



MAAS

MODERN SLAVERY STATEMENT
FY22/23



MAAS

Maas Group Holdings Limited (ABN 84 632 994 542), on its behalf and on behalf of its Group Companies (collectively, “Maas,” “we” or “our”) makes the following joint modern slavery statement on slavery and human trafficking, addressing the risks of modern slavery in our business, operations and supply chains during the financial year July 1, 2022 – June 30, 2023 (Year). This statement addresses the following:

- 3 STRUCTURE, OPERATIONS AND SUPPLY CHAINS**
- 4 RISKS OF MODERN SLAVERY IN MAAS OPERATIONS AND SUPPLY CHAINS**
- 6 ACTIONS TO ASSESS AND ADDRESS THE RISKS OF MODERN SLAVERY**
- 8 ASSESSING THE EFFECTIVENESS OF OUR ACTIONS**
- 11 BUILDING A SUSTAINABLE FUTURE**

MAAS GROUP COMPANIES



Pictured: Maas headquarters, Dubbo NSW

STRUCTURE, OPERATIONS & SUPPLY CHAINS

Maas is an Australian diversified industrial service and real estate business. We provide materials, equipment and services across the property, civil, infrastructure and mining industries. Maas Group Holdings Limited is publicly listed on the Australian Stock Exchange. A full list of subsidiary companies and their locations that were within the group during the Year is contained in Appendix 1.

Maas has a growing team of over 1,800 employees located throughout Australasia. We manage 41 quarries, 17 concrete plants, 550 assets for hire, three manufacturing facilities and a portfolio of commercial and residential lots. Based in Dubbo NSW, Maas operates across Australia, with a strong presence in regional areas and international locations.

During the financial year, we completed a restructure of our business into five key operating segments:

- Construction Materials
- Civil Construction and Hire
- Manufacturing and Equipment Sales
- Residential Real Estate
- Commercial Real Estate

Construction materials supplies construction material inputs along the east coast of Australia (Victoria, NSW and Queensland) and a full service-solution for major infrastructure and development projects. Product and service is provided with strategically located quarries, gravel, 54 pieces of mobile crushing equipment and screening and transport operations, including 92 trucks.

Civil construction and hire division completes civil and infrastructure works across a range of projects including roads, rail, airports, mining, dams, energy and renewables. As a specialist contractor in the civil, mining, infrastructure and resources sectors, we aim to deliver services “in house”. We provide

major bulk earthworks, site clearing, bulk cut to fill; work associated with civil earthworks installation and construction, sub-divisions and land developments; wet and dry plant hire; installation of underground infrastructure; excavation and construction of tailings dams, swales, detention ponds and wetlands; load and haul operations; civil and mine engineering, scheduling and planning; maintenance solutions for mining fleets; crushing, sieving and screening of oversized materials; mine road construction and mine site rehabilitation.

Manufacturing and equipment sales operations are headquartered out of Brisbane, with a plant in Vietnam and sales and support operations in Australia and Indonesia. This business division designs, manufactures and supplies mobile machinery, concrete pumping utility and mixers, spraying and transportation equipment to the mining and construction industries in Australia and overseas. They provide toll manufacturing solutions for companies around the world in manufacturing mobile equipment, machinery and components.

The residential real estate division comprise community developers and home builders who create sustainable communities throughout regional NSW and Queensland. The division delivers residential developments, including master planned communities, secure gated estates and house and land packages.

The commercial real estate division manages commercial property assets, including the construction, leasing and sale of commercial developments.

The supply chains for all operations include external casual and permanent labour hire; sub-contractors, particularly trade-qualified; locally-sourced construction materials; and plant, equipment and component parts, sourced directly from manufacturers or through global auctions for specialised second hand plant and equipment.

Maas builds and maintains strong community relationships and engages openly and constructively with community stakeholders to share information, hear concerns and solve problems. We play an active role in our local communities, supporting events, clubs and the people who need it most.



RISKS OF MODERN SLAVERY IN MAAS OPERATIONS AND SUPPLY CHAINS

The risks of modern slavery in our operations and supply chain are managed through our internal risk management systems. For the Year, we are not aware of any reports of incidences related to modern slavery in our operations or supply chain.

