 transformers

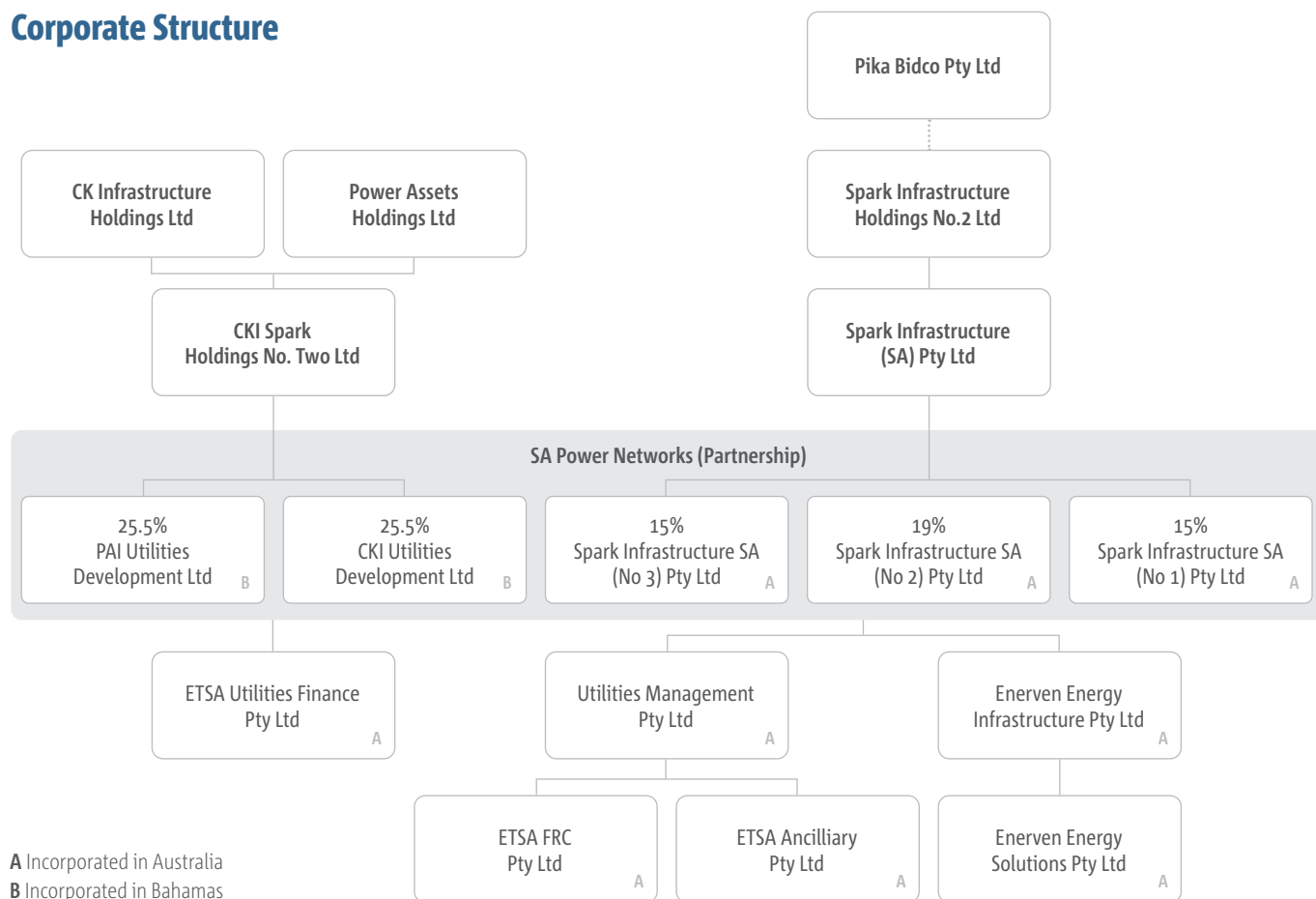
Network coverage over **178,000km²**

Network length around **90,000km**

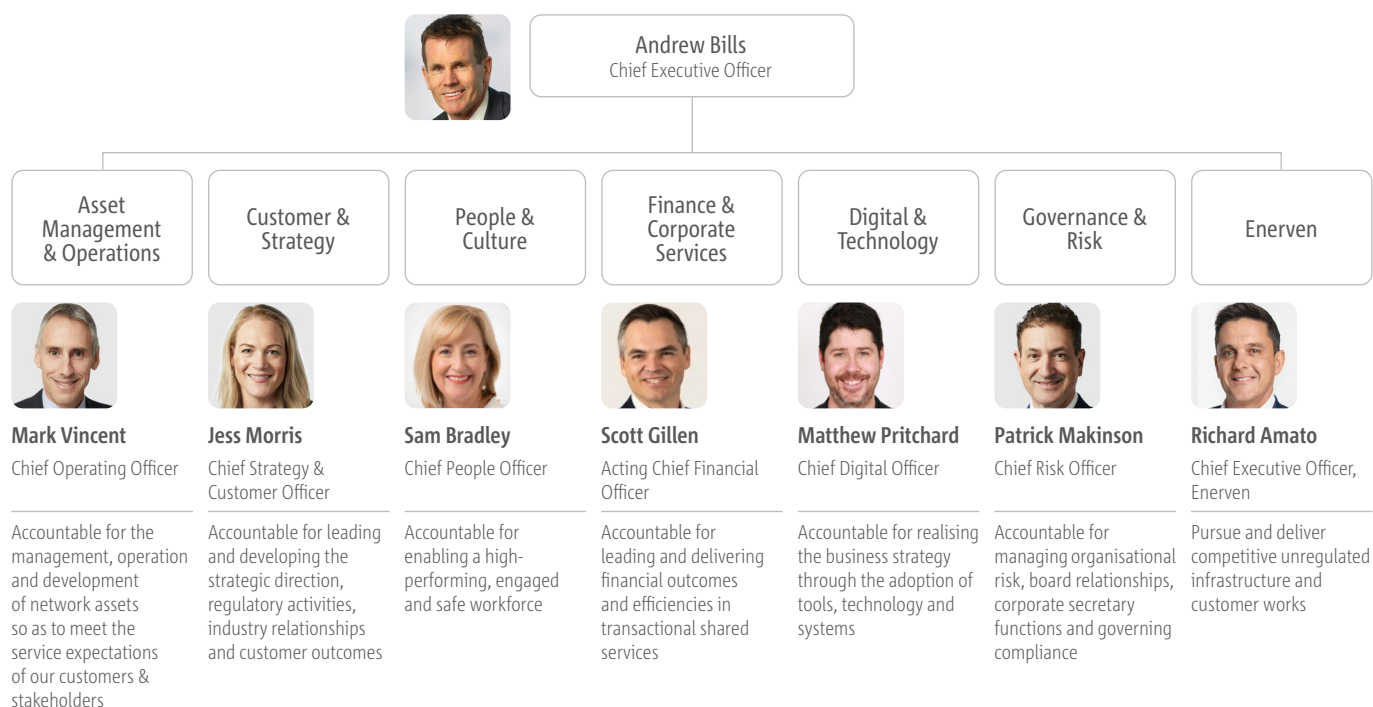
South Australian electricity supply chain and SA Power Networks value chain



Corporate Structure



