



McNamee Group

Modern Slavery Statement for McNamee Partners Pty Ltd

FY 2023





Modern Slavery Act Statement for McNamee Partners Pty Ltd

This Statement Covers the activities of McNamee Partners Pty Ltd and its owned and controlled entities for the financial year ending June 30 2023.

This is our first modern slavery statement in accordance with the Modern Slavery Act 2018 (Cth) and sets out the actions taken to assess and address modern slavery risks in our operations and supply chains.

Reporting Entities

McNamee Partners Pty Ltd	49 526 310 246
McNamee Ethanol Investment Trust	80 509 091 588
Telikon Pty Ltd	69 088 815 409

Operations

McNamee Partners Pty Ltd was established in 1986 and is a family run agricultural business that operates at our property "Lemontree" at Millmerran QLD. We employ 35 employees.

Feedlot

"Lemontree", a 20,000 head beef feedlot, is located on 416 hectares of prime Darling Downs farming country. Lot Fed cattle are produced at "Lemontree" and supplied to Australian processors who sell to both the domestic and global beef markets.

Backgrounding

McNamee Group utilises its backgrounding division to source young cattle to feed on grass pastures before reaching feedlot entry weights.

Supply Chain

McNamee Group works with a range of suppliers in Australia to procure commodities used in the feedlot operation. The main goods and services that we procure are cattle, grain, feed commodities, freight and processing services. Our suppliers range from local family owned-enterprises to global businesses, with the majority being located within Australia.

Modern Slavery Risks

McNamee Group recognises that modern slavery may impact our business activities and acknowledges that within the agricultural sector there is an elevated risk of adverse practices. However, we have conducted a review of our operations and our assessment has indicated that our operations and supply chain have a low potential for modern slavery risks.

Some of the possible risks identified in our supply chain are:

- Supply of materials and products coming from countries reported to have a high prevalence of modern slavery or other human rights violations.
- Lack of supply traceability and transparency in the lower levels of our supply chain creates a risk which is harder to review and understand.

Actions to assess and address risk

McNamee Group is confident that within the companies under its direct control, there are no instances in which any person is subject to modern slavery. Our small number of staff, and the close working relationship between the owners/directors of our companies and our employees, gives our key decision-makers direct line of sight as to our compliance with all internal policies, including Modern Slavery; Anti-Discrimination and Equal Opportunity; Discrimination and Harassment; Work Health and Safety; and Workplace Bullying. We do not presently engage any labour hire companies for our staff.

Through discussions with key internal stakeholders and external suppliers, McNamee Group, we have developed a framework to ensure that our employees, contractors and suppliers clearly understand our expectations in this area.

McNamee Group employees are all engaged under the Modern Pastoral Award 2010. We do not employ under any Labour Hire companies at present. We have developed policies and standards to ensure all staff are treated fairly, equitably and consistently with legislative requirements and expectations.

McNamee Group has developed relationships with our suppliers and know the businesses that we are dealing with. A large percentage of grain, cattle and commodities are sourced from within Australia.

We have a “buy local” policy and where possible we buy either directly through local producers or their agents. We encourage our suppliers to review their own supply chains, particularly for overseas sourcing of raw materials used in livestock supplements.

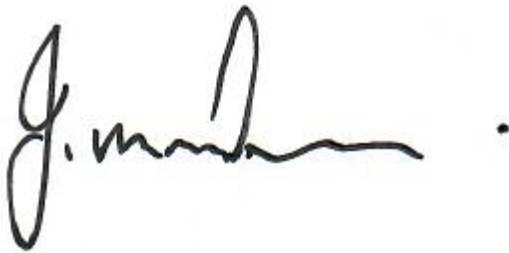
At present we have identified no suppliers that present a high risk of modern slavery, but in future assessments will take into consideration any areas where we do not have clear visibility and assess all new suppliers in our business.

Our Commitment

This is our third Modern Slavery Statement, being for the FY23 financial year, we recognise there are further steps we can take to address the risks of modern slavery in our operations and supply chains. McNamee Group is committed to working with our stakeholders to increase our understanding of the risks and how we can reduce them.

As a family owned and operated company that is involved in the raising and rearing of livestock, we believe that we are well placed to understand the operations that are under our control.

This Modern Slavery Statement, relating to the FY23 financial year ending June 2023 was considered and approved by the McNamee Group of Directors on November 7, 2023.

A handwritten signature in black ink, appearing to read 'J. McNamee', followed by a period.

James McNamee
Director
McNamee Partners Pty Ltd