

DECEMBER 2022

Kawasaki Motors Pty Ltd Modern Slavery Statement

Kawasaki Motors Pty Ltd

ACN 002 840 315, ABN 79 002 840 315

Unit Q, 10-16 South Street, Rydalmere, NSW 2116

Kawasaki Motors Pty Ltd's Structure, Operation and Supply Chains

Kawasaki Motors Pty Ltd (**KMA**) is a wholly owned subsidiary company of Kawasaki Motors Ltd (**KMC**), a world leading consumer products innovator headquartered in Japan.

Incorporated in Australia, KMA is the Australian distributor of high performance, precision engineered motorcycles, ATV's, side-by-side vehicles and personal watercraft manufactured by KMC.

The vehicles distributed by KMA are wholly supplied by KMC. All goods and parts supplied by KMC are procured in accordance with KMC's stringent Code of Conduct. KMC's Code of Conduct enshrines KMA's and KMC's resolute determination to respect human rights connected with labour and employment. KMA and KMC will not tolerate violations of human rights such as forced labour, child labour and modern slavery. KMA's commitment to human rights extends to any third parties within its supply chain, demanding that all staff consider whether the decisions and actions they take in the course of their work may affect the rights of third parties.

Risks of Modern Slavery Within the KMA Supply Chain and Operations

KMA assesses the risk of modern slavery within its Australian operations to be extremely low. KMA adheres fully to Australia's stringent anti-slavery legislative framework and holds a zero-tolerance policy toward any human rights violations in the workplace. The strong oversight and regulation provided by State and Commonwealth Governments within Australia, and low risk of modern slavery within the nation results in an extremely low risk of modern slavery within KMA's Australian operations.

KMA also recognises the risks associated with modern slavery within global supply chains. KMA considers the risk of modern slavery within its supply chain as low. The high-skill manufacturing capabilities required in the machining and assembly of the powersport products sold by KMA equate to a low inherent risk of modern slavery within the supply chain of the company. With products manufactured in nations such as Japan and the USA, KMA considers the geographical risk associated with the supply of its powersport products as low. KMA refuses to be complacent regarding modern slavery risks within its supply chain and undertakes consistent action to ensure its supply chain remains free of modern slavery and human rights abuses.

KMA and KMC acknowledge the risk of complacency in relation to matters of modern slavery and commit to continuing these actions into the future.

Assessing the Effectiveness of Anti-Modern Slavery Actions

To assess the effectiveness of KMA and KMC's variety of anti-modern slavery actions, surveys of suppliers will continue. These surveys will allow KMA to evaluate progress made in modern slavery risk reduction. The continuation of these supplier surveys will also allow KMA to address any risks of modern slavery in the supply chain that may arise in the future.

By encouraging suppliers to initiate whistleblowing within their corporations, KMA can maintain a realistic understanding of the effectiveness of their anti-modern slavery efforts globally and address any supply chain concerns raised by whistle-blowers.

KMA and KMC will continue to engage in dialogue with their suppliers, outlining expectations and requesting feedback regarding the operation of anti-slavery measures within the operations of suppliers.

This Statement for Kawasaki Motors Pty Ltd was approved by the board of directors of Kawasaki Motors Ltd as the parent entity of Kawasaki Motors Pty Ltd on 26th April, 2023.



Shuichiro Yasui

Managing Director at Kawasaki Motors Pty Ltd

Kawasaki Motors Pty. Ltd.