

The logo for IMDEX, featuring the word "IMDEX" in a bold, white, sans-serif font with a small "TM" trademark symbol to the upper right of the "X".

IMDEXTM

Modern Slavery Statement 2022



Inspiring confidence
to make smarter, more
timely decisions from
exploration to production



IMDEX is a leading Mining-Tech Company

We believe mining is essential to all aspects of modern life. Our opportunity, indeed our responsibility, is to change the global minerals industry forever.

Why We Deliver

A strong core business with an objective of outperforming industry growth

A strong financial platform with quality revenue and increasing EBITDA margins

An established global presence and client network

Market leading technologies with unique defensible IP

A commitment to targeted R&D to maintain technical leadership

End-to-end solutions that are applicable across the mining value chain

Opportunities to grow our core business via new technologies and solution selling

The ability to make acquisitions or collaborate with industry partners to complement our existing product offering

An experienced leadership team and world-class geoscience capabilities

A low carbon footprint and opportunities to enhance the sustainability of operations for clients

About This Statement

This Modern Slavery Statement (Statement) has been prepared by Imdex Limited (IMDEX) to meet the requirements of the Australian Modern Slavery Act 2018 (Cth) for the financial year ending 30 June 2022 (FY22). IMDEX is a publicly listed company on the Australian Securities Exchange.

Unless otherwise stated, references to 'IMDEX', the 'Group', the 'Company', 'we', 'us' and 'our' refer to Imdex Limited (ABN: 78 008 947 813). References to a year are to the financial year ended 30 June and references to dollar figures are in AUD currency.

This Statement forms part of our annual reporting suite, which includes our Corporate Governance Statement, FY22 Annual Report and Sustainability Report.



The reporting suite is available on our website at

Corporate Governance Statement

<https://www.imdexlimited.com/media/home/Corporate-Governance-Statement-August-2022.pdf>

FY22 Annual Report

<https://www.imdexlimited.com/media/investors/IMDEX-FY22-Annual-Report.pdf>

FY22 Sustainability Report

https://www.imdexlimited.com/media/home/IMDEX-SustainabilityReport-2022_FINAL.pdf

The reporting entity covered by our FY22 Statement is IMDEX, which owns or controls over 30 subsidiaries. These subsidiaries are not reporting entities in their own right and undertake activities relevant to our core business in Africa, the Americas, Asia Pacific and Europe. The Statement was developed in consultation with owned or controlled entities.

Further information regarding this process is outlined on page 31.

Approval

This statement is approved by the Board of Directors of IMDEX Limited, which is the principal governing body for the reporting entities.

Anthony Wooles

*Chairman of the Board of Directors, IMDEX Limited
12 December 2022*

Paul House

*Chief Executive Officer, IMDEX Limited
12 December 2022*

Feedback and Further Information

We value all feedback. Please forward any comments or requests regarding our Modern Slavery to legal@imdexlimited.com



IMMEDIATE

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HIGHEST QUALITY DRILLING FLUIDS, PACKED TO REDUCE THE IMPACT ON OUR ENVIRONMENT



Our Australia

LEADERSHIP SUPPORT

CEO Forward

Organisations throughout the world are continuing to grapple with large-scale changes to the way we work.

We have observed ongoing challenges from:

- The impact of COVID and perilously stretched supply chains;
- The very real events being played out in Europe and the resultant changes in sourcing;
- The forward-looking risks posed by further geopolitical tensions; and
- A surge in national demands to protect local workforces from international business pressure.

Concurrently, and importantly, we are seeing increasing momentum towards net zero and decarbonisation targets. All of these themes have a ripple effect on global supply chains in both the shorter and longer term.

With these themes in mind, work to ensure our supply chains remain secure and compliant both, is an evolving target. I expect it is a job that may never be completed. Rather, the demands on our organisation, ideally all organisations, should be not to just comply with the basic tenants of modern slavery compliance in any given year, but build an infrastructure of systems and processes that always ensure best practice and global standards in all regions of operation. There is after all no substitute for doing things properly.

I am immensely proud of how our teams approached the challenges presented during FY22. They successfully met the changing needs of our customers, while working hard to future-proof our supply chains and ensuring greater transparency and accountability. I have previously acknowledged our supply chain teams as the 'unsung heroes' and I thank them for their tireless dedication.



Paul House

During the balance of FY23 I support their focus on three key areas: strengthening third-party due diligence capabilities; refining modern slavery risk assessment processes; and implementing modern slavery awareness training.

Paul House
IMDEX Chief Executive Officer

Our Modern Slavery Vision

- Develop and operate on best practice global principles to manage modern slavery risk in our own business and our supply chain.
- Incorporate modern slavery compliance as part of our sustainability goals.
- Demonstrate continuous improvement in our modern slavery reporting obligations.



BUSINESS OVERVIEW

A Leading Mining-Tech Company

IMDEX is a leading global Mining-Tech company listed on the Australian Securities Exchange (ASX: IMD). We enable drilling contractors and resource companies to find, mine and define orebodies with precision, confidence and at speed.

Our product offering includes a broad range of drilling optimisation products, rock knowledge sensors and real-time data and analytics. This product offering is commodity agnostic and can be applied across the mining value chain.

We have two market leading brands, AMC and REFLEX. Increasingly, we are working with clients to provide integrated IMDEX solutions that unlock real value and provide critical insights for decision making.