Organisational Structure



This diagram represents the organisational structure as at February 2025.

Structure, operations and supply chains

Operations

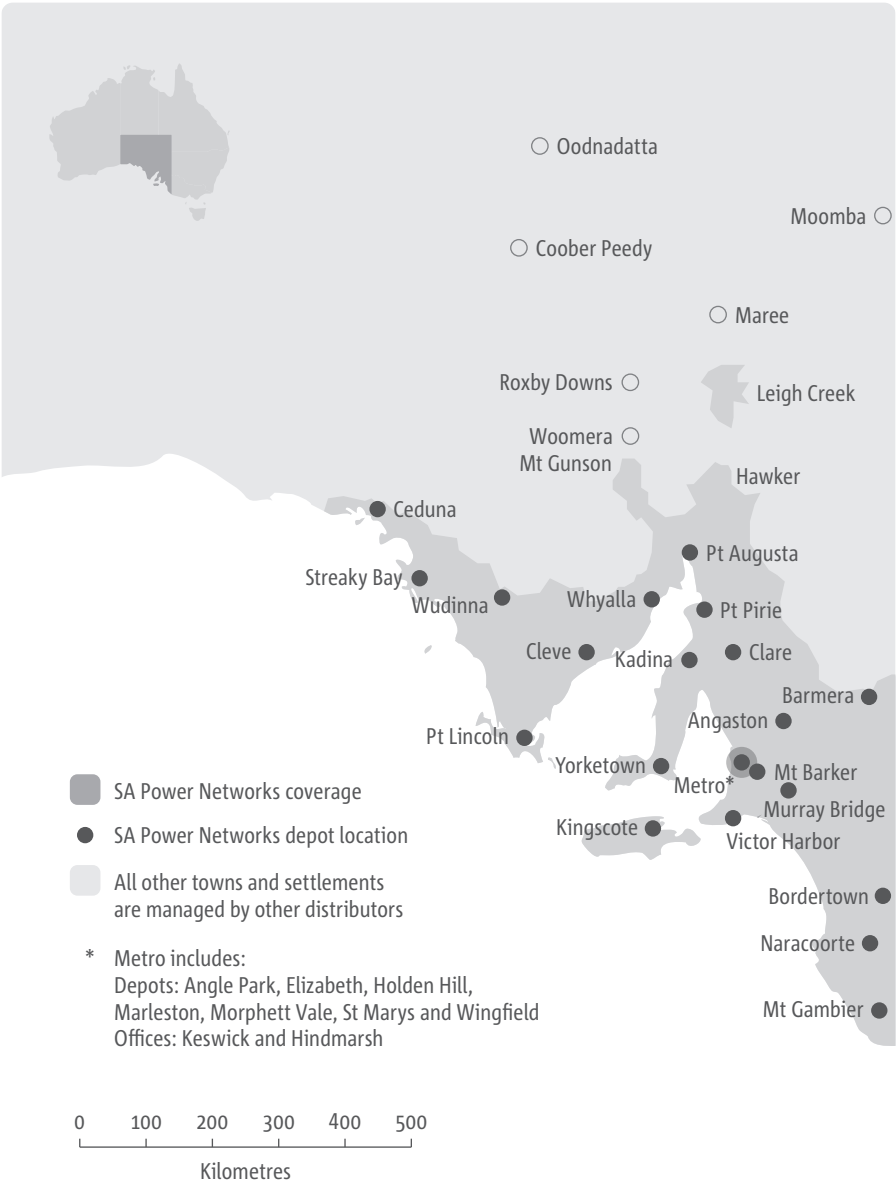
Our priority is to keep the lights on for the people of South Australia.

