



PETERS ICE CREAM

MODERN SLAVERY STATEMENT 2024

Reporting Entity

This statement describes the actions taken by Peters Ice Cream to address modern slavery risks in our business and supply chains in the year ending 31 December 2024 pursuant to the requirements of the *Modern Slavery Act 2019* (Cth). In this statement, Peters Ice Cream refers to Riviera Holdings (Aus) Pty Ltd (ABN 96 169 709 415) ("Riviera Holdings") and its related bodies corporate, as defined in section 50 of the *Corporations Act 2001* (Cth). This statement is given by Riviera Holdings as a reporting entity under the *Modern Slavery Act 2019* (Cth).

Structure, Operations and Supply Chain

Structure

Riviera Holdings is an Australian private company which owns Australasian Food Group Pty Ltd (ABN 11 154 314 913), which operates the Peters Ice Cream ice cream and frozen confectionary portfolio. Riviera Holdings does not itself carry out the Peters Ice Cream business activities. Outside of Australia, Riviera Holdings owns an operating entity in New Zealand.

This statement sets out the position of, and actions taken by Peters Ice Cream in relation to modern slavery risks in the Peters Ice Cream business and supply chain in the year ending 31 December 2024, pursuant to the requirements of the *Modern Slavery Act 2018* (Cth).

Riviera Holdings is owned by the Froneri Group which is headquartered in Leeming Bar, United Kingdom.

Peters Ice Cream is an ice cream manufacturer and has been an Australian tradition since 1907. Peters Ice Cream's registered office is located, alongside its ice cream factory, in Mulgrave, Victoria. As at 31 December 2024, the Peters Ice Cream business employed 476 people.

Brands

The Peters Ice Cream portfolio of brands includes Peters Original, Proud and Punch, Frosty Fruits, Connoisseur and Icy Pole along with brands such as Drumstick, Kit Kat and Maxibon used under licence from Nestle and a range of Cadbury owned brands.

Operations

Peters Ice Cream undertakes a range of activities, including:

- Direct and indirect employment in manufacturing, field sales and corporate activity;
- Production of ice cream and frozen confectionary products;
- Development of new ice cream and frozen confectionary products; and
- Product distribution, purchasing, marketing and sales.

Supply Chain

Peters Ice Cream's core ingredient is Australian dairy, in particular, liquid cream.

Peters Ice Cream also procures a range of other ingredients and packaging from more than 85 suppliers, including goods such as chocolate, sugar, nuts, fruit, cones and bakery products to produce ice cream and frozen confectionary products.



A number of other suppliers provide services and utilities to support Peters Ice Cream's offices, operations, manufacturing site and product distribution.

Peter Ice Cream sources all its liquid dairy ingredients and 80% of its other ingredients from within Australia. The Peters Ice Cream supply chain also includes items from a range of countries including New Zealand, Germany, France, Italy and China.

Risks of modern slavery practices and actions taken

Peters Ice Cream acknowledges the potential risks of modern slavery within our business and supply chain. Actions taken to minimise the risk of modern slavery practices are outlined below.

Policies and Standard Terms

Policies and procedures

Peters Ice Cream has policies and procedures in place to identify and mitigate modern slavery risks in our business, including:

- **Modern Slavery Policy:** The Peters Ice Cream Modern Slavery Policy covers off key principles relating to modern slavery and our commitment to a zero-tolerance approach to slavery and human trafficking.
- **Whistleblower Policy:** The Peters Ice Cream Whistle Blower Policy encourages the reporting of any suspected wrongdoing, including human rights abuse, unethical conduct and the failure to comply with any legal or regulatory requirements. All employees can raise issues with their direct manager, Human Resources or a member of the Peters Ice Cream Senior Leadership Team. If an employee wishes to raise issues confidentially or anonymously, they can do this via the Peters Ice Cream Safecall Line. All matters reported to this line are treated seriously and require investigation.
- **Complaints Handling procedures:** The Peters Ice Cream Internal and External Complaints Handling procedures provide additional avenues for reporting modern slavery concerns.