Our Product Offering and Integrated Solutions

1 Drilling optimisation

A suite of products that enhance drilling productivity while improving safety and efficiency:

- Drilling fluids
- Solids removal units
- Remote fluid testing technologies
- Rig alignment technologies

2 Rock knowledge sensors

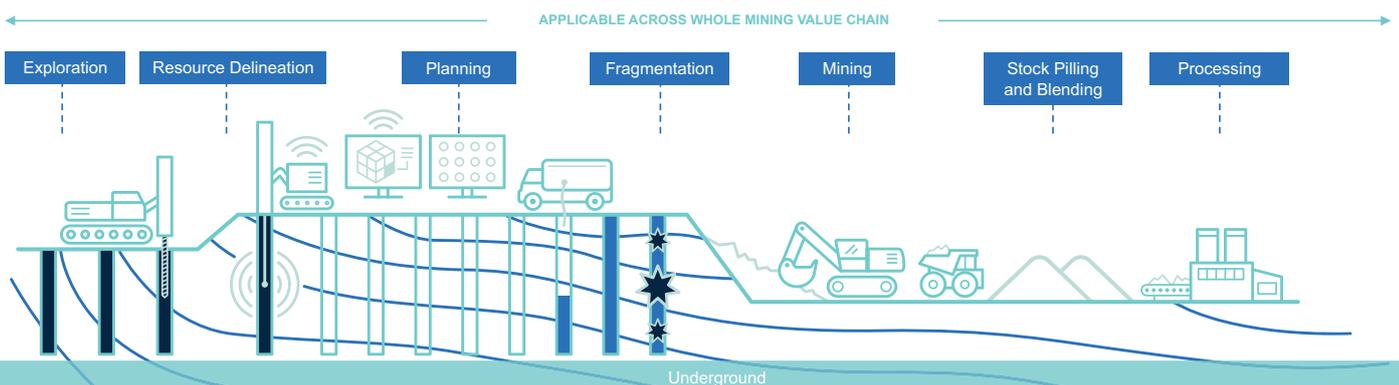
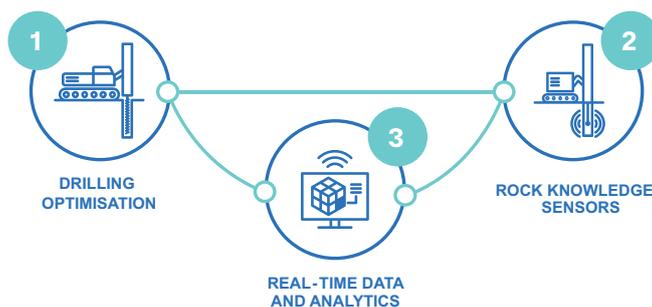
Best-in-class sensors that originate critical data on the four elements of rock knowledge - location, grade, mineralogy and texture:

- Downhole survey sensors
- Core orientation sensors
- Gamma logging sensors
- Structural orientation sensors

3 Real-time data and analytics

A secure cloud platform and market leading geoscience analytical software to enrich data and enable real-time decisions to be made further upstream:

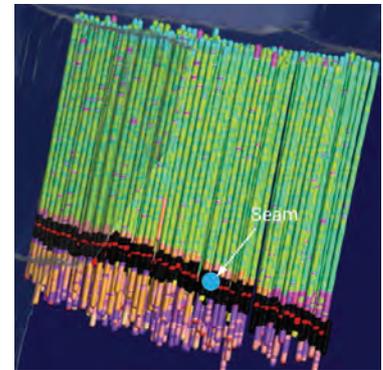
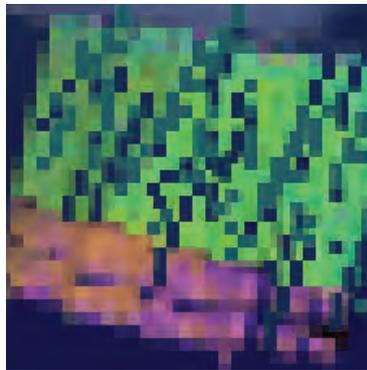
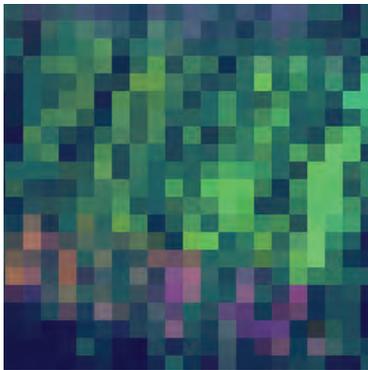
- Cloud-based data collection and validation platform
- Advanced reporting software
- Geoscience analytics software
- Interpretive mineralogy software
- 3D visualisation software



Rock Knowledge & Quality Data

Rock knowledge is an understanding of location, texture, grade and mineralogy. It answers questions relating to where to drill next and how processing can be optimised.

We enable the timely delivery of quality data, giving clarity on the nature of the rock to allow real-time decisions to be made, rather than having to wait weeks or months.



“ Many billion dollar mining investment decisions are made having sampled only 1% of 1% of the orebody.

