

Modern Slavery Statement 2025

ForHealth Group includes:

Limestone Holdco Pty Ltd (ACN 639 416 667)
Limestone Mezzco Pty Ltd (ACN 641 667 781)
Limestone Midco Pty Ltd (ACN 639 417 280)
Limestone Finco Pty Ltd (ACN 641 434 433)
Limestone Bidco Pty Ltd (ACN 639 417 511)
Bourke Street Clinic Pty Ltd (ACN 123 076 906)
Brindabella Medical Practice Services Pty Ltd (ACN 618 932 291)
Cooper Street Clinic Pty Ltd (ACN 002 974 058)
Health & Co Pty Ltd (ACN 614 349 585)
Healthyu Corporation Pty Ltd (ACN 123 076 915)
HLS Medical Centre Holdings Pty Ltd (ACN 088 128 787)
Idameneo (No 123) Pty Ltd (ACN 002 968 185)
Idameneo (No 125) Pty Ltd (ACN 162 662 919)
Medical Centre Services Pty Ltd (ACN 621 584 067)
Occupational Health Holdings Pty Ltd (ACN 626 660 795)
Pacific Medical Centres Pty Ltd (ACN 002 866 382)
Park Family Practice Services Pty Ltd (ACN 617 747 725)
Primary Health Care Pty Ltd (ACN 169 588 096)
Sidameneo (No. 456) Pty Ltd (ACN 089 995 817)
Logic Enterprises (WA) Pty Ltd (ACN 154 027 559)
Red Hill Medical Services (Qld) Pty Ltd ACN 089 242 642
Maxmed Pty Ltd ACN 632 828 089

(the 'Group', 'ForHealth' or 'ForHealth Group')

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1. About this Statement

Introduction

ForHealth is pleased to release its 2025 Modern Slavery Statement (**Statement**) for the period 1 July 2024 to 30 June 2025 (**Relevant Period** or **FY25**) in accordance with the *Modern Slavery Act (Cth) 2018* (the **Act**). It is our fifth Modern Slavery Statement.

As noted in the *Global Slavery Index 2023*, ‘Modern Slavery is hidden in plain sight and is deeply intertwined with life in every corner of the world, with more than an estimated 50 million people around the world living in situations of Modern Slavery on any given day in 2021.’¹

Our ongoing commitment to identify, assess, manage and mitigate our modern slavery risks has been overseen by the ForHealth Modern Slavery Committee, our Risk Committee and ultimately our Board.

We are committed to contributing to the elimination of modern slavery.

Universal healthcare is a longstanding pillar of Australian society.

We passionately believe every Australian has the right to high quality healthcare, wherever they are, and no matter their financial circumstances

empowering 1600+ clinicians



¹ Walk Free Global Slavery Index “Understanding the scale of modern slavery” (webpage, 8 October 2025) <<https://www.walkfree.org/global-slavery-index/#the-scale>>.

2. We have come a long way in our modern slavery journey

| FY19 | FY20 | FY21 | FY22 | FY23 | FY24 | FY25 |
|---|---|--|--|---|---|---|
| <ul style="list-style-type: none"> ✓ ForHealth assets owned by Healius Limited ✓ Considered obligations under Modern Slavery Act 2018 (Cth) ✓ Considered existing risk framework and key committees | <ul style="list-style-type: none"> ✓ ForHealth assets owned by Healius Limited ✓ Considered offshore operations ✓ Conducted risk evaluation and identified key risk areas ✓ First Modern Slavery Statement published by Healius Limited for ForHealth assets | <ul style="list-style-type: none"> ✓ ForHealth sold to BGH ✓ Established Modern Slavery Committee ✓ Established governance framework e.g. Supplier Code of Conduct & Procurement Policies ✓ Mapped high risk supply chain by country in line Global Slavery Index 2018 ✓ Reviewed high risk supplier contracts, included modern slavery clauses ✓ Developed Modern Slavery Risk Matrix ✓ Introduced online modern slavery reporting for employees ✓ Developed Modern Slavery training ✓ Published first Modern Slavery Statement under BGH ownership | <ul style="list-style-type: none"> ✓ Conducted deep dive into Medical PPE (given Covid relevance) ✓ Conducted deep dive in cotton uniforms ✓ Updated Modern Slavery matrix & supply chain categories incl identifying high risks ✓ Conducted due diligence on high-risk suppliers ✓ Expanded online third-party reporting to suppliers ✓ Conducted an external Modern Slavery maturity assessment | <ul style="list-style-type: none"> ✓ Published modern slavery policy on website ✓ Communicated expectations with targeted Modern Slavery training to key executives and procurement teams ✓ Conducted deep dives into suppliers of medical rubber gloves ✓ Continued to map new suppliers with Global Slavery Index 2024 ✓ Continued investigate new suppliers in line with policies ✓ Revitalised modern slavery training to all staff | <ul style="list-style-type: none"> ✓ Conducted deep dive into cleaners at our Medical & Dental centres ✓ Commenced deep dive into supply chain of medical consumables procured via Team Medical (>90% procurement our medical consumables) ✓ Developed a remediation plan for if modern slavery is found in our supply chain ✓ Continued to map new suppliers with Global Slavery Index 2024 ✓ Continued to investigate new suppliers in line with policies | <ul style="list-style-type: none"> ✓ Conducted deep dive into medical consumables supply chain inc. suppliers' suppliers ✓ Analysed findings of cleaner's deep dive & considered areas to support improvement ✓ Conduct internal training on Remediation Plan ✓ Update training with learnings from survey on effectiveness of training conducted in FY24 ✓ Continue to map suppliers' supply chains against the Global Slavery Index 2023 |

3. Our reporting entities

In accordance with the Act, the reporting entities for this Statement in FY25 are:

- Limestone Holdco Pty Ltd ACN 639 416 667,
- Limestone Mezzco Pty Ltd ACN 641 667 781,
- Limestone Midco Pty Ltd ACN 639 417 280,
- Limestone Bidco Pty Ltd ACN 639 417 511,
- Idameneo (No. 123) Pty Ltd ACN 002 968 185,
- Occupational Health Holdings Pty Ltd ACN 626 660 795, and
- Health & Co Pty Ltd (ACN 614 349 585)

(collectively the **Reporting Entities**).

