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Progress Software Pty. Ltd. ACN 007 062 213 (Company)
Resolution of the directors of the Company pursuant to article 87 of the Company's Articles of Association

We, the undersigned, are all the directors of the Company who are entitled to vote.

We are all in favour of the following resolution and hereby pass it unanimously:

Approval of Modern Slavery Act 2018

Noted that the attached Modern Slavery Statement has been received and reviewed by the directors of the Company on 9 August 2021.

Resolved that the attached Modern Slavery Statement is approved by the board of directors of the Company.

Necessary and Incidental Actions

Resolved that any director of the Company or their representatives be authorised to prepare and execute any documents and perform any other acts, matters or things on behalf of the Company which are necessary or desirable to give effect to the resolutions set out above and including to, ensure compliance with the *Corporations Act 2001* (Cth) and the requirements of ASIC.

Resolution may be executed by electronic means

Pursuant to the *Corporations (Coronavirus Economic Response) Determination (No. 1) 2020*, the directors of the Company may execute this resolution in counterparts by electronic means.

Confirmed

DocuSigned by:
Domenic LoCoco
B0361EBDB1E64B7...
Signature of **Domenic Lococo**

Date: August 30, 2021

DocuSigned by:
Amy Louise Reader
9F2844B7A41940F...
Signature of **Amy Louise Reader**

Date: August 30, 2021

DocuSigned by:
Scott Myers
7DCF5B25D89E460...
Signature of **Scott Leighton Myers**

Date: August 28, 2021

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Progress

Progress Software Statement on Modern Slavery and Human Trafficking

Progress Software Corporation ("Progress") is a global software company, based in the United States, that provides technology solutions to simplify and accelerate development, deployment, integration and management of enterprise software applications. For more information on what we do, please visit www.progress.com.

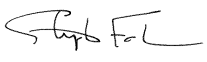
Progress strives to be an inclusive, multicultural company serving a global community, where opportunities to succeed are available to all. We encourage a wide range of views, and we celebrate diverse backgrounds. Our unique combination of perspectives inspires innovation, connects us to our customers and positively affects our communities. Our employees are key to those successes. We seek team members with diverse backgrounds and viewpoints, and we are committed to creating a culture of inclusion, inspiration and innovation where employees feel a strong sense of community and collective pride. We strive to foster a working environment that prioritizes the health, safety and well-being of our employees, and we provide compensation, benefits, and resources that reflect our commitment to being a great place to work. As part of that commitment, Progress has zero tolerance for modern slavery or human trafficking at any level of its organization, at any of its operations around the globe.

All employees within our group of companies and the Board of Directors must adhere to the Progress Code of Conduct, which sets forth Progress' company values and ethical standards. Every employee and Board member must act in accordance with all local, state, federal, country and international laws, including laws prohibiting modern slavery and human trafficking. All employees certify on an annual basis that they have read and fully understand the Code of Conduct. Where legally permissible, the company conducts background checks on all its employees at the time of hire.

Progress has established high standards for ethical behavior from its suppliers and does not tolerate or condone slavery or human trafficking within its supply chain. Progress' Supplier Guidelines (https://www.progress.com/company/suppliers) outline the requirements for becoming a Progress supplier. These guidelines require Progress' suppliers to comply with all laws and regulations, including laws prohibiting modern slavery and human trafficking.

Progress is committed to conducting on-going assessments of modern slavery and human trafficking risks within its organization and amongst its suppliers. In addition, Progress' Code of Conduct outlines the process for someone to report any concern that Progress has violated any law, and we urge anyone who is aware of any possible violation to submit a report.

This statement applies to all of Progress' subsidiaries and their respective employees, officers, directors and suppliers. Progress operates in the United Kingdom and Australia through its subsidiaries, Progress Software Limited and Progress Software Proprietary Limited, respectively, and this statement has been approved by their respective directors. This statement complies with the Modern Slavery Act 2015 of the United Kingdom and the Modern Slavery Act 2018 of Australia.



Stephen Faberman
Chief Compliance Officer
Progress Software Corporation
August 4, 2021