

Modern Slavery Statement CY25 – Delta Power & Energy Pty Ltd

Introduction

This Modern Slavery Statement is made by Delta Power & Energy Pty Ltd (ACN 620 205 263) 'Delta' pursuant to the Australian Government's Modern Slavery Act 2018 of which Delta remains supportive. This statement has been prepared in accordance with s16 of the Act.

This statement covers all sites owned or operated by Delta (as outlined below) for the calendar year (CY) ending 31 December 2025.

Structure

Delta owns and controls the below subsidiaries which are covered by this Modern Slavery Statement. All entities share the same Executive team and Board.

- Delta Power & Energy (Chain Valley) ACN 621 409 201 ('Chain Valley'), previously known as Great Southern Energy Pty Ltd, operates the Chain Valley Colliery located on the southern shore of Lake Macquarie, approximately 130km north of Sydney NSW.
- Delta Power & Energy (Vales Point) Pty Ltd ACN 162 696 335 ('Vales Point'), previously known as Sunset Power International Pty Ltd, operates the Vales Point Power Station (1320MW capacity) located on the southern shore of Lake Macquarie, approximately 130km north of Sydney NSW.
- Delta Power & Energy (Trading) Pty Ltd ACN 609 277 830, previously known as Sunset Power Financial Services Pty Ltd, is a dormant company and does not transact.

Operations

At Delta, our success is driven by a team of experienced, skilled, and talented professionals who have the legal right to work in Australia. We employ 595 people across three sites (including our corporate office in Sydney) and a range of technical and professional roles.

Delta's risk of modern slavery in its operations is considered to be low due to the highly technical nature of its industries and its location in Australia.

Delta's supply chains are predominantly based in low-risk countries such as Australia and include the purchase of products and services needed for day-to-day business operations including fuel, spare parts, personal protective equipment (PPE), IT infrastructure, staff training, equipment hire and external advisory services.

Risk of Modern Slavery in Delta Supply Chains

While not directly involved in high-risk activities, it is recognised that Delta has the potential to be directly linked to modern slavery practices through the activities of other entities who we have business relations with.

In CY25, Delta continued to identify, assess and review modern slavery risks across its operations, supply chains and controlled entities. Delta reconfirmed that key areas of potential modern slavery risk lie in the supply of PPE, uniforms and electrical components.



Risk Mitigation

Delta has processes to identify, assess and review risks relating to modern slavery. These processes support Delta's compliance with the Modern Slavery Act reporting requirements.

All Delta suppliers and contractors are expected to operate in a responsible, ethical and transparent manner, and comply with applicable laws and regulations.

Delta's actions during the reporting period included maintaining modern slavery clauses in standard contract terms, using supplier questionnaires where suppliers were identified for further review, assessing new suppliers through onboarding controls, and continuing to embed modern slavery risk awareness into procurement processes. Where potential concerns or information gaps are identified, Delta will seek further information from the supplier, require corrective action, escalate the matter internally, review contractual obligations or reconsider the supplier relationship where appropriate.

To further strengthen its risk management framework, Delta has consulted with a Third-Party Risk Management (TPRM) software provider to enhance the identification, assessment, monitoring and reporting of modern slavery risks within its operations and supply chain. Building on the controls already in place, the proposed TPRM platform is intended to improve the consistency, visibility and documentation of supplier due diligence and remediation activities. The platform will:

- enable suppliers within key areas of modern slavery risk to be reassessed more consistently and efficiently;
- streamline the assessment of new suppliers against modern slavery risk indicators during onboarding; and
- provide a centralised record of due diligence outcomes, follow-up actions and remediation activities to support reporting on the effectiveness of Delta's actions.

Effectiveness

Delta's management continues to maintain oversight of any modern slavery risks through established policies and frameworks. Potential risks are identified and reported to the Board Audit and Risk Committee which meets quarterly.

In CY2025 Delta undertook a review of its supply chain and confirmed that new suppliers were processed according to the risk identification protocol.

Delta assesses the effectiveness of its actions through management oversight, supplier onboarding controls, review of responses to modern slavery questionnaires, monitoring of follow-up actions and reporting of material risks or concerns through established governance channels. The proposed TPRM platform will further improve Delta's ability to assess effectiveness by providing more consistent records of supplier assessments, action tracking, remediation activity and reporting outcomes.

Consultation

The statement was prepared by Vales Point representing all reporting entities. Consultation occurred through Delta's shared Executive team, Board and common governance arrangements across Delta Power & Energy Pty Ltd, Delta Power & Energy (Chain Valley) Pty Ltd, Delta Power & Energy (Vales Point) Pty Ltd and Delta Power & Energy (Trading) Pty Ltd. Relevant information about each entity's structure, operations, supply chains, procurement practices, modern slavery risks, risk controls and planned improvement activities was considered in preparing this statement. The Executive team and Board were provided with an opportunity to review and comment on the statement prior to lodgement.



Mandatory Reporting Criteria	Section(s) in this Statement
S16(1)(a) Identify the reporting entity.	Introduction
S16(1)(b) Describe to reporting entity's structure, operations and supply chains.	Structure, Operations, Supply Chains
S16(1)(c) Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities it owns or controls.	Risk of Modern Slavery in Delta Supply Chains
S16(1)(d) Describe the actions taken by the reporting entity and any entities it owns or controls to assess and address these risks, including due diligence and remediation processes.	Risk Mitigation,
S16(1)(e) Describe how the reporting entity assesses the effectiveness of these actions.	Effectiveness
S16(1)(f) Describe the process of consultation with any entities the reporting entity owns or controls (a joint statement must also describe consultation with the entity giving the statement).	Consultation
S16(1)(g) Include any other information that the reporting entity, or the entity giving the statement, considers relevant.	Introduction

This statement was approved by the Board of Delta Power & Energy Pty Ltd on 25 June 2026.
This statement is signed by Stephen Gurney in his role as Company Secretary pursuant to authority given by the Board of Delta Power & Energy Pty Ltd under Power of Attorney dated 15 July 2024, Book 4827, No 648.

Stephen Gurney
Company Secretary/General Counsel
25 June 2026