Modern Slavery Statement 2025

FACTORY MUTUAL INSURANCE COMPANY
AUSTRALIA

MODERN SLAVERY STATEMENT – 2025

1. Reporting Entity:

This Statement is made by the Australia Branch of Factory Mutual Insurance Company ("FMIC Australia Branch") pursuant to the Modern Slavery Act 2018 for the financial year ending 31 December 2025.

2. Structure, Operations and Supply Chains of FMIC Australia Branch

Structure

Factory Mutual Insurance Company ("FMIC") is a global, industrial and commercial property insurance company that is domiciled in Rhode Island, United States. FMIC together with its subsidiaries and branches comprise the FM Group using the communicative names of "FM" and "FM Affiliated" worldwide.

FMIC is a registered foreign company (ABN: 47 163 108 861) operating through its branch in Australia ("FMIC Australia Branch") with its registered office at Level 36, 600 Bourke Street, Melbourne VIC 3000 and having a second place of business at Level 15, 1 Macquarie Place, Sydney, NSW 2000.

FMIC Australia Branch does not own or control other entities. As such, the process of consultation under section 16(1)(f) of the *Modern Slavery Act 2018* is not applicable.

FMIC Australia Branch employs approximately 171 employees in Australia, the majority of whom are qualified and skilled professionals.

Operations

FMIC Australia Branch is authorized by the Australian Prudential Regulation Authority ("APRA") to carry on insurance business in Australia as a Category C insurer.

FMIC Australia Branch provides industrial and commercial property insurance to large organizations operating in Australia and to the Australian middle market, covering various industry sectors, through its FM Affiliated brand. As a mutual insurance company, FM's vision is to form long-term partnerships with its policyholders to support risk management objectives through a unique combination of engineering, underwriting and claims activities.

Supply chains

Following a review of FMIC Australia Branch's supply chains for the reporting period, the position remains that the suppliers in FMIC Australia Branch's supply chains range from professional services and advisory firms, cleaning and office maintenance services, transport, catering and corporate entertainment services and office equipment and supplies providers.

3. Identifying potential Risks of Modern Slavery Practices in the operations and supply chains of FMIC Australia Branch

FMIC Australia Branch recognizes that whilst the financial services sector is not considered to be an industry particularly sensitive to modern slavery practices, such as forced labour or exploitation, FMIC Australia Branch takes seriously its responsibility to identify, assess and address the potential risks of modern slavery practices occurring in its operations and supply chain.

FMIC Australia Branch operates in a highly regulated environment and is required to have a local risk management committee with responsibility for identifying and managing the risks directly associated with the operations. FMIC Australia Branch is an equal opportunity employer and is committed to attracting, developing and retaining a diverse workforce. As such, FMIC Australia Branch's assessment of the risk of modern slavery in its operations remains low.

FMIC Australia Branch has reviewed its supply chain and identified the majority of its suppliers to be medium to large highly qualified and specialized professional services firms and other specialized consultants required in furtherance of its business of insurance. As an office-based employer, FMIC Australia Branch has a need for suppliers of IT and office equipment, facilities management, cleaning and catering contractors as well as corporate entertainment and travel providers.

Having reviewed its supply chain during this latest reporting period, FMIC Australia Branch considers its exposure to the risk of modern slavery continues to be low.

4. Actions taken to assess and address the risks of modern slavery practices in the operations and supply chains of FMIC Australia Branch

FMIC and FMIC Australia Branch maintains a wide range of policies and procedures aimed at ensuring transparency and accountability across all areas of governance and operations. This includes a Code of Conduct for Consultants and Suppliers which reinforces and aligns FMIC's stance against modern slavery.

FMIC Australia Branch monitors its business and supply chain to ensure there is no suspected modern slavery or human trafficking taking place either within the business or in connection with its suppliers, vendors or consultants, including via desktop review to assess supplier, vendor and consultant modern slavery risk and management of that risk. This involves reviewing information published by the relevant supplier, vendor or consultant (e.g. modern slavery statements and policies) and public information (e.g. allegations or confirmed acts of modern slavery).

FMIC Australia Branch employees are encouraged to report any concerns about suspected illegal or unethical conduct or activities, including suspected modern slavery. FMIC Australia Branch has an externally hosted whistleblowing service which provides a secure and confidential means to report and helps maintain anonymity and data privacy. Any such concerns would be taken seriously and investigated as appropriate.

5. Assessment of the effectiveness of actions being taken to assess and address modern slavery risks

In consultation with the risk management and compliance committee, FMIC Australia Branch has assessed the effectiveness of the processes described above through the periodic monitoring and review of the relationship with existing suppliers and the extent to which those processes have been followed and how issues are remediated.

This statement was approved on 10 June 2026 by James Thompson in his role as principal governing body of Factory Mutual Insurance Company, Australia Branch and who is the Senior Officer Outside Australia appointed by the FMIC board of directors under the regulatory governance requirements of FMIC Australia Branch's regulator, the Australian Prudential Regulation Authority (APRA) applicable to a Category C insurer and with whom the responsibility for overseeing FMIC Australia Branch's operations is placed by APRA.

James Thompson

Senior Officer Outside Australia

Factory Mutual Insurance Company, Australia Branch

Date: 10 June 2026