



TIGER HOLDCO PTY LTD ("FUNLAB")

Modern Slavery Statement 2024

ACKNOWLEDGEMENT OF COUNTRY

Funlab acknowledges the Traditional Owners of the many precious lands upon which we are privileged to operate. We pay our respects to their cultures, and to their Elders, past, present and emerging. We recognise their deep, enduring and valuable custodianship of and connection to lands, waterways and skies, and we continue our support for a journey that achieves reconciliation.

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Mandatory reporting criteria of the Modern Slavery Act 2018 (Cth)

This Statement was prepared to meet the mandatory reporting criteria prescribed by the *Modern Slavery Act 2018* (Cth) ('the MSA'). The contents table above identifies where each criterion is addressed within this Statement.

CEO INTRODUCTION

On behalf of the Funlab board, I am pleased to present our Modern Slavery Statement for the year ended 30th June 2024. This document outlines Funlab's initiatives and progress in our approach to identifying and managing modern slavery risks over the past twelve months.

In FY24, we re-imagined and re-stated Funlab's purpose as we believe that 'The World Is Better When We Fun Together'. 'Creating fun' gives us our purpose for why we are in business, and why we do what we do. 'Having fun' also embodies how we seek to engage with all those connected with Funlab; whether they be our guests, our employees ('Motherfunners') or our suppliers.

We are serious about how we provide fun to over 5 million guests each year. People power our business and positive human experience and respect for humanity are vital components of our offering and culture. Modern slavery is a global concern and includes various forms of serious exploitation, including forced labour, child labour and human trafficking. As a multinational business with operations and suppliers in multiple countries, we recognise the important responsibility we have to identify and address our modern slavery risks.

As our company and our reach grows, we continue to strengthen our approach to upholding human rights, including modern slavery eradication and prevention, and to provide a safe, ethical, and transparent business. Funlab continues to embrace the opportunity to further educate, change and improve all areas of modern slavery risk management across several countries. We regard our responsibilities seriously, and we have taken clear steps in this reporting year to further improve our practices towards mitigation of modern slavery risk in our operations and supply chains. We are committed to doing our part in supporting the United Nations Guiding Principles on Business and Human Rights (UNGPs) and adhere to the expectations of the *Modern Slavery Act 2018 (Cth)*.



Michael Schreiber

Founder & Chief Executive Officer



MSA MANDATORY CRITERION 1: REPORTING ENTITY

This is Tiger HoldCo's fourth Modern Slavery Statement (Statement) to address the requirements of the *Modern Slavery Act 2018 (Cth)* ('the MSA'). The table of contents identifies where each mandatory reporting criterion is addressed within this Statement.

This Statement is made by Tiger HoldCo Pty Ltd as the ultimate holding company of the consolidated 'Funlab Group' (referred to in this statement as 'Funlab'), for the reporting period ending 30 June 2024 in accordance with the group's financial year (FY24).

The table below sets out the entities in the group: Tiger HoldCo Pty Ltd, which is a reporting entity under the MSA, and its owned and controlled entities.

There were no changes to the ownership of Funlab and its controlled entities during FY24.

