



Modern Slavery Statement

This Modern Slavery Statement relates to the financial year 1 April 2025 to 31 March 2026.

Organisation

This statement applies to Venross Pty Ltd ACN 166 076 642 (the “**Company**”) operating under the trading names Asmodee Australia, as part of the Asmodee Group of global games publishers and distributors.

We are an established Australian-based distributor of games, collectibles and toys both domestically and across Australia and New Zealand. Established over 10 years ago, in 2022 the Company became part of the Asmodee Group, a leading international group of games publishers and distributors with operations located in Europe, North America, South America and Asia. Asmodee Group AB became a public listed company on the NASDAQ Stockholm in February 2025.

We distribute to retailers across a wide range of existing and newly released products every week from both third party publishers and games studios across the Asmodee Group. Demand for our product is steady throughout the year with seasonal peaks during October to December. The majority of the products distributed are manufactured in China or Europe, and a small amount in the USA or other countries.

All our employees are based in Australia, with the majority being based at our Head Office, 99 Morphet Road Camden Park South Australia 5038.

Commitment

We acknowledge our responsibilities in relation to tackling modern slavery and commit to complying with the provisions in the Modern Slavery Act 2018. We understand that this requires an ongoing review of both our internal practices in relation to our labour force and additionally, and our supply chains.

We do not enter into business with any other organisation in Australia or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the Company in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. We strictly adhere to the standards required in relation to our responsibilities under relevant employment legislation in Australia.

Supply Chains

In order to fulfil our activities, our main supply chains include those related to the supply and distribution of games, collectibles and toys from various global suppliers. These include upstream publishers, licensors, fulfilment centres/houses and manufacturers and downstream retailers across a broad spectrum of distribution channels.

We understand that our first-tier suppliers are intermediary traders and therefore have further contractual relationships with lower-tier suppliers. The Company uses a direct and formal vetting process for suppliers and third parties through a due diligence process implemented throughout the Asmodee Group.

We consider our main exposure to the risk of slavery and human trafficking to exist in our supply chains if they involve the provision of labour in countries where protection against breaches of human rights may be limited.

In general, we consider our exposure to slavery/human trafficking to be limited. Our approach is under regular review and we will proactively respond in the future if we have cause for concern.

To the best of its knowledge, the Company has not conducted any business with another organisation which has been found to have involved itself with modern slavery.

We are committed to buying only from suppliers who abide by appropriate ethical standards in the factories used for product manufacture. We are also committed to minimising the negative environmental impact of our business.

Policies

As an employer, we run the Company in an ethical manner, with an emphasis on respectful working relationships with our employees. We have policies in place to protect against discrimination, promoting dignity at work and safeguarding the health and safety of our employees.

All employees of the Asmodee Group must complete Code of Conduct Training to ensure the highest ethical standards. Mandatory Code of Conduct training has included Workplace Harassment, Anti-Bribery and Corruption, Cyber-Security, Global Data Privacy and Financial Integrity. We continue to provide training to new starters on Code of Conduct, Anti- Corruption, Corporate Governance, Information Policy, Insider Trading, Group Privacy and Trade Compliance Policies and online training updates are given regularly to all employees via the Asmodee Group online compliance platform.

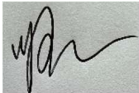
All employees may raise a concern anonymously through our whistleblowing channel and we will aim to act as soon as possible after an incident is reported. Our policy is one of no retaliation against any person reporting concerns in good faith. As at the date of this statement, no incidents have been reported.

Our Supplier Code of Conduct reflects our commitment to acting with integrity in all our business relationships and our evolving systems and controls to ensure slavery and human trafficking is not taking place in our supply chains. It also sets out our expectation that all employees, suppliers and third-party partners will comply with ethics and anti-slavery practices. A copy of Asmodee Group’s Ethics and Compliance policies and whistleblowing reporting link can be found [here](#).

Plans for the future

We shall continue to monitor and scrutinise our supply chains in relation to Modern Slavery and to continue to support the wellbeing and human rights of all our employees and the communities in which we operate. To monitor the effectiveness of our actions, we will conduct audits on a selection of our supplier’s factories and log any instances of modern slavery that are identified. If any instances are identified appropriate actions will be taken with the supplier in question

This statement is made in pursuance of the Modern Slavery Act 2018 and will be reviewed for each financial year. This statement has been approved by the Board of Directors on 10th February 2026

Signed: 

Print name: Mark Rosser

Job Title: Country Manager and Director

Date of approval: 04/02/2026