This is a joint statement under section 14 of the Act with respect to all Reporting Entities.

4. Our business, structure, operations & supply chains



(a) Our business

In FY25, ForHealth has experienced growth via acquisitions and continued to expand its Urgent Care, Evoca, Logic Health, Health & Co, Equality and Skin2 businesses.

During FY25 ForHealth operated 35+ Federal and State Government funded urgent care clinics (**UCCs**) around Australia, with more to be planned by the end of FY26. Through these UCCs, we are partnering with relevant governments, Primary Health Networks, communities and public hospitals to help reduce pressure on Australia's public hospital system. UCCs play a vital role in caring for urgent care patients, which in turn, protects our hospital system from overcrowding. They provide the community with the treatment they need quickly for an illness or injury that is not deemed an 'emergency' but is 'urgent', without having to wait long periods in emergency departments and is bulk billed for anyone with a Medicare card.

At the end of FY25, ForHealth employs approximately 2,947 staff nationally (inclusive of full time, part-time and casual staff). We provide facilities and services to more than 1,090 independent General Practitioners (**GPs**), 201 independent dentists and 160 allied health practitioners who operate their own businesses from within our over 100 large multi-services medical centres and 61 dental centres and who provide health services of more than 6.4 million patient visits and to approximately 1.4 million individual patients each year. Our 161 large multi-service medical and dental centres include more than 50 outer metro / regional sites. ForHealth also supports more than 330 GPs across our 35+ UCCs nationally.

ForHealth sites operate as a single point of primary care for the community. This includes independent GPs, nursing treatment rooms, chronic disease facilities, pathology, extensive imaging capabilities, medical specialists, independent allied practitioners, dental services, pharmacies and where applicable UCCs. We also focus on sub-specialty care such as women's health, skin, occupational health, refugee support, Aboriginal and Torres Strait Islander support, LGBTQA+ health, immigration and mental health.

Our mission *is **high quality, accessible healthcare for all Australians***. We believe that accessible healthcare is one of the best things about our country and we are proud to be a leader in this field.

(b) Our operations

Medical Centres

ForHealth provides facilities and services to independent healthcare professionals (including GPs) (**HCPs**) who operate their own businesses from within our various large multi-service medical and dental centres. The facilities and services we provide to independent HCPs include the provision of premises, facilities management, nurses, reception staff, practice managers, practice management software, administrative and financial services, IT support, cleaning, waste removal, maintenance and provision of medical consumables.

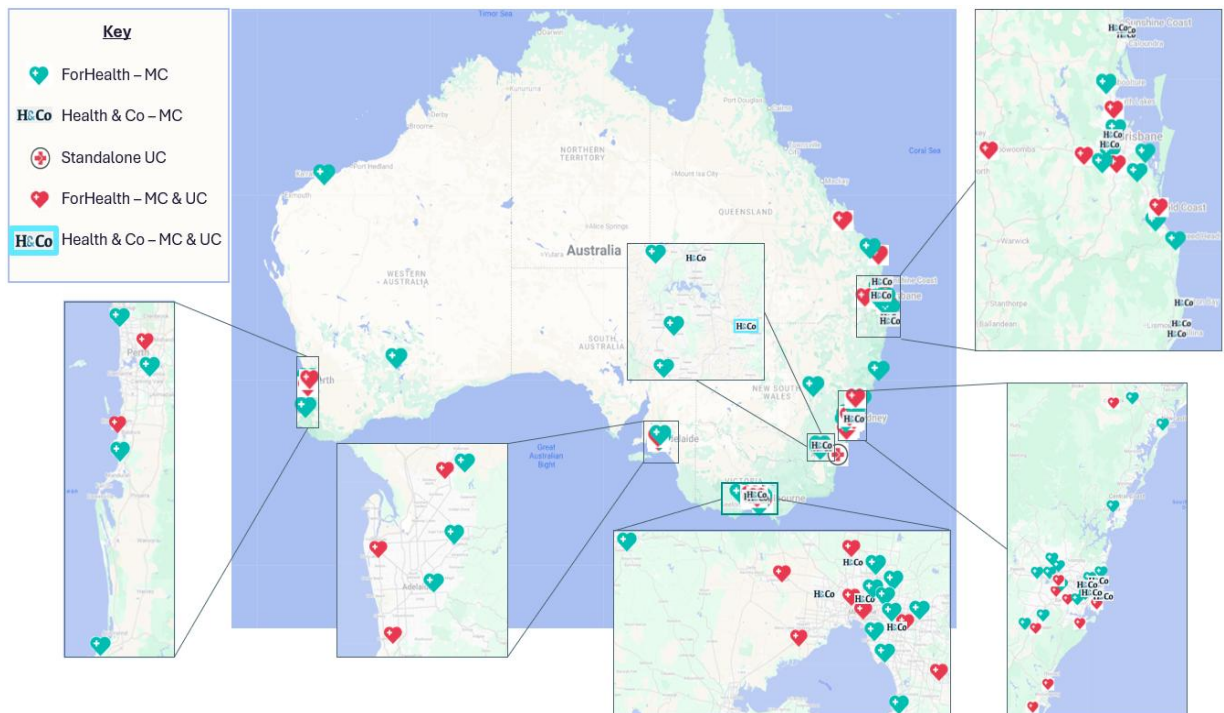
ForHealth also supports the operation of imaging, pathology collection, pharmacy and physiotherapy services within many medical centres by offering facilities via lease or licence agreements to these providers.