COUNTRY	FUNLAB ENTITY	REGISTRATION NUMBER
Australia	Tiger HoldCo Pty Ltd	A.C.N 639 276 412
Australia	Tiger MidCo Pty Ltd	A.C.N 639 282 983
Australia	Tiger BidCo Pty Ltd	A.C.N 639 284 209
Australia	Funlab Group Pty Ltd	A.C.N 615 722 113
Australia	FLH Finance Pty Ltd	A.C.N 615 722 177
Australia	Funlab Holdings Pty Ltd	A.C.N 606 795 733
Australia	Funlab Pty Ltd	A.C.N 098 034 943
Australia	Funlab IP Co Pty Ltd	A.C.N 162 843 674
Australia	Strike Australia Pty Ltd	A.C.N 606 795 788
Australia	Sky Zone Australia Pty Ltd	A.C.N 606 795 939
Australia	Holey Moley Australia Pty Ltd	A.C.N 613 584 571
Australia	Archie Bros Australia Pty Ltd	A.C.N 621 886 922
New Zealand	Funlab New Zealand Ltd	Company No: 6649793
USA	Funlab USA Inc	EIN 32-0613856
USA	Funlab USA Operations	EIN 98-1698652
USA	Funlab Texas Operations	EIN 92-333736
USA	MC Tower Shot LLC	DE State File No: 7419938
USA	See See Dubs LLC	DE State File No: 7419945
USA	Charles Town Adventures LLC	DE State File No: 7419919
USA	Entertainment Quarter LLC	DE State File No: 7419923
USA	Kings Treat Investments LLC	DE State File No: 7419947
USA	WG Downtown LLC	DE State File No: 7419943
USA	Bayz Side Attractions LLC	DE State File No: 7419910
USA	Queen V Lower LLC	DE State File No: 7419932
USA	Mack Quarry LLC	DE State File No: 7419930
USA	Highest Point Amusements LLC	DE State File No: 7419928
USA	Chats Wood and Steel LLC	DE State File No: 7419919