- Paul House, Chief Executive Officer

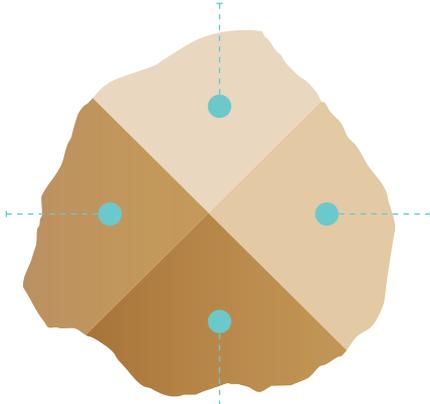
The Four Components of Rock Knowledge

LOCATION

IMDEX HUB-IQ™ connected survey tools mean geologists can see where their holes are anywhere and anytime, rather than relying on paper based flows.

TEXTURE

IMDEX's Structural-IQ solution combines multiple sensors to allow geologists to see the position of their structures in 3D as they log in the core farm. This replaces workflow where data gathering and interpretation were separated by weeks or months.



MINERALS

IMDEX's aiSIRIS™ software provides a real-time mineralogy solution to IMDEX's rock knowledge offering. It replaces a workflow reliant on laboratory and expert interpretation that is asynchronous to data collection.

GRADE

IMDEX's In-field GeoAnalysis solution enables geoscientists to obtain quality assay data at the rig or core farm rather than waiting for laboratory results.

Timely Information for Critical Decision Making



QUALITY DATA

- Industry leading sensors
- QA/QC at point of data collection
- Digital workflows remove risk of human error
- AI and machine learning remove human subjectivity



REPRESENTIVITY

- Cost effective methods allowing data to be collected for every metre drilled
- Repeatable sensor-based data (log)



TIME SAVINGS

- Actionable information in real-time
- Driller operable instrumentation
- Autonomous operations
- More efficient digital workflows

Our Established Global Business

Our global presence is unrivalled. This presence provides a compelling opportunity to embed real value for clients and maximise revenue and earnings for IMDEX.

During FY22 we supported clients in more than 100 countries. We have 22 IMDEX facilities, together with warehouses and calibration centres in key mining regions of the world. Our Head Office is located in Perth, Western Australia.



Our Clients and Business Partners

Our long-standing client base includes large drilling contractors and tier-1 resource companies within the global minerals industry.

We are creating a collaborative ecosystem, where we partner with all clients to optimise orebodies.



Operating in all
key mining
regions
of the world



Sales in
100+
COUNTRIES



65%
of our top 100
clients have been
with IMDEX for
>5 years

“ As a capital light, people light business, with deep supply chain capability and the ability to support our customers remotely anywhere in the world, we are positioned to service our growing and evolving customer needs.

- Paul House, Chief Executive Officer



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Supply Chain

At IMDEX we manage a complex global supply chain for our product range. We purchase raw materials and components and deliver finished products and business support through supply chains in Asia-Pacific, North America, South America, Europe and Africa.

Our supply chain covers the following critical areas to ensure continued success:

- Suppliers of raw materials and technical componentry for drilling optimisation products and rock knowledge sensors
- Manufacturing of drilling optimisation products and rock knowledge sensors
- Fast turnaround prototyping for engineering and R&D
- Distribution and logistics ensuring rapid response to the changing needs of our clients
- Global service centres to support clients.

Including purchases for manufactured products that may be used in country or shipped overseas, approximately 70% of our purchases were with local suppliers (suppliers that operate within country IMDEX operates within).

Our Supplier Code of Conduct sets out our minimum expectations of suppliers, their subsidiaries and subcontractors. SMETA audits are conducted on new suppliers for higher risk industries and locations.

During FY22 macro economic pressures continued to impact our supply chain, notably longer delivery times and increased freight charges. Fortunately, we have a resilient supply chain with multiple supply contingencies.

To ensure continuity of supply for our clients, we increased inventory volumes in the short-term. Pleasingly, these volumes peaked in 3Q22 and began to ease in 4Q22. We continue to be watchful on supply chains and remain well-positioned to serve our clients.

