# MODERN SLAVERY STATEMENT

**MARCH 2021** 





### OUR BUSINESS



## Founded in 1914, Paynter Dixon ("The Company") delivers property, master planning, design, construction, remedial and insurance services for building owners and occupiers.

Paynter Dixon is an incorporated company, domiciled in Australia under the Corporations Act 2001 (Cth). Australian owned and operated with offices across the eastern states of Australia, the Company delivers solutions in a variety of sectors, including hospitality, health and ageing, education, retirement living, commercial, insurance and remedial.

Our workforce is made up of a diverse group of property professionals including architects, engineers and project managers.

The wider Paynter Dixon Group of Companies includes:

PAYCE Security Group

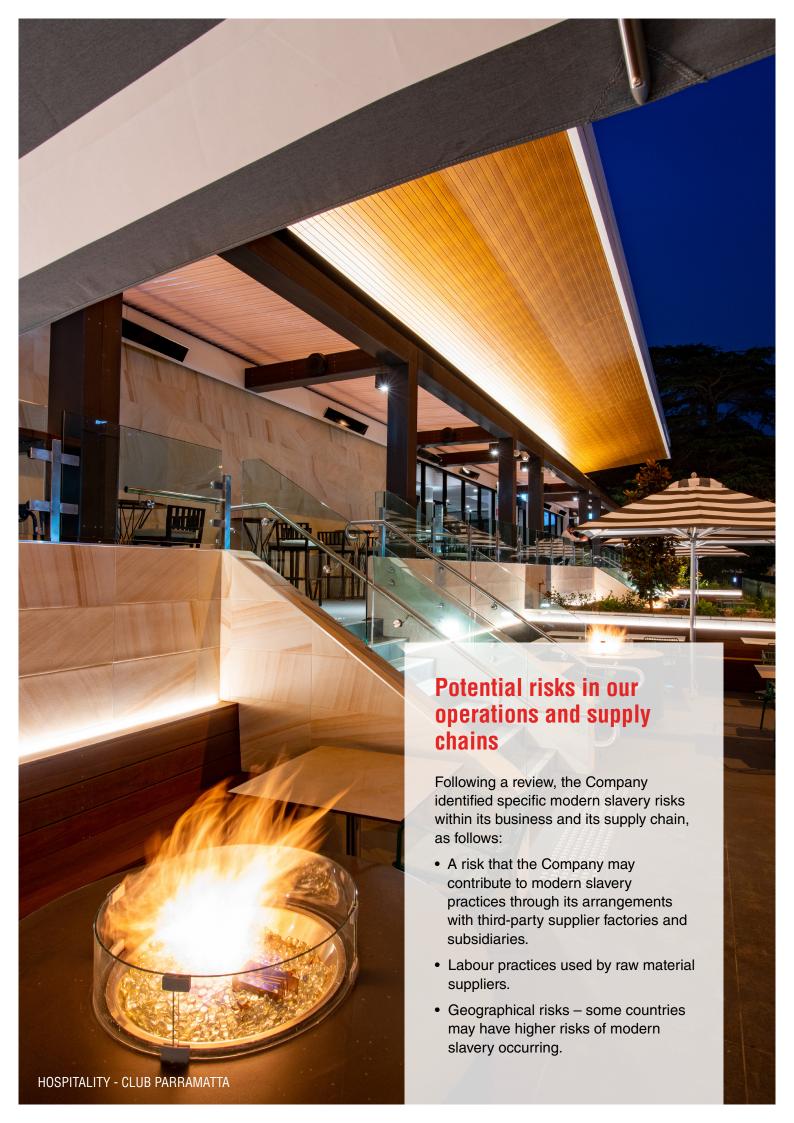
The Company's supply chains include:

- The manufacture and transportation of the products we use in construction, such as bricks
- Services that contribute to our operations, such as the cleaning and security companies that service our offices and building sites
- The supply chains of our clients, consultants, and subcontractors.



