

Modern Slavery Statement FY24 – McCorkell Constructions

Introduction

Our Modern Slavery Statement (Statement) is made pursuant to section 13 of the Modern Slavery Act 2018 (Cth) (Act) and constitutes our Anti-Slavery and Human Trafficking Policy. This statement and outlines the steps McCorkell Constructions ("the Company") has taken to identify, assess, and address the risks of modern slavery within its operations and supply chains during the reporting period.

McCorkell has found no reported instances of modern slavery breaches in our business or supply chain within the past financial year. This statement has been approved by the McCorkell Directors, will be reviewed and updated on an annual basis.

McCorkell Constructions has a long history of progressive commitment to improving people's rights and well-being across our operations, made possible by existing internal systems, our degree of ambition, and an emphasis on supply chain transparency.

About Our Business

McCorkell Constructions is a private construction company, which was founded in 1928. McCorkell specialises in providing multifaceted project delivery services in the building industry. Based in Richmond, our operations span across Victoria, employing approximately 75 employees and engaging a diverse network of contractors and suppliers.

Affiliations

McCorkell is a member of the following organisations:

- Master Builders Association of Victoria - Member No.714
- Green Building Council of Australia

Supply Chains

Our supply chain includes the sourcing of raw materials (e.g., timber, steel, concrete), subcontracted labour, equipment, and services required for construction. McCorkell works with suppliers and contractors both domestically and internationally.

McCorkell's supply chain activities include:

- Construction contractors associated with its construction sites.
- Services that contribute to its operations, such as the cleaning, maintenance and security companies that service McCorkell Construction's Pty Ltd office and sites.

Modern Slavery Risks

McCorkell recognises that the construction industry is at higher risk of modern slavery due to factors such as:

- The use of subcontracted labour and recruitment agencies.
- Sourcing of raw materials from regions with vulnerable labour practices.
- Complex supply chains with limited visibility.

Potential risks in our supply chain include:

- Forced labour in the production of building materials.
- Exploitation of migrant workers in subcontracting arrangements.
- Poor working conditions in offshore manufacturing.

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Actions to Assess and Address Modern Slavery Risks

We acknowledge the risks of modern slavery practices in our operations, supply chain and McCorkell Constructions is committed to mitigating modern slavery risks through the following actions:

Policies and Governance

- Ongoing implementation of our Modern Slavery Policy

Supplier Engagement

- Including modern slavery clauses in supplier contracts.
- Prioritising engagement with suppliers who demonstrate compliance with ethical standards.

Training and Awareness

- Providing modern slavery awareness training for employees and key decision-makers.

Grievance Mechanisms

- Maintaining accessible grievance mechanisms for employees, suppliers, and subcontractors to report concerns.
- Investigating all reports of potential modern slavery promptly and taking corrective action where necessary.

Effectiveness Assessment

McCorkell Constructions regularly review the effectiveness of our actions through:

- Monitoring and auditing supplier compliance with our standards.
- Reviewing feedback from employees, suppliers, and stakeholders.
- Tracking progress against measurable objectives, such as the number of training sessions delivered.

Future Commitments

To strengthen our approach to addressing modern slavery in the next financial year and calendar year, McCorkell Constructions commits to:

- Increasing transparency within our supply chains suppliers.
- Continue to develop awareness and implement a remediation process with McCorkell's People and Culture Manager.
- Establishing a Whistleblower Policy to enable confidential reporting of unethical practices.
- Conducting risk assessments to identify high-risk areas within our supply chain and operations.

Approval

This Modern Slavery Statement was approved by the Board of Directors of McCorkell Constructions on 17 December 2024.



Dale Lyons

Director