MSA MANDATORY CRITERION 2: STRUCTURE, OPERATIONS & SUPPLY CHAIN

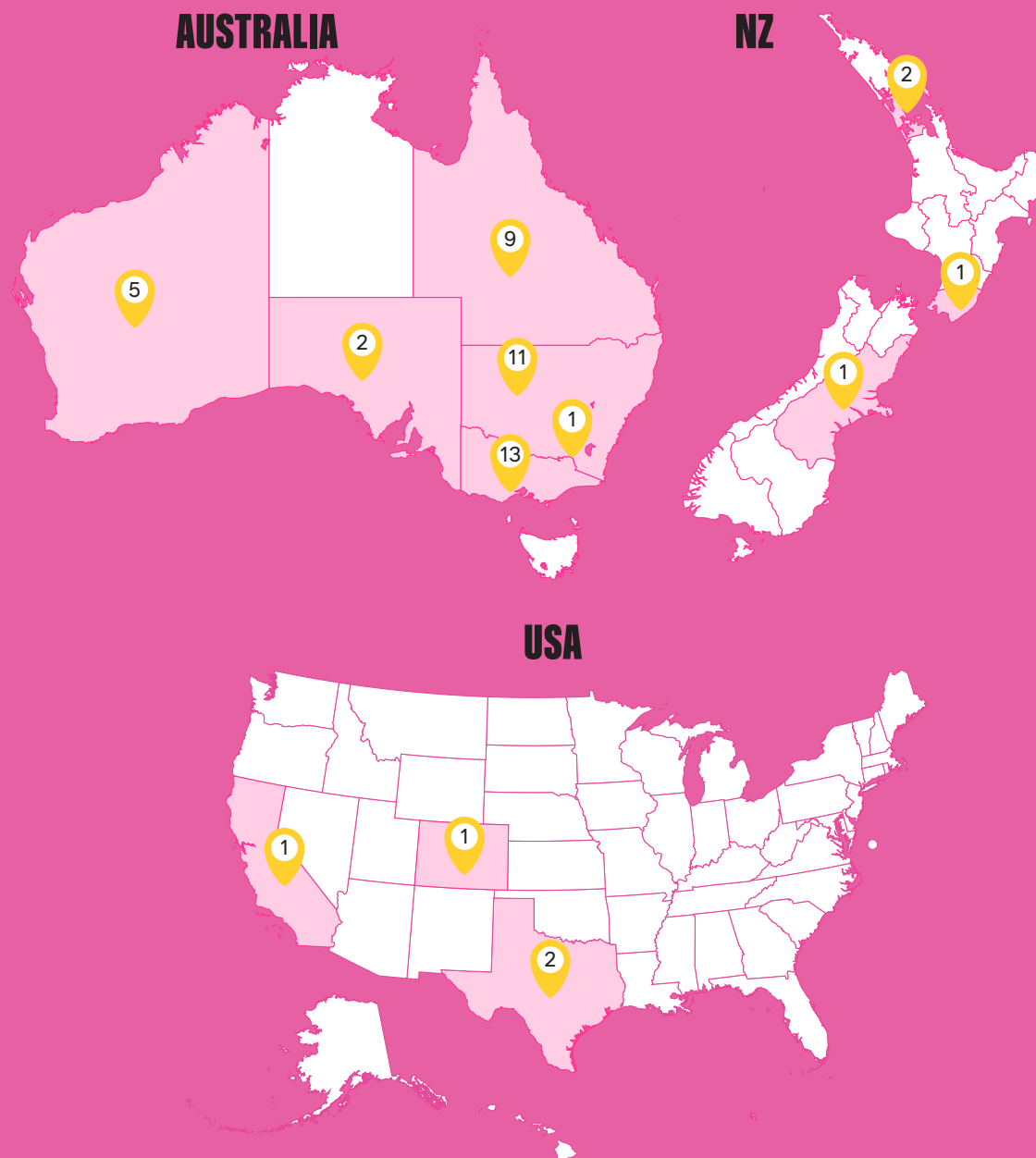
STRUCTURE AND OPERATIONS

Tiger HoldCo Pty Ltd is the ultimate holding company of Funlab and its subsidiaries (see page 5 for further information). Tiger HoldCo Pty Ltd is privately owned by TPG Asia Private Equity and Management.

The business of Funlab has been operating for over 20 years. Funlab's purpose is The World is Better when we Fun Together, meaning everything we do is centered around the provision of fun for our guests and our people.

Funlab operates in the out-of-home entertainment, leisure, and amusement industry. We have a number of brands in operation across 52 locations in Australia, New Zealand, and the USA. This comprises 44 Australian locations, 4 locations in the United States and 4 locations in New Zealand.

Funlab locations are provided below.



WHAT IS A PRECINCT?

One centralised location from which more than one of our venues operates. 'Co-Located' venues represent where two or more brands are housed within one location.

Funlab's business includes the following brands which each operate in the out of home entertainment business:



Archie Brothers Cirque Electriq

There's no place on earth like Archie Brothers Cirque Electriq. 'Archies' is our large format entertainment brand offering bowling, arcade and amusement games, various attractions, virtual reality, laser tag, food and beverage.

B. Lucky & Sons

B. Lucky & Sons

Every day is fortune-filled at B. Lucky & Sons. 'B Lucky' is our small format entertainment brand which offers arcade and amusement games, curated redemption prizes and premium cocktails, beverages and food.



Hijinx Hotel

Hijinx Hotel is where you play, not stay, with a series of fast moving, mini-challenging and fun-filled immersive game rooms in a hotel inspired themed venue with food and beverage.



Holey Moley Golf Club

Holey Moley is our mini golf anchored venue with pop-culture inspired holes in a nostalgic work of art setting with food and beverage.



Strike Bowling Bar

Strike is not your average bowling alley. With bowling, laser tag, karaoke, darts, escape rooms, food and beverage. Strike is our oldest brand and the foundation concept that started Funlab.

WORKFORCE

Funlab employees are a mixture of full-time, part-time and casual roles. As at 30 June 2024, Funlab had 2,362 employees across its three countries of operation. This consists of 399 full-time employees and 1,604 casual employees in Australia, 29 full-time employees and 177 permanent part-time employees in New Zealand and 34 full-time employees and 119 casual employees in the USA, across venue and office roles.

Funlab is headquartered in Abbotsford, Melbourne. In FY24, approximately 85% of Funlab's revenue was generated from Australia while the remainder is derived from our New Zealand and United States businesses. Funlab expects that USA operations will generate a greater contribution to revenue from FY25.