Maas includes operations in Indonesia and Vietnam, which provides geographic expansion for our manufacturing division. Both of these locations may have higher modern slavery risks than operations within

Australia. During the Year, VMS Engineering Company had 168 employees in Vietnam. The majority of employees in Vietnam work in our manufacturing facility. Nine Jaco employees are located in Indonesia. These employees are employed in low-risk office-based roles. All employees are permanent.

Operations in Vietnam and Indonesia are closely overseen by our General Director, Manufacturing & Global Supply Chain, who reports to our Group Chief Executive

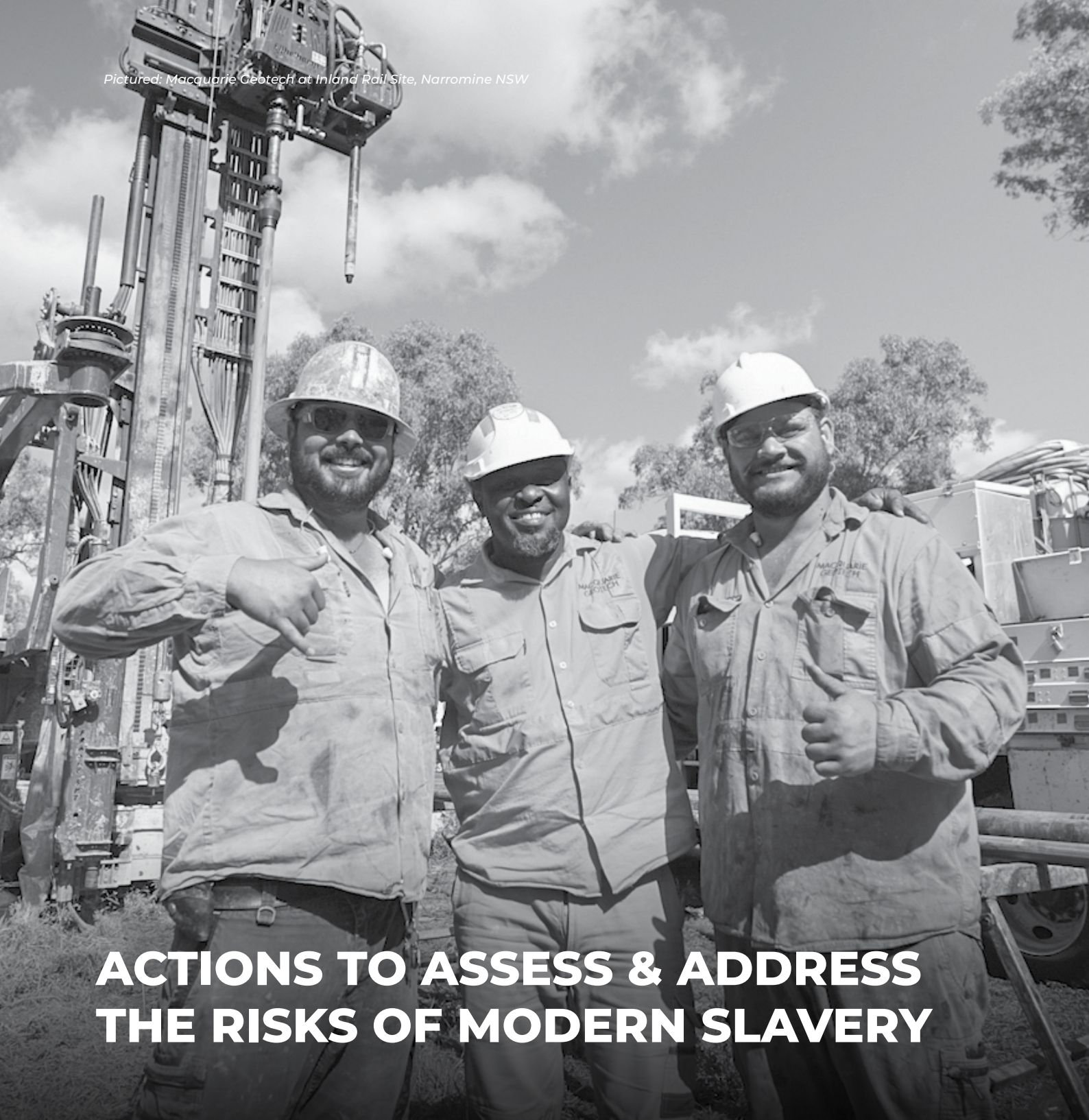


Officer, both located in Australia. Employees in Vietnam and Indonesia are covered by our Group employment policies, including those relating to health and safety, equal employment opportunity, diversity, training, anti-discrimination and harassment, freedom of association, sustainability, community and more, relevant to their roles. Local requirements related to leave and entitlements are carefully reviewed and followed. Record keeping, such as time sheets, near miss incidents, etc, is conducted locally and reviewed by our General Director.

Maas recognises that modern slavery risks may also be present in our supply chain, particularly external labour hire. We do not use labour hire suppliers for our operations overseas. We purchase only from certified suppliers in Vietnam. We believe our construction and manufacturer suppliers do

not currently present a risk of modern slavery practices within the first tier of our supply chain (and likely beyond), since our suppliers are large multi-national companies who report on this issue as required by legislation in both the UK and Australia, or voluntarily. However, we recognise that there may be risks of modern slavery further down our supply chain of which we are not currently aware. In FY23, we improved our due diligence for suppliers. When reviewing contract terms and conditions, we have acted on concerns with suppliers' compliance with our policies in relation to safety and the environment. We give suppliers a chance to remediate these concerns and if this is not possible, will change suppliers to ensure compliance. When looking at potential acquisitions and integration, Maas conducts due diligence that includes human rights and modern slavery issues.

Pictured: Macquarie Geotech at Inland Rail Site, Narromine NSW



ACTIONS TO ASSESS & ADDRESS THE RISKS OF MODERN SLAVERY

Maas is committed to conducting business in line with our values of trust, teamwork, commitment to customers, ownership, leadership and candour.