SA Power Networks operates the low-voltage distribution network throughout South Australia including powerlines, poles, meters, wires and substations.

The electricity distribution network in South Australia covers roughly 178,000 sq km, with a network route length of 90,000km. We supply electricity to approximately 900,000 customers ranging from regional and metropolitan residential homes and businesses to industry precincts and isolated farms in rural areas.

SA Power Networks provides the following services as part of its electrical infrastructure operations:

- Delivery of electricity to residential and commercial users
- Providing emergency response services in case of blackouts
- Repairing street lighting
- Meter reading
- Project management and construction and maintenance services for electrical infrastructure projects
- Research and development activities for emerging energy products and services.



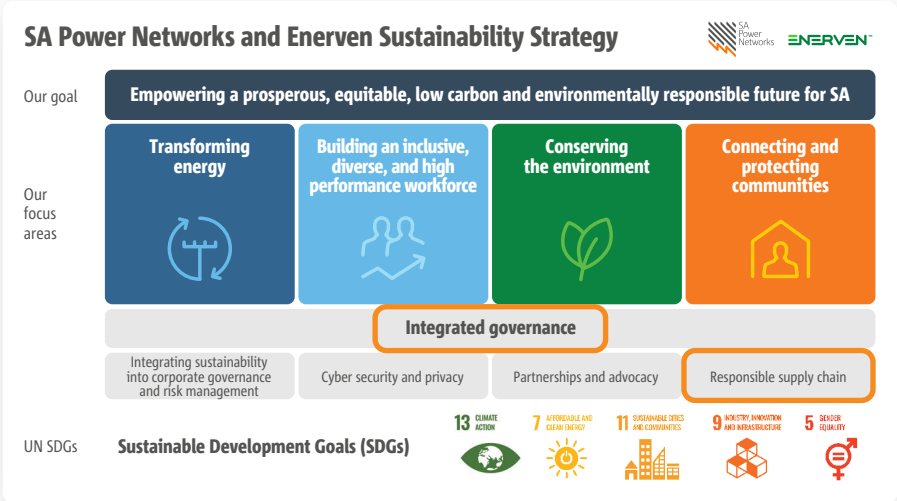
Responsible Supply Chain at SA Power Networks

Our Sustainability Strategy outlines our vision, goal and initiatives to help achieve a more sustainable business, community and environment.

In our 2023 Modern Slavery Statement, SA Power Networks discussed our Sustainability Strategy, and the inclusion of Responsible Supply Chain as one of four areas of focus, supported by our integrated governance.

During 2024, SA Power Networks developed our Responsible Supply Chain Framework.

This framework recognises that each category of supply has its own focus areas with modern slavery being of significant relevance to our Network Materials, Digital & Technology, Corporate Materials and Corporate Services categories of supply.



Responsible Supply Chain Framework



Structure, operations and supply chains

Our people

SA Power Networks Group is one of the largest non-government employers in South Australia, with over 2900 people based throughout South Australia supporting the delivery of our operations.

One of our aims is to build an inclusive, diverse and high-performance workforce and, while we have a range of directives and codes that manage our risk of modern slavery within our operations, we believe it is our organisational culture and actions that reflect the importance we place on the safety, wellbeing and inclusion of all our people.

Building an inclusive, diverse, and high-performance workforce

Engagement with unions

In early 2024, we achieved a majority “yes” vote with 83% of our people accepting the new Enterprise Agreement. Since then, we have continued to focus on strengthening our working relationship with key unions, through the establishment of a Union Engagement

Group. The Union Engagement Group commenced meeting bi-monthly from January 2024 and has discussed a range of topics including; flexible working arrangements, a supplementary labour review, workload management, inclusion and diversity, employee retention, workload management and leave management. The meetings were consistently well attended and discussion was productive.

Inclusion and diversity

We are working towards building an inclusive workplace that better reflects the diversity of our community. Key activities during 2024 included:

- Respect at Work Training for all employees.
- Workplace Gender Equality Agency (WGEA) gender pay gap analysis and communication of results.
- External partnerships and participation, including Women in STEM, Empowered Women in Trades, Aboriginal Career Exploration Program Industry Immersion and the FEAST festival.
- Improving access to facilities and providing sanitary products in

bathrooms along with Fem-it Bags for our field workers.