Urgent Care

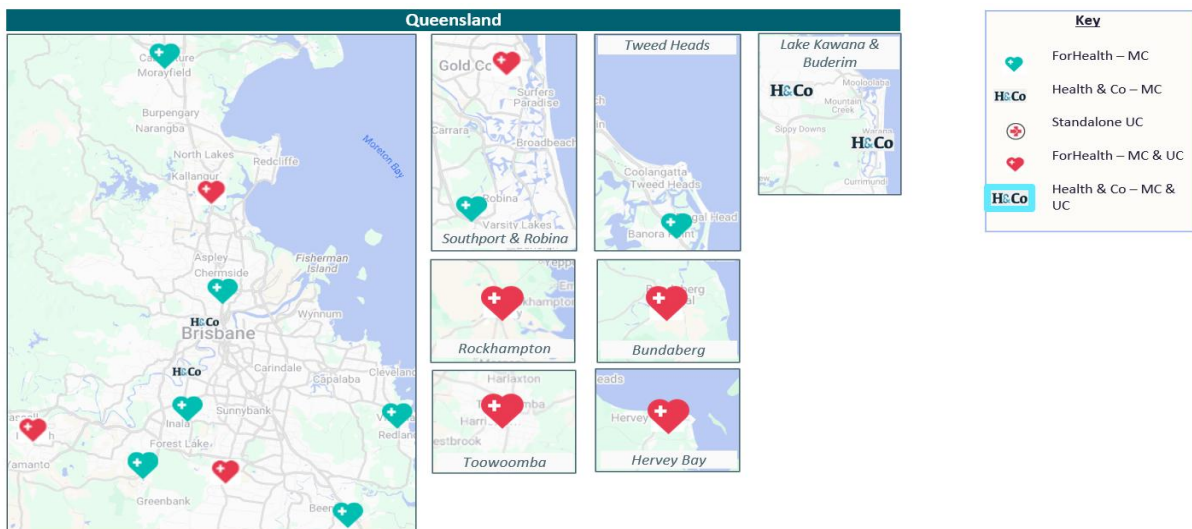
As noted above, in FY25 ForHealth operated 35+ urgent care facilities around Australia, working with both Federal and State Governments to reduce pressure on emergency departments by allowing the redirection of category 4 and 5 injuries to our urgent care treatment rooms. ForHealth is the largest Urgent Care provider in Australia and in FY25 provided services to ~370,000 patient visits.

ForHealth leverages its large-scale medical centres, treatment rooms, reception areas and network of GPs to provide this new healthcare delivery model. Patients are able to access Urgent Care services via self-referral or walk-in, appointment or referrals via other health services (including emergency departments at nearby hospitals) and clinicians. Upon arrival, patients are triaged by nursing staff and assessed for eligibility of treatment by the Urgent Care service. Patients are then treated in order of assessed clinical urgency.