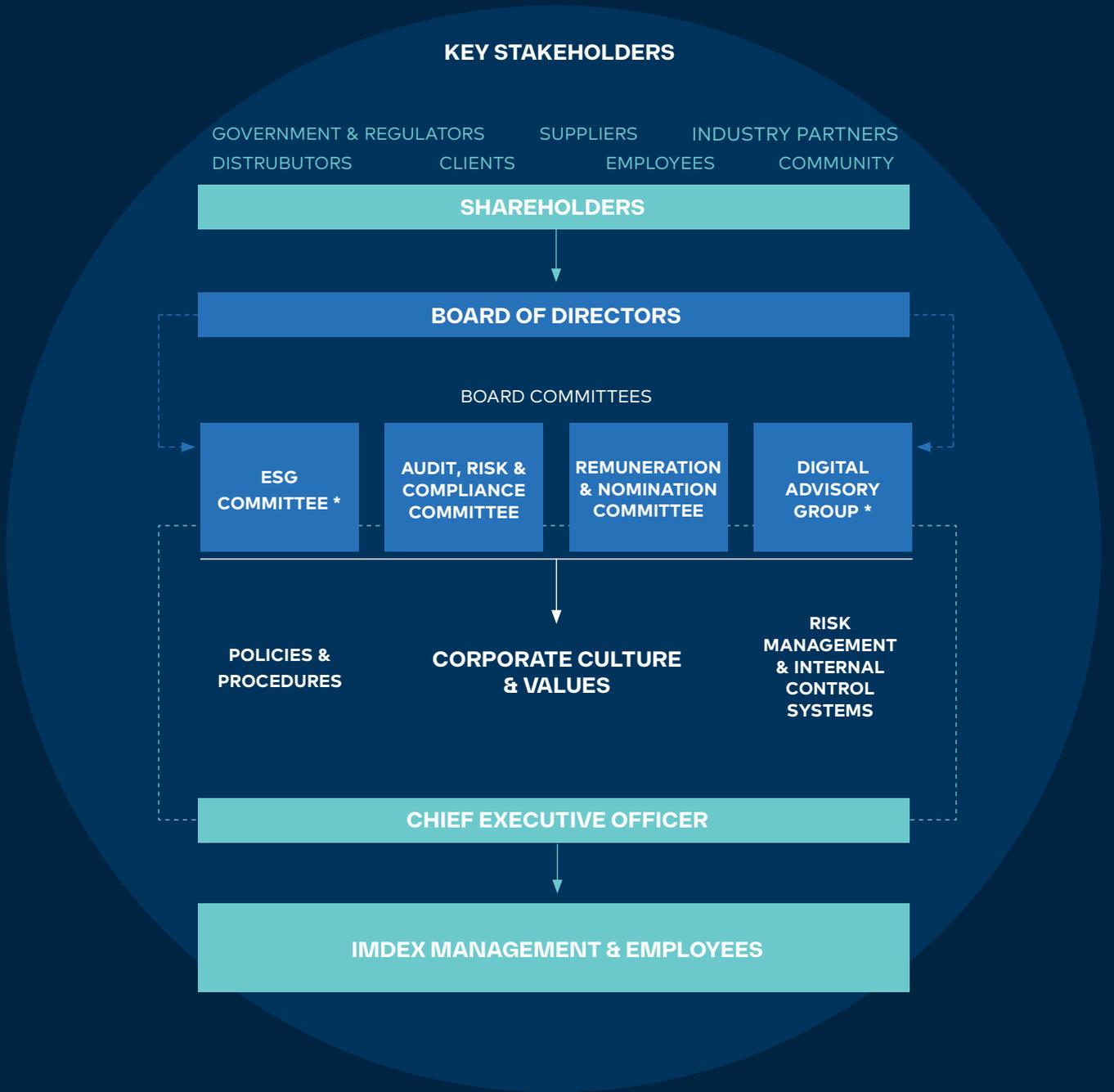


Our Supplier Code of Conduct available on our website at:

www.imdexlimited.com/media/home/IMDEX-Supplier-Code-of-Conduct_November2021.pdf

Our Stakeholders

We are committed to providing our stakeholders with transparent and genuine engagement to enhance and support their experience with our products and business globally.



* These are not formally appointed Board Committees, but instead have Board and Management representation
During FY23 IMDEX's ESG Committee will become a sub-committee of the Audit, Risk & Compliance Committee.

MODERN SLAVERY RISKS

Our Risk Exposure

We are committed to identifying, and mitigating risks of modern slavery, providing effective channels to remedy grievances, and maintaining a focus on continuous improvement across our business.

Our exposure to modern slavery risk is managed through our risk management processes and overseen by the Board's Audit, Risk and Compliance Committee.

Group-level ESG risks, including risks relevant to modern slavery, are managed and monitored by the IMDEX Executive Committee with the support of the IMDEX Risk & Compliance Team.

As the landscape of the mining industry is constantly changing, so too are IMDEX's operations and modern slavery risk exposure. These risks are identified and managed by our business units in accordance with IMDEX policies and procedures.

Our Workforce Risk

The majority of the IMDEX workforce is employed in roles and locations with an inherently low risk exposure to modern slavery.

As a leading global Mining-Technology company, the risk of modern slavery within our direct business operations is minimal as most roles are filled by highly skilled professionals. Examples include engineers, software developers, technicians, sales, human resources, ICT support, data and cyber security and accounting.

Our workforce is also concentrated in countries that are generally not at high-risk of modern slavery such as Australia, Canada, Chile, South Africa, the United Kingdom, and the United States of America (USA).

Although we predominantly operate in low-risk jurisdictions, we hold ourselves to the highest level of compliance and integrity and remain ever-vigilant.



Our Supply Chain Risk

IMDEX sources components and materials from around the world to develop and manufacture our product offerings in world-class facilities in Africa, the Americas, Asia Pacific, and Europe.

We centralise the manufacture of sensors and drilling optimisation fluids to ensure supply chains are streamlined and effective. For example, our rock knowledge sensors are manufactured by IMDEX businesses in Australia and the USA. Similarly, our drilling optimisation fluid products are manufactured or blended at regional hubs for distribution to our other IMDEX businesses.

Outside of products sourced from IMDEX subsidiaries some potential exposure to modern slavery risk exists within our external supply chain. This potential exposure is via suppliers providing raw materials, equipment parts, electrical componentry and services that may be produced or delivered using modern slavery to our owned and operated manufacturing facilities and other areas of our business.