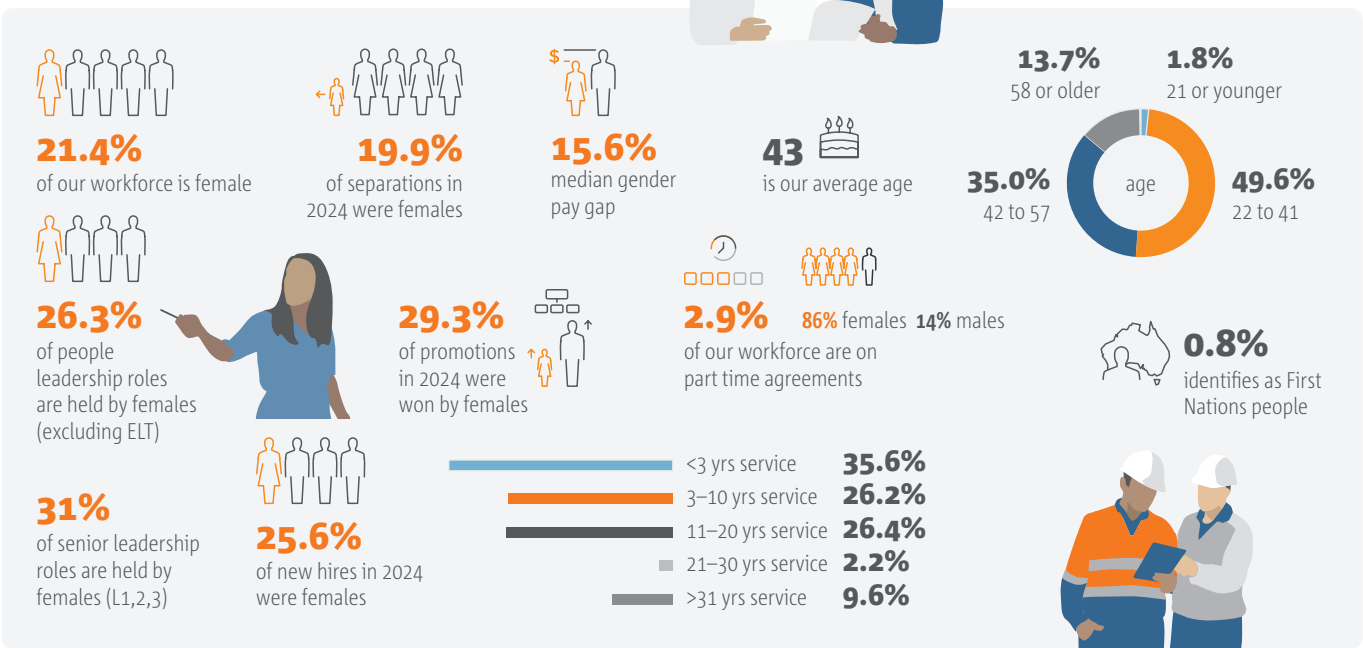
- Reviewing and updating our Parental Leave Guidelines.
- Launching our inaugural ‘Reflect’ Reconciliation Action Plan with Reconciliation Australia.

Attracting and developing a skilled workforce




To ensure we have a pipeline of new talent that we can attract, we engage with schools, universities and relevant agencies to promote a career in the energy sector and science, technology, engineering and mathematics fields. As part of our commitment to individual growth, new thinking, skills and career opportunities, we offer a comprehensive suite of learning and development programs, including leadership development, the Graduate Development Program, Cadet Program, Mentoring, Apprenticeships and Traineeships

Further detail on the sections above can be found in our 2024 Sustainability Report.

2024 Snapshot of our workforce



Workforce statistics

Total Employees as at 31/12/2024:	 Full time FTE	 Part Time FTE	 Casual FTE
Percentage of those staff covered by the Enterprise Agreement	91.2%	2.9%	1.2%
Percentage of those staff covered by an individual contract	4.7%	0.1%	0.0%
Number of staff who have visa restrictions	28	0	0
Percentage of employees receiving regular performance and career development reviews	100%	100%	100%
Average hours worked per week	38.48	25.87	23.61

Health, Safety and Wellbeing

Safety is a fundamental priority and while our safety record is one we are proud of, we recognise that we cannot be complacent.

To continue our progress towards creating a safe environment in which our people and contractors work safely, and go home safely, every day, we have been increasing our focus on managing risks and transforming our safety leadership.

We have a comprehensive Safety Management System which is accredited to ISO45001, a Contractor Management System in which we mandate and monitor appropriate safety compliance standards. Our safety incident management system is an integrated Risk, Environment, Health and Safety Management system for event reporting, investigation and management. Information we gather from our systems is shaping our safety strategy, approach to specific risks and emergency management.