SUPPLY CHAIN

During the reporting period, the main change to the structure of our supply chain was its increase in percentage of spend with suppliers in the USA, driven by our continued expansion and the commencement of operations in the country. As we continue to grow our operations, we expect this share of spending to further increase. Additionally, as a result of our exit from Singapore in 2022, our spending on suppliers in the country has continued to decrease. For the reporting period, the geographic location and approximate share of the Funlab's supplier portfolio is outlined below.

GEOGRAPHIC LOCATION OF DIRECT SUPPLIERS*

COUNTRY	APPROX % OF TOTAL NUMBER OF SUPPLIERS		
	FY22	FY23	FY24
Australia	80%	75%	73%
New Zealand	9%	12%	12%
Singapore	7%	5%	1%
China	2%	1%	2%
United States	<1%	4%	10%
United Kingdom	<1%	1%	>1%
Other	-	2%	3%

*Figures rounded to nearest percentage point.

For the reporting period, our supplier spend by category is outlined below:

FUNLAB CATEGORY SUPPLIER SPEND ANALYSIS*

CATEGORY	SPEND FY22%	SPEND FY23%	SPEND FY24%
Leasing of Property & Property Services	24%	16%	22%
Food & Beverage	15%	13%	14%
Professional Services	3%	3%	3%
Capital Works, Equipment & Projects	36%	39%	32%
Marketing & Promotions	6%	12%	10%
Operations Supplies	4%	7%	7%
Cleaning & Waste Management	2%	2%	3%
Security & Cash Collection Services	3%	3%	3%
Repairs & Maintenance	2%	2%	2%
Communications & IT	2%	2%	2%
Utilities	1%	1%	1%
Other	2%	1%	1%

*Figures rounded to nearest percentage point.

Our FY24 total percentage spend distribution by category is broadly consistent with FY23, following a return to normal trade conditions after disruptions caused by COVID-19 in 2022. As a company in a growth and expansion phase, our continued significant investment in capital works reflects the growing portfolio of venues and associated costs with leasing and property services.

Funlab typically enters short to medium term supply arrangements, excluding commercial lease arrangements which are normally long term. The company will typically tender out medium-term contracts for ongoing supplies of goods and services, and also major capital works, typically required for greenfield venues or their refurbishment on a project-by-project basis.

Purchasing activities are undertaken by both Funlab's procurement function and Funlab's business units. The procurement function may also provide selected sourcing and contract management support to business units when they undertake procurement activities.

MSA MANDATORY CRITERION 3: ASSESSING THE MODERN SLAVERY RISKS IN OUR OPERATIONS AND SUPPLY CHAIN

OPERATIONS

All of our employees are directly employed by Funlab entities which are governed by the relevant legislation present in the various jurisdictions in which we operate.

Employment arrangements exist through a combination of common law contracts, awards and enterprise agreements. All employees receive a written employment contract (Australia, New Zealand) or a Letter of Offer (USA) and are paid at or above the applicable minimum wage. Employees are recruited through advertisements on public channels, employee referrals or talent scouting. All employees freely elect to work with Funlab. Further, all our employees are employed under employment contracts in Australia, New Zealand, and the USA. These countries are considered low risk for modern slavery (although we acknowledge that risks still exist in these countries).

In Australia, we conduct VEVO checks through Immigration on all non-residents who are hired. Similarly, In New Zealand, we use New Zealand Immigration's VisaView to verify non-resident's legal right to work in the country. In the USA, we require verification of all documentation confirming an individual's legal right to work in the country.

In FY24, all front of house employees based in New South Wales, Australia, were required to obtain a Working with Children Check as an added compliance measure. With the introduction of a new HRIS system we plan to automate this process in early 2025 and roll out this compliance requirement across all of our Australian operations.

For these reasons, we have assessed the risks of modern slavery occurring in our operations as low.