Our efforts to identify modern slavery risks in our supply chain are guided by reports published by the United Nations and reputable human rights groups. Some areas of potential exposure are shown below. There may also be potential modern slavery risk exposure in our non-manufacturing operational activities through procurement of goods and services, such as IT equipment for our offices, personal protective equipment and uniforms for our workforce, and site cleaning and security services.



IMDEX POTENTIAL EXPOSURE TO MODERN SLAVERY RISKS

Extractive Industries

Some IMDEX products use raw materials from extractive industries: such as lithium batteries (containing cobalt) and bentonite.

Africa, South Asia, and East Asia may be at higher risk of modern slavery in extractive industries.

We source from a small number of suppliers in this category. We currently have one Tier 1 supplier for this category in these higher risk regions and recognise that there is a risk our Tier 1 suppliers may source products from sub-suppliers in higher risk regions.

Agriculture & Related Industries

Drilling fluids contain agricultural and other primary industry products, such as cotton products to prevent fluid loss during drilling.

South Asia and Central Asia may be at higher risk of modern slavery in agriculture and related industries.

We source from a small number of suppliers in this category. We currently have two Tier 1 suppliers for this category in these higher risk regions and recognise that there is a risk our Tier 1 suppliers may source products from sub-suppliers in higher risk regions.

Electrical & Electronic Components

Rock knowledge and mining technology sensors contain electrical and electronic components.

East Asia and Southeast Asia may be at higher risk of modern slavery in the electrical, electronic and computer component industries.

We source from a small number of suppliers in this category. We currently have no Tier 1 suppliers for this category in these higher risk regions but recognise that there is a risk our Tier 1 suppliers may source products from sub-suppliers in higher risk regions.





RISK MANAGEMENT

Our Risk Management Approach

Identified risks are managed in accordance with our IMDEX policies and procedures within the risk framework set by our Board and Executive Committee.

Upholding IMDEX's Policies are the responsibility of everyone engaged at IMDEX and applies to all directors, officers, contractors, and employees. Our Chief Executive Officer is accountable to the Board for the oversight of all matter pertaining to company policies.

Workforce Risk Management

We are committed to transparent and ethical workforce management practices. Our aim is to provide a safe work environment and safeguard the wellbeing of all staff. Modern slavery risk within our workforce is managed by our dedicated Human Resources Team. Standards are set by our Company for lawful and ethical practices in recruitment, employment and management of employees and contractors. Members of our Human Resources Team are embedded within all operations to lead compliance with these standards.

The following controls are used to mitigate the risk of modern slavery in our workforce:

- **Recruitment processes follow documented policies and procedures** which comply with local laws. Oversight is provided by our Human Resources Team.
- **Candidates under the legal working age** (identified by the relevant local standard) are not considered for employment, traineeships or internships.
- **Written contracts** are provided for workers in a language they understand describing their wages, hours of work, and conditions of employment.
- **We do not retain worker identity documents or impose penalties** which could prevent workers from leaving their employment.
- **We do not charge internal fees or withhold wages** other than in compliance with local taxation and worker entitlements legislation.
- **Wages are based on benchmarks** for worker roles and industries and are regularly reviewed. Relevant local legislative minimum wages are met or exceeded.
- **Grievances can be raised** by workers with their line manager, an IMDEX Human Resources Team representative, or anonymously using our IMDEX Speak-Up platform.
- **Where conditions do not meet minimum standards**, appropriate action is taken, including disciplinary action, or reporting to local authorities (where appropriate) if misconduct is identified.
- **The IMDEX Code of Conduct** sets a binding standard of behaviour which all directors, officers, managers, employees, and internal contractors must follow.



Our policies are available on our website at:
<https://www.imdexlimited.com/about-us/corporate-governance>



Supply Chain Risk Management

Modern slavery risk in our supply chain is overseen at an executive leadership level by our Chief Operating Officer and is managed by our dedicated Supply Chain Teams in the Asia-Pacific, North America, South America, Europe, and Africa regions.

Supplier risks are identified through our on-boarding process and managed on a continuous basis by the relevant supply chain team. Our Supplier Code of Conduct clearly sets out our minimum expectations of suppliers, their subsidiaries, and subcontractors. The Supplier Code of Conduct aligns with our Corporate Governance Policies, company values and clearly establishes our zero-tolerance position regarding modern slavery.

Our Chief Executive Officer is accountable to the Board for oversight of IMDEX Policies. All risk management, including modern slavery risk, is overseen by our Risk, Audit and Compliance Committee.

The following controls are used to mitigate the risk of modern slavery in the supply chain:

- **Procurement follows documented procedures** and is carried out in accordance with the IMDEX Code of Conduct. Our Supply Chain Teams complete Code of Conduct training.
- **Supplier prequalification and onboarding processes** are used to evaluate new suppliers, including in relation to modern slavery indicators.
- **Due diligence** is done on a targeted basis depending on risk factors such as country and supply category. Third-party screening tools are used as appropriate to assess relevant risk factors.
- **Prospective suppliers may be audited** where due diligence identifies a significant risk of modern slavery exposure.
- **Supplier performance and compliance with our standards** (including in relation to modern slavery) is monitored by members of our Supply Chain Team.
- **Any employee can report suspected modern slavery relating to a supplier** to their line manager, an IMDEX Legal Team representative, or confidentially using the IMDEX Speak-Up platform.
- **The IMDEX Supplier Code of Conduct** sets a binding standard of behaviour which all suppliers are expected to follow. Suppliers are required to observe IMDEX's zero-tolerance position on modern slavery. IMDEX does not currently require that direct suppliers provide certification that materials supplied comply with local laws on modern slavery.