Maas requires employees to uphold high standards of personal, professional and business behaviour, particularly when entering into contractual arrangements with third parties and external entities. These standards are clearly outlined in our Code of Conduct and other policies. Maas expects all directors of the Board, as well as all officers, employees, contractors, consultants, other persons that act on behalf of our company, and associates of our company, to act consistently with our Code of Conduct. The Code of Conduct includes the aspects that address human rights-related issues, such as discrimination, bullying, harassment, vilification, illegal and unethical activity, and so on. The Code is available on the Maas website. Maas ensures that employees, business partners and third parties are informed of our expectations and offered training (regularly for key personnel). Any breach of human rights laws and principles by employees is regarded as serious misconduct, leading to disciplinary action.

All employees, officers, contractors, and associates of Maas have a responsibility to help detect, prevent and report instances wrongdoing. Maas is committed to providing a safe reliable and confidential way of reporting misconduct. Our whistleblower policy is designed to ensure disclosure is safe, secure, protected and supported and that potential wrongdoing is dealt with appropriately. The results of any formal investigation into misconduct will be recorded in writing in a formal internal report and the outcome reported to the Board.

Modern slavery is also included in the Non-Conformance or Risk Register, which is reviewed by executive management and the Board, along with other issues that may impact human rights, such as health and safety, environmental impacts, foreign operations, misconduct and fraud, diversity, industrial relations and climate change.

Maas cares about our people and believes all workers should return home safely at the end of the day. This belief drives a solid commitment to our workers' health, safety and well-being, supported by robust work health and safety management systems. Our consultative risk management framework aims to deliver

a targeted risk-based approach, engaged leaders, empowered workers and a positive safety culture. Business units maintain accredited work, health and safety (WHS) management systems. Through ongoing evaluations and continuous improvement, our WHS management systems continue to evolve to support the business into the future.

Maas currently offers an employee assistance program (EAP) to all employees in Australia and their families. The EAP offers confidential telephone counselling and psychological assistance.