SUPPLY CHAIN

Funlab's direct suppliers are largely all based in one of the countries listed in the table below.

Australia, New Zealand, and the USA are assessed as low risk for modern slavery in the Walk Free 2018 Global Slavery Index (GSI)¹ China and Singapore are assessed as higher risk for modern slavery in the GSI and other resources.

Funlab is also aware that some suppliers based in these countries may source and import products and services from suppliers in other countries, including suppliers in high risk sectors and/or countries, which adds to the complexity of identifying and assessing our supply chain modern slavery risks.

¹ The updated GSI, released during 2023, will be used for assessing risk in future reporting periods.

FUNLAB SUPPLIER COUNTRIES

COUNTRY	KEY PRODUCTS & SERVICES PROCURED	GSI PREVALENCE INDEX RANKING ²
Australia	Operational Products & Services	163/167
New Zealand	Operational Products & Services	164/167
Singapore	Operational Products & Services	97/167
China	Inventories, Merchandise, Apparel	111/167
United States	Operational Products, Games, Attractions & Equipment	158/167

Our spending with Singapore based suppliers will continue to reduce following our exit in 2022, while spending with suppliers in the USA will increase as we continue to grow our operations in the country. We are still in the early stages of establishing our supply chain and operations in the USA and we aim to strengthen our modern slavery risk assessments of suppliers to USA operations as we progress.

SUPPLY CHAIN RISK

The purchasing categories of goods and services that Funlab has identified as high risk for modern slavery remained consistent in FY24, and are outlined below.

CATEGORY	PRODUCTS & SERVICES
Out of Home Entertainment	Games, Equipment and Attractions Manufacturing
Inventories & Product for re-sale	Merchandise i.e Toys & Novelties, Plush
Construction & Venue Fit Out	Construction Materials & Products, Fixtures & Fittings, use of contractors and labour
Food & Beverage Hospitality	Food & Beverage Produce, Packaging, Smallwares, Vessels
Facilities Management	Security, Cleaning & Other Maintenance Services
Textiles	Apparel, Uniforms
Office & Technology	IT Equipment, Office Consumables
Other	Freight, Logistics

² The GSI Prevalence Index Ranking provides a country's rank against other countries in the GSI based on the estimated proportion of people living in modern slavery.

MANAGEMENT AND OVERSIGHT OF MODERN SLAVERY RISK

The management and oversight of modern slavery risk at Funlab is the responsibility of our procurement team in relation to our supply chain, and Human Resources in relation to our labour operations. Our Chief People Officer oversees the Funlab's ESG Practice and Strategy, whilst our Chief Financial Officer has executive level oversight of our modern slavery development. Our board has ultimate accountability for our approach.

We have appointed two additional directors for entities domiciled in the USA. These directors are USA residents and as directors, their positions carry important responsibilities in the carriage and practice of our modern slavery governance in this jurisdiction.

Key policies include:

- **How We Behave Policies.** These policies set out our expectations of employee behaviours, including in relation to non-discrimination, harassment and bullying and respectful treatment of others.
- **Modern Slavery Policy.** This policy sets out a zero-tolerance approach to modern slavery and our commitment to addressing modern slavery in our operations and supply chain. This includes commitments to ongoing risk assessments of our supply chain and supplier due diligence, and internal education and awareness raising. It also includes guidance for employees on what to do if they suspect modern slavery.
- **Procurement Policy.** This policy outlines our principles and standards for the procurement of goods and services.
- **Supplier Code of Conduct.** We require suppliers who participate in our tender processes to be subject to additional due diligence and agreement that they meet various expectations in relation to document retention, child labour and forced labour, freedom of association and collective bargaining, payment of wages and other benefits, and non-discrimination.
- **Whistleblower Policy.** Sets out our whistleblower process. We encourage all employees, guests and suppliers to report any suspicion of slavery or human trafficking without fear of retaliation.
- **Grievance Resolution Policy.** Provides employees a mechanism to report any grievances suspicions, observation or experiences. This policy outlines Funlab's approach and commitment to ensure complainants are not victimized and their confidentiality is protected. Other actions we take that manage our operational risks of labour exploitation are set out on page [10]. Additional specific controls related to our supply chain are described below.