Our safety performance in 2024

	Unit	2024	2024 target
Work-related fatalities	#	0	0
Total reportable injury frequency rate (TRIFR)	Rate	7.7	8.0
Fatal risk event	#	3	0
Workers covered by an occupational health and safety system	%	100%	100%

Contractor Safety

At SA Power Networks and Enerven, we are committed to ensuring the safety and environmental compliance of our extensive contractor base. To achieve this, we utilise a robust contractor management system, Sitepass, which allows us to mandate and monitor compliance across all our operations. This system is a testament to our proactive approach in managing the risks associated with our work and our dedication to maintaining a safe and sustainable environment.

We believe in the power of collaboration and engagement in promoting safety leadership. Regular engagement with our contractors through field assurance activities, contractor forums, and communications is a key part of our strategy. These interactions provide a platform for open dialogue, fostering a culture of shared responsibility and mutual learning.

We understand that the nature of our work exposes our contractors to various hazards in the field. To mitigate these risks, we work closely with our contractors to understand the challenges they face and the controls they have put in place. This collaborative approach allows us to share lessons learnt and continuously improve our safety practices.

At SA Power Networks and Enerven, we also value the insights and experiences of our contractors. We believe that by learning from their lessons, we can further enhance our safety protocols and create a safer working environment for everyone. This commitment to safety and environmental compliance is not just about meeting regulatory requirements; it's about protecting our people, our contractors, and the broader community we serve.

Structure, operations and supply chains

Supply chains

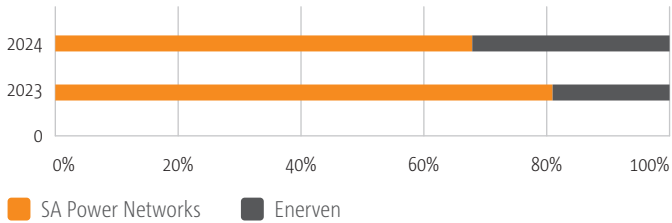
SA Power Networks Group Supply Chain Summary

In 2024 we engaged 1532 suppliers across SA Power Networks and Enerven, an increase of 117 suppliers from 2023.

The continued growth of Enerven has impacted our supply chain:

- Growth in the supply chain across the SA Power Networks Group, both by number of suppliers and spend.
- Increase in the Enerven portion of our supply chain (by spend) from 19% in 2023 to 32% in 2024.
- An increase in the portion of our supply chain in New South Wales (NSW) from 25% in 2023 to 32% in 2024.
- 322 suppliers engaged to supply Enerven only.

Comparison of supply chain (by expenditure)

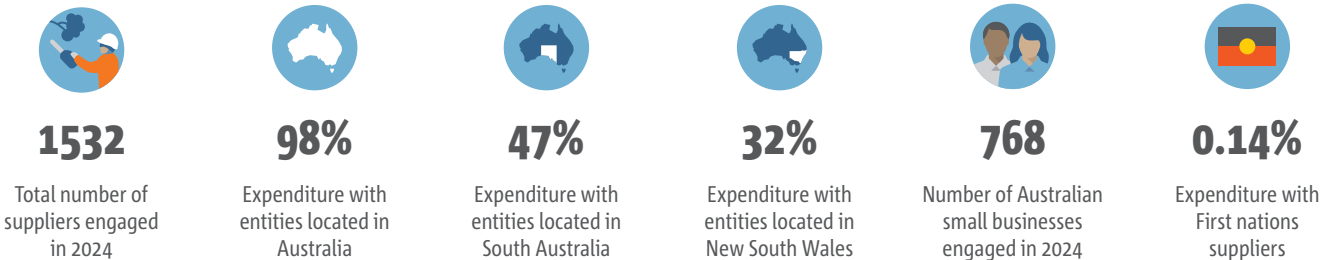


As a result of the above changes, we have represented the Enerven supply chain separately in this section.

The Supply Chain snapshot represents key metrics across the SA Power Networks Group with New South Wales expenditure included for the first time.

Metrics in the following graphics that relate to location of our suppliers represent the location of the entity we directly engage to supply goods or services. These metrics do not necessarily represent the country of origin which may be overseas. Page 19 discusses how we inform ourselves and assess risk in relation to this.

SA Power Networks Group Supply Chain Snapshot



SA Power Networks

The supply chain of the regulated arm of our business, SA Power Networks, has a relatively stable group of critical and strategic suppliers who provide the materials, services and digital technology that supports our operations and projects.

As a reflection of our business needs, 84% of our services suppliers are located in South Australia and the suppliers who deliver services on-site are subject to SA Power Networks safety requirements.