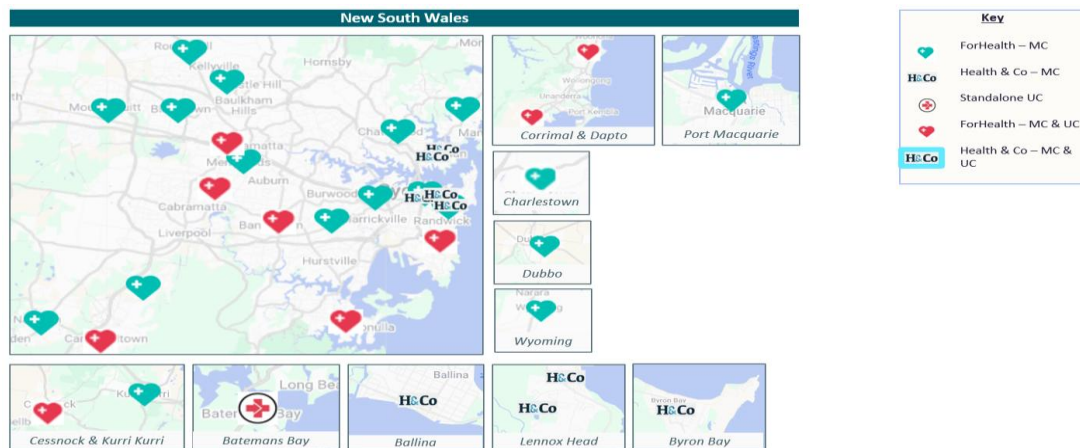
Our national footprint



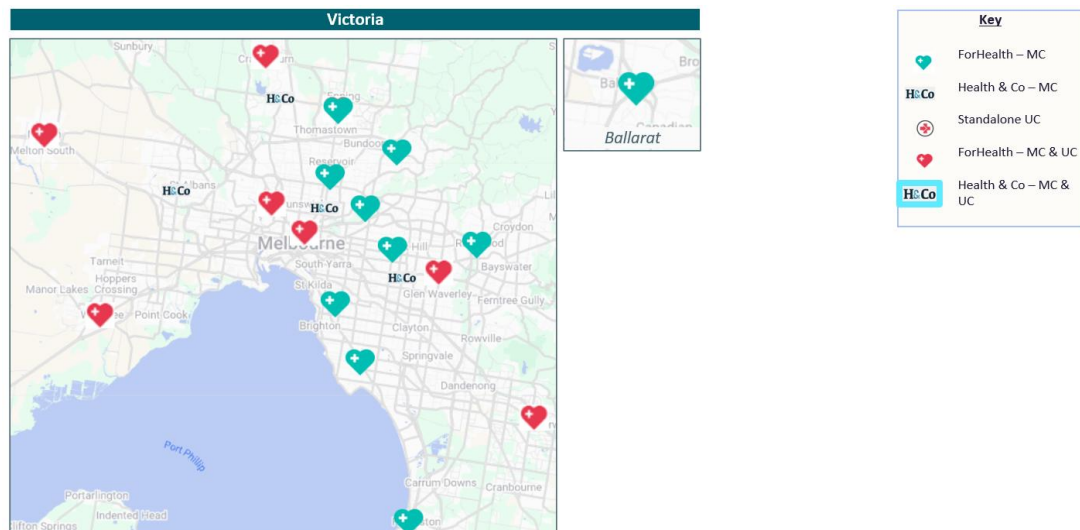
Our Queensland operations



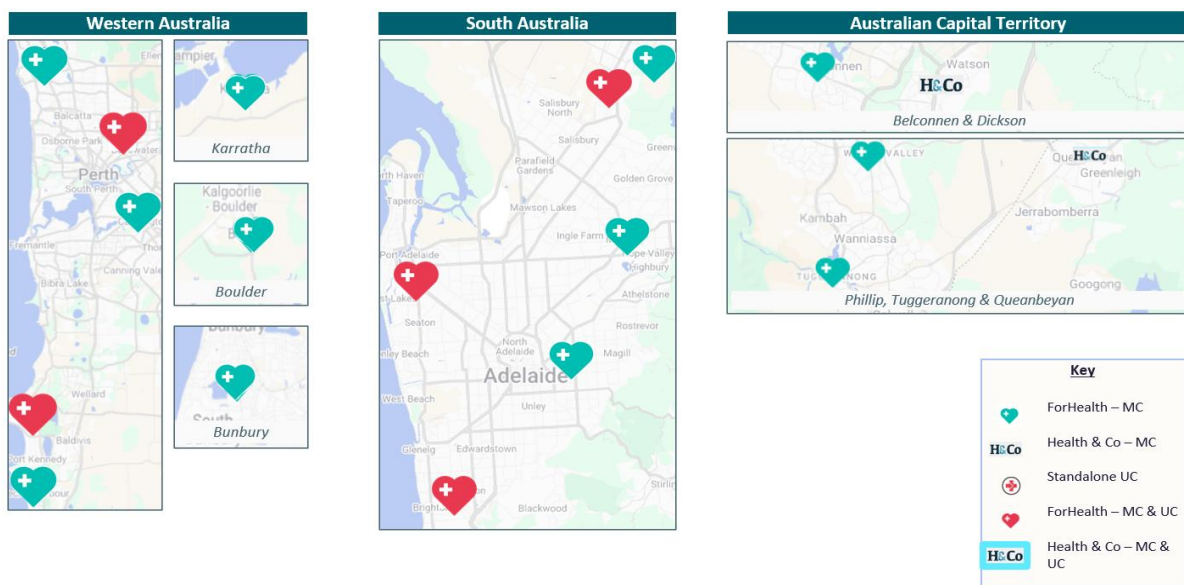
Our NSW operations



Our Victorian operations



Our WA, SA and ACT operations

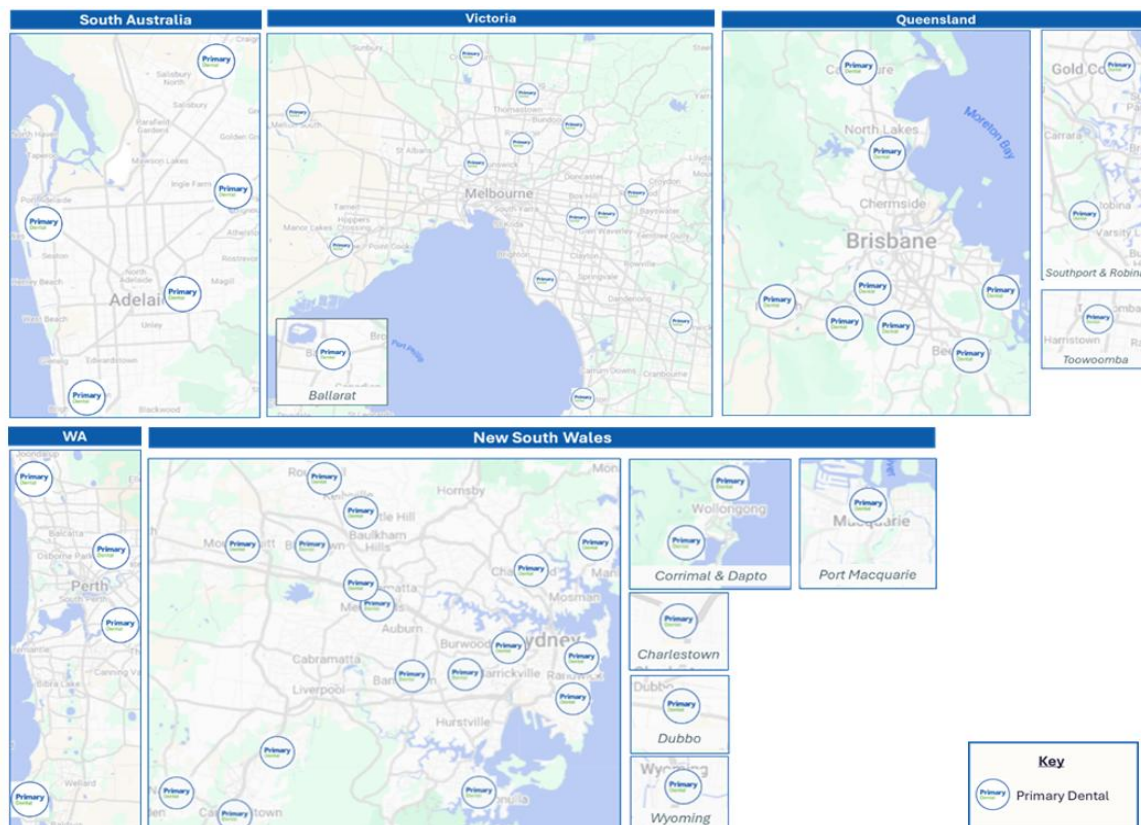


Primary Dental

ForHealth operates 61 dental facilities primarily co-located in its medical centres and provides facilities and services to over 201 independent dentists, who in turn service our communities and their patients.



Primary Dental national footprint is below:



Logic Health

Logic Health is a national leader in occupational health, trusted by over 1,000 businesses across Australia. With 15+ years of experience, Logic Health delivers fast, reliable pre-employment medicals and workplace health services to ensure staff are fit and safe to perform their duties.

Logic Health is committed to providing the very best occupational healthcare, delivered by highly trained, skilled and experienced practitioners, working under strong corporate and clinical governance providing for high quality and safe care.



Allied Health

ForHealth also provides facilities and services to more than 160 allied health professionals across 65 locations within Australia who provide their patients with allied health services. Such services include physiotherapy, podiatry, dietetics, diabetes management, counselling, chiropractic, osteopathy, optometry, psychology and more.

Immigration medicals

ForHealth also operates immigration medical service clinics for the Department of Immigration, as a subcontractor to BUPA. In areas where BUPA does not physically have BUPA, BUPA subcontracts to other primary health service providers, such as ForHealth.

Evoca

Evoca delivers accessible and holistic healthcare to women of all ages and stages of life. It comprises a group of independent GPs who specialise in, and are passionate about, women's healthcare. Its goal is to ensure women feel heard and their health symptoms are validated and addressed with compassion and understanding in a sympathetic setting.

Evoca launched its first site in Epping, Victoria in December 2022. Just 3 years later there are over 40 clinics and over 110 women's health GPs operating under the Evoca brand nationally. It is the first national network of women's health GPs. Evoca provides GPs with an opportunity to develop portfolio-type work and supports GPs and their patients with a multidisciplinary team of women's health professionals including physios, dieticians, nurses and specialists.



Skin2