MSA MANDATORY CRITERION 4: ACTIONS TAKEN

In FY24, Funlab further strengthened its approach to modern slavery risk. Key actions taken include the following.

REVIEW OF MODERN SLAVERY RISK MANAGEMENT IN PROCUREMENT PROCESSES

In FY24, Funlab engaged external consultants to review our procurement processes, including review of Modern Slavery considerations, and to provide recommendations to strengthen our operational practice and governance frameworks across the procurement function and embedded into workflows in FY25. As part of implementing these recommendations, in FY24, we updated our Procurement Policy.

Funlab's Procurement Policy sets out principles and standards for the procurement of external goods and services. The purpose of this policy is to establish a common approach to Funlab's procurement activity, to deliver sustainable and efficient solutions in our procurement cycle.

The Procurement Policy states that Funlab will engage suppliers who demonstrate alignment with the company's corporate values and code of conduct and meet high standards of capability, performance, quality, work, health, safety, sustainability and risk management in a consistent manner. It sets out key criteria used by the Procurement team and business units undertaking procurement activities in evaluating and selecting suppliers, including our expectation that suppliers will comply with all applicable laws and demonstrate an appropriate approach to modern slavery and labour rights.

NEW SUPPLIER CODE OF CONDUCT

In FY24, Funlab also developed a new, more comprehensive Supplier Code of Conduct. Our new Supplier Code of Conduct sets out our expectations of our suppliers in a range of areas, including:

- Ethical and safe workplace – wages and working conditions, safe workplace, freedom of association and diversity and inclusion; and
- Human rights and child labour.

Specifically in relation to modern slavery, it states: "All labour must be freely chosen. You must not engage in or support the use of trafficked, forced or compulsory labour, or impose unlawful conditions or impediments for an employee to end their employment." In relation to child labour, it includes: "You must not engage in or benefit from the use of child labour, which is work that is exploitative prevents children from getting an education or jeopardizes their physical, mental or moral wellbeing." It also encourages suppliers to notify Funlab of any concerns.



DEVELOPMENT OF NEW TOOLS TO INTEGRATE FUNLAB'S MODERN SLAVERY RISK MANAGEMENT EXPECTATIONS OF THIRD PARTIES INTO SUPPLY CONTRACTS

Funlab also developed new template modern slavery contract clauses for inclusion in future and renewed major supplier contracts where practical and achievable. A contract clause checklist was also developed to support the procurement function and business units that undertake procurement activities to assess future or existing supplier contracts for key terms, including modern slavery risk accountability to further build our internal capability.

INTEGRATING MODERN SLAVERY EXPECTATIONS INTO SUPPLIER CONTRACTS

Under our template modern slavery clauses, a supplier agrees that it does not, and will not, engage in any form of modern slavery in delivering the goods or services under the contract, and is not aware of anyone in its own supply chain that engages in modern slavery. It also requires a supplier to notify Funlab if modern slavery is identified.

The contract clause checklist – which provides guidance to the Procurement team and contract owners in reviewing supplier contracts – states that Funlab is seeking to embed modern slavery clauses in all supply agreements where achievable.

We plan to integrate the updated Procurement Policy, the new Supplier Code of Conduct, the new suite of template contract clauses, and the new contract clause checklist, into procurement workflows in FY25

DEVELOPING OF A CLEAR APPROACH TO MODERN SLAVERY RISK IN FUNLAB'S USA OPERATIONS

USA operations commenced across three states of the United States in FY24. Each state has different rules and regulations about labour practices and laws, and we commenced the development of a clear approach to ensuring compliance with these. In addition, Funlab's approach to labour practices and employee entitlements has been guided by best living standards and entitlements offered rather than minimum employee practices, as we seek to become an employer of choice in our markets. We have also implemented our Employment Assistance Program to USA staff and taken our key decision makers through the key governance practice and policies of Funlab in FY24. In this way, we have sought to ensure the risk of labour rights violations is mitigated as we have entered this new jurisdiction.