SA Power Networks Supply Chain Summary



1210

Total number of suppliers engaged in 2024



97%

Expenditure with entities located in Australia



50%

Expenditure with entities located in South Australia



26%

Expenditure with entities located in New South Wales



616

Number of Australian small businesses engaged in 2024



0.07%

Expenditure with First Nations suppliers

	Services	Materials	Digital technology	Corporate materials and services	Miscellaneous / other
Suppliers engaged	185	143	139	580	164
Location of suppliers – first tier	Australia, New Zealand	Australia	Australia, Canada, Germany, Hong Kong, Ireland, New Zealand, United Kingdom, United States	Australia, New Zealand	Australia, Bahamas, Canada, Germany, Lithuania, Norway, Spain, United Kingdom, United States
South Australian suppliers	155	56	35	400	109
Small business	123	55	59	293	86

Enerven Supply Chain Summary



601

Total number of suppliers engaged in 2024



99%

Expenditure with entities located in Australia



40%

Expenditure with entities located in South Australia



46%

Expenditure with entities located in New South Wales



275

Number of Australian small businesses engaged in 2024



0.28%

Expenditure with First Nations suppliers

	Services	Materials	Digital technology	Corporate materials and services	Miscellaneous / other
Suppliers engaged	177	103	9	257	56
Location of suppliers – first tier	Australia	Australia, New Zealand, South Korea	Australia	Australia	Australia, China, New Zealand, United States
South Australian suppliers	121	31	2	150	28
NSW suppliers	27	56	2	62	12
Small business	92	30	-	115	24



Criteria 3 – The risks of modern slavery practices in the operations and supply chains

SA Power Networks' response to this criteria remains broadly the same as our 2022 and 2023 Statements. In 2022, SA Power Networks' Risk Appetite Statement was approved by our Board. This Statement articulates the Board's general principles on risk taking, mitigation and avoidance.

"The Board has zero tolerance to operations that impact sites of Indigenous and cultural significance or those which may come at a 'human cost' (e.g. slavery)".

This position has not changed.

Risk of modern slavery in our operations

As discussed under 'Our people' on page 10, while we have a range of Directives and Codes, it is our organisational culture and our actions which reflect the importance of our people and support the formal management of the risk of modern slavery in our operations. This resulted in the Responsible Supply Chain Framework depicted on page 9.

In 2024 training was delivered to our employees on the Right to Disconnect and Respect at Work, which are both added to our list of Directives and programmes which prevent the risk of modern slavery in our operations:

- Code of Conduct
- Fair Treatment Directive
- HR and Ethics Policy
- Whistleblower Directive
- Employee Assistance Programme
- Family and Domestic Violence Support Directive
- Respect at Work training
- Right to Disconnect training

As noted in previous statements, our operations, which are in our direct control have appropriate measures, supported by a workplace culture which mitigates modern slavery occurring.

Risk of modern slavery in our supply chain

The approach to managing the risk of modern slavery within our supply chain has evolved during 2024, resulting in a more focussed approach, informed by our continued development of understanding of the risks.

During 2024 we collected second and third tier supplier data, predominantly for our materials suppliers. This resulted in the data being gathered and stored for 44 suppliers. This data supports our supplier performance meetings and complements the information obtained from self-assessment questionnaires and global supply chain risk insights. More information on this is available on page 19 "Identify, report and address the risk – Supply chain mapping".

2024 updates

Self-Assessment Questionnaires

SA Power Networks Group continued as a member of the Energy Procurement and Supply Associations' consortium that uses the Informed 365 tool for our suppliers to complete the self-assessment questionnaire. The consortium has established guidelines around anti-competitive or collusive behaviour that govern our collaboration.

The access to shared knowledge and expert advice from the subject matter experts engaged through the consortium have been invaluable in improving our understanding of the risks and our approach to managing these risks.

Suppliers can choose which consortium members they wish to share their response with, which gives an additional benefit to the collaboration.

The risks of modern slavery practices in the operations and supply chains

Category of Supply risks



Materials category

The materials suppliers we directly engaged continue to be predominantly located in Australia (first-tier), with one single first-tier supplier being located outside of Australia.

During 2024, significant progress has been made in capturing the information on our materials supply chains to support both improved supply chain management and also improved modern slavery risk identification and management.

Our risk in this category continues to be the sourcing and manufacture of components from overseas. The chart on page 19 shows the location of some of these supply chain manufacturing facilities which helps us to have informed discussions with our suppliers to support our approach to risk management with these companies.

As an example, for our line hardware suppliers, we have transparency of both Australian location of the first-tier suppliers (the entity we directly engage), and the primary country of origin. This information is shared with our SA Power Networks teams to improve transparency and awareness and forms the basis of performance meetings with our suppliers.

In addition to the improved supply chain mapping, we have piloted a consistent scorecard approach with a number of our materials suppliers. This scorecard includes the completion of the self-assessment questionnaire.

Many of our materials suppliers are used by both SA Power Networks and Enerven.



Direct Services category

Our Direct Services Category of Supply predominantly supports delivery of services within South Australia for SA Power Networks, with growth in the number of suppliers based in New South Wales supporting our projects.

In 2024, 27 suppliers were engaged to provide services for Enerven in NSW.

Given that specific skills are required for the delivery of services within this category, and there is union engagement across a number of our services supply partners, the overall risk remains low.



Digital Technology category

Our Digital Technology Category consistent predominantly of Australian-based first tier suppliers but sources goods/services from 7 other countries as shown in the supply chain summaries on page 13.