During the Year, we implemented critical risk standards, taking a risk-based approach to establishing controls and defences that mitigate unsafe practices and behaviours in the workplace. The standards are identified through policies and procedures and managed by our leadership team.

Human rights and the environment are intertwined – human rights cannot be enjoyed without a safe, clean and healthy environment. Maas is committed to managing our environmental footprint and minimising any environmental impact. We appreciate that responsible environmental management in the resources and infrastructure sector significantly ensures sustainability across Australia. As such, we recognise that proper care of the environment is a fundamental part of our corporate responsibility and integral to our long-term success. Our environmental management systems ensure environmental obligations are identified and management strategies implemented across our operations, from planning to operational stages.

Maas is committed to ensuring that internal control systems and procedures are subject to regular audits and reviews to provide assurance that they are effective. The Board, through the Audit and Risk Committee, continues to work with management and review and evaluate the effectiveness of current risk management and internal controls. The risk management framework is subject to continuous feedback and improvement based on current and emerging risks.



ASSESSING THE EFFECTIVENESS OF OUR ACTIONS

Maas has adopted the ASX Corporate Governance Principles and Recommendations (4th edition) to the extent appropriate for the size, nature and maturity of the Group's operations. Maas has prepared a statement that sets out the corporate governance practices that were in operation during the Year. The Group's Corporate Governance Statement is available on our website. In addition, we report on sustainability, including material environmental, climate, social and governance risks in our annual report.

To ensure that our practices and policies are appropriate, we conduct regular internal reviews. From time to time Maas also engages independent third parties to conduct relevant reviews and assessments, including corporate lawyers and external investor relations consultants to comment on, or improve on, aspects of our policies.

Our operations in Vietnam carry ISO 9001 quality management certification for the design, manufacture and assembly of equipment used for construction and mining operations and toll manufacturing. Certification occurred early during the 2022/23 financial year, covering aspects related to customer focus; leadership; engagement of people; process approach; improvement; evidence-based decision making; and relationship management. These contribute to better risk management and identification of possible modern slavery risks. Certification involves independent audit of the operations by a third party and is reviewed annually. In addition, our facility is audited for Society of Automotive Engineers (SAE) International standards to be able to build road-registered concrete pumps for Australia, which indicates adherence to quality requirements and allows for vehicle identification.

Certifications also apply to:

JLE Electrical:

- ISO 9001 Quality Management System
- ISO 45001:2018 Occupational Health & Safety Management System
- ISO 14001:2015 Environmental Management System

JLE Mining & Tunnelling Pty Ltd:

- ISO 45001:2018 Occupational Health & Safety Management System
- ISO 14001:2015 Environmental Management Systems
- ISO 9001:2015 Quality Management Systems

Maas Civil and Regional Group:

- ISO 14001:2015 Environmental Management Systems
- ISO 9001:2015 Quality Management Systems
- AS/NZS 4801:2001 Occupational Health & Safety Management Systems (prior to November 2022)
- ISO 45001:2018 Occupational Health & Safety Management Systems (from November 2022)



Pictured: Redimix Machine Operator, Kim, Tamworth NSW



BENNINGHOVEN

LIME

VERBODEN TOEGANG



ZEROAD™

THE CARBON FREE-WAY

Pictured: Austek Roads asphalt plant, Luscombe C

BUILDING A SUSTAINABLE FUTURE FOR ALL

Maas is focused on the long term and we want to be an industry leader in sustainable business operations. We believe that the best companies deliver real and lasting benefits for shareholders, their workers, and the broader community. We will always act with integrity in all our dealings, meet our customer's needs, look after our team, take care of the environment and support the community.

Maas strives to build and maintain strong relationships with our communities. We recognise that our long-term success depends on the well-being and development of the communities in which we operate. We engage openly and constructively with community stakeholders, including peak industry bodies, to share information, hear concerns and solve problems. We proudly support many charities, initiatives and community groups.

We remain committed to supporting Indigenous participation across the Group. Through partnerships with organisations,

including the Clontarf Foundation, we support young indigenous people in apprenticeship and employment opportunities. The Clontarf Foundation works to improve the education, discipline, life skills, self-esteem and employment prospects of young indigenous men throughout regional Australia. We have also signed a Memorandum of Understanding with the NSW Government to support indigenous people being released from prison in Central West NSW into training and employment opportunities. Through this program, we create immediate employment opportunities and support our communities to create purpose and financial independence.