IDENTIFICATION AND ASSESSMENT OF SUPPLY CHAIN RISKS

We use the following to key risk factors in identifying our supply chain categories that are high risk for modern slavery:

- a) Where products are sourced and imported from higher risk countries; and
- b) Where the provision of services is predominately labour (e.g., security, cleaning and other contracted labour services including entertainment and trades).

As part of our approach to assessing and addressing modern slavery risks in our supply chain, Funlab requires all potential suppliers who participate in our tendering process to complete a Self-Assessment Modern Slavery Risk Questionnaire and confirm their compliance with the expectations set out in our Supplier Code of Conduct. During FY24, when changes occurred with significant suppliers, Funlab used these opportunities to engage with suppliers on modern slavery, and commenced implementation of its plans to increase prioritisation of selected site inspections as part of tendering processes and in relation to request for quotes. On site supplier visits, including audits, are an important part of our approach to managing supplier-related risks, including in relation to modern slavery. In FY22 and FY23, we focused on conducting on site audits of factories in China.

In FY24, we did not undertake any supplier audits. However, to inform an ongoing tender process, we have focused on a targeted review of our Australian and New Zealand facilities management suppliers. This will continue in FY25 and includes a modern slavery risk assessment exercise and site visits. Facilities management was prioritised for review due to its higher risk profile for modern slavery and its significance as a key area of spend within our operations.



MSA MANDATORY CRITERION 5: ASSESS EFFECTIVENESS

Funlab is working to implement a modern slavery risk management approach that effectively identifies the modern slavery risks in our operations and supply chain, and which integrates controls in our policies and processes that mitigate these risks, and which will enable us to respond appropriately if issues are identified. We also consider that an effective response also includes identification of continuous improvement opportunities.

Further to our FY23 report, we have tracked progress against our planned actions as follows. These actions help us to drive continuous improvement in, and assess and enhance the effectiveness of, our approach.

PROGRESS AGAINST OUR FY23 PLANNED ACTIONS

FY23 PLANNED ACTION	KPI MEASURE	STATUS
Review Supplier Code of Conduct to identify opportunities for improvement.	Supplier Code of Conduct reviewed.	The Supplier Code of Conduct was replaced with a new, more comprehensive Code. New Supplier Code of Conduct to be integrated into procurement workflows in FY25.
Review and refresh the Self-Assessment Questionnaire to ensure it collects relevant information on suppliers.	Self-Assessment Questionnaire to be reviewed	The review was undertaken and implementation of an updated Self-Assessment Questionnaire is planned for FY25.
Update Risk Assessments for High-Risk Countries & High-Risk Suppliers for further due diligence. Refresh supply chain modern slavery risk assessment to confirm/update high-risk countries/categories and identify high risk suppliers to prioritise for further due diligence. Identify additional prioritised high-risk suppliers for audit.	High-risk supply chain categories/ countries reviewed and updated and additional high risk suppliers identified for further due diligence. Additional prioritised high-risk suppliers identified.	Facilities management contracts and suppliers in Australia and New Zealand were prioritised for further due diligence and risk assessment, and a targeted review is currently in progress. Similar targeted reviews of other current service providers are planned to be undertaken in 2025. Reviews of overseas audit plans (including for the US) for is planned for 2025 / 2026.
Roll out modern slavery awareness training for USA employees. Roll out additional modern slavery training for USA procurement employees.	Modern slavery awareness training to be integrated into USA onboarding for all employees and rolled out to existing employees. Detailed training provided to procurement employees.	Training program planning is currently underway for implementation in FY25. Development of an assessment plan of suppliers is planned for 2026
Review Supplier Code of Conduct to identify opportunities for improvement.	Continuous improvement in modern slavery disclosures	In FY24, a market assessment of electronic procurement and contract management systems was undertaken, which included an assessment of in-built system capabilities for delivering key legal and governance messages, resources and information, including for the purpose of delivering modern slavery communications and resources. A further review of communication methods and modes of delivery is planned for FY25.