As with previous years, the key risk in this category relates to the manufacture of IT hardware which is done by organisations who are widely used across both Australia and internationally.

During 2024, we engaged with 30 of our Digital and Technology suppliers to share SA Power Networks' expectations and to discuss their approach to managing the risk of modern slavery.



Other/miscellaneous

This category includes suppliers who provide a range of miscellaneous services, including some utility and government services. This group consists of South Australian organisations (67%) and the overall risk is considered low.



Corporate Materials and Services

Our Corporate materials and services category contains 712 suppliers in total across both SA Power Networks and Enerven, with some suppliers used by both entities.

A significant portion of the suppliers in this category are small business (49%) and we consider our overall risk to be relatively low.

This category includes our facilities management supplier. Our previous two reports have noted the ongoing engagement with this supplier.

In 2024, we continued engagement with our supplier of office supplies who has provided detail on how they manage their modern slavery risks.

Enerven

As noted earlier, Enerven use a number of suppliers who are also SA Power Networks suppliers, but there are 322 suppliers who are engaged solely for Enerven.

Enerven are committed to social responsibility in the sourcing of goods and services. Enerven partners with like-minded suppliers and are recognised as demonstrating effective procurement practices that provide good governance and supply assurance.

The approach to addressing modern slavery is embedded in processes and Enerven performs due diligence on the industry and country of origin of goods and services.

Enerven is committed to conducting business in a responsible, safe and sustainable manner, collaborating with employees, clients, contractors, suppliers, and the community to achieve solutions that are socially responsible, environmentally sound and economically viable.



Criteria 4 – Actions towards addressing the risk of modern slavery in our supply chain

Actions towards addressing the risk of modern slavery in our supply chain

During 2024, we continued to align our actions with the objectives of the Act while evolving and enhancing our approach to Responsible Supply Chain.

- 1 **Raising awareness** – Within Procurement, across the organisation and with our suppliers.
 - 2 **Identify, report and address the risks** – Self-assessment questionnaires, supply chain understanding and monitoring, engagement with suppliers.
- The first step in evolving and enhancing our approach to our Responsible Supply Chain and managing the risk of modern slavery within it has been to continually review our approach and learn from our actions.
 - We developed our Responsible Supply Chain framework to improve clarity on areas of focus for our different category teams.
 - We implemented bi-monthly ‘Sustainability in Procurement’ sessions whereby each category ran a session to share their engagement and outcomes with their suppliers across sustainability topics, including modern slavery as a key focus area.
 - We focussed on improving our understanding of our second/third tier materials suppliers as described on page 19 “Identify, report and address the risk – Supply chain mapping”.
 - We shared our learnings with industry partners.

Raising awareness – Sustainability in Procurement

Throughout 2024 we held bi-monthly Sustainability in Procurement sessions whereby each category team presented on the sustainability, including modern slavery, actions and outcomes with their suppliers.

These sessions showcased the actions that some of our suppliers were taking toward addressing modern slavery within their own operations and supply chains and provided valuable sharing of information across teams to support ongoing learning and raising awareness.

Highlights included:

- Meetings with 30 IT suppliers which included discussion on due diligence to identify potential adverse Human Rights in their supply chain.
- Showcasing the due diligence approach of one of our key services suppliers and how they assess the risk in their supply chain.
- Presenting the approach of our office supplies supplier to managing the risk of modern slavery within their supply chain.
- Demonstrating how modern slavery questionnaire completion has been incorporated in materials suppliers’ scorecards.

These sessions gave us valuable lessons learned, and we were happy to share and present our learnings and experience with members of World Commerce and Contracting (Adelaide members) and the Energy Procurement and Supply Association (Australia-wide).

Integrating modern slavery into the conversations with our suppliers has helped to:

- 1 Assess the level of awareness of our suppliers.
- 2 Understand the actions being taken within suppliers’ supply chains.
- 3 Share our perspective.

Raising awareness – CIPS Membership Human Rights Champion award

In 2024, our Procurement Team again completed the CIPS Ethical Procurement and Supply eLearning module to achieve the Human Rights Champion award. This is an important annual assessment for our team to ensure that knowledge remains up to date.

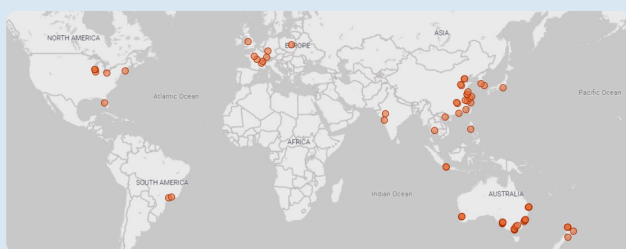


Identify, report and address the risk – Supply chain mapping

Understanding our supply chain – high level

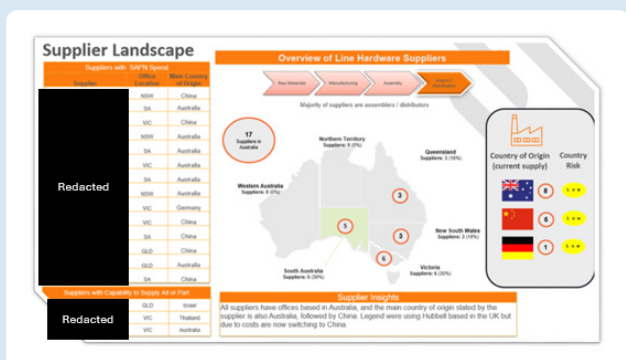
As noted in this Statement, in 2024 we progressed the data gathering and improved our understanding of the location of our second and third tier suppliers, giving us better information on the origin of supply.