In Rockhampton, we work with Indigenous WorkStars to place Indigenous people into meaningful employment opportunities across our civil projects. In the last six months, we have employed seven people through this program, with plans to further extend our engagement over the coming year.

Outside of our day-to-day operations, we support initiatives representing who we are as an organisation, our team and local communities' values. Our focus in FY23 has been on supporting children's and mental health charities, local community and sporting groups, and initiatives that support economic and social outcomes at a grassroots level. During the Year, we provided support for Dollys Dream, Dubbo Children's Hospital, Dubbo Regional Theatre and Convention Centre, Dubbo Macquarie Titan Mud run and other community sport and clubs in the communities we operate

APPENDIX 1: MAAS COMPANIES AS AT 30 JUNE 2023

Division	Name	Location
Civil Construction and Hire	A1 Earthworx Mining & Civil Pty Ltd	Australia
Civil Construction and Hire	Amcor Excavations Pty Ltd	Australia
Civil Construction and Hire	DPG Civil Pty Ltd	Australia
Civil Construction and Hire	Elbac Pty Ltd	Australia
Civil Construction and Hire	EMS Admin Pty Ltd	Australia
Civil Construction and Hire	EMS Equipment Hire Pty Ltd	Australia
Civil Construction and Hire	EMS Group Pty Ltd	Australia
Civil Construction and Hire	EMS Labour Hire Pty Ltd	Australia
Civil Construction and Hire	Garde Services Pty Ltd	Australia
Civil Construction and Hire	Hamcon Civil Pty Ltd	Australia
Civil Construction and Hire	Haydos Pty Ltd (acquired May 2023)	Australia
Civil Construction and Hire	JLE Admin Pty Limited	Australia
Civil Construction and Hire	JLE Electrical Projects Pty Ltd	Australia
Civil Construction and Hire	JLE Engineering Pty Ltd	Australia
Civil Construction and Hire	JLE Group Holdings Pty Ltd	Australia
Civil Construction and Hire	JLE Hire Pty Ltd	Australia
Civil Construction and Hire	JLE Manufacturing Pty Ltd	Australia
Civil Construction and Hire	JLE Mining & Tunnelling Pty Ltd (previously EMS Mine Site Electrical Pty Ltd)	Australia
Civil Construction and Hire	JLE Utilities Services Pty Ltd	Australia
Civil Construction and Hire	Large Industries Pty Ltd	Australia
Civil Construction and Hire	Maas Civil Pty Ltd	Australia
Civil Construction and Hire	Maas Group Pty Ltd	Australia
Civil Construction and Hire	Maas Plant & Equipment Pty Ltd (previously EMS Plant & Equipment Pty Ltd)	Australia
Civil Construction and Hire	Maas Plant Hire Pty Ltd	Australia
Civil Construction and Hire	Maas Repairs Pty Ltd (previously EMS Repairs Pty Ltd)	Australia
Civil Construction and Hire	Machinery Sales Pty Ltd	Australia
Civil Construction and Hire	Schwarz Excavations Pty Ltd (acquired July 2022)	Australia
Construction Materials	Amcor Quarries & Concrete Pty Ltd	Australia
Construction Materials	Austek Asphalt Services Pty Ltd (acquired May 2023)	Australia
Construction Materials	Austek Plant Hire Pty Ltd (acquired May 2023)	Australia
Construction Materials	Austek Production Pty Ltd (acquired May 2023)	Australia
Construction Materials	Austek Plant Spray Seal Pty Ltd (acquired May 2023)	Australia
Construction Materials	Azure Asphalt Holdings Pty Ltd	Australia
Construction Materials	Blackwater Quarries Pty Ltd	Australia
Construction Materials	Casey Concrete Pty Ltd (acquired December 2022)	Australia
Construction Materials	Dandy Premix Quarries (acquired December 2022)	
Construction Materials	Dawson Quarries Pty Ltd	Australia