FUNLAB 2025 MODERN SLAVERY ROADMAP

Funlab will work towards the following activities during 2025.

RECOMMENDED ACTION		TARGET/ IMPLEMENTATION STATUS	TIME FRAME/ PRIORITY
POLICY COMMITMENT	Re-review the Procurement Policy to adapt and adopt into the USA supply chain and operation.	Review Procurement Policy for application to USA activities.	2025
IDENTIFYING AND ASSESSING RISKS	Review plans for follow-up audits from FY22/FY23	Develop plan for further on site follow-up visits and audits, and commence implementation.	2025/2026
	Complete review of facilities maintenance providers in AUS/NZL.	Procurement review of contracts for inclusion of third party modern slavery risk management obligations as part of FY25 renewal programs.	2025
INTEGRATING RESPONSES AND ADDRESSING RISKS	Implement Modern Slavery Risk Questionnaire	Implement a more comprehensive questionnaire for use in procurement tendering processes to improve visibility of third party modern slavery risk	2025
	Expand the use of modern slavery contract clauses across the business, including the USA.	Develop modern slavery contract clauses suitable for integration into US supply contracts, and commence integration into contracts where achievable and practical.	2025
	Strengthen the approach to managing risks in our operations Improving education and awareness of modern slavery risks	Universal Human Resources Information System implemented across all operating jurisdictions to manage and identify key people risks (Certifications, Verifications, Confirmations). Development of a more comprehensive training and education program, with early prioritisation to be given to training and education of USA employees involved in procurement activities.	2025/2026
	Strengthen channels to communicate Funlab's response to modern slavery to internal and external stakeholders, including through continuously improving the level of detail and information disclosed in Funlab's modern slavery statement.	Market assessment and review of potential new electronic procurement management platform to improve delivery of modern slavery risk information, resources communication methods and modes of delivery, and a review to identify opportunities to improve the level of detail in Funlab's future modern slavery statements.	2024 (and ongoing)
COMMUNICATING ACTIONS			
MONITORING PERFORMANCE	Develop Modern Slavery KPIs	To be determined and reported against in future Modern Slavery Statements	2026 (and ongoing)

MSA MANDATORY CRITERION 6: CONSULTATION WITH SUBSIDIARIES & ENTITIES

Funlab's current ownership structure means all entities in the group are wholly owned and controlled and subject to common group-wide practices and governance. Where wholly owned subsidiaries are outside Australia, governance matters are reviewed in consideration of relevant jurisdictional requirements.

Funlab's Executive Leadership Team, have group wide responsibilities and oversight across the entire Funlab group. In developing this statement, engagement with the Executive Leadership Team, and the Chief Financial Officer and Company Secretary, was used to facilitate consultation across our owned and controlled entities.

MSA MANDATORY CRITERION 7: ANY OTHER INFORMATION

Funlab will further expand its overseas reach in FY25 with the planned service to be trialed in other markets. These plans will be subject to consideration of modern slavery risk.

In FY24 the Board adopted an overarching ESG strategy for Funlab. The company also commenced the application and verification process for B Corporation Certification, which holds businesses to the highest standards of verified ESG practices.

This statement was approved by the board of Tiger HoldCo Pty Ltd on 13th December 2024.

Signed by



Michael Schreiber
Chairperson
Tiger HoldCo Pty Ltd
A.C.N 639 276 412

Date: 13th December 2024