Skin2 is a GP-led service dedicated to the diagnosis and treatment of skin cancer. Having completed extra training and accruing experience in this field, all of the GPs operating within the Skin2 brand are passionate about offering premium skin cancer care and treatment for their patients with a focus on early detection, treatment and prevention to deliver positive clinical outcomes. All Skin2 facilities are state-of-the-art, and patients benefit from the best possible service and outcomes. Skin2 launched its first site in Highett, Victoria in August 2018. Today there are ~49 clinics and 78 GPs operating under the Skin2 brand nationally.



Equality Health

Equality Health delivers inclusive, culturally sensitive care that celebrates the uniqueness of every individual. It is represented by a group of GPs who are passionate about addressing the disparities in healthcare within the LGBTIQ+ communities. It aims to close the gap and provide a single point of contact for all general medicine, sexual health and mental health needs for the LGBTIQ+ community.

Equality Health launched its first site in NSW in September 2024. There are 8 clinics nationally supported by 12 GPs. An additional 3 clinics are expected to be launched by the end of 2025.

EQUALITY HEALTH

(c) Our Supply Chain

ForHealth sources various healthcare-related products and services, as well as usual business-related products and services and draws from both domestic and international suppliers. Our supply chain is comprised of the following product / service categories and remains largely unchanged from what was reported in our FY24 Modern Slavery Statement.

Our supply chain continues to be comprised of the following groups of goods and services:

| | | | | |
|--|--|--|---|---|
| General Medical <ul style="list-style-type: none">• includes all medical consumables e.g. masks, gloves, needles, bandages etc | General Dental & Laboratory services <ul style="list-style-type: none">• includes all dental consumables and dental equipment, imaging, manufacturing of crowns and bridges | General Procurement <ul style="list-style-type: none">• includes cotton uniforms, coffee, travel management, printers, phones etc | Corporate Services <ul style="list-style-type: none">• includes stationary, training, accreditation services, marketing, desks | IT Products & Services <ul style="list-style-type: none">• includes all software and hardware components, equipment & services |
| Facilities Management <ul style="list-style-type: none">• includes cleaners, waste removal, HVACs, fridges, beds and general maintenance trades and associated products | Utilities <ul style="list-style-type: none">• includes gas, water, electricity and solar | Construction Services <ul style="list-style-type: none">• includes all construction, renovation and relevant trade services | Professional Services <ul style="list-style-type: none">• includes marketing, auditing and accounts payable services, legal, tax and other consulting services | |