Construction Materials	Dubbo Parts Pty Ltd (previously Regional Transport Spares Pty Ltd)	Australia
Construction Materials	Earth Commodities Gladstone	Australia
Construction Materials	Gracemere Property Pty Ltd	Australia
Construction Materials	Gracemere Property Unit Trust	Australia
Construction Materials	Macquarie Geotechnical Pty Ltd	Australia
Construction Materials	Miller Metals Forbes Pty Ltd	Australia
Construction Materials	Redimix Concrete	Australia
Construction Materials	Redimix Dubbo	Australia
Construction Materials	Redimix Inverell	Australia
Construction Materials	Redimix Tamworth	Australia
Construction Materials	Regional Concrete (Tamworth) Pty Ltd	Australia
Construction Materials	Regional Concrete Australia Pty Ltd	Australia
Construction Materials	Regional Concrete Monaro Unit Trust	Australia
Construction Materials	Regional Concrete Monaro Pty Ltd	Australia
Construction Materials	Regional Concrete Tamworth Unit Trust	Australia
Construction Materials	Regional Crushing & Screening Pty Ltd	Australia
Construction Materials	Regional Demolition Pty Ltd	Australia
Construction Materials	Regional Group Australia Pty Ltd	Australia
Construction Materials	Regional Group Resources Pty Ltd	Australia
Construction Materials	Regional Hardrock (Dubbo) Pty Ltd	Australia
Construction Materials	Regional Hardrock (Forbes) Pty Ltd	Australia
Construction Materials	Regional Hardrock (Gilgandra) Pty Ltd	Australia
Construction Materials	Regional Hardrock (Inverell) Pty Ltd	Australia
Construction Materials	Regional Hardrock (Inverell) Unit Trust	Australia
Construction Materials	Regional Hardrock (Orange) Pty Ltd	Australia
Construction Materials	Regional Hardrock (Orange) Unit Trust	Australia
Construction Materials	Regional Hardrock (West Wyalong) Pty Ltd	Australia
Construction Materials	Regional Hardrock (WillowTree) Pty Ltd	Australia
Construction Materials	Regional Hardrock (WillowTree) Unit Trust	Australia
Construction Materials	Regional Hardrock Clermont Pty Ltd	Australia
Construction Materials	Regional Hardrock Clermont Unit Trust	Australia
Construction Materials	Regional Hardrock Forbes Unit Trust	Australia
Construction Materials	Regional Hardrock Gilgandra Unit Trust	Australia
Construction Materials	Regional Hardrock Pty Ltd	Australia
Construction Materials	Regional Hardrock Unit Trust	Australia
Construction Materials	Regional Hardrock West Wyalong Unit Trust	Australia
Construction Materials	Regional Hardrock Yatala Pty Ltd	Australia
Construction Materials	Regional Hardrock Yatala Unit Trust	Australia
Construction Materials	Regional Precast Australia Pty Ltd	Australia
Construction Materials	Regional Quarries Australia Pty Ltd	Australia
Construction Materials	Regional Quarries Riviera Holdings Pty Ltd	Australia
Construction Materials	Regional Quarries Riviera Pty Ltd	Australia
Construction Materials	Regional Quarries Riviera Unit Trust	Australia
Construction Materials	Regional Quarries South East Resources Holdings Pty Ltd	Australia
Construction Materials	Regional Quarries South East Resources Pty Ltd	Australia