The map below depicts the various locations of our second / third tier suppliers for our materials.



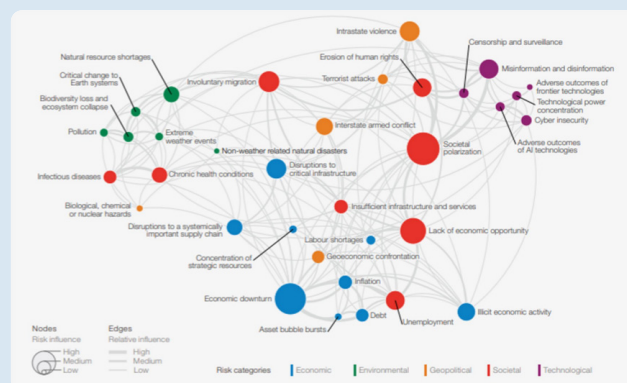
Understanding our supply chain – category specific

As a specific example, for one of our materials categories, we have now tracked Australian location of the supplier, plus the main country of origin of the product(s).



Understanding global risks

When we combine our supply chain knowledge with our global risk knowledge we improve our understanding of our modern slavery risks.



This important information:

- Supports us to identify risks
- Improve the quality of supplier performance to manage the risk
- Improves the understanding of our wider organisation of the origin of goods/services supplied to us.

Criteria 5 – Effectiveness assessment

The SA Power Networks Group has considered how our actions, described under Criteria 4 have contributed to increasing awareness and reducing modern slavery risks.

Objective	Assessment
Increased awareness	<ul style="list-style-type: none">• Implementation of bi-monthly Sustainability in Procurement sessions which highlighted actions being taken to address modern slavery risks with suppliers.• Presenting to a range of suppliers on our expectations in relation to modern slavery.• Continuing to incorporate modern slavery in regular discussions with our suppliers and including the modern slavery self-assessment questionnaire as a scorecard item for specific suppliers.• Sharing supply chain information with people across our business.• Completion of the CIPS Ethical Procurement and Supply eLearning module by Procurement staff. This training and assessment provides ongoing awareness to our staff involved in facilitating the selection of suppliers.
Reduced modern slavery risk	<ul style="list-style-type: none">• Increased the footprint of suppliers, from 228 to 297, who have completed the Modern Slavery Self-assessment questionnaire both raises the awareness of suppliers and assists us in understanding where the risks exist.• Further data gathering on the location of our second and third-tier suppliers provides improved transparency of our supply chain which, in turn, improves our ability to identify where the risks exist and improve supplier performance.

Criteria 6 – Consultation

Consultation was undertaken at the Board level through consideration and approval of this statement by both the SA Power Networks and Enerven Boards.

The preparation and review of this Statement prior to Board consultation was supported by various teams throughout the organisation.



Energy Procurement and Supply Association (EPSA)

We are a member of EPSA which consists of supply chain and procurement managers from utility companies operating in the Asia Pacific region. Our Head of Procurement and Shared Services is the Chair of the Management Committee.

During 2024, EPSA:

- Continued monthly Hot Topics with sustainability and supply chain risk being topics covered during the year.
- Continued collaboration opportunities through the annual conference.
- Continued the Modern Slavery Working Group. This group who meet regularly are mostly members of the consortium that use the Informed 365 tool for conducting supplier self-assessments. This consortium continues to facilitate access to subject matter experts and industry knowledge that is valuable.

During 2024, SA Power Network presented to the EPSA group on our Responsible Supply Chain and shared our approach to further understanding our supply chain.



Chartered Institute of Procurement and Supply (CIPS)

We continue to be a member of the Chartered Institute of Procurement and Supply which helps support our links to the procurement and supply chain community within Australia and New Zealand.



World Commerce and Contracting Association

In 2024, SA Power Networks Group became a member of the World Commerce and Contracting Association (WCC). This gives us access to further collaboration and learning opportunities and information.

During 2024, SA Power Networks presented to the South Australian branch members of WCC on our Responsible Supply Chain, including how we have improved our understanding of our second and third tier suppliers.

Criteria 7 – **Other relevant information**

The SA Power Networks Group Modern Slavery Statement was approved by the Board of SA Power Networks on 19 February 2025, and the Board of Enerven on 25 February 2025.

The Statement has been signed by:

Andrew Bills as the Chief Executive Officer of SA Power Networks and as a member of the Enerven Board.

Peter Tulloch as the Chairman of the SA Power Networks Board.





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