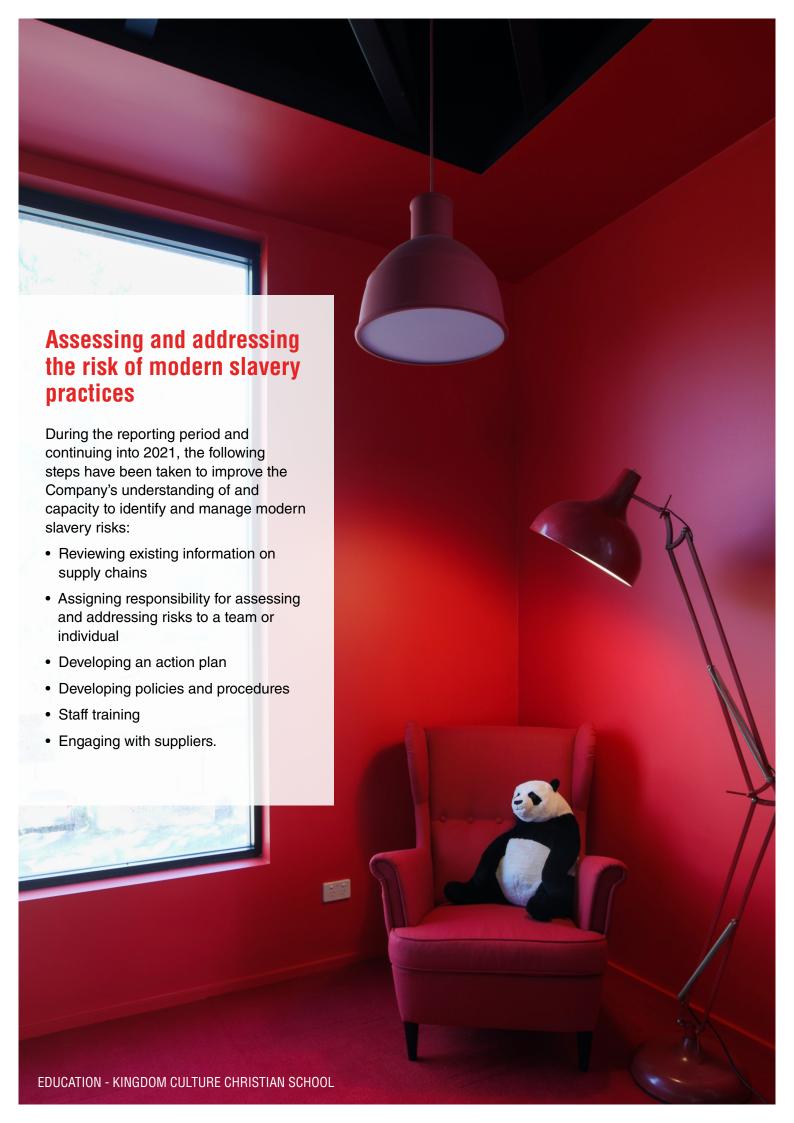


### POTENTIAL RISKS



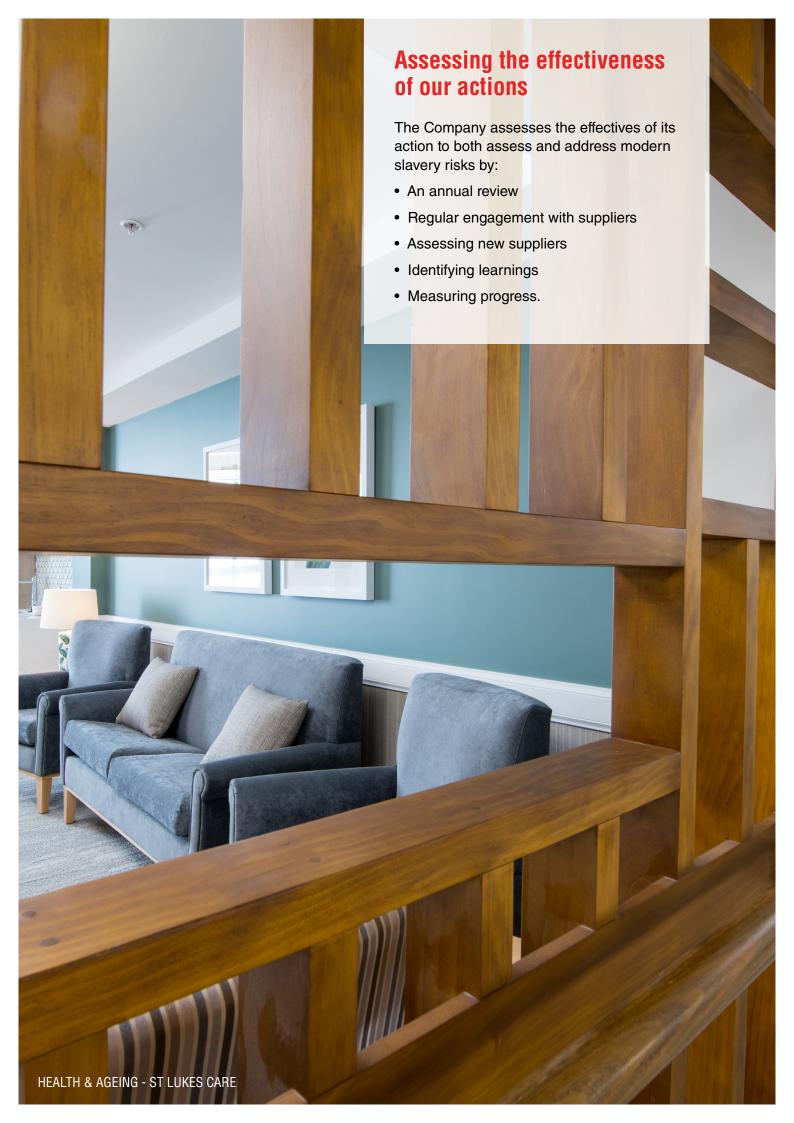


## ADDRESSING THE RISKS



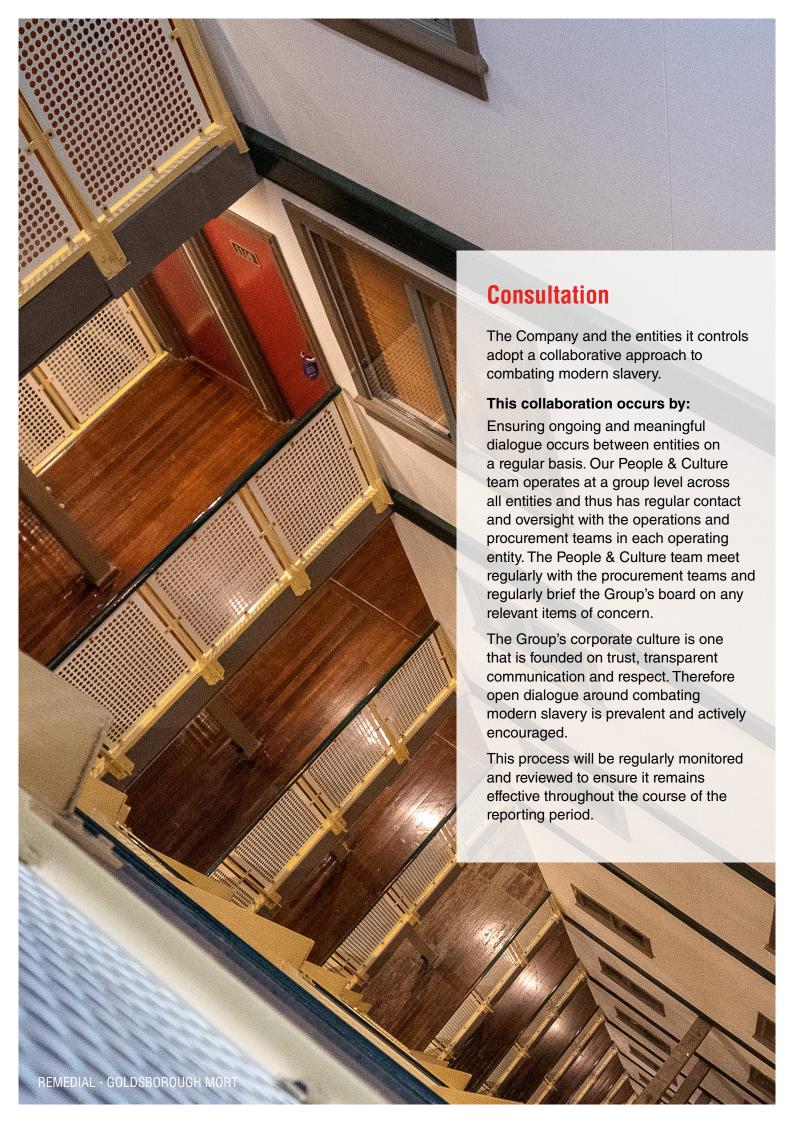


#### ASSESSING OUR ACTIONS



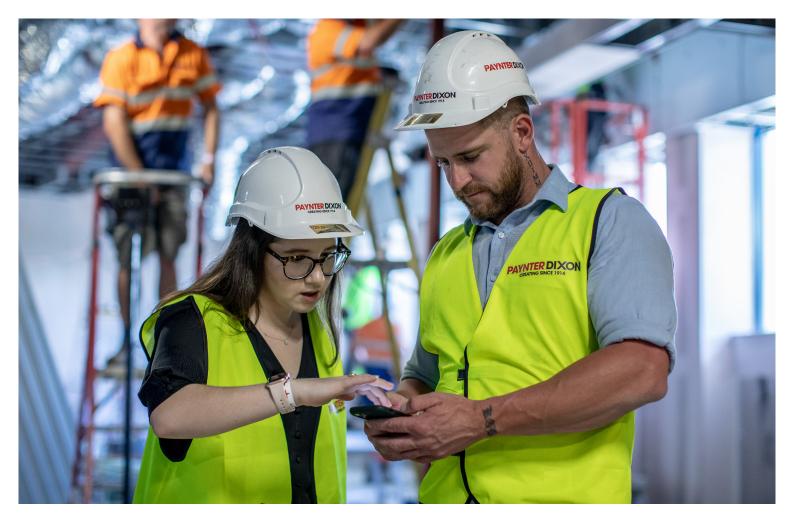


### CONSULTATION





#### FUTURE COMMITMENTS



## The Company is focused on continuously improving our awareness and response to the risk of modern slavery in our business and supply chains.

To further strengthen governance and controls around modern slavery risks, the Company is committed to:

- · Reviewing and updating supplier contracts
- · Reporting on progress
- · Training staff
- · Staying up to date with guidance issued in connection with modern slavery.

#### **APPROVAL**

This statement was approved by the Board of Directors of each of the three reporting entities covered by this statement under Paynter Dixon Holdings.

The Board of Directors of PAYCE Security Group Pty Ltd; Paynter Dixon Management Services Pty Limited; and Paynter Dixon Pty Limited approved this statement on 29 March 2021.

James Boyd

Director

PAYCE Security Group Pty Ltd

29 March 2021

James Boyd

**Executive Chairman** 

Paynter Dixon Management Services Pty Limited 29 March 2021

James Boyd

**Executive Chairman** 

Paynter Dixon Pty Limited

29 March 2021

PAYNTER DIXON 13

#### SYDNEY HEAD OFFICE

Level 2, 2 Richardson Place Riverside Corporate Park North Ryde NSW 2113

Tel: 02 9797 5555

#### **COFFS HARBOUR**

Shop 8, 15-21 City Boulevard (West)

Harbour Drive

Coffs Harbour NSW 2450

#### **CANBERRA**

Suite 4.04, 17 Moore Street Canberra ACT 2600

paynterdixon.com.au