Construction Materials	Regional Quarries South East Resources Unit Trust	Australia
Construction Materials	Regional Sands Dubbo Pty Ltd	Australia
Construction Materials	Regional Sands Dubbo Unit Trust	Australia
Construction Materials	Sand Quarries Australia Pty Ltd	Australia
Commercial Real Estate	1990 Developments Pty Ltd	Australia
Commercial Real Estate	1990 Elizabeth Property Trust	Australia
Commercial Real Estate	Bizitay Pty Limited	Australia
Commercial Real Estate	Eykan Holdings Pty Ltd	Australia
Commercial Real Estate	Gunnedah Land Holdings Pty Ltd	Australia
Commercial Real Estate	Gunnedah Property Unit Trust	Australia
Commercial Real Estate	Maas Building Materials Pty Ltd	Australia
Commercial Real Estate	Maas Building Pty Ltd (acquired November 2021)	Australia
Commercial Real Estate	Maas Building Supplies Pty Ltd (previously Astley's Plumbing and Building Supplies Pty Ltd)	Australia
Commercial Real Estate	Maas Commercial Bultje Holdings Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Bultje Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Bultje Unit Trust	Australia
Commercial Real Estate	Maas Commercial Capital Dr Holdings Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Capital Dr Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Capital Dr Unit Trust	Australia
Commercial Real Estate	Maas Commercial Cobbora Holdings Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Cobbora Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Cobbora Unit Trust	Australia
Commercial Real Estate	Maas Commercial Developments Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Fitzroy Holdings Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Fitzroy Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Fitzroy Unit Trust	Australia
Commercial Real Estate	Maas Commercial Gurwood Holdings Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Gurwood Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Gurwood Unit Trust	Australia
Commercial Real Estate	Maas Commercial Leeds Holdings Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Leeds Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Leeds Unit Trust	Australia
Commercial Real Estate	Maas Commercial Maria Holdings Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Maria Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Maria Unit Trust	Australia
Commercial Real Estate	Maas Commercial Oliver House Holdings Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Oliver House Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Oliver House Unit Trust	Australia
Commercial Real Estate	Maas Commercial Parafield Holdings Pty Limited	Australia
Commercial Real Estate	Maas Commercial Parafield Pty Limited	Australia
Commercial Real Estate	Maas Commercial Parafield Unit Trust	Australia
Commercial Real Estate	Maas Commercial Property Management Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Rural Holdings Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Rural Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Rural Unit Trust	Australia

Commercial Real Estate	Maas Commercial Shopping Centre Southlakes Holdings Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Shopping Centre Southlakes Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Shopping Centre Southlakes Unit Trust	Australia
Commercial Real Estate	Maas Commercial Southlakes Childcare Centre No2 Holdings Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Southlakes Childcare Centre No2 Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Southlakes Childcare Centre No2 Unit Trust	Australia
Commercial Real Estate	Maas Commercial Tringa Holdings Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Tringa Pty Ltd	Australia
Commercial Real Estate	Maas Commercial Tringa Unit Trust	Australia
Commercial Real Estate	Maas Constructions (Dubbo) Pty Ltd (purchased Nov 2021)	Australia
Commercial Real Estate	Maas Group Construction Pty Ltd	Australia
Commercial Real Estate	Maas Group Hotels Pty Ltd	Australia
Commercial Real Estate	Maas Group Properties (RBD) Pty Ltd	Australia
Commercial Real Estate	Maas Group Properties 103 Prince Holdings Pty Ltd	Australia
Commercial Real Estate	Maas Group Properties 103 Prince Pty Ltd	Australia
Commercial Real Estate	Maas Group Properties Liberal Holdings Pty Ltd	Australia
Commercial Real Estate	Maas Group Properties Liberal Pty Ltd	Australia
Commercial Real Estate	Maas Group Properties Liberal Unit Trust	Australia
Commercial Real Estate	Maas Group Properties RBD Holdings Pty Ltd	Australia
Commercial Real Estate	Maas Group Properties RBD Unit Trust	Australia
Commercial Real Estate	Maas Group Properties Ulan Pty Ltd	Australia
Commercial Real Estate	Maas Plumbing Pty Ltd (purchased Nov 2021)	Australia
Commercial Real Estate	Maas Residential Developments Pty Ltd	Australia
Commercial Real Estate	Maas Self Storage (Canberra) Pty Ltd	Australia
Commercial Real Estate	Maas Self Storage (Eastern) Pty Ltd	Australia
Commercial Real Estate	Maas Self Storage (Eastern) Unit Trust	Australia
Commercial Real Estate	Maas Self Storage (Southern) Pty Ltd	Australia
Commercial Real Estate	Maas Self Storage (Western) Pty Ltd	Australia
Commercial Real Estate	Maas Self Storage Investment Holdings Pty Ltd (previously Maas Self Storage Eastern Holdings Pty Ltd)	Australia
Commercial Real Estate	Maas Self Storage Southern Unit Trust	Australia
Commercial Real Estate	Orange Plastamasta	Australia
Commercial Real Estate	Plastamasta Dubbo	Australia
Commercial Real Estate	R Maas Investments Pty Ltd	Australia
Commercial Real Estate	S Maas Investments Pty Ltd	Australia
Commercial Real Estate	Southlakes Childcare Centre No 1 Pty Ltd	Australia
Commercial Real Estate	Southlakes Childcare Centre No 1 Unit Trust	Australia
Commercial Real Estate	Spacey Pty Ltd	Australia
Commercial Real Estate	Spacey Storage Pty Ltd	Australia
Commercial Real Estate	Stanaway Pty Ltd	Australia
Corporate	Maas Administration Pty Ltd	Australia