IMDEX
INTEGRATED MANAGEMENT DATA EXCHANGE

Timesheet
2022-02-21 (Day Shift)
Shift Start Time: 06:00

NOTE: HOURS MUST BE ALLOCATED TO EACH ACTIVITY

The Activity Entry

Activity	Start Time	End Time	Hours
Activity 1	06:00	07:00	1.00
Activity 2	07:00	08:00	1.00
Activity 3	08:00	09:00	1.00

The selected Time Entry is numbered 1
Total Activity Time: 3.00 hours

Activity 1
Start: 06:00

Project Entered
Number Entered
Vehicle No Plate ID
Comments

ADDRESSING MODERN SLAVERY RISKS

Actions to Address Modern Slavery Risks

We are committed to enhancing disclosure and accessibility of information relating to our impacts on the economy, environment and society that indicate our contribution to sustainable development, including in relation to modern slavery.

Upholding IMDEX's Policies are the responsibility of everyone engaged at IMDEX and applies to all directors, officers, contractors, and employees. Our Chief Executive Officer is accountable to the Board for the oversight of all matters pertaining to company policies.

Our Relevant Corporate Policies

The effective management of modern slavery risk and prevention of modern slavery, child labour, and other abuses of human rights supports ESG focus areas and is underpinned by our corporate policies shown below.

These policies are communicated through training sessions and routine communications from the IMDEX Legal Team and Risk & Compliance Team.

POLICY	APPLICATION TO MODERN SLAVERY	IMPLEMENTATION OF IMDEX POLICY
IMDEX Code of Conduct	Ensures employee awareness and commitment to respecting human rights and zero tolerance for modern slavery.	Employees complete a formal online training module through IMDEX Academy, with period refresher training.
Supplier Code of Conduct	Ensures supplier awareness and commitment to zero-tolerance for modern slavery in the supply chain.	Suppliers are asked to review and confirm their commitment to the Code of Conduct through onboarding processes.
Risk Management Policy	Establishes the risk management framework to be used within IMDEX to identify, manage and report on risk (including modern slavery and supplier risks).	This policy is implemented through an internal risk management standard, systems, and support from the IMDEX Risk & Compliance Team.
Compliance Policy	Communicates the importance of compliance to our workforce and establishes the expectation to comply with relevant laws (which includes laws relevant to modern slavery).	This policy is communicated through training sessions and routine communications from the IMDEX Legal Team and Risk & Compliance Team.
Sustainability Policy	Establishes the commitment of IMDEX to corporate social responsibility and sets goals for improving sustainability.	This policy is communicated via our company website and Sustainability Reports.
Speak Up Policy	Establishes the procedures and processes through which confidential and anonymous reports of misconduct (such as modern slavery) can be made.	This policy is communicated through training sessions and routine communications from the IMDEX Legal Team and Risk & Compliance Team.

REMEDIATION

Our Remediation Approach

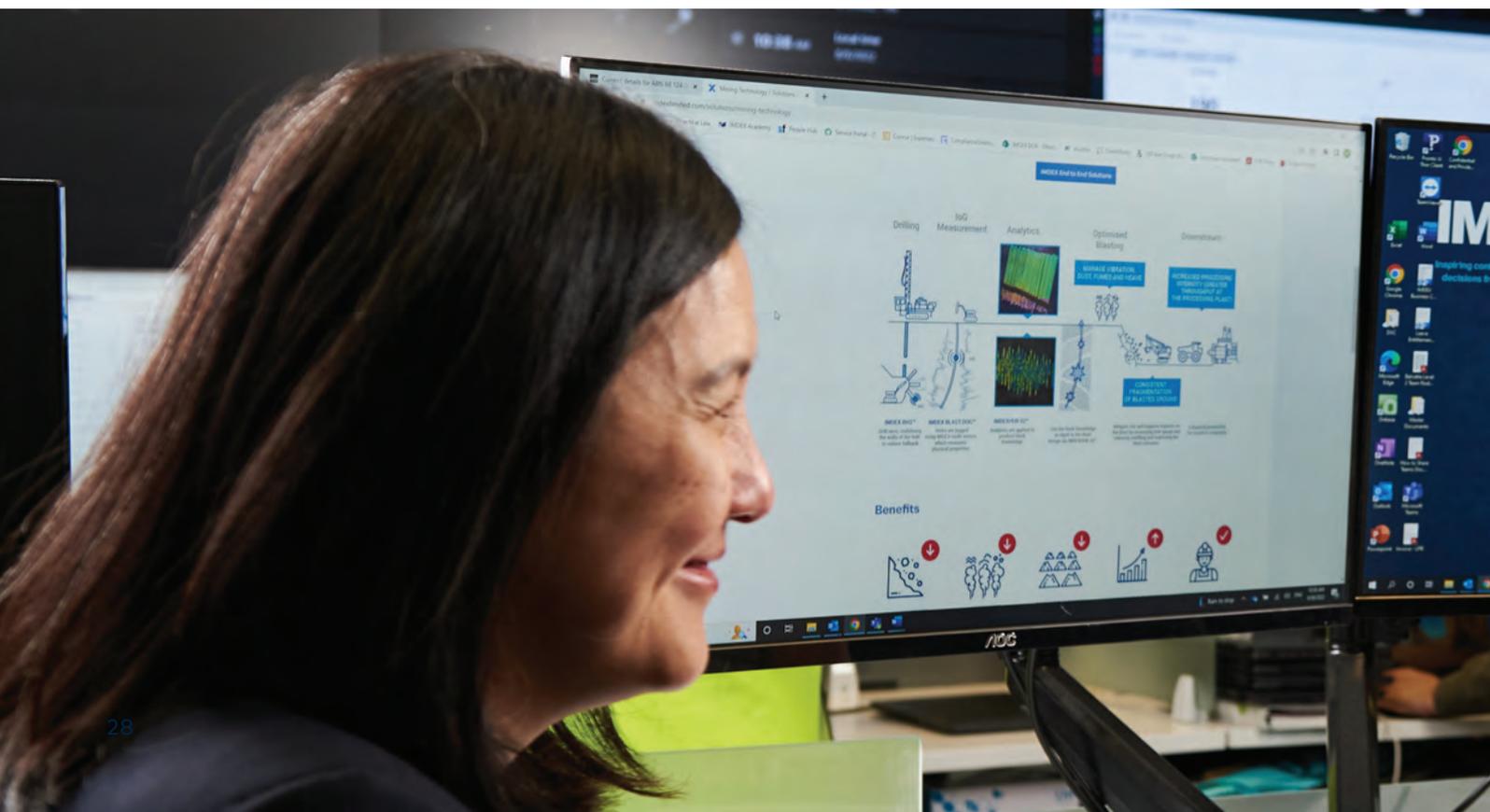
IMDEX has implemented a comprehensive grievance reporting mechanism through all levels of operations and investigates all reports of potential non-compliance or misconduct.