All Peters Ice Cream policies are reviewed on an annual basis. We note that no modern slavery concerns were raised through our whistleblower or complaints handling processes, or raised in any other forum, during 2024.

Standard Terms

Peters Ice Cream has standard terms of purchase and standard terms of supply, which are available on the Peters Ice Cream website (www.peters.com.au). These contain requirements that suppliers and customers comply with modern slavery laws. In addition, Peters Ice Cream has a "Guide to working with Froneri" (for customers) and a "Froneri Supplier Code" (for suppliers) which contain specific requirements around modern slavery.

Memberships and Certifications

Sedex member

Peters Ice Cream recognises the potential risk of modern slavery within our supply chain through geographical location of suppliers and the types of goods and services supplied to us. The major action we have taken to date to address potential risks is to become a member of Sedex. Sedex is a global ethical trade membership organisation which works with businesses to improve working



conditions in global supply chains. Peters Ice Cream has been a member of Sedex for a number of years and requires its suppliers to become members of Sedex also. More information regarding Sedex can be found at www.sedex.com. During 2024 Peters Ice Cream conducted Supplier Assessment Questionnaires (SAQs) through Sedex and retained suppliers' responses to these SAQs.

RSPO Certification

Peters Ice Cream has maintained RSPO (Roundtable on Sustainable Palm Oil) certification throughout 2024. RSPO Certification provides assurance that Peters Ice Cream is committed to and complies with sustainability requirements, including protection of workers rights, throughout our supply chain. More information about RSPO Certification can be found at: [A global partnership to make palm oil sustainable - Roundtable on Sustainable Palm Oil \(RSPO\)](#)

Rainforest Alliance

Peters Ice Cream maintained its Rainforest Alliance certification in 2024. Rainforest Alliance certifies against sustainability standards based on environmental, economic, and social well-being. More information about UTZ (Rainforest Alliance) Certification can be found at: [Home | Rainforest Alliance](#).

Assessment of effectiveness of actions taken

The Peters Ice Cream Modern Slavery Policy and relevant ancillary policies, along with our standard terms have been effective in raising awareness of modern slavery compliance requirements both internally and externally.

Our most effective modern slavery action to date remains our membership of Sedex. Peters Ice Cream will continue to create working partnerships with our suppliers through Sedex membership.

Our plan for the next 12 months involves specific actions to continue to minimise modern slavery risks, including:

- **Resourcing:** we will continue to resource our Supply Chain Team appropriately to allow proactive monitoring and assessment of responsible trade and conditions within our supply chain.
- **Policies:** we will continue to review and refresh relevant policies, including our Modern Slavery Policy and Whistle Blower Policy to address the key modern slavery principles and to allow for reporting of any modern slavery concerns.
- **Supplier Assurance Questionnaires:** we will continue to conduct SAQs with our suppliers and assess suppliers for modern slavery risks. We will conduct analysis on the data received to identify any particular modern slavery concerns.

SMETA audit: we will undertake a SMETA (Sedex Member Ethical Trade Audit) in 2025. This will help to provide further understanding of the standards of labour, health and safety and environmental performance and ethics within Peters Ice Cream operations.

Peters Ice Cream remains committed to minimising modern slavery risks in our business.



Process of consultation

This Modern Slavery Statement has been developed in consultation with senior executives who provided feedback on the statement prior to it being provided to the board of Riviera Holdings for final review and approval.

This statement was approved by the board of Riviera Holdings (Aus) Pty Ltd in its capacity as principal governing body of Peters Ice Cream on 25 June 2025 and is signed by Emma-Jane Collins, Director, on behalf of the board.

A handwritten signature in blue ink, appearing to read "E. Collins".

Emma-Jane Collins

Director

25 June 2025