Corporate	Maas Group Holdings Pty Ltd	Australia
Corporate	Maas Group Pty Ltd	Australia
Manufacturing and Equipment Sales	Comet Equipment Pty Ltd	Australia
Manufacturing and Equipment Sales	Dubbo Parts Pty Ltd	Australia
Manufacturing and Equipment Sales	Jacon Equipment Pty Ltd (previously Jacou Australia Pty Ltd, previously EMS Sales Pty Ltd)	Australia
Manufacturing and Equipment Sales	Maas International Investments Pty Ltd (previously Global Manufacturing Vietnam Limited, previously EMS International Pty Ltd)	Australia
Manufacturing and Equipment Sales	PT Jtech Jasa Pertambangan	Indonesia
Manufacturing and Equipment Sales	VMS Engineering Company Ltd	Vietnam
Residential Real Estate	Brett Harvey Constructions Pty Ltd (acquired Dec 2021)	Australia
Residential Real Estate	Maas Investment Holdings Limited	Australia
Residential Real Estate	Maas Investment No 1 Pty Ltd	Australia
Residential Real Estate	Maas Investment Properties No 1 Pty Ltd	Australia
Residential Real Estate	Maas Investments Properties No 1 Unit Trust	Australia
Residential Real Estate	Maas Investments No 1 Unit Trust	Australia
Residential Real Estate	Maas Group Developments Pty Ltd	Australia
Residential Real Estate	Maas Group Properties Arcadia Pty Ltd	Australia
Residential Real Estate	Maas Group Properties Bombira Pty Ltd	Australia
Residential Real Estate	Maas Group Properties Bunglegumbie Pty Ltd	Australia
Residential Real Estate	Maas Group Properties Bunglegumbie East Pty Ltd	Australia
Residential Real Estate	Maas Group Properties Collina Pty Ltd	Australia
Residential Real Estate	Maas Group Properties Durham Park Pty Ltd	Australia
Residential Real Estate	Maas Group Properties Eagle View Pty Ltd	Australia
Residential Real Estate	Maas Group Properties Ellida Pty Ltd	Australia
Residential Real Estate	Maas Group Properties Highlands Pty Ltd	Australia
Residential Real Estate	Maas Group Properties Killarney Pty Ltd	Australia
Residential Real Estate	Maas Group Properties Leeds Pty Ltd	Australia
Residential Real Estate	Maas Group Properties Logan Pty Ltd (previously Maas Group Properties Fairydale Pty Ltd)	Australia
Residential Real Estate	Maas Group Properties Magnolia Pty Ltd	Australia
Residential Real Estate	Maas Group Properties Miriam Pty Ltd	Australia
Residential Real Estate	Maas Group Properties RAAF Residential Pty Ltd	Australia
Residential Real Estate	Maas Group Properties Sheraton View Pty Ltd	Australia
Residential Real Estate	Maas Group Properties Southlakes Pty Ltd	Australia
Residential Real Estate	Maas Group Properties Veravista Pty Ltd	Australia
Residential Real Estate	Maas Group Westwinds Pty Limited	Australia
Residential Real Estate	Maas Homes Pty Ltd	Australia
Residential Real Estate	Maas Property Management Pty Ltd	Australia



Articulated JLE high voltage cranes



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