Potential modern slavery incidents can be reported to us by the victims or others acting on their behalf, such as a civil society organisation, through multiple channels. Reports can be made to line managers or members of the Executive Committee, Human Resources, Supply Chain Team or IMDEX Legal.

Alternatively, potential modern slavery incidents can be reported confidentially and anonymously via the IMDEX Speak-Up online reporting portal, which is also accessible to all suppliers and their extended workforce. IMDEX treats all reports made through our Speak-Up portal confidentially and do not tolerate reprisals or victimization of complainants. IMDEX carries out audits and routine performance monitoring activities, through which alleged modern slavery may also be discovered.

No reports relating to modern slavery were received in FY22 or identified through audits or performance monitoring. If a complaint had been received, our process would refer the complaint to the IMDEX Legal Team for investigation. Referral to relevant authorities also would be made if a breach of the law appeared to have occurred. To the extent possible, we would also seek to provide support and protection to any suspected victims.

If a modern slavery complaint was substantiated, we would seek to provide for remediation in line with the expectations set out in the UN Guiding Principles on Business and Human Rights.



FOCUS AREAS

FY22 Key Achievements

Throughout FY22 we made substantial progress and delivered against all of our commitments.

Key achievements included:

- Reviewing our due diligence processes (including third-party tools) to enhance visibility and management of potential modern slavery risks during supplier evaluation;
- Updating our IMDEX Supplier Code of Conduct to improve supplier awareness and commitment to zero-tolerance to modern slavery; and
- Strengthening IMDEX purchase order terms and conditions to reinforce supplier commitment to zero-tolerance to modern slavery.