5. Risks - FY25 Assessment of Modern Slavery risks

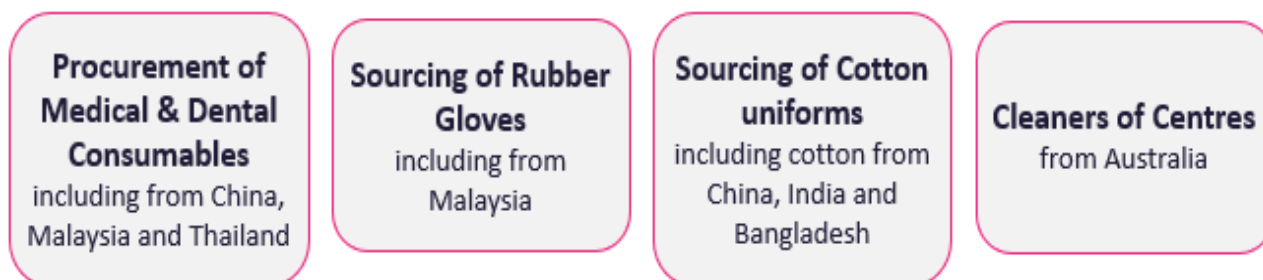
(a) Assessing & identifying key risks in our supply chain

When considering modern slavery risk in our supply chain, ForHealth takes a '**risk-based influence**' approach to ensure resources are directed to suppliers that have a higher modern slavery risk profile and who we also have most influence over. For example, we are unlikely to be able to influence where Apple or Microsoft procures its components from, but may have more influence over our medical consumables, dental consumables or local cleaning suppliers.

During FY25, our Modern Slavery Committee continued to map the Group's supply chain and identify potential risks of modern slavery by evaluating each first-tier supplier and class of product/service against a risk matrix. Our Modern Slavery Risk Matrix (see **Annexure A**) has been updated for the Relevant Period.

During FY25, the following products/services were identified by ForHealth as high-risk categories.

Areas of risk, ForHealth has some influence over



Areas of risk, ForHealth has limited influence over



6. Actions – FY25 actions taken to mitigate Modern Slavery Risks

During FY25, we conducted the following actions to address the risks identified as part of our risk assessment.

(a) Commenced review of 2nd tier suppliers of Medical Consumables

During FY25, ForHealth worked closely with Team Medical who supplies most of our medical & dental consumables to conduct a deep dive into our 2nd tier supply chains of these products.

Team Medical have implemented Ethixbase 360 platform, which has enabled a detailed modern slavery risk analysis of its suppliers. Ethixbase 360 is a software tool designed to assess risk, demonstrate compliance and allows an assessment of modern slavery risks and risk monitoring across a large supplier base.

Through Ethixbase 360, in FY25 Team Medical issued modern slavery questionnaires to all of its top suppliers (our 2nd tier suppliers) to assess the modern slavery risk.

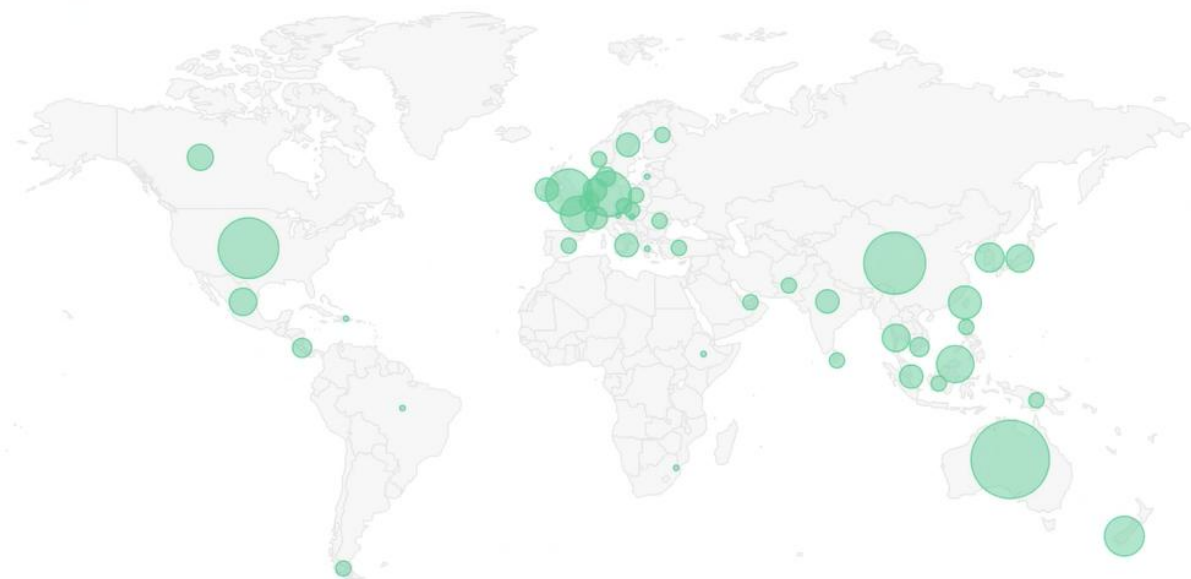
In FY25:

- 155 Team Medical suppliers received a Modern Slavery questionnaire via Ethixbase 360;
- 69% of those suppliers completed the questionnaire; 115 ForHealth 2nd tier suppliers either completed a Modern Slavery questionnaire or are in the process of doing so.

Once questionnaires are complete, Ethixbase 360 provides a risk assessment taking into account the following risk items with the following weightings:

- Activity – 30% weighting
- Human rights – 15% weighting
- Workforce – 15% weighting
- Jurisdiction – 30% weighting
- Policies and systems risk – 10% weighting.

