



## Modern Slavery Act Statement 2023

### Reporting Entities

This is Stanbroke Beef Pty Ltd (ACN: 648 427 561) as trustee for Stanbroke Beef Trust's Modern Slavery Act Statement in accordance with the Modern Slavery Act 2018 for the year commencing 1 January 2023 and ending 31 December 2023.

The Modern Slavery Act Statement is made as a joint statement by Stanbroke Beef Pty Ltd with the following reporting entities (hereafter referred to as "Stanbroke"):

- Vanwarren Pty Ltd (ACN: 103 861 990)
- Stanbroke Holding Company Pty Ltd (ACN: 104 466 524)
- Stanbroke Pty Ltd (ACN: 008 442 939)

### Principal Governing Body approval

The principal governing body for each reporting entity is its Board of Directors. This statement has been approved by resolution of the Board of Directors for each reporting entity.

### Structure, Operations and supply chain

Stanbroke operates an integrated beef and cattle business. The main activities of Stanbroke are cattle production, beef processing and beef sales to both domestic and international markets.

### Modern Slavery

The risk of modern slavery practices existing within Stanbroke's operations and supply chain has been assessed by the Board of Directors as being very low. This assessment includes the assessments of both the supply services and materials. Current policies and procedures were considered to confirm the assessment of very low exposure to modern slavery breaches. Items considered were:

- Stanbroke's Code of Conduct for all people who have access to purchasing a service or materials for the companies.
- Stanbroke's Ethical Trading Policy that clearly opposes slavery forced and child labour and supports safe workplaces, workplaces free from discrimination, freedom of association, respect for the environment and living wages being paid.
- Stanbroke's anonymous reporting hotline accessible by all employees Australia wide.
- Managers and Supervisors having access to training on ethical trading and modern slavery to assist in understanding and being able to identify potential risks associated with dealing with companies who may not fully embrace the prevention of modern slavery practices throughout any supply chain.

Stanbroke will continue to review its risk exposure and proportionate responses having regard to any potential reports of modern slavery issues and make changes to operations or supply chains if they have a significant potential to affect our risk profiles.

Stanbroke has not received any complaints or reports of any modern slavery breaches within its operations and supply chains during this reporting period.

This statement was approved by the Board of Directors of:

- Stanbroke Beef Pty Ltd on **19 February 2024**
- Vanwarren Pty Ltd on **19 February 2024**
- Stanbroke Holding Company Pty Ltd on **19 February 2024**
- Stanbroke Pty Ltd on **19 February 2024**

**Signed by Responsible Board Member**



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**Brendan Peter Menegazzo**

Managing Director of:

**Date:** 19 February 2024

- Stanbroke Beef Pty Ltd
- Vanwarren Pty Ltd
- Stanbroke Holding Company Pty Ltd
- Stanbroke Pty Ltd