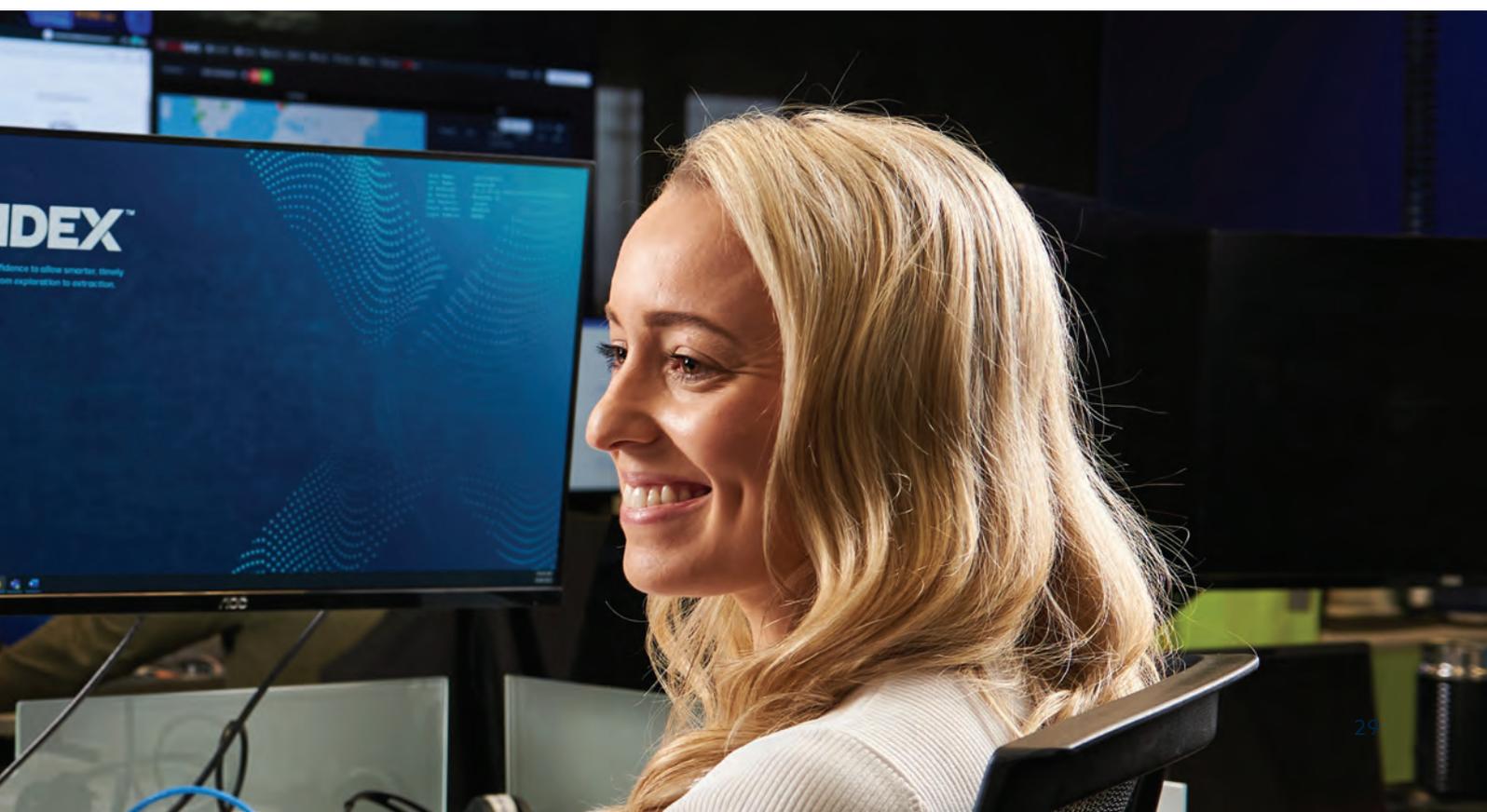
FY23 Focus Areas

We recognise that preventing and addressing the modern slavery risks faced by our business is an ongoing process, which requires long-term planning and continuous improvement.

For the balance of FY23 and beyond, we will build upon our FY22 successes and enhance our capacity to prevent and respond to potential modern slavery risks in our global workforce and supply chains.

Focus areas include:

- Strengthening our third-party due diligence capabilities and carrying out initial testing of supplier evaluation workflow;
- Refining our modern slavery risk assessment process to enable identification of high-risk areas within our global business; and
- Implementing modern slavery awareness training for our supply chain teams.





EFFECTIVENESS & CONSULTATION

How We Assess Effectiveness

We are committed to continuously enhancing our processes

As set out in our Risk Management Policy, we understand an effective response to risks such as modern slavery is based on internal control systems that identify and meaningfully mitigate or control the relevant risks.

We regularly review whether our existing risk controls are fit for purpose and aim to continually enhance our existing processes and procedures. For example, we plan to review our current due diligence processes to improve visibility and management of potential modern slavery risks during supplier evaluation.

More broadly, we monitor the overall effectiveness of our modern slavery response through our ESG Committee and Audit Risk and Compliance Committee. This whole-of-business oversight is complemented by audits of specific suppliers to help us understand whether they are effectively implementing our requirements for suppliers.

Importantly, our Speak-Up mechanism provides a tool for us to receive feedback from workers and suppliers about potential labour rights issues, which can help us to understand the effectiveness of our controls and identify potential areas for further work

How We Consult with Owned and Controlled Entities

This Statement has been prepared by IMDEX in consultation with all owned or controlled entities (entities).

The following methods of consultation were used:

- The IMDEX Risk & Compliance Team worked with the relevant operational teams across each entity/key entities to collate information.
- Risk management methods and issues were discussed and confirmed with our Human Resources Team and our Supply Chain Managers for Asia-Pacific, North America, South America, Africa, Europe, and Global Procurement, which provide support to owned and controlled entities.
- General Managers and other senior management for each entity reviewed and contributed to this Statement.
- Directors and Officers for each entity reviewed and endorsed this Statement.





ANNEX A

Compliance with the Modern Slavery Act 2018

MODERN SLAVERY ACT 2018 (NO 153 OF 2018)		RELEVANT HEADINGS	PAGES
s16(1)a	Identifies reporting entity	About This Statement	4
s16(1)b	Describes the structure, operations and supply chain of the reporting entity	Business Overview	11-18
s16(1)c	Describes the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities that the reporting entity owns or controls	Modern Slavery Risks	19-21
s16(1)d	Describes the actions taken to assess and address modern slavery risks, due diligence processes, and remediation processes for operations and supply chains	Risk Management Addressing Modern Slavery Risks Remediation Focus Areas	23-29
s16(1)e	Describes how the effectiveness of actions is assessed	Effectiveness & Consultation	31
s16(1)f	Describes the process of consultation with any entities that the reporting entity owns or controls	Effectiveness & Consultation	31
s16(1)g	Includes any other information that the reporting entity considers relevant	Throughout	3-36
s16(2)a	Includes the details of approval by the principal governing body of the reporting entity	About This Statement	4



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