Team Medical's suppliers (ForHealth's 2nd tier suppliers) of medical consumables are spread across the world



Through our workings with Team Medical:

- we did not identify that any of ForHealth's 2nd tier suppliers (through Team Medical) obtained goods or services from the Xinjiang Uyghur Autonomous Region;
- fourteen (14) of our 2nd tier suppliers were identified with a high-risk rating of (8+); and
- three (3) of our 2nd tier suppliers received a risk alert.

In FY26, ForHealth will continue to engage with Team Medical to identify, manage and where possible mitigate ForHealth's modern slavery risks associated with our 2nd tier suppliers of medical consumables.



(b) Supporting our cleaning providers

As noted in our FY24 Modern Slavery Statement, in FY24 we conducted a deep dive into our suppliers of cleaning services by sending modern slavery questionnaires designed to assist us in identifying modern slavery risks.

In FY25, we engaged each of these suppliers to determine how ForHealth could support them in managing their modern slavery risks and reduce any gaps they have.

Through this engagement, we supported these suppliers with their governance and processes. From this, we can confirm that each of these suppliers:

- now has a modern slavery policy in place dealing with modern slavery risks;
- now has either automated time and attendance systems or other robust procedures (e.g. audit procedures or thorough pre-employment checks) to ensure that salary payments are award compliant; and
- is open to issuing supplier questionnaires modelled on ForHealth's own supplier questionnaires to all their own suppliers to map out our 2nd tier suppliers.

To assist these suppliers further, we issued to each supplier a copy of ForHealth's:

- supplier questionnaire issued to all suppliers generally designed to identify and assess general modern slavery other risks of a supplier from any industry.
- deep dive questionnaire for cleaning suppliers designed to understand modern slavery risks of cleaning suppliers specifically with queries geared towards identifying the types of modern slavery that occur in the cleaning industry e.g. underpayment of wages, child labour, lack of grievance procedures etc; and
- modern slavery risk matrix included in Annexure A of this document.

We will continue to assist our cleaning providers to further develop questionnaires, processes or strategies to support them manage their own modern slavery risks and map out their supplier chains.

(c) Updated training from FY24 survey learnings & Remediation Plan

As was noted in our FY24 Modern Slavery Statement, in FY24 ForHealth conducted internal surveys to better understand the effectiveness of its modern slavery training (**Effectiveness Survey**) and also developed its Modern Slavery Remediation Plan to deal with incidents of modern slavery when identified.

In FY25, ForHealth redesigned and relaunched its modern slavery training to take into account feedback from the Effectiveness Survey and incorporated training on our Modern Slavery Remediation Plan.

Specifically, the training was transformed from an informative tool to a framework that allows ForHealth's staff to identify, assess, mitigate and remediate modern slavery risks within ForHealth's own supply chain. The training includes interactive videos to allow understanding of its prevalence, the applicable legislation that governs it and ForHealth's own approach to mitigating modern slavery.

The Effectiveness Survey indicated staff required more practical guidance on ways to identify modern slavery. Based on this, new sections were added that specifically detailed staff's role in identifying modern slavery at each level of the organisation, for example by receptionists, practice managers, the procurement team, department managers and leaders.

7. Effectiveness – Assessment of effectiveness of FY25 actions

ForHealth is committed to continuing to evolve and strengthen its response and strategies toward mitigating and, where possible, eliminating modern slavery risks in its supply chain. We assess our effectiveness of our risk reduction actions in FY25 as follows:

- **Modern Slavery training effectiveness:** see section 6(c) for details of our updated training. All staff are requested to complete the updated training as part of induction and then annually.
- **Procurement process compliance:** In FY25, our Modern Slavery Committee continued to ensure compliance with our procurement and onboarding processes including reviewing and assessing high-risk suppliers.
- **Modern Slavery Hotline:** The Committee continues to consider whistleblower and/or modern slavery instances. **No reports were received during FY25 through the external / third party managed whistle-blower or our Modern Slavery hotline.**
- **FY25 Actions:** We can confirm that in FY25:
 - we commenced analysing our 2nd tier supply chain of medical consumables;
 - we supported our cleaner suppliers to mitigate gaps in their modern slavery governance and process;
 - we redesigned our modern slavery training with learnings from our Effectiveness Survey conducted in FY24, including adding training on our Remediation Plan and providing a framework to allow ForHealth's staff to identify, assess, mitigate and remediate modern slavery risks.

8. Next Steps and forward commitments

The following are our forward commitments for FY26 compared to our FY25 achievements:

Below is what we achieved in FY25 and what we are committed to achieve in FY26

| FY25 Achievements | FY26 Commitments |
|--|--|
| Deep dive into supply chain of medical consumables with Team Medical <ul style="list-style-type: none"> - Send modern slavery risk assessments to 2nd tier suppliers Verify country / location of production of key suppliers <ul style="list-style-type: none"> - Rank risk of supplier - Assess results and determine required next steps | Continue to track and improve our medical consumables supply chain <ul style="list-style-type: none"> - Continue to work with Team Medical on their implementation of EthixBase360 platform which tracks modern slavery compliance of its supply chain - Review any 2nd tier supplier that has a high-risk rating or has a risk alert identified |
| Analysed findings of cleaner deep dive and support improvement <ul style="list-style-type: none"> - Work with cleaner procurement company to support / encourage implementing improvements in their business predominately in the form of governance framework and award compliance | Conduct a maturity assessment of modern slavery framework <ul style="list-style-type: none"> - Conduct a desk top assessment to ascertain maturity level of ForHealth's modern slavery framework <ul style="list-style-type: none"> - Monitor new and emerging risks - Consider areas of improvement |
| Conduct internal training on Remediation Plan <ul style="list-style-type: none"> - Designed and rolled out training for procurement team on our remediation plan <ul style="list-style-type: none"> - Ensure all employees are required to do the training annually | Implement & monitor Remediation Plan <ul style="list-style-type: none"> - Work with key suppliers to ensure they understand our requirements under our Remediation Plan <ul style="list-style-type: none"> - Continue to train key internal resources |
| Update training with learnings from survey on effectiveness in FY24 <ul style="list-style-type: none"> - Updated training with learnings from effectiveness survey conducted in FY24 to focus on ensuring employees can identify risks and have a framework for resolution | Engage with key stakeholders and investors on our modern slavery framework <ul style="list-style-type: none"> - Obtain insights and consider enhancements to framework based on feedback |
| Continue to map suppliers' supply chains against the Global Slavery Index 2023 <ul style="list-style-type: none"> - To align with Global Slavery Index 2023 | Continue to map suppliers' supply chains & identify risks against the Global Slavery Index 2023 <ul style="list-style-type: none"> - To align with Global Slavery Index 2023 - Use external resources to identify and consider new risks |

9. Consultation between Owned & Joint Reporting Entities

All ForHealth Group entities are wholly owned subsidiaries of Limestone Holdco Pty Ltd ACN 639 416 667. Further, all ForHealth entities have largely common directors and company secretaries and from a supply chain perspective they operate as one common entity.

The Modern Slavery Committee is responsible for consulting with all ForHealth Group entities. For the Relevant Period, the membership of the Modern Slavery Committee was Melinda Harrison, General Counsel, Saheba Kaur, Senior Legal Counsel and Tamim Rahman, Senior Legal Counsel. The Modern Slavery Committee consulted with all entities within the Group.

When determining high risk suppliers, the Modern Slavery Committee considered suppliers of each Group entity and ranked them according to the Modern Slavery Matrix set out in **Annexure A**. Accordingly, modern slavery risks have been appropriately identified, assessed and addressed and each entity has been consulted and is aware of their required actions.

10. Board Approval

This Statement has been prepared by the Modern Slavery Committee in accordance with section 14 of the Modern Slavery Act 2018 (Cth) in consultation with each of the ForHealth Group subsidiaries and has been reviewed and approved by Board of Directors of Limestone Holdco Pty Ltd on 6 November 2025.



Andrew Cohen
Director / CEO
Limestone Holdco Pty Ltd
Dated: 6 November 2025

Annexure A – Modern Slavery Risk Matrix

Risk matrix assessing unmitigated modern slavery risks

Low risk  Moderate risk 
Some risk  High risk 

This risk assessment reviews the categories of spend by their likelihood to have modern slavery in their supply chain based on the country where they operate or source goods and the industry they are in

| | | Likelihood assessed by country | | | | | | | | |
|--|---|--|--|--|---|--|--|--|--|--|
| | | Low | | Minor | Moderate | | Major | | High | |
| This risk assessment reviews the categories of spend by their likelihood to have modern slavery in their supply chain based on the country where they operate or source goods and the industry they are in | | Australia Scandinavia Austria Belgium United Kingdom Singapore Japan | Norway Sweden Germany Denmark Ireland Finland | Croatia Albania Japan Argentina Brazil | Mexico Peru Ecuador Turkey Hong Kong Honduras Vietnam | PNG Vietnam Colombia Guyana USA | Venezuela Sudan DRC Chad Somalia Taiwan Thailand | Indonesia Belarus Macedonia Turkmenistan Russia Vietnam Malaysia | Philippines Cambodia The Central African Republic PNG North Korea North Korea Malaysia | UAE India Pakistan China Bangladesh Afghanistan |
| Likelihood assessed by industry | Highly likely There is a high likelihood of modern slavery in these industries. Examples include: <ul style="list-style-type: none">CocoaRiceTextilesPPEElectronics | Facility Management (Aust) Cleaning (Aust) | | Coffee (Brazil) Dental Consumables (Japan) | Medical & Dental PPE (including gloves) (HK) Coffee (Colombia) IT Hardware (USA) | Uniforms (Vietnam) Medical PPE (Thailand) | Uniforms (China) IT Hardware (India) IT Hardware (China/ Malaysia) Medical & Dental PPE including gloves (Malaysia & China) | | | |
| | Likely There is likely to be a risk of modern slavery. Examples include: <ul style="list-style-type: none">TimberConstructionSugarcaneGoldTobacco | Construction Services (Aust) Print service (Aust) | | | IT Software (USA) | IT Software (Indonesia/ Thailand) | IT Software (India/ China) | | | |
| | Possible It is possible there is a risk of modern slavery. Examples include: <ul style="list-style-type: none">AgricultureManufacturingShipping / transport | Waste Dental Consumables (Europe) Dental equipment (Europe, Japan) | | Dental lab services (HK) | Medical Consumables (not PPE) Dental Consumables (not PPE) (USA) Dental equipment (USA) | | Dental lab services (China) Medical Consumables (China) Dental equipment (China) Stationery (China) | | | |
| | Unlikely It is unlikely there will be a risk of modern slavery. Examples include: <ul style="list-style-type: none">Professional services | Dental lab services (Aust) | | | | | Offshore Accounting (Philippines) Typists (India) Professional services such as IT Support (India) | | | |

Footnote: Based from the Global Slavery